Agenda - Page 1

Page No.

### A. CALL TO ORDER

1. Opening Prayer

### B. GENERAL BUSINESS

1.	Adopt Agenda
2.	Adopt Minutes

Adopt Minutes	
2.1 August 29, 2013 – Regular Meeting	

### C. PRESENTATIONS

9:30 a.m.	Sehwaha/Osli
10:00 a.m.	Peerless Lake School
10:30 a.m.	Provincial Achievement Test Results for 2012-2013 (In- Camera)

### D. NEW BUSINESS

1.	Superintendent's Report	10
	1.1 Student Enrolment – Three Year Comparison	
	1.2 Monthly Student Enrolment – Actual and David	
	1.2 Monthly Student Enrolment – Actual and Percentage	17
2.	Chairman's Report	10
	2.1. Local School Board Committee Expenditure Report for the	
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	2.4. Board Expenses for the period ending September 20, 2013	
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	2.5 PSBAA Advocate – September 16, 2013 Volume 2, Issue 7	22
	2.6 ASBA Hot News – September 19, 2013	35
3.	Secretary-Treasurer's Report	
	3.1 Monthly Financial Report	20
	J.2 Judiement of Kevenues and Evnences	
	3.3 Accounts Receivable	43
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rigo	4.		mended	Actions	
		4.1	FNMI Ac	tion Plan	
		4.2	Staff Cla	ssification Review	
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		1.2	Commit	the to Review EYE Project	
		1.3	Procedu	ure 304, Student Conduct	
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		3.2	Accele	ration of Fixed Assets – Gift Lake Scho	01
		3.3.	Annen	dix 2 – Schedule of Rates – Changes fo	or Election
		5.5.	Office	r Fxpenses	
		3.4.	Annon	div 2 - Schedule of Rates - Changes fo	or LSBC
		5.4.	I	inus and Video Conferencing	
		3.5.	Loan o	of \$1,000,000 for Housing Upgrade	127
	4.	CO	MMITTE	E INFORMATION ITEMS	
		4.1	EDUC	ATION COMMITTEE	
			4.1.1	Technology Issues in Schools	
			4.1.2	NSD Wellness Initiative	
			4.1.3		

### 4.2 PERSONNEL COMMITTEE

Agenda	- Page 4 Page No.	
1:	<ol> <li>Chipewyan Lake Local School Board Committee Meeting Minutes – No Minutes Received</li> </ol>	
12	<ol> <li>Conklin Local School Board Committee Meeting Minutes – No Minutes Received</li> </ol>	
13	<ol> <li>Desmarais Local School Board Committee Meeting Minutes – No Minutes Received</li> </ol>	
14	<ul> <li>East Prairie Local School Board Committee Meeting Minutes – No Minutes Received</li> </ul>	
15.	. Elizabeth Local School Board Committee Meeting Minutes – August 29, 2013 and September 9, 2013	9
16.		
17.		
18.	Grouard Local School Board Committee Meeting Minutes – September 9, 2013	
19.	J.F. Dion Local School Board Committee Meeting Minutes – September 9, 2013 and September 16, 2013	
20.	Janvier Local School Board Committee Meeting Minutes – September 9, 2013	
21.	Keg River Local School Board Committee Meeting Minutes – No Minutes Received	
22.	Little Buffalo Local School Board Committee Meeting Minutes – No Minutes Received	
23.	Paddle Prairie Local School Board Committee Meeting Minutes – September 9, 2013	
24.	Peerless Lake Local School Board Committee Meeting Minutes – No Minutes Received	

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		4.3	FINANCE MAINTENANCE COMMITTEE 4.3.1 2012-2013 Nominal Roll – Bigstone	137
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		5.1. 5.2. 5.3.	Bus Driver Recruitment and Retention Committ Maintenance Review Committee FNMI Committee	ee
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	1.	Loca	I School Board Committee Minutes Received	
	2.	Loca Adm	al School Board Committee Minutes Received ninistrative Action	
	3.	Loca Adn	al School Board Committee Minutes Received ninistrative Action Follow Up	
	4.	Cov	vering Motion – In-Lieu Days for Administrators	
	5.	Cov	vering Motion – Annual Education Results Report/	Annual Plan
	6.	Cov	vering Motion – Organizational Plans	
	7.	An: Set	zac Gregoire Lake Local School Board Committee N ptember 17, 2013	Meeting – 14
	8.	Ati No	habasca Delta Local School Board Committee Mee Minutes Received	ting Minutes –
	9.	Bis No	shop Routhier Local School Board Committee Mee o Minutes Received	ting Minutes –
	10	. Ca 5,	alling Lake Local School Board Committee Meeting 2013, August 19, 2013 – Special Meeting and Sep	Minutes – June tember 12,
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25.	Pelican Mountain Local School Board Committee Meeting Minutes – May 7, 2013 and September 9, 2013	. 197
26.	Susa Creek Local School Board Committee Meeting Minutes – No Minutes Received	
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28.	Wabasca Local School Board Committee Meeting Minutes – No Minutes Received	

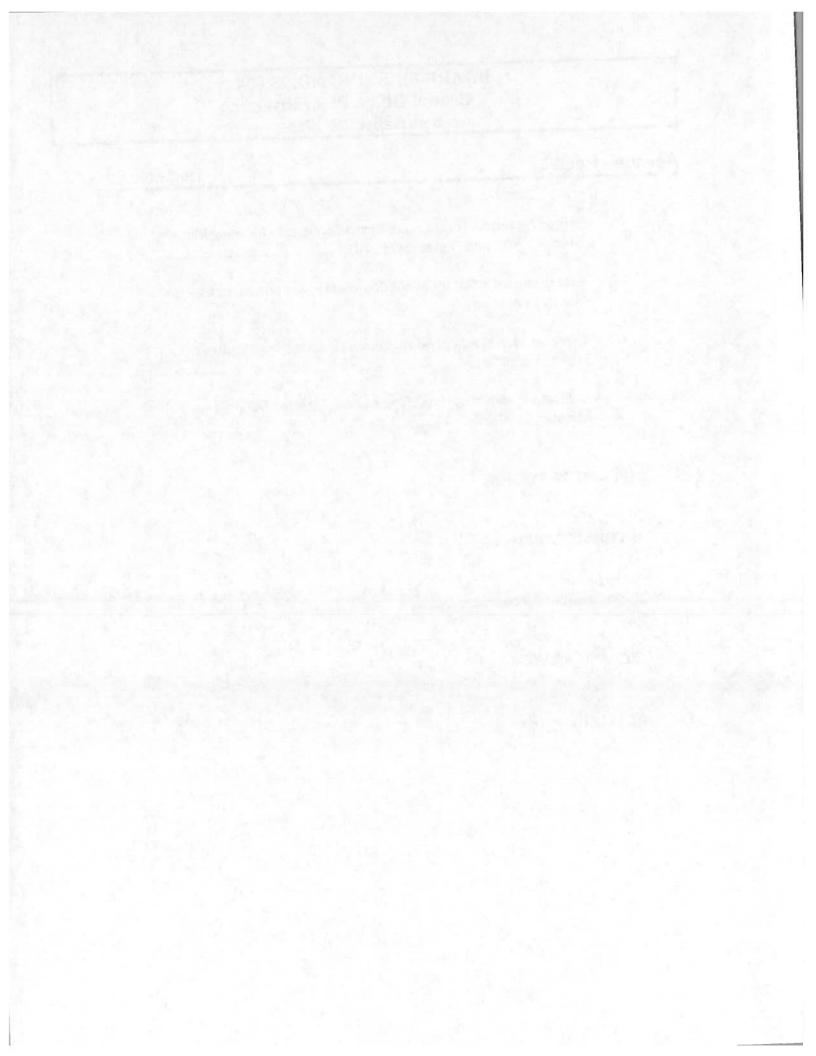
### G. IN CAMERA SESSION

### H. INFORMATION ITEMS

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### I. CLOSING PRAYER

### J. ADJOURN



MINUTES OF THE NORTHLAND SCHOOL DIVISION NO. 61 BOARD OF TRUSTEES REGULAR MEETING ON AUGUST 29, 2013 AT THE DIVISIONAL OFFICE, PEACE RIVER, ALBERTA

		MEMBERSHIP
~	Colin Kelly	Chairman
~	Nora Yellowknee	<ul> <li>Advisory Board Member – Bigstone Cree Nation</li> </ul>
~	Jeff Chalifoux	Advisory Board Member - Grouard
~	Elmer Gullion	Advisory Board Member – Trout Lake
x	Julia Cardinal	Advisory Board Member – ADCS
~	Ken Shaw	Advisory Board Member – Gift Lake
~	Donna Barrett	Superintendent of Schools
x	Don Tessier	Associate Superintendent
~	Dennis Walsh	Secretary-Treasurer
~	Bob Friedel	Facilities & Housing Manager
~	David Cox	Division Facility Manager
$\checkmark$	Wes Oginski	Director of Human Resources
~	Delores Pruden	Director of FNMI Education
~	Ann Rosin	Executive Assistant
~	Lisa Heitkoetter	Executive Secretary
10.00		GUESTS
	Terry Lynn Cook	Pedagogical Supervisor
	Inier Cardinal	Project Coordinator Central Métis Mental Health Project

CALL TO ORDER

The Chairman called the meeting to order at 9:20 a.m.

**OPENING PRAYER** 

INTRODUCTIONS

Elmer Gullion gave the opening prayer.

Colin Kelly introduced David Cox, Division Facility Manager.

ADOPT AGENDA

- 23428/13 Colin Kelly moved that the Board of Trustees adopt the agenda with the following additions:
  - 4.2 Fixed Assets Inventory 4.3 - Purchase of a CTS Trailer

#### CARRIED

MINUTES – JUNE 27, 2013, JULY 9, 2013 – SPECIAL MEETING, JULY 12, 2013 – SPECIAL MEETING AND JULY 17, 2013 SPECIAL MEETING 23429/13 Colin Kelly moved that the Board of Trustees approve the minutes of regular meeting of June 27, 2013, July 9, 2013 – Special Meeting, July 12, 2013 – Special Meeting and July 17, 2013 – Special Meeting as amended.

#### CARRIED

HIGH SCHOOL COMPLETION BARRIERS AS VOICED BY ABORIGINAL YOUTH PRESENTATION BY TERRY LYNN COOK 10:25 a.m. - 12:30 p.m. Terry Lynn Cook, Pedagogical Supervisor presented to the Board High School Completion Barriers as Voiced by Aboriginal Youth. Aboriginal students identify barriers and supports to their completion of High School that are in place in Alberta High Schools in this research study. The study has evolved into an interactive presentation in which participants consider who the Aboriginal students are in the classrooms and what barriers feel like: i.e.; issues of alienation. The themes of learning preferences and teaching strategies, cultural perspectives and worldview, parental and community involvement, curriculum and recommended resources, life issues and effective leadership in relation to high school completion of Aboriginal Students are also presented.

### **RECESS FOR LUNCH**

The meeting recessed for lunch at 12:30 p.m. and reconvened at 1:10 p.m.

WHEN WE ARE HEALTHY UPDATE BY INIER CARDINAL 1:10 p.m. – 2:10 p.m. Inier Cardinal, Project Coordinator Central Métis Mental Health Project updated the Board on the When We Are Healthy Program in Gift Lake. When We Are Healthy is in its 5<sup>th</sup> year, with funding ending in June. The focus is on the students, in-school programming and celebrating every success big or small. The steps that are being taken this year are to educate, inform and help reduce the stigma of mental health issues and build relationships with students and the community. There will be a meeting in September to start putting together a Community Helpers program.

SUPPORT FOR THE WHEN WE ARE HEALTHY PROGRAM 23430/13 Colin Kelly moved that the Board of Trustees request the administration to work with Inier Cardinal to draft correspondence in support of the "When We Are Healthy" Program with respect to granting an extension for the program and to develop a procedure to allow easier access to program funding and expenditure of dollars.

CARRIED

REVIEW OF SUPERVISION AND EVALUATION PROCESS

23431/13 Colin Kelly moved that the Board of Trustees direct the administration to review our supervision and evaluation process and develop a Terms of Reference for the development of an evaluation process that includes FNMI literacy infusion.

#### CARRIED

NORTHLAND SCHOOL DIVISION TO INITIATE DISCUSSIONS

23432/13

<sup>3</sup> Colin Kelly moved that the Board of Trustees directed the administration to initiate partnership discussions with our KTC partnership, Bigstone Cree First Nation and Métis Settlements, to initiate feasibility studies/discussions around the realization of a regional high school as per recommendation #17 from the Inquiry Team Report.

Colin Kelly moved that the Board of Trustees 23433/13 SUPERINTENDENT'S approve the Superintendent's Report as presented REPORT and attached. CARRIED 23434/13 Colin Kelly moved that the Board of Trustees CHAIRMAN'S REPORT approve the Chairman's Report as presented and attached. CARRIED 23435/13 Colin Kelly moved that the Board of Trustees SECRETARY approve the Secretary Treasurer's Report as **TREASURER'S REPORT** presented and attached. CARRIED Colin Kelly moved that the Board of Trustees 23436/13 EDUCATION approve the Education Quarterly Report as QUARTERLY REPORT presented and attached. CARRIED Colin Kelly moved that the Board of Trustees direct 23437/13 FIXED ASSETS the administration to explore options for an INVENTORY inventory system and process for all assets in the jurisdiction including minor capital assets. CARRIED Colin Kelly moved that the Board of Trustees 23438/13 **PURCHASE OF A CTS** approve the purchase of an 8 x 20' tandem cargo TRAILER trailer for CTS modular units and equipment. CARRIED

**FNMI ACTION PLAN** 

23439/13 Colin Kelly moved that the Board of Trustees table the FNMI Action Plan, to the September Board meeting.

#### CARRIED

REQUEST FOR LEAVE/SPONSORSHIP 23440/13 Colin Kelly moved that the Board of Trustees approve release time and reimbursement of full tuition requests for the 2013/2014 school year from Jackie Sander and Dafydd Thomas for the Integrated Master of Education degree in Land-Based Indigenous Education or Lifelong/Adult Learning.

#### CARRIED

INTERNATIONAL FACTORY TOUR REQUEST 23441/13 Colin Kelly moved that the Board of Trustees approve release time for professional development request from Carmen Smith, Supervisor of Transportation, at no cost to the Board to attend the International Factory Tour in Oklahoma this fall sponsored by Western IC Bus.

#### CARRIED

APPENDIX 2 SCHEDULE OF RATES

23442/13 Colin Kelly moved that the Board of Trustees approve in principle, changes to Appendix 2 – Schedule of Rates, as attached.

#### CARRIED

NORTHLAND STUDENTS ATTENDING PEACE RIVER SCHOOL DIVISION 23443/13 Colin Kelly moved that the Board of Trustees table the request from Peace River School Division No 10 (PRSD)that Northland School Division enter into a "Letter of Authorization" to allow cross border transportation for students living within Northland School Division boundaries who are attending PRSD.

Colin Kelly moved that the Board of Trustees 23444/13 CALLING LAKE FIRE approve the replacement of the Calling Lake School PANEL Fire panel at a cost of \$28,500.00 + GST with funds coming from IMR. CARRIED Colin Kelly moved that the Board of Trustees 23445/13 FIRE ALARM UPDATES approve an update in the fire alarm systems in the **ULC STANDARDS** schools in the Regional Municipality of Wood Buffalo to conform to ULC (Underwriters Laboratories of Canada) standards the estimated update cost of \$4,000.00 per school with funds coming from IMR and the estimated monitoring cost of \$50.00 per month per school coming from regular operations. CARRIED Colin Kelly moved that the Board of trustees accept 23446/13 **GROUARD BOILER** the tender from GK Mechanical in the amount of REPLACEMENT \$202,400 + GST to replace the boiler in Grouard. **Other Bids Received:** \$257,244.00 + GST **G&M Plumbing** \$316,690.00 + GST Gateway \$385,000.00 + GST **Peace River Heating** CARRIED Colin Kelly moved that the Board of Trustees ratify 23447/13 **ROUTE #404 SUSA** the administrative action to eliminate route #404 CREEK and continue to transport the students on route #429 in Susa Creek for the 2013 - 2014 school year.

**ROUTE # 405** 23448/13 Colin Kelly moved that the Board of Trustees WABASCA approve the elimination of route #405 and combined this route with route #444 in Wabasca for the 2013-2014 school year. CARRIED ROUTE # 427 ANZAC Colin Kelly moved that the Board of Trustees 23449/13 approve the elimination of route #427 and combined this route with route #461 and route #462 in Anzac for the 2013-204 school year. CARRIED **ROUTE #436 FISHING** 23450/13 Colin Kelly moved that the Board of Trustees LAKE approve the elimination of route #436 and combined this route with route #445 in Fishing Lake for the 2013-2014 school year. CARRIED **¾ TON TRUCK TENDER** 23451/13 Colin Kelly moved that the Board of Trustees approve the tender in the amount of \$40,135.00 + GST each from Peace River Ford for the supply of two 2014 Ford F250 4x4 ¾ ton trucks to replace Unit -#627 and Unit #649 with funds coming from 2012-2013 Capital Budget. Other bids received: **Tower Chrysler** \$42,726.25 + GST

SUV TENDER

23452/13 Colin Kelly moved that the Board of Trustees accept the tender in the amount of \$34,700.00 + GST each from Peace River Ford for the supply of two 2013 Ford Edge SUV's to replace Unit #604 and Unit #625 with funds coming form 2012-2013 Capital Budget.

> Other bids received: Alberta Honda

\$41,555.05 + GST

CARRIED

SCHOOL BUS CONTRACTOR INCREASE 23453/13 Colin Kelly moved that the Board of Trustees approve a 5% increase to the Northland School Bus Contractors grid to partially compensate contractors for the loss of the fuel subsidy.

#### CARRIED

PURCHASE OF BUSES

23454/13 Colin Kelly moved that the Board of Trustees accept the tender from Western IC Bus for three 71 passenger in stock buses in the amount of \$85,950.00 each + GST for a total amount of \$270,742.50 with funding approved in the 2012-2013 budget.

> <u>Other Bids Received:</u> Kirkman (Factory) Kirkman (In stock)

\$93,760.00 + GST \$92,795.00 + GST

CARRIED

**INFORMATION ITEMS** 

23455/13 Colin Kelly moved that the Board of Trustees receive the following information items:

- Forward Vision Games
- 2013-2014 Staffing Update
- Agreement Pembina Hills Regional Division No 7.

**INFORMATION ITEMS** 

23456/13 Colin Kelly moved that the Board of Trustees table the following information item: - Staff Classification Review

#### CARRIED

#### LSBC MEETING MINUTES RECEIVED

23457/13 Colin Kelly moved that the Board of Trustees receive the Local School Board Committee meeting minutes as information, as listed below:

LSBC NAME	DATE OF MEETING
Anzac	June 18, 2013
ADCS	May 21, 2013
<b>Bishop Routhier</b>	March 16, 2013
	May 8, 2013
Conklin	April 16, 2013
	May 28, 2013
East Prairie	April 11, 2013
	May 13, 2013
	June 17, 2103
Elizabeth	June 17, 2013
Fort McKay	June 19, 2013
Gift Lake	June 19, 2013
J.F. Dion	May 17, 2013 – Special Meeting
	June 27, 2013 – Special Meeting
Keg River	March 26, 2013
	April 26, 2013
	May 21, 2013
Paddle Prairie	May 13, 2013
	June 17, 2013
Trout Lake	June 20, 2013
Wabasca	June 19, 2013

#### CARRIED

ADMINISTRATIVE ACTION – LSBC MEETING MINUTES RECEIVED 23458/13 Colin Kelly moved that the Board of Trustees approve the action taken by the Administration with respect to Local Board Minutes received, as outlined below:

Committee	Motion No.	Action Taken	
Anzac		As Presented	
ADCS		As Presented	

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Northland School Division No. 61 - August 29, 2013

Bishop Routhier		As Presented
Conklin	0082-13	Exclude
	0086-13	Clarification
Hillview		As Presented
Elizabeth		As Presented
Fort McKay		As Presented
Gift Lake		As Presented
J.F. Dion		As Presented
Keg River	Request	Maintenance
Paddle Prairie	075:12/13	Exclude
Trout Lake		As Presented
Wabasca	2844/06/13	Exclude

#### CARRIED

FOLLOW-UP ON PREVIOUSLY PULLED MOTION 23459/13 Colin Kelly moved that the Board of Trustees receive as information the follow-up list regarding previous motions pulled for Administrative Action, as attached.

#### CARRIED

COVERING MOTION --ORGANIZATION PLANS 23460/13 Colin Kelly moved that the Board of Trustees receive as information and refer to administration, all Local School Board motions which relate to Organization Plans.

Date	Motion No.
May 21, 203	554-5-21 (Organizational)
May 13, 2013	05.13.181 (Organizational)
May 13, 2013	05.13.182 (Instructional)
May 17, 2013	220-05/13 (Instructional)
May 17, 2013	221-05-13 (Organizational)
	May 21, 203 May 13, 2013 May 13, 2013 May 17, 2013

### INFORMATION ITEMS

- 23461/13 Colin Kelly moved that the Board of Trustees receive as information the following:
  - a) List of Acronyms
  - b) Payment of Accounts Cheque Numbers 286555 - 287309 \$4,003,792.35 400025892 - 400026155 \$611,667.75 Total \$4,615,460.10

CARRIED

ADJOURN

The meeting adjourned at 6:55 p.m.

**CLOSING PRAYER** 

Elmer Gullion gave the closing prayer.

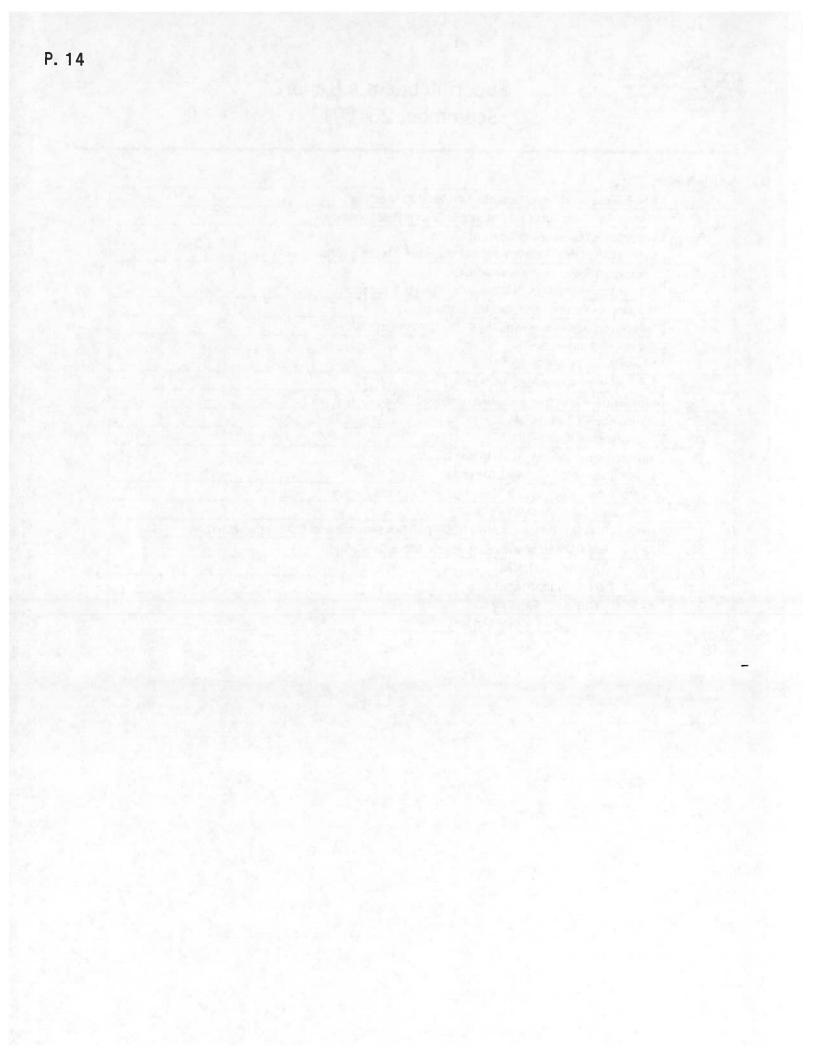
Colin J. Kelly, Official Trustee

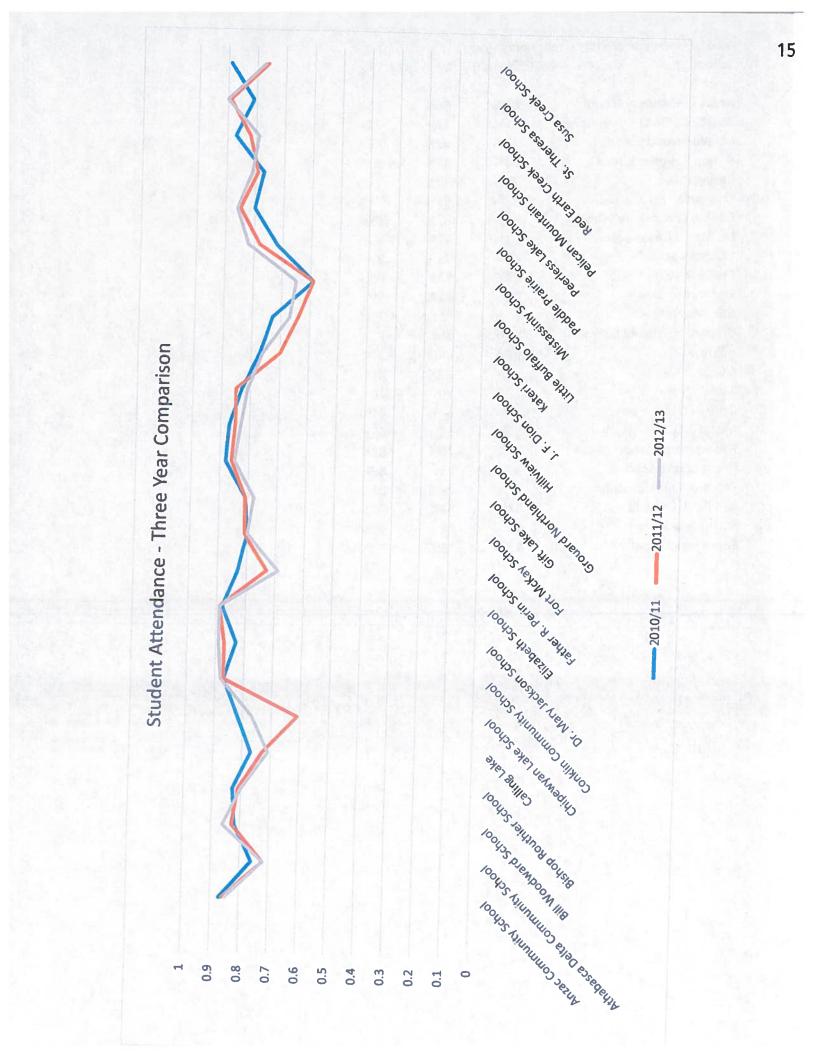
Dennis Walsh, Secretary-Treasurer



## Superintendent's Report September 26, 2013

3	KTC NSD Second Level Services partnership Meeting
4	Bishop Routhier Local School Board Committee Meeting
5	Wabasca – Meeting with parent
	Calling Lake Local School Board Committee Meeting (pm)
6	Edmonton – Meeting with AANDC
	Edmonton - Meeting with Jan Ruhl, Alberta Education
10	Wabasca – Parent Meeting (Mistassiniy)
11	Edmonton – Meeting with Jan Ruhl, Alberta Education
12	Peavine – School Visit
	Peace River – CASS Zone 1 Dinner
13	Peace River – CASS Zone 1 Meeting
16	Edmonton – Meeting with Alberta Education re Calling Lake
17	Slave Lake – C2 Meeting
18	Loon River – Literacy PD
19	Peace River – Meeting with Victor Dikaitis
	Peace River – ASBA Zone 1 Meeting
20	Peace River – Committee Meetings and Agenda Review
21	Wabasca – Mistassiniy Grad
23	Grande Prairie – Peace Country RCSD #10 Governance and Leadership Meeting
24	East Prairie – Meeting with East Prairie Metis Settlement
25	Jasper – Meeting with KTC
26	Peace River – Board Meeting
27	AANDC – Outreach Funding
	Housing Meeting – Carol (Felix Schroder)





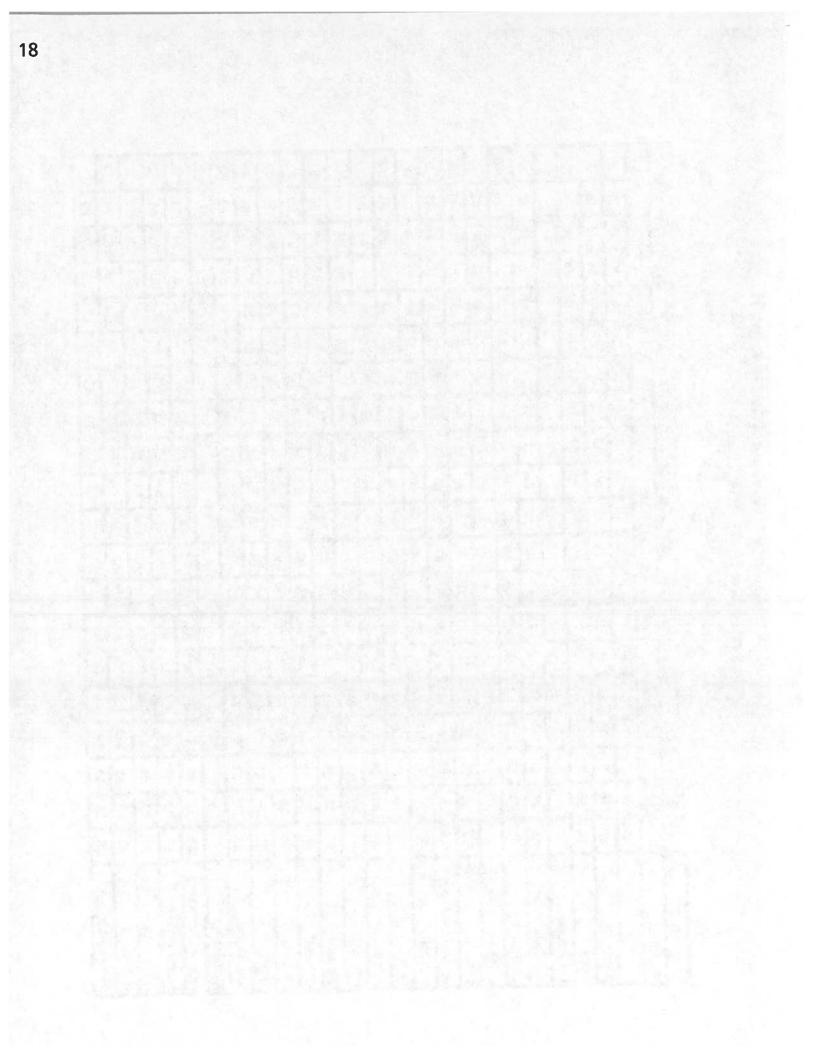
16

Anzac Community School	87%	86%	85%	
Athabasca Delta Community !	76%	72%	72%	
Bill Woodward School	82%	83%	86%	
Bishop Routhier School	83%	81%	80%	
Calling Lake	77%	73%	71%	
Chipewyan Lake School	82%	61%	77%	
Conklin Community School	87%	87%	88%	
Dr. Mary Jackson School	83%	87%	89%	
Elizabeth School	88%	89%	89%	
Father R. Perin School	83%	73%	69%	
Fort McKay School	80%	81%	80%	
Gift Lake School	81%	81%	78%	
Grouard Northland School	88%	86%	85%	
Hillview School	87%	85%	83%	
J. F. Dion School	83%	85%	81%	
Kateri School	77%	70%	76%	
Little Buffalo School	73%	64%	67%	
Mistassiniy School	59%	59%	65%	
Paddle Prairie School	72%	78%	82%	
Peerless Lake School	80%	85%	86%	
Pelican Mountain School	77%	79%	81%	
Red Earth Creek School	87%	82%	79%	
St. Theresa School	81%	89%	90%	
Susa Creek School	89%	76%	77%	

MONTHLY STUDENT ATTENDANCE COMPARED WITH ENROLMENT September, 2012 - June, 2013

Division 1 - Grades 1-3

Other         Sector         Sector </th <th></th> <th>Divie</th> <th>1 nui</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>											Divie	1 nui									
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V         88         64         86         36         87         34         81         34         81         34         81         34         79         34         79         34         79         34         79         32         80           92         57         88         50         82         38         33         85         33         85         33         86         32         86         32         80           90         32         89         33         85         33         85         33         86         32         81         32         86         32 <td>M. FEILI</td> <td>5</td> <td>д С</td> <td>80</td> <td>31</td> <td>71</td> <td>31</td> <td>66</td> <td>31</td> <td>67</td> <td>30</td> <td>58</td> <td>30</td> <td>59</td> <td>-</td> <td>62</td> <td>-</td> <td>53</td> <td>+</td> <td>5</td> <td>2</td>	M. FEILI	5	д С	80	31	71	31	66	31	67	30	58	30	59	-	62	-	53	+	5	2
92         57         88         50         82         48         79         70<	rt Iwckay	88	64	86	36	85	34	82	34	81	34	81	34	81	-	+-	+	02	+		2 2
90         32         89         33         86         33         85         33         86         33         86         33         86         34         78         34         78           85         22         86         21         85         24         84         24         81         23         81         23         81         23         81         23         86           96         25         81         25         86         25         84         25         84         25         85         25         83         26         83         86         26         84         24         84         25         86         25         86         25         86         25         85         25         85         25         86         25         84         26         84         26         85         26         84         26         84         26         85         25         86         26         86         26         86         26         86         26         86         26         86         26         86         26         86         26         86         26         86         26         86 <td>t Lake</td> <td>92</td> <td>57</td> <td>88</td> <td></td> <td>82</td> <td>48</td> <td>79</td> <td>49</td> <td>78</td> <td>49</td> <td>78</td> <td>5</td> <td>79</td> <td>+</td> <td>+</td> <td>-</td> <td></td> <td>-</td> <td></td> <td>25</td>	t Lake	92	57	88		82	48	79	49	78	49	78	5	79	+	+	-		-		25
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96         25         92         24         93         25         81         23         81         21         82         23         81         23         81         23         81         23         80           87         26         87         25         88         25         86         25         85         25         85         25         83         26         84         83           100         86         52         81         25         86         25         85         25         85         26         84         26         84         26         84         26         84         26         84         26         84         25         84         26 </td <td>view</td> <td>85</td> <td>22</td> <td>86</td> <td>11</td> <td>L A</td> <td>24</td> <td>3</td> <td>3</td> <td>3 3</td> <td>2</td> <td>6</td> <td>22</td> <td>9x</td> <td>-</td> <td>-</td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>32</td>	view	85	22	86	11	L A	24	3	3	3 3	2	6	22	9x	-	-		-	-	-	32
0.0         0.1         0.1         0.4         0.8         0.6         86         0.7         86         0.6         87         0.6         87         0.6         87         0.6         87         0.6         87         0.6         87         0.6         87         0.6         87         0.6         87         0.6         87         0.6         87         0.6         87         0.7         83           100         86         52         81         52         86         25         86         25         85         25         85         26         84           100         86         12         81         52         73         73         80         12         80         12         80         12         80         12         84         12         80         12         80         12         80         12         80         12         80         12         80         12         80         12         80         12         80         12         80         12         80         12         80         12         80         12         80         12         80         12         80         12         80<	Dion	96	25	8 8		8 8	47	5	74	18	23	81	21	82		-		-	-	-	23
0/         20         20         8/         25         86         25         84         25         85         25         85         25         85         26         84         26         84         85         25         85         26         84         50         84         85         25         85         25         85         25         85         25         85         25         85         25         85         25         85         25         85         25         85         25         85         25         85<	ari	2 2	2 2	76		3	24	88	26	86	27	86	26		-	-	-	-	-	-	2
web         52         81         52         77         51         55         61         51         65         50         64         52         63           wintain         86         12         81         53         13         83         14         81 <t< td=""><td>le Buffele</td><td>ò</td><td>2</td><td>2</td><td>52</td><td>88</td><td>25</td><td>86</td><td>25</td><td>84</td><td>25</td><td>85</td><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>L A</td></t<>	le Buffele	ò	2	2	52	88	25	86	25	84	25	85		-	-	-	-	-	-	-	L A
with the biase         with th	OIPIING SI	80 X0	22	81	52	17	51	75	50	71	51	69	-	-	+	┝	┝	+	+	+	T
untain         86         12         86         13         85         13         83         13         80         12         80         11         80         12         80         14         81         14         81         14         81 <th< td=""><td>stassiniy</td><td></td><td></td><td></td><td></td><td></td><td></td><td>T</td><td>Γ</td><td>T</td><td>T</td><td>T</td><td>+</td><td>+</td><td>+</td><td>+</td><td>+</td><td>+</td><td>-</td><td>-</td><td>1</td></th<>	stassiniy							T	Γ	T	T	T	+	+	+	+	+	+	-	-	1
Irie         89         27         89         27         83         27         80         23         81         20         11         80         14         81         14         81           ke         94         34         91         37         88         39         87         39         81         22         81         22         81         21         81           ke         94         34         91         37         88         39         87         39         88         38         89         39         81         22         81         21         81           ke         91         83         160         88         160         80         163         79         163         79         37         90         37         91         79         71         79           ke         95         16         92         16         93         17         92         17         91         17         70         71         70         71         70         71         70         71         70         71         70         71         70         71         70         71         70         7	ican Mountain	86	12	86	13	85	13	8	13	S.	+	6	+	-	+	+	-	+	+	+	T
ke         94         34         91         37         88         39         87         30         23         81         22         81         22         81         21         81         21         81         21         81         21         81         21         81         21         81         21         81         21         81         21         81         21         81         91         81         91         81         91         81         91         81         91         81<	dle Prairie	89	27	87	28	55	27	6	27	8 8	+		+	+	+	-	-	-	-	-	3
88         160         88         150         80         150         81         150         83         83         83         83         83         83         90         37         90         37         91           88         160         88         161         85         159         84         160         80         163         79         163         79         163         79         161         79           95         16         92         16         93         17         92         17         91         17         89         17         80	rless Lake	94	34	10	27	3	3 2	8	1	R	-	81	-	-	-	-	-	-	-	-	2
95     16     92     16     93     17     92     17     91     17     91     17     91     17     89     161     79	Theresa		160		10	8	39	-	39	87	-	88	-	-			-	-	-		1
	a Creek	-	16		101	ŝ	159	-	160	-	-		_		-		-		-	-	6
		3		72	2	55	16	93	17	92	-		-		-	-	-	┝	-	┝	T





## Chairman's Report September 26, 2013

27	Wabasca	School Visits
		Meeting with Bigstone Cree Director of Education
	High Prairie	Travel
28	Peace River	Advisory Committee Meeting
29	Peace River	Corporate Board Meeting
	High Prairie	Overnight
30	Peavine	Meet with Chairperson, Northern Lakes College
	Grouard	Meet with President, Northern Lakes College

### September, 2013

5	Edmonton	Meeting with Alberta Education
6	Edmonton	Meeting with Alberta Education
		Meeting with Treaty 8
6 D		Meeting with Kee Tas Kee Now CEO
		Meeting with Superintendent
9	Calling Lake	School Visit (pm)
	Wabasca	Travel
		Meeting with Bigstone Cree Nation, Director of Education
10	Sandy Lake	School Visit
	Wabasca	Community Meeting, Mistassiniy School
		Meeting with CAO of M.D. of Opportunity
12	Edmonton	Intelli-media
17	Edmonton	AANDC re: Little Buffalo (pm)
18	Edmonton	ASBA – FNMI Education Task Force
	Peace River	Travel
19	Peace River	Zone 1 Alberta School Boards Association Meeting
20	Peace River	Agenda Review

#### NORTHLAND SCHOOL DIVISION NO. 61 LOCAL SCHOOL BOARD COMMITTEE REPORT 2012/2013 SCHOOL YEAR PERIOD ENDING - SEPTEMBER 20, 2013

A NEW YORK AND A LONG	Future	Paid	Total Pd. &		Store as	Percen
	Pay Out	During Yr.	Committed	Budget	Difference	Expend
Inzac		1.1	1 . S	1. 2. 14	1. 204	200.000
Quarterly Honorarium	1.1.1.1.	2,516.44	2,516.44	4,920.00	2,403.56	20.0
Travel & Subsistence		399.28	399.28	5,032.00	4,632.72	
In - Service						1.00
Prior Year Carryover			-	12,293.97	12,293.97	0-124
Casual Labour, Supplies & Awards	T-distant.	5,157.69	5,157.69	250.00	(4,907.69)	13.800
Total		8,073.41	8,073.41	22,495.97	14,422.56	35.9%
Athabasca Delta				No. of Street, of		2400
Quarterly Honorarium		2,922.49	2,922.49	4,920.00	1,997.51	12 424
Travel & Subsistence		in the last	10	5,340.00	5,340.00	1.15
In - Service			100 - 1	1 P		1
Prior Year Carryover		1.		9,053.13	9,053.13	No. W
Casual Labour, Supplies & Awards	These sea	2,338.30	2,338.30	250.00	(2,088.30)	100
Total	-	5,260.79	5,260.79	19,563.13	14,302.34	26.9%
Bishop Routhier				121 2 40	C.F.C. M. Lands	
Quarterly Honorarium	-	3,938.43	3,938.43	4,920.00	981.57	
Travel & Subsistence		75.00	75.00	1,992.00	1,917.00	
In - Service			-	133		
Prior Year Carryover		1. 1. 2. 5 5		4,312.99	4,312.99	
Casual Labour, Supplies & Awards		3,810.75	3,810.75	250.00	(3,560.75)	in the second
Total		7,824.18	7,824.18	11,474.99	3,650.81	68.2%
alling Lake						1.1
Quarterly Honorarium	-	2,467.34	2,467.34	4,920.00	2,452.66	and the second
Travel & Subsistence			-	3,060.00	3,060.00	
In - Service		A Badaw		100 10 10 100		
Prior Year Carryover		Sec. 3	-	7,128.57	7,128.57	
Casual Labour, Supplies & Awards		198.87	198.87	250.00	51.13	
Total		2,666.21	2,666.21	15,358.57	12,692.36	17.4%
hipewyan Lakes	24					
Quarterly Honorarium		965.00	965.00	4,920.00	3,955.00	
Travel & Subsistence		946.16	946.16	2,740.00	1,793.84	
In - Service		ALL LOCAL	-			
Prior Year Carryover		の花生いと	-	11,287.19	11,287.19	
Casual Labour, Supplies & Awards		1.13	1.13	250.00	248.87	
Total	-	1,912.29	1,912.29	19,197.19	17,284.90	10.0%
onklin	6 . Hall	1.5				
Quarterly Honorarium		4,872.00	4,872.00	4,920.00	48.00	
Travel & Subsistence		1.		4,144.00	4,144.00	
In - Service		1.			-	
Prior Year Carryover				8,643.34	8,643.34	
Casual Labour, Supplies & Awards		0.20	0.20	250.00	249.80	
Total		4,872.20	4,872.20	17,957.34	13,085.14	27.1%

	Future	Paid	Total Pd. &	Budant	Difference	Percent
	Pay Out	During Yr.	Committed	Budget	Difference	Expende
r. Mary Jackson		4.040.00	1010.00	4 000 00	4.00	A COL
Quarterly Honorarium		4,919.00	4,919.00	4,920.00	1.00	
Travel & Subsistence		460.16	460.16	2,184.00	1,723.84	
In - Service		1. 2. 1. 1.		0.005.00	-	
Prior Year Carryover			-	2,025.66	2,025.66	
Casual Labour, Supplies & Awards		1,883.67	1,883.67	250.00	(1,633.67)	77.40/
Total	•	7,262.83	7,262.83	9,379.66	2,116.83	77.4%
ast Prairie						
Quarterly Honorarium		5,067.36	5,067.36	4,920.00	(147.36)	
Travel & Subsistence		191.00	191.00	2,128.00	1,937.00	
In - Service			-		-	A 1.
Prior Year Carryover			-	1,290.71	1,290.71	1.11
Casual Labour, Supplies & Awards		586.24	586.24	250.00	(336.24)	
Total	-	5,844.60	5,844.60	8,588.71	2,744.11	68.0%
lizabeth		Carles !				
Quarterly Honorarium		2,689.04	2,689.04	4,920.00	2,230.96	
Travel & Subsistence		962.13	962.13	3,816.00	2,853.87	0.16
In - Service			12.6 7			
Prior Year Carryover			11.	8,524.20	8,524.20	NU. 372
Casual Labour, Supplies & Awards		883.35	883.35	250.00	(633.35)	Sec. Sec.
Total	- 10	4,534.52	4,534.52	17,510.20	12,975.68	25.9%
ather R Perin	121.0					A STATE
Quarterly Honorarium	- 11 I I	4,872.00	4,872.00	4,920.00	48.00	Sec. 1
Travel & Subsistence		1.1.1.1.1.1	-	4,144.00	4,144.00	5,178,19
In - Service		Hard Mark	_			
Prior Year Carryover			-	7,211.89	7,211.89	1.1.1.1
Casual Labour, Supplies & Awards		0.56	0.56	250.00	249.44	14 . D. D.
Total	-	4,872.56	4,872.56	16,525.89	11,653.33	29.5%
ort McKay			Charles A			
Quarterly Honorarium		2,942.00	2,942.00	4,920.00	1,978.00	1.000
Travel & Subsistence		1. 200		4,144.00	4,144.00	7.8 Children
In - Service		Def State	_	A Destruction	1.5 1.6 1.6 1.5	
Prior Year Carryover			_	12,943.34	12,943.34	44
Casual Labour, Supplies & Awards		0.38	0.38	250.00	249.62	
Total	100	2,942.38	2,942.38	22,257.34	19,314.96	13.2%
lift Lake				and the second second		1000
Quarterly Honorarium	13. 11.	8,233.99	8,233.99	4,920.00	(3,313.99)	
Travel & Subsistence		3,758.33	3,758.33	2,292.00	(1,466.33)	
In - Service		0,700.00		-1-02.00	(1,100.00)	
Prior Year Carryover		1.152		5,891.37	5,891.37	
Casual Labour, Supplies & Awards		1.618		250.00	250.00	1
Total		11,992.32	11,992.32	13,353.37	1,361.05	89.8%
		1,002.02	1,1,002.02		1,001.00	00.070
overterly Henerarium		2 092 50	3,983.56	4 020 00	936.44	1.4
Quarterly Honorarium		3,983.56		4,920.00	and the second se	
Travel & Subsistence In - Service		4,134.36	4,134.36	2,028.00	(2,106.36)	
Prior Year Carryover		and a second		(1,395.68)	(1,395.68)	
				Contract Contract Contract		1.20
Casual Labour, Supplies & Awards		0.447.00	9.447.00	250.00	250.00	120.00
Total	-	8,117.92	8,117.92	5,802.32	(2,315.60)	139.9%

	Future Pay Out	Paid During Vr	Total Pd. &	Dudaut	D://	Percent
J.F. Dion	Pay Out	During Yr.	Committed	Budget	Difference	Expende
Quarterly Honorarium		5,093.04	5,093.04	4 000 00	(170.04)	
Travel & Subsistence		888.99	5,093.04 888.99	4,920.00 4,052.00	(173.04)	
In - Service		000.99	000.99	4,052.00	3,163.01	
Prior Year Carryover				6,907.52	6 007 52	
Casual Labour, Supplies & Awards		261.64	261.64	250.00	6,907.52	
Total		6,243.67	6,243.67	16,129.52	(11.64) 9,885.85	38.7%
Kateri	· · · · · ·		0,210.07	10,120.02	3,003.03	30.776
Quarterly Honorarium		1,310.18	1,310.18	4,920.00	3,609.82	
Travel & Subsistence		1,502.97	1,502.97	2,416.00	913.03	¥
In - Service		1,002.01	1,002.07	2,410.00	313.03	
Prior Year Carryover		1.1		3,900.52	3,900.52	
Casual Labour, Supplies & Awards		1.00	1.00	250.00	249.00	
Total	1.11	2,814.15	2,814.15	11,486.52	8,672.37	24.5%
Little Buffalo	<u> </u>				0,072.07	24.070
Quarterly Honorarium		4,060.02	4,060.02	4,920.00	859.98	100
Travel & Subsistence			-	1,880.00	1,880.00	
In - Service			_	1,000.00	1,000.00	1.00
Prior Year Carryover				1,352.29	1,352.29	
Casual Labour, Supplies & Awards		0.51	0.51	250.00	249.49	1.1
Total	-	4,060.53	4,060.53	8,402.29	4,341.76	48.3%
Mistassiniy						10.070
Quarterly Honorarium		4,630.75	4,630.75	4,920.00	289.25	
Travel & Subsistence		828.29	828.29	2,836.00	2,007.71	
In - Service		010.10	020.20	2,000.00	2,007.71	
Prior Year Carryover				4,464.11	4,464.11	
Casual Labour, Supplies & Awards		356.18	356.18	250.00	(106.18)	
Total		5,815.22	5,815.22	12,470.11		40.00
Paddle Prairie		5,015.22	5,615.22	12,470.11	6,654.89	46.6%
Quarterly Honorarium		3,006.77	3,006.77	4 000 00	4 040 00	
Travel & Subsistence		650.00	650.00	4,920.00	1,913.23	
In - Service		650.00	650.00	2,288.00	1,638.00	
Prior Year Carryover				2 626 49	-	
Casual Labour, Supplies & Awards		4,727.00	4,727.00	2,636.48 250.00	2,636.48	
Total		8,383.77	8,383.77	10,094.48	(4,477.00)	83.1%
Peerless Lake		0,000.11	0,000.77	10,034.40	1,710.71	03.176
Quarterly Honorarium	_	5,283.75	5,283.75	4,920.00	(363.75)	
Travel & Subsistence		0,200.70	0,200.70	2,340.00	(363.75) 2,340.00	
In - Service				2,340.00	2,340.00	
Prior Year Carryover				(653.84)	- (653.84)	
Casual Labour, Supplies & Awards		3.11	3.11	250.00	(655.84) 246.89	
Total	_	5,286.86	5,286.86	6,856.16	1,569.30	77.1%
elican Mountain		0,200.00	0,200.00	0,000.10	1,008.00	77.170
Quarterly Honorarium		3,986.32	3,986.32	4,920.00	022.00	
Travel & Subsistence	-	3,960.32 1,780.22	1,780.22	3,096.00	933.68	
In - Service		1,100.22	1,100.22	3,090.00	1,315.78	
Prior Year Carryover			-	0 565 10	0 565 40	
Casual Labour, Supplies & Awards		1,596.87	1,596.87	9,565.16 250.00	9,565.16	
Total		7,363.41	7,363.41	250.00	(1,346.87) 10,467.75	41.3%

	Future	Paid	Total Pd. &	1.10.10		Percent
and the second states of the second	Pay Out	During Yr.	Committed	Budget	Difference	Expended
<u>St. Theresa</u>				1.10		
Quarterly Honorarium		4,919.00	4,919.00	4,920.00	1.00	- 3
Travel & Subsistence		1,490.94	1,490.94	2,860.00	1,369.06	24716,46
In - Service		1000			-	1.19
Prior Year Carryover			-	2,425.84	2,425.84	Sec. De
Casual Labour, Supplies & Awards		1,966.66	1,966.66	250.00	(1,716.66)	
Total	•	8,376.60	8,376.60	10,455.84	2,079.24	80.1%
Susa Creek						
Quarterly Honorarium	1.5	3,171.54	3,171.54	4,920.00	1,748.46	Sec. and
Travel & Subsistence			-	2,984.00	2,984.00	
In - Service				S. Server S. S.		
Prior Year Carryover		1.00	-	7,013.20	7,013.20	Sec. 1
Casual Labour, Supplies & Awards		6,798.56	6,798.56	250.00	(6,548.56)	11.2
Total	-	9,970.10	9,970.10	15,167.20	5,197.10	65.7%
GRAND TOTAL		134,490.52	134,490.52	308,357.96	173,867.44	
		1011100.02	1 10 1, 100.01	1 000,000,000		
TOTAL NUMBER OF LSBC WITHIN BUDGET	21				176,183.04	
TOTAL NUMBER OF LSBC OVER BUDGET	1	13.6			(2,315.60)	1.1898
TOTAL NUMBER OF LSBC	22				173,867.44	1.2

#### NORTHLAND SCHOOL DIVISION NO. 61 LOCAL SCHOOL BOARD COMMITTEE REPORT 2013/2014 SCHOOL YEAR PERIOD ENDING-SEPTEMBER 20, 2013

	Future	Paid	Total Pd. &			Perce
Anna .	Pay Out	During Yr.	Committed	Budget	Difference	Expen
Anzac		1.00	1 m - 1 m			
Quarterly Honorarium	4,920.00	1	4,920.00	4,920.00	6 M	-
Travel & Subsistence		1.7		5,032.00	5,032.00	
In - Service			-	- 1	8 . A - C	
Prior Year Carryover		1.				_
Casual Labour, Supplies & Awards			-	250.00	250.00	
Total	4,920.00		4,920.00	10,202.00	5,282.00	48.29
Athabasca Deita	1.1	10 - 10 -		1000		_
Quarterly Honorarium	4,920.00		4,920.00	4,920.00	8 Barris - 14	÷
Travel & Subsistence	1.85 24			5,340.00	5,340.00	- 21
In - Service				1.1.1	F	
Prior Year Carryover	1.1		-		S "	1.10
Casual Labour, Supplies & Awards				250.00	250.00	
Total	4,920.00	-	4,920.00	10,510.00	5,590.00	46.8%
Bishop Routhier					1. 19	
Quarterly Honorarium	4,920.00		4,920.00	4,920.00	10000	
Travel & Subsistence	- 16-74		1.000	1,992.00	1,992.00	
In - Service			-	1.1		
Prior Year Carryover			-		197 <b>-</b> 14	
Casual Labour, Supplies & Awards			-	250.00	250.00	
Total	4,920.00	-	4,920.00	7,162.00	2,242.00	68.7%
Calling Lake	1. The second second second second second second second second second second second second second second second	- 1 A				
Quarterly Honorarium	4,920.00		4,920.00	4,920.00	s fillion - s	
Travel & Subsistence	and the second states		diama de la	3,060.00	3,060.00	
In - Service					-	
Prior Year Carryover					- 10 -	
Casual Labour, Supplies & Awards				250.00	250.00	
Total	4,920.00		4,920.00	8,230.00	3,310.00	59.8%
Chipewyan Lakes	the state	25	18-21			20
Quarterly Honorarium	4,920.00		4,920.00	4,920.00	-	14 C
Travel & Subsistence		1.1		2,740.00	2,740.00	-12
In - Service				- Carl 1		- 6-1
Prior Year Carryover						
Casual Labour, Supplies & Awards			-	250.00	250.00	
Total	4,920.00	-	4,920.00	7,910.00	2,990.00	62.2%
onklin						
Quarterly Honorarium	4,920.00	4	4,920.00	4,920.00		
Travel & Subsistence				4,144.00	4,144.00	
In - Service			-		-	
Prior Year Carryover					-	
Casual Labour, Supplies & Awards			-	250.00	250.00	
Total	4,920.00	1.2 3	4,920.00	9,314.00	4,394.00	52.8%

	Future Pay Out	Paid During Yr.	Total Pd. & Committed	Budget	Difference	Percent Expende
Dr. Mary Jackson						
Quarterly Honorarium	4,920.00		4,920.00	4,920.00		2 . D. S.
Travel & Subsistence	.,020.00		-	2,184.00	2,184.00	100
In - Service		and the second				Sec. 1
Prior Year Carryover					1.0	1999
Casual Labour, Supplies & Awards				250.00	250.00	1.1
Total	4,920.00	-	4,920.00	7,354.00	2,434.00	66.9%
ast Prairie	1,020.00		1,020.00	1,001.00	_,	
Quarterly Honorarium	4,920.00		4,920.00	4,920.00		1.
Travel & Subsistence	4,920.00		4,320.00	2,128.00	2,128.00	1 California
In - Service		12.00		2,120.00	2,120.00	
		1.44	1. The second second	1.40		and the second
Prior Year Carryover				250.00	250.00	
Casual Labour, Supplies & Awards	4 020 00		4,920.00	250.00 7,298.00	250.00 2,378.00	67.4%
Total	4,920.00		4,920.00	7,290.00	2,376.00	07.470
Elizabeth		1	4 000 00	4 000 00	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	100
Quarterly Honorarium	4,920.00	BATT	4,920.00	4,920.00		
Travel & Subsistence			-	3,816.00	3,816.00	
In - Service		1	-			
Prior Year Carryover		12-12-11	-			A PAR
Casual Labour, Supplies & Awards			-	250.00	250.00	
Total	4,920.00	-	4,920.00	8,986.00	4,066.00	54.8%
ather R Perin		200				
Quarterly Honorarium	4,920.00	100	4,920.00	4,920.00		
Travel & Subsistence		George State	-	4,144.00	4,144.00	
In - Service			1000		-	1000
Prior Year Carryover			100 C - 1		-	1.00
Casual Labour, Supplies & Awards		1000	South - H	250.00	250.00	[Pec] = 11
Total	4,920.00	2011	4,920.00	9,314.00	4,394.00	52.8%
ort McKay						
Quarterly Honorarium	4,920.00		4,920.00	4,920.00		1.00
Travel & Subsistence				4,144.00	4,144.00	
In - Service		199	1.10	0.000		
Prior Year Carryover						200
Casual Labour, Supplies & Awards		11.000		250.00	250.00	
Total	4,920.00	-	4,920.00	9,314.00	4,394.00	52.8%
	1,020.00		.,	-1		1
<u>Sift Lake</u>	4 020 00		4,920.00	4,920.00	The second second	1.00
Quarterly Honorarium	4,920.00	1 S	4,320.00	2,292.00	2,292.00	1Yw
Travel & Subsistence				2,292.00	2,292.00	312-
In - Service		1999	-			100
Prior Year Carryover				050.00	-	
Casual Labour, Supplies & Awards	4 000 00		-	250.00	250.00	65.9%
Total	4,920.00		4,920.00	7,462.00	2,542.00	05.9%
Grouard	1. 1. 2. 5					
Quarterly Honorarium	4,920.00		4,920.00	4,920.00		
Travel & Subsistence		12.25	-	2,028.00	2,028.00	1999
In - Service		an I				
Prior Year Carryover		1.1.1	1. 30, 54		-	1000
Casual Labour, Supplies & Awards				250.00	250.00	1000
Total	4,920.00	-	4,920.00	7,198.00	2,278.00	68.4%

#### Future Paid Total Pd. & Percent **Pay Out During Yr.** Committed Budget Difference Expended J.F. Dion **Quarterly Honorarium** 4,920.00 4.920.00 4,920.00 **Travel & Subsistence** 4,052.00 4,052.00 -In - Service Prior Year Carryover Casual Labour, Supplies & Awards 250.00 250.00 Total 4,920.00 . 4,920.00 9,222.00 4,302.00 53.4% <u>Kateri</u> Quarterly Honorarium 4,920.00 4,920.00 4,920.00 **Travel & Subsistence** 1,655.19 1,655.19 2,416.00 760.81 In - Service -Prior Year Carryover Casual Labour, Supplies & Awards 250.00 250.00 Total 4,920.00 1,655.19 6,575.19 7,586.00 1,010.81 86.7% Little Buffalo **Quarterly Honorarium** 4,920.00 4,920.00 4,920.00 Travel & Subsistence 1,880.00 1,880.00 In - Service . Prior Year Carryover Casual Labour, Supplies & Awards 250.00 250.00 Total 4,920.00 4,920.00 7,050.00 2,130.00 69.8% Mistassiniy **Quarterly Honorarium** 4,920.00 4,920.00 4,920.00 **Travel & Subsistence** 2,836.00 2,836.00 \_ In - Service -Prior Year Carryover Casual Labour, Supplies & Awards 250.00 250.00 Total 4,920.00 4,920.00 8,006.00 3,086.00 61.5% Paddle Prairie **Quarterly Honorarium** 4.920.00 4.920.00 4.920.00 Travel & Subsistence 2,288.00 2,288.00 In - Service Prior Year Carryover Casual Labour, Supplies & Awards 250.00 250.00 Total 4,920.00 -4,920.00 7,458.00 2,538.00 66.0% Peerless Lake **Quarterly Honorarium** 4.920.00 4.920.00 4,920.00 Travel & Subsistence 2,340.00 2,340.00 \_ In - Service Prior Year Carryover Casual Labour, Supplies & Awards 250.00 250.00 Total 4,920.00 . 4,920.00 7,510.00 2,590.00 65.5% **Pelican Mountain Quarterly Honorarium** 4,920.00 4,920.00 4.920.00 **Travel & Subsistence** 3,096.00 3,096.00 In - Service **Prior Year Carryover** Casual Labour, Supplies & Awards 250.00 250.00 Total 4.920.00 4,920.00 8,266.00

-

3,346.00

59.5%

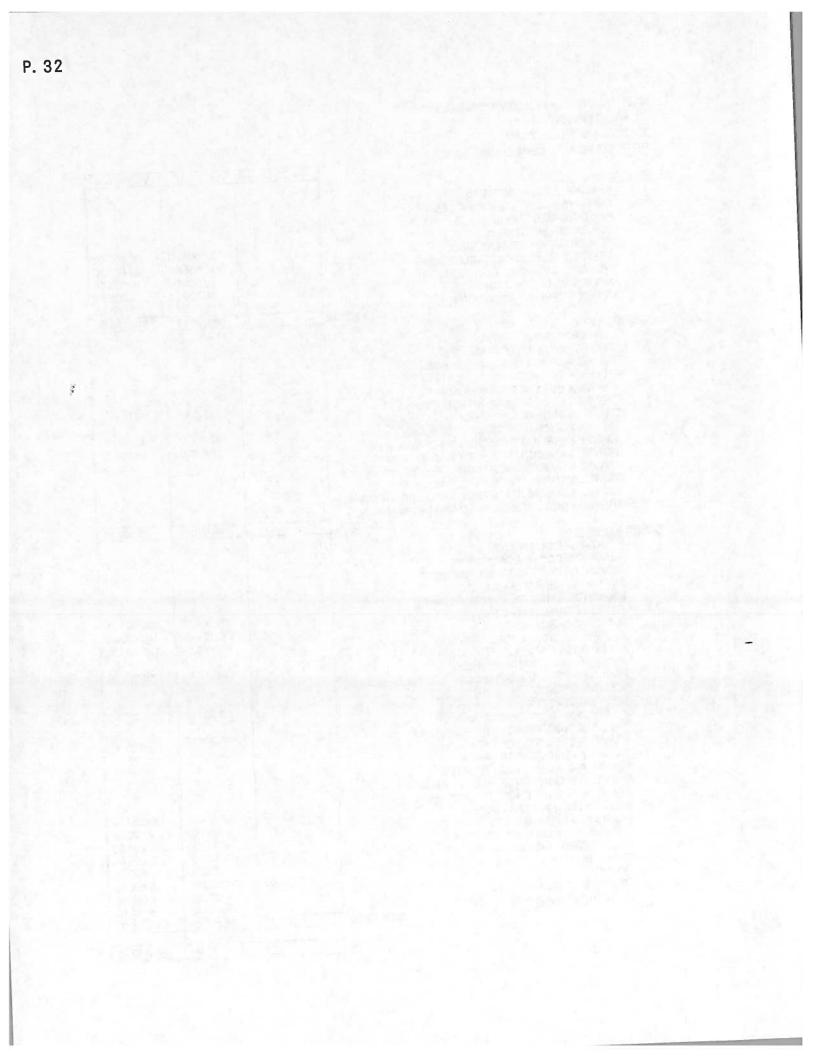
	Future	Paid During Va	Total Pd. &	Budget	Difference	Percent
and the second second second second second second second second second second second second second second second	Pay Out	During Yr.	Committed	Budget	Difference	Expende
<u>St. Theresa</u>		122 244				6.1.1.1.1.1
Quarterly Honorarium	ES MENT		anutrae a	4,920.00	4,920.00	
Travel & Subsistence	1.41.14	(241.25)	(241.25)	2,860.00	3,101.25	
In - Service	1.71.0				-	1.000
Prior Year Carryover	1.000		-			1.00
Casual Labour, Supplies & Awards			-	250.00	250.00	
Total	-	(241.25)	(241.25)	8,030.00	8,271.25	-3.0%
Susa <u>Creek</u>						
Quarterly Honorarium	4,920.00	She was the	4,920.00	4,920.00		and some
Travel & Subsistence		Charles ?		2,984.00	2,984.00	12 301-1-
In - Service			-		-	R 1. 2.
Prior Year Carryover				1.5		
Casual Labour, Supplies & Awards				250.00	250.00	Section 8
Total	4,920.00	-	4,920.00	8,154.00	3,234.00	60.3%
GRAND TOTAL	103,320.00	1,413.94	104,733.94	181,536.00	76,802.06	1
					Sec. March	1
TOTAL NUMBER OF LSBC WITHIN BUDGET	22				76,802.06	
TOTAL NUMBER OF LSBC OVER BUDGET	0	1				10.00
TOTAL NUMBER OF LSBC	22				76,802.06	1.1

#### NORTHLAND SCHOOL DIVISION NO. 61 BOARD REPORT 2012/2013 SCHOOL YEAR PERIOD ENDING - SEPTEMBER 20, 2013

ELECTONS         Remulveration trustees           PMPLOYEE BENEFITS-TRUSTEES         500.00           POSTAGE-ELECTIONS         865.70           NRSERVICE-ELECTIONS         865.70           RAVEL & SUBSISTENCE-ELECTIONS         375.52           DOTING & BINDIAG-ELECTIONS         375.52           ADVERTIBING-ELECTIONS         1,000.00           OFFICE SUPPLIES-ELECTIONS         1,000.00           COMMITEES         SUB-TOTAL           COMMITEES         SUB-TOTAL           COMMITEES         SUB-TOTAL           TRAVEL & SUBSISTENCE-PERSONNEL         1,245.22           TRAVEL & SUBSISTENCE-PERSONNEL         -           TRAVEL & SUBSISTENCE-PARONNEL         -           TRAVEL & SU	PERIOD ENDING - SEPTEMBER 20, 2013			· · · · · · · · · · · · · · · · · · ·	
REMUNERATION TRUSTEES         Subsect         Subsect         Subsect           POSTAGE-ELECTIONS         868.70         2.000.00         1.000.00           PRINTING & BUDING-ELECTIONS         375.52         500.00         1.000.00           OFFICE SUPPLIES-ELECTIONS         375.52         500.00         1.000.00           COMMITEES         SUB-TOTAL         1.245.22         6.000.00         4.764.7           RENUMERATION TRUSTEES         SUB-TOTAL         1.245.22         6.000.00         15.000.00           TRAVEL & SUBSISTENCE-PROCONTICON         TRAVEL & SUBSISTENCE-PROCONTICON         476.86         15.000.00         15.000.00           TRAVEL & SUBSISTENCE-PACT         614.91         TRAVEL & SUBSISTENCE-PACT         15.000.00         15.000.00           TRAVEL & SUBSISTENCE-NCE-MARTIN ARGINALINITAT         24.27         -         -         -           TRAVEL & SUBSISTENCE-PLOCY REVIEW         49.534.74         -         -         -           TRAVEL & SUBSISTENCE-PLOCY REVIEW         199.065.30	ELECTIONS		ACTUAL	BUDGET	VARIANCE
EMPLOYEE BENEFITS - TRUSTEES         500.00         500.00           RENUMERATION-ELECTIONS         500.00         1,000.00         1,000.00           TRAVEL & SUBSISTENCE-ELECTIONS         375.52         500.00         1,000.00           OFFICE SUPPLIES-ELECTIONS         375.52         500.00         1,000.00           OFFICE SUPPLIES-ELECTIONS         375.52         500.00         1,000.00           OMMITEES         SUB-TOTAL         1,245.22         6,000.00         4,776.47           RENUMERATION-ELECTIONS         SUB-TOTAL         1,245.22         6,000.00         4,776.47           COMMITEES         SUB-TOTAL         1,245.22         6,000.00         4,776.47           RENUMERATION TRUSTEES         TRAVEL & SUBSISTENCE-PROCENTION         476.86         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-PROCENTITION         476.86         15,000.00         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-PROCENTITION         476.86         15,000.00         16,000.00         16,000.00           TRAVEL & SUBSISTENCE-POLICY PEVIEW         TRAVEL & SUBSISTENCE-POLICY PEVIEW         42,54.74				stand. I	
POSTAGE-ELECTIONS INSERVICE-LECTIONS RENUMERATION-ELECTIONS RENUMERATION-ELECTIONS PRINTING & BIDDING-ELECTIONS PRINTING & BIDDING-ELECTIONS OFFICE SUPPLIES-ELECTIONS OFFICE SUPPLIES-ELECTIONS OFFICE SUPPLIES-ELECTIONS SUB-TOTAL         50.00 (100.00         50.00 (100.00           OMMITEES RENUMERATION TRUSTEES EMPLOYEE BENEFITS - TRUSTEES TRAVEL & SUBSISTENCE-PERSONNEL TRAVEL & SUBSISTENCE-PERSONNEL TRAVEL & SUBSISTENCE-POLOCATION TRAVEL & SUBSISTENCE-POLOCATION TRAVEL & SUBSISTENCE-POLOCATION TRAVEL & SUBSISTENCE-OLOLITY OF WORK LIFE TRAVEL & SUBSISTENCE-OLOLITY OF WORK LIFE TRAVEL & SUBSISTENCE-OLOLITY OF WORK LIFE TRAVEL & SUBSISTENCE-COLOCATION TRAVEL & SUBSISTENCE-COLOLITY OF WORK LIFE TRAVEL & SUBSISTENCE-NCETION TRAVEL & SUBSISTENCE-RARTIN RADREIMAL INITIAT TRAVEL & SUBSISTENCE-RARTIN RADREIMAL INITIAT TRAVEL & SUBSISTENCE-RARTIN RADREIMAL INITIAT TRAVEL & SUBSISTENCE-RARTIN RADREIMA TRAVEL & SUBSISTENCE-RECATSTRA SUB-TOTAL         50,850.76         15,000.00         15,000.00           OTHER EVENESS RENUMERATION TRUSTEES RENUMERATION RUSTEES RENUMERATION RUSTEES RENUMERATION RUSTEES RENUMERATION RUSTEES RENUMERATION ALTERNATES RENUMERATION ALTERNATES RENUMERAT					
INSERVICE-ELECTIONS         50.00         500.00           RENUMERATION-ELECTIONS         375.52         500.00         1,183.3           ADVERTISING-ELECTIONS         375.52         500.00         1,244.4           ADVERTISING-ELECTIONS         375.52         500.00         1,204.4           OFFICE SUPPLIES-ELECTIONS         375.52         500.00         1,204.4           COMMITEES         SUB-TOTAL         1,245.22         6,000.00         1,000.0           COMMITEES         SUB-TOTAL         1,245.22         6,000.00         1,000.0           COMMITEES         SUB-TOTAL         1,245.22         6,000.00         1,000.0           TRAVEL & SUBSISTENCE-PROONEL         TRAVEL & SUBSISTENCE-PROONEL         1         1         1           TRAVEL & SUBSISTENCE-PLOCY OWORK LIFE         614.91         1         1         1           TRAVEL & SUBSISTENCE-ARD HOC         15,000.00         15,000.00         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-ARD HOC         TRAVEL & SUBSISTENCE-COLLITY OF WORK LIFE         60,850.76         15,000.00         16,000.00           TRAVEL & SUBSISTENCE - NECT-NST DENGAGEMEENT         TRAVEL & SUBSISTENCE - NECT-NST DENGES         19,506.00         10,442.7           TRAVEL & SUBSISTENCE - NECT-NST DENGAGEMEENT					
RENUMERATION-LECTIONS         865.70         200000         1,1000           PRINTING & BUDING-ELECTIONS         375.52         500.00         1,2000           OPFICE SUPPLIES-ELECTIONS         375.52         500.00         1,2000           COMMITEES         SUB-TOTAL         1,245.22         6,000.00         1,2000           COMMITEES         SUB-TOTAL         1,245.22         6,000.00         4,778.77           RENUMERATION TRUSTEES         SUB-TOTAL         1,245.22         6,000.00         4,778.77           TRAVEL & SUBSISTENCE-PERSONNEL         TRAVEL & SUBSISTENCE-PERSONNEL         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-PERSONNEL         476.86         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-POLOATION         476.86         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-OLOALITY OF WORK LIFE         614.91         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-OLOY REVIEW         49,534.74				-	
TRAVEL & SUBSISTENCE-ELECTIONS         375.52         500.00         1,000.00           ADVERTISING-ELECTIONS         375.52         500.00         1,000.00           OFFICE SUPPLIES-ELECTIONS         375.52         500.00         1,000.00           COMMITEES         SUB-TOTAL         1,245.22         6,000.00         4,765.00           COMMITEES         SUB-TOTAL         1,245.22         6,000.00         4,776.00           TRAVEL & SUBSISTENCE-PERSONNEL         TRAVEL & SUBSISTENCE-PERSONNEL         -         -           TRAVEL & SUBSISTENCE-RECONTATION         476.86         15,000.00         15,000.0           TRAVEL & SUBSISTENCE-ACH OC         476.86         15,000.00         15,000.0           TRAVEL & SUBSISTENCE-ACH OC         476.86         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-ACH OPCO         WORK LIFE         614.91         -         -           TRAVEL & SUBSISTENCE-ACH OPCO         WEB-TOTAL         50,850.78         15,000.00         15,000.00           OTHER EXPENSES         SUB-TOTAL         50,850.78         15,000.00         16,300.00           REMUNERATION TRUSTEES         REMUNERATION TRUSTEES         3,796.20         10,400.00         10,447.7           REMPLOYEE EDARETTS - RECRUITMENT         REMUNERATION ALT					500.00
PRINTING & BINDING-ELECTIONS         375.52         500.00         122.4           ADVERTSING-ELECTIONS         1.246.22         6.000.00         1.000.00         1.000.00           OFFICE SUPPLIES-ELECTIONS         1.246.22         6.000.00         1.000.00         1.000.00           COMMITEES         RENUMERATION TRUSTEES         1.246.22         6.000.00         4.764.7           RENUMERATION TRUSTEES         RENUMERATION TRUSTEES         15.000.00         15.000.00         15.000.00           TRAVEL & SUBSISTENCE-ENCEPTRANCE         15.000.00         15.000.00         15.000.00         15.000.00           TRAVEL & SUBSISTENCE-ENCE PARCINA BORGINAL INITIAT         224.27         15.000.00         15.000.00         15.000.00           TRAVEL & SUBSISTENCE-INCE PARCINA BORGINAL INITIAT         224.27         49.534.74         15.000.00         16.000.01           TRAVEL & SUBSISTENCE - NECT NOB DENGAGEMENT         49.534.74         16.000.00         16.000.01           TRAVEL & SUBSISTENCE - NECR NOB DENGAGEMENT         189.058.30         200.000.00         10.437.7           RENUMERATION - RECRUITMENT         80.850.78         15.000.00         10.437.7           INSERVICE - BOADD (ORIENTATION)         529.40         5.000.00         10.437.7           INSERVICE - BOADD TRUSTEES         189.0	TRAVEL & SUPPRETENCE ELECTIONS		869.70	2,000.00	1,130.30
ADVERTISING-ELECTIONS OFFICE SUPPLIES-ELECTIONS SUB-TOTAL ENUMERATION TRUSTEES EMPLOYEE BENEFITS - TRUSTEES TRAVEL & SUBSISTENCE-PERSONNEL TRAVEL & SUBSISTENCE-PAC TRAVEL & SUBSISTENCE-PAC TRAVEL & SUBSISTENCE-ADACO TRAVEL & SUBSISTENCE-ADACO IN-SERVICE - BOARD (ORIENTATION) IN-SERVICE - BOARD TRUSTEES REMUMERATION TRUSTEES RENUMERATION ALTERNATES VISA PURCHASES - TRUSTEE TELEPHONE - VICE CHARMAN TRAVEL & SUBSISTENCE - JOL - TRUSTEES TRAVEL & SUBSISTENCE - MARCH TRAVEL & SUBSISTENCE - MARCH TRAVEL & SUBSISTENCE - MARCH TRAVEL & SUBSISTENCE - MARCH TRAVEL & SUBSISTENCE - MORNOTHER TRAVEL & SUBSISTENCE - MARCH TRAVEL & SUBSISTENCE - NECRUITMENT TRAVEL & SUBSISTENCE - MARCH TRAVEL & SUBSISTENCE - MARCH TRAVEL & SUBSISTENCE - NECRUITMENT TRAVEL & SUBSISTENC	PRINTING & RINDING ELECTIONS				1,000.00
OFFICE SUPPLIES-ELECTIONS         SUB-TOTAL         1.245.22         6,000.00         1,000.00           COMMITEES         RENUMERATION TRUSTEES         1.246.22         6,000.00         4,774.7           RENUMERATION TRUSTEES         TRAVEL & SUBSISTENCE-PERCONNEL         1.246.22         6,000.00         4,774.7           TRAVEL & SUBSISTENCE-PERCONNEL         TRAVEL & SUBSISTENCE-PERCONNEL         1.246.22         6,000.00         15,000.00           TRAVEL & SUBSISTENCE-PARCONTATION         476.86         15,000.00         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-ARD FOC         SUB-TOTAL         476.86         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-ARD FOC WORK LIFE         614.91         7         7         7           TRAVEL & SUBSISTENCE - NECT-NSD ENGAGEMENT         7         7         7         7           TRAVEL & SUBSISTENCE - NECT-NSD ENGAGEMENT         7         7         7         7           TRAVEL & SUBSISTENCE - NECT-NSD ENGAGEMENT         50,850.78         16,000.00         10,943.71           TRAVEL & SUBSISTENCE - NECT-NSD ENGAGEMENT         7         7         7         7           REMUNERATION TRUSTEES         8         10,000.00         10,943.71         7         7         7           REM			375.52		124.48
SUB-TOTAL         1,245.22         6,000.00         4,754.7           COMMITEES         EMPLOYCE BENEFITS : TRUSTEES         1,245.22         6,000.00         4,754.7           TRAVEL & SUBSISTENCE-PERSONNEL         TRAVEL & SUBSISTENCE-FENCEATION         476.86         1         5,000.00         15,000.00           TRAVEL & SUBSISTENCE-PAC         TRAVEL & SUBSISTENCE-PAC         476.86         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-APAC         476.86         15,000.00         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-APAC         476.86         15,000.00         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-APAC         49,534.74         49,534.74         -         -           TRAVEL & SUBSISTENCE-APACICY REVEMENT         49,534.74         -         -         -           TRAVEL & SUBSISTENCE-APACICY REVEMENT         10,600.00         15,000.00         10,500.00         -         -           TRAVEL & SUBSISTENCE - NECRUTIMENT         BEMELOYNE - RECRUTIMENT					1,000.00
COMMITEES         Distance	OFFICE SUPPLIES-ELECTIONS				1,000.00
RENUMERATION TRUSTEES         Image: Construct of the second	COMMITEES	SUB-IUTAL	1,245.22	6,000.00	4,754.78
EMPLOYEE BENEFITS - TRUSTEES         476.86           TRAVEL & SUBSISTENCE-FIDUCATION         476.86           TRAVEL & SUBSISTENCE-FIDUCATION         476.86           TRAVEL & SUBSISTENCE-REGOTATION         476.86           TRAVEL & SUBSISTENCE-ACC         15,000.00           TRAVEL & SUBSISTENCE-ACD HOC         15,000.00           TRAVEL & SUBSISTENCE-ACTO PARTNERSHIP         514.91           TRAVEL & SUBSISTENCE-ACTO PARTNERSHIP         514.91           TRAVEL & SUBSISTENCE-NOET-NSD ENGAGEMENT         50,850.78           TRAVEL & SUBSISTENCE - NOET-NSD ENGAGEMENT         50,850.78           TRAVEL & SUBSISTENCE - NOET-NSD ENGAGEMENT         50,850.78           TRAVEL & SUBSISTENCE - NOET-NSD ENGAGEMENT         78,000.00           TRAVEL & SUBSISTENCE - NOET-NSD ENGAGEMENT         78,056.03           REMUMERATION TRUSTEES         3,796.20           REMUMERATION TRUSTEES         189,056.30           REMUMERATION TRUSTEES         105,000.00           IN-SERVICE - BOARD TRUSTEES         105,000.00           IN-SERVICE - BOARD TRUSTEES         10,000.00           IN-SERVICE - BOARD TRUSTEES         10,000.00           TRAVEL & SUBSISTENCE - ANDARY         5,000.00           IN-SERVICE - BOARD TRUSTEES         1,966.89           TRAVEL & SUBSISTENCE - MARCH					
TRAVEL & SUBSISTENCE-PERSONNEL         TRAVEL & SUBSISTENCE-FINANCE         TRAVEL & SUBSISTENCE-FINANCE         TRAVEL & SUBSISTENCE-PAC         TRAVEL & SUBSISTENCE-PAC         TRAVEL & SUBSISTENCE-AAC         TRAVEL & SUBSISTENCE-NCE NACT NABORGINAL INITIAT         TRAVEL & SUBSISTENCE - NCET NOS DENGAGEMENT         TRAVEL & SUBSISTENCE - NCET NOS DENGAGEMENT         TRAVEL & SUBSISTENCE - NCET NOS DENGAGEMENT         TRAVEL & SUBSISTENCE - NCETNOS DENGAGEMENT         TRAVEL & SUBSISTENCE - NCENTRENT         REMUMERATION RUSTEES         REMUMERATION RUSTEES         REMUMERATION RUSTEES         REMUMERATION ALTERNATES         IN-SERVICE - BOARD (ORIENTATION)         IN-SERVICE - BOARD TRUSTEES         REMUMERATION ALTERNATES         TRAVEL & SUBSISTENCE - MAY         TRAVEL & SUBSISTENCE - MAY <td< td=""><td>EMPLOYEE BENEFITS - TRUSTEES</td><td></td><td></td><td>1.1</td><td>-</td></td<>	EMPLOYEE BENEFITS - TRUSTEES			1.1	-
TRAVEL & SUBSISTENCE-REDUCATION         476.86           TRAVEL & SUBSISTENCE-REGOTATION         476.86           TRAVEL & SUBSISTENCE-AD HOC         15,000.00           TRAVEL & SUBSISTENCE-AD HOC         15,000.00           TRAVEL & SUBSISTENCE-AD HOC         614.91           TRAVEL & SUBSISTENCE-AD HOC         12,000.00           TRAVEL & SUBSISTENCE-AD HOC         614.91           TRAVEL & SUBSISTENCE-NOET-PARTNERSHIP         614.91           TRAVEL & SUBSISTENCE-NOET-NSD ENGAGEMENT         9,534.74           TRAVEL & SUBSISTENCE-NOET-NSD ENGAGEMENT         9,536.76           TRAVEL & SUBSISTENCE - NOET-NSD ENGAGEMENT         9,536.76           REMUNERATION TRUSTEES         SUB-TOTAL           CHER EXPENSES         3,796.20           REMUNERATION TRUSTEES         199,056.30           REMUNERATION TRUSTEES         199,056.30           REMUNERATION TRUSTEES         199,056.30           REMUNERATION TRUSTEES         47,174.65           VISA PURCHASES - TRUSTEES         47,174.65           VISA PURCHASES - TRUSTEE         1,966.89         5,000.00           VISA PURCHASES - TRUSTEE         1,966.89         5,000.00           TRAVEL & SUBSISTENCE - JANDARY         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - ARRL <t< td=""><td>TRAVEL &amp; SUBSISTENCE PERSONNEL</td><td></td><td></td><td></td><td>-</td></t<>	TRAVEL & SUBSISTENCE PERSONNEL				-
TRAVEL & SUBSISTENCE-FINANCE       476.86       15,000.00       15,000.00         TRAVEL & SUBSISTENCE-PAC       476.86       15,000.00       15,000.00         TRAVEL & SUBSISTENCE-AAC HOC       614.91       1       1       1         TRAVEL & SUBSISTENCE-AAC HOC       614.91       1       1       1       1       1       1       1       1       1       0       1       1       1       0       1       1       0       1       1       0       1       1       0       1       1       0       1       1       0       1       1       0       1       0       1       0       1       0       1       0       1       0       1       0       0       1       0	TRAVEL & SUBSISTENCE-EDUCATION				-
TRAVEL & SUBSISTENCE-NEGOTIATION         478.86         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-AD HOC         614.91         15,000.00         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-AD HOC         614.91         224.27         49,534.74         524.27           TRAVEL & SUBSISTENCE-NCICY REVIEW         80,835.75         15,000.00         15,000.00         15,000.00           TRAVEL & SUBSISTENCE- NCET-NSD ENGAGEMENT         224.27         49,534.74         53,374.20         53,374.20           OTHER EXPENSES         SUB-TOTAL         50,856.78         15,000.00         15,000.00         15,000.00           OTHER EXPENSES         SUB-TOTAL         50,856.78         15,000.00         10,943.7           OTHER EXPENSES         SUB-TOTAL         55,000.00         55,000.00         54,470.64           REMUNERATION TRUSTEES         189,056.30         200,000.00         10,943.7         105,000.00           IN-SERVICE - BOARD (ORIENTATION)         198,056.30         200,000.00         105,000.00         105,000.00           IN-SERVICE - NOARD         TRAVEL & SUBSISTENCE - JANUARY         105,000.00         105,000.00         105,000.00           IN-SERVICE - NARD TRUSTEES         19,668.89         5,000.00         5,000.00         5,000.00					
TRAVEL & SUBSISTENCE-PAC         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-OUALITY OF WORK LIFE         614.91         1         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-OUALITY OF WORK LIFE         614.91         224.27         49,534.74         -           TRAVEL & SUBSISTENCE-POLICY REVIEW         49,534.74         -         -         -           TRAVEL & SUBSISTENCE - NED EARTH TRANSFER         SUB-TOTAL         50,850.78         15,000.00         15,000.00           OTHER EXPENSES         SUB-TOTAL         50,850.78         15,000.00         15,000.00           REMUMERATION TRUSTEES         SUB-TOTAL         50,850.78         15,000.00         10,943.71           RENOMERATION TRUSTEES         3,796.20         (3,796.20         (3,796.20         10,943.71           IN-SERVICE BOARD (ORIENTATION)         IN-SERVICE BOARD (ORIENTATION)         105,000.00         105,000.00         105,000.00           IN-SERVICE BOARD TRUSTEES         47,174.85         10,000.00         (3,714.65         10,000.00         (3,714.65           VISA PURCHASES TRUSTENCE - JANUARY         5,000.00         5,000.00         5,000.00         5,000.00         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - JANUARY         -         -         -         -<			476.96		-
TRAVEL & SUBSISTENCE-AD HOC         15,000.00         15,000.00           TRAVEL & SUBSISTENCE-AD TROCE-ORDERING CORRECT SUBSISTENCE-ACC PARTNERSHIP         614,91         224,27           TRAVEL & SUBSISTENCE-ACCY REVIEW         49,534.74         93,347           TRAVEL & SUBSISTENCE - NCET-NSD ENGAGEMENT         224,27           TRAVEL & SUBSISTENCE - NCET-NSD ENGAGEMENT         224,27           OTHER EXPENSES         SUB-TOTAL         50,850.78         15,000.00           REMUNERATION TRUSTEES         SUB-TOTAL         50,850.78         15,000.00           REMUNERATION TRUSTEES         3,796.20         (3,796.20           REMUNERATION TRUSTEES         3,796.20         (3,796.20           IN-SERVICE - BOARD (ORIENTATION)         529.40         55,000.00         14,470.00           IN-SERVICE - BOARD (ORIENTATION)         529.40         55,000.00         10,500.00           IN-SERVICE - BOARD TRUSTEES         105,000.00         105,000.00         10,500.00           LEGAL FES - BOARD TRUSTEES         10,966.89         5,000.00         3,033.11           TRAVEL & SUBSISTENCE - APRIL         -         -         -           TRAVEL & SUBSISTENCE - MARCH         -         -         -           TRAVEL & SUBSISTENCE - MARCH         -         -         -	TRAVEL & SUBSISTENCE-PAC		4/0.00	15 000 00	45 000 00
TRAVEL & SUBSISTENCE-COUNTY OF WORK LIFE         614.91           TRAVEL & SUBSISTENCE-MARTIN ABORGINAL INITIAT         224.27           TRAVEL & SUBSISTENCE-POLICY REVIEW         49,534.74           TRAVEL & SUBSISTENCE - RED EARTH TRANSFER         200.00.00           OTHER EXPENSES         SUB-TOTAL           REMUMERATION TRUSTEES         SUB-TOTAL           REMUMERATION TRUSTEES         3.796.20           REMUMERATION TRUSTEES         3.796.20           REMUMERATION TRUSTEES         3.796.20           IN-SERVICE - BOARD (ORIENTS - RECRUITMENT         3.796.20           IN-SERVICE - BOARD (ORIENTATION)         523.40           IN-SERVICE - BOARD (ORIENTATION)         523.40           IN-SERVICE - BOARD (ORIENTATION)         523.40           IN-SERVICE - BOARD TRUSTEES         47,174.65           VISA PURCHASES - TRUSTEE         105,000.00           VISA PURCHASES - TRUSTEE         106.689           VISA PURCHASES - TRUSTEE         5,000.00           TRAVEL & SUBSISTENCE - JANUARY         5,000.00           TRAVEL & SUBSISTENCE - MARCH         1           TRAVEL & SUBSISTENCE - JUNE         5,000.00           TRAVEL & SUBSISTENCE - JUNE         5,000.00           TRAVEL & SUBSISTENCE - MARCH         1           TRAVEL & SUBSISTENCE				15,000.00	15,000.00
TRAVEL & SUBSISTENCE-KTC PARTNERSHIP         224.27           TRAVEL & SUBSISTENCE-POLICY REVIEW         49,534.74           TRAVEL & SUBSISTENCE - RED ENGAGEMENT         49,534.74           TRAVEL & SUBSISTENCE - RED EARTH TRANSFER         50,850.78         15,000.00         16,000.00           OTHER EXPENSES         SUB-TOTAL         50,850.78         15,000.00         16,000.00           OTHER EXPENSES         SUB-TOTAL         50,850.78         15,000.00         16,000.00           REMUMERATION TRUSTEES         REMUMERATION TRUSTEES         3,796.20         (3,766.20           EMPLOYEE BENEFITS - TRUSTEES         3,796.20         10,943.77           IN-SERVICE - BOARD (ORIENTATION)         529.40         55,000.00         54,470.61           IN-SERVICE - BOARD (ORIENTATION)         105,000.00         105,000.00         105,000.00         105,000.00           LEGAL FEES - BOARD TRUSTEES         1,966.89         5,000.00         3,033.11         105,000.00         105,000.00         105,000.00         10,31,714.65         10,000.00         10,31,714.65         10,000.00         10,31,41,41         1,966.89         5,000.00         5,000.00         5,000.00         5,000.00         5,000.00         5,000.00         5,000.00         5,000.00         5,000.00         5,000.00         5,000.00	TRAVEL & SUBSISTENCE-QUALITY OF WO	RKLIFE	614.01		
TRAVEL & SUBSISTENCE-MARTIN ABORGINAL INITIAT TRAVEL & SUBSISTENCE - NCET-NSD ENGAGEMENT TRAVEL & SUBSISTENCE - NCET-NSD ENGAGEMENT TRAVEL & SUBSISTENCE - RED EARTH TRANSFER         224.27 49,534.74           OTHER EXPENSES         SUB-TOTAL         50,850.78         15,000.00         16,000.00           OTHER EXPENSES         SUB-TOTAL         50,850.78         15,000.00         16,000.00           REMUMERATION TRUSTEES REMUMERATION TRUSTEES         SUB-TOTAL         50,850.78         15,000.00         16,000.00           REMUMERATION TRUSTEES         (3,796.20)         (3,796.20)         (3,796.20)         (3,796.20)           IN-SERVICE - BOARD (ORIENTATION)         529.40         55,000.00         54,470.60           IN-SERVICE - BOARD (ORIENTATION)         529.40         55,000.00         10,500.00           IN-SERVICE - BOARD (ORIENTATION)         529.40         55,000.00         10,500.00           IN-SERVICE - BOARD TRUSTEES         105,000.00         10,500.00         10,500.00           VISA PURCHASES - TRUSTEE         1966.89         5,000.00         3,033.11           TRAVEL & SUBSISTENCE - JANUARY         5,000.00         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - APRIL         -         -         -           TRAVEL & SUBSISTENCE - AUGUST         -         -         -	TRAVEL & SUBSISTENCE-KTC PARTNERSH		014.91		
TRAVEL & SUBSISTENCE - NCD ENGREEMENT         49,534.74           TRAVEL & SUBSISTENCE - RED EARTH TRANSFER         50,850.78         15,000.00         15,000.00           OTHER EXPENSES         SUB-TOTAL         50,850.78         15,000.00         15,000.00           OTHER EXPENSES         SUB-TOTAL         50,850.78         15,000.00         15,000.00           OTHER EXPENSES         SUB-TOTAL         50,850.78         15,000.00         16,000.00           REMUMERATION TRUSTEES         REMUMERATION TRUSTEES         3,796.20         (3,786.21           EMPLOYEE BENEFITS - RECRUITMENT         PROFESSIONAL SERVICES         189,056.30         200,000.00         10,943.71           IN-SERVICE - BOARD TRUSTEES         189,056.30         200,000.00         105,000.00         105,000.00           IN-SERVICE - BOARD TRUSTEES         19,066.89         5,000.00         105,000.00         (3,174.64           RENUMERATION ALTERNATES         FENJARY         5,000.00         5,000.00         5,000.00           ITRAVEL & SUBSISTENCE - JANUARY         5,000.00         5,000.00         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - JARUARY         -         -         -         -           TRAVEL & SUBSISTENCE - MAY         -         -         -         -	TRAVEL & SUBSISTENCE-MARTIN ABORGI	ΝΑΙ ΙΝΙΤΙΔΤ	224.27		
TRAVEL & SUBSISTENCE - NCET-NSD ENGAGEMENT TRAVEL & SUBSISTENCE - RED EARTH TRANSFER         50,850.78         15,000.00         15,000.00           OTHER EXPENSES         SUB-TOTAL         50,850.78         15,000.00         15,000.00           OTHER EXPENSES         REMUMERATION TRUSTEES         3,796.20         (3,796.20           REMUMERATION TRUSTEES RETREAT         BMPLOYEE BENEFITS - RECRUITMENT         189,056.30         200,000.00         10,943.77           IN-SERVICE - BOARD (ORIENTATION)         529.40         55,000.00         54,470.60           IN-SERVICE - BOARD (ORIENTATION)         529.40         55,000.00         105,000.00           IN-SERVICE - BOARD (ORIENTATION)         105,000.00         105,000.00         105,000.00           IN-SERVICE - NS.D. P.D TRUSTEES         47,174.65         10,000.00         105,000.00           VISA PURCHASES - TRUSTEE         1,966.89         5,000.00         3,033.11           TELEPHONE - TRUSTEE         1,966.89         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - MARCH         -         -         -           TRAVEL & SUBSISTENCE - MARCH         -         -         -           TRAVEL & SUBSISTENCE - MARCH         -         -         -           TRAVEL & SUBSISTENCE - JUNE         -         - <t< td=""><td>TRAVEL &amp; SUBSISTENCE-POLICY REVIEW</td><td></td><td></td><td></td><td></td></t<>	TRAVEL & SUBSISTENCE-POLICY REVIEW				
TRAVEL & SUBSISTENCE - RED EARTH TRANSFER         SUB-TOTAL         50,850.78         15,000.00           OTHER EXPENSES         REMUMERATION TRUSTEES         60,850.78         15,000.00         15,000.00           REMUMERATION TRUSTEES         RENUMERATION TRUSTEES         3,796.20         (3,796.20         (3,796.20           EMPLOYEE BENEFITS - RECRUITMENT         PROFESSIONAL SERVICES         189,056.30         200,000.00         10,943,77           IN-SERVICE - BOARD CORIENTATION)         IN-SERVICE - BOARD TRUSTEES         105,000.00         10,5,000.00         10,5,000.00           IN-SERVICE - BOARD TRUSTEES         105,000.00         10,5,000.00         105,000.00         105,000.00           LEGAL FEES - BOARD TRUSTEES         105,000.00         105,000.00         105,000.00         105,000.00           RENUMERATION ALTERNATES         1050.000.00         3,033.11         10,966.89         5,000.00         3,033.11           TRAVEL & SUBSISTENCE - MARCH         1,966.89         5,000.00         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - MARCH         -         -         -         -           TRAVEL & SUBSISTENCE - MARCH         -         -         -         -           TRAVEL & SUBSISTENCE - MARCH         -         -         -         -	TRAVEL & SUBSISTENCE - NCET-NSD FNG	AGEMENT	40,004.74		
SUB-TOTAL         50,850.78         15,000.00         15,000.00           REMUNERATION TRUSTEES         RERCUITMENT	TRAVEL & SUBSISTENCE - RED EARTH TRA	ANSEER			
OTHER EXPENSES         19,0000         19,0000           REMUMERATION TRUSTEES         3,796.20         (3,796.2)           REMUMERATION TRUSTEES         3,796.20         (3,796.2)           EMPLOYEE BENEFITS - RECRUITMENT         189,056.30         200,000.00         54,470.80           PROFESSIONAL SERVICES         189,056.30         200,000.00         54,470.80           IN-SERVICE - BOARD CRUETRATION         529.40         55,000.00         54,470.80           IN-SERVICE - BOARD CRUETRES         47,174.85         105,000.00         105,000.00           LEGAL FEES - BOARD TRUSTEES         47,174.85         100,000.00         105,000.00           RENUMERATION ALTERNATES         1980.68.89         5,000.00         3,033.11           TELEPHONE - TRUSTEE         1,966.89         5,000.00         3,033.11           TRAVEL & SUBSISTENCE - BOARD/OTHER         93,314.59         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - MARCH         -         -         -         -           TRAVEL & SUBSISTENCE - MARCH         -         -         -         -           TRAVEL & SUBSISTENCE - JULY         -         -         -         -           TRAVEL & SUBSISTENCE - OCTOBER         5,000.00         5,000.00         5,000.00         <			50,850,78	15 000 00	15 000 00
RENUMERATION - RECRUITMENT         (3.796.20           REMPLOYEE BENEFITS - TRUSTEES         3.796.20           EMPLOYEE BENEFITS - RECRUITMENT         (3.796.20           PROFESSIONAL SERVICES         189,056.30         200,000.00           IN-SERVICE - BOARD         529.40         55,000.00           IN-SERVICE - BOARD (ORIENTATION)         529.40         55,000.00           IN-SERVICE - S.D. P.D TRUSTEES         105,000.00         105,000.00           LEGAL FEES - BOARD TRUSTEES         47,174.65         100,000.00           VISA PURCHASES - TRUSTEE         105,000.00         3,033.11           TELEPHONE - TRUSTEE         1,966.89         5,000.00         3,033.11           TELEPHONE - VICE CHAIRMAN         1,966.89         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - JANUARY         -         -         -           TRAVEL & SUBSISTENCE - MARCH         -         -         -           TRAVEL & SUBSISTENCE - JUNE         -         -         -           TRAVEL & SUBSISTENCE - JUNE         -         -         -           TRAVEL & SUBSISTENCE - JUNE         -         -         -           TRAVEL & SUBSISTENCE - AUGUST         -         -         -           TRAVEL & SUBSISTENCE - COTOBER	OTHER EXPENSES			10,000.00	15,000.00
RENUMERATION - RECRUITMENT         (3.796.20           REMPLOYEE BENEFITS - TRUSTEES         3.796.20           EMPLOYEE BENEFITS - RECRUITMENT         (3.796.20           PROFESSIONAL SERVICES         189,056.30         200,000.00           IN-SERVICE - BOARD         529.40         55,000.00           IN-SERVICE - BOARD (ORIENTATION)         529.40         55,000.00           IN-SERVICE - S.D. P.D TRUSTEES         105,000.00         105,000.00           LEGAL FEES - BOARD TRUSTEES         47,174.65         100,000.00           VISA PURCHASES - TRUSTEE         105,000.00         3,033.11           TELEPHONE - TRUSTEE         1,966.89         5,000.00         3,033.11           TELEPHONE - VICE CHAIRMAN         1,966.89         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - JANUARY         -         -         -           TRAVEL & SUBSISTENCE - MARCH         -         -         -           TRAVEL & SUBSISTENCE - JUNE         -         -         -           TRAVEL & SUBSISTENCE - JUNE         -         -         -           TRAVEL & SUBSISTENCE - JUNE         -         -         -           TRAVEL & SUBSISTENCE - AUGUST         -         -         -           TRAVEL & SUBSISTENCE - COTOBER	REMUNERATION TRUSTEES				
REMUNERATION TRUSTEES - RETREAT         3,796.20         (3,786.2)           EMPLOYEE BENEFITS - RECRUITMENT         PROFESSIONAL SERVICES         189,056.30         200,000.00         10,943.70           IN-SERVICE - BOARD         529.40         55,000.00         54,470.60           IN-SERVICE - BOARD CRIENTATION)         105,000.00         105,000.00         105,000.00           IN-SERVICE - N.S.D. P.D TRUSTEES         47,174.65         105,000.00         105,000.00           RENUMERATION ALTERNATES         105,000.00         3,033.11         105,000.00         3,033.11           VISA PURCHASES - TRUSTEE         1,966.89         5,000.00         3,033.11           TELEPHONE - TRUSTEE         1,966.89         5,000.00         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - BOARD/OTHER         93,314.59         5,000.00         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - ANARCH         -         -         -         -           TRAVEL & SUBSISTENCE - JUNE         -         -         -         -           TRAVEL & SUBSISTENCE - AUGUST         -         -         -         -           TRAVEL & SUBSISTENCE - NOVEMBER         -         5,000.00         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - NOVEMBER					
EMPLOYEE BENEFITS - TRUSTEES         3,796.20         (3,796.20           EMPLOYEE BENEFITS - RECRUITMENT         189,056.30         200,000.00         10,943.77           IN-SERVICE - BOARD         55,000.00         54,470.60         55,000.00         54,470.60           IN-SERVICE - BOARD TRUSTEES         105,000.00         105,000.00         (3,7174.65         10,000.00         (37,174.65           LEGAL FEES - BOARD TRUSTEES         47,174.65         10,000.00         (37,174.65         10,000.00         (37,174.65           VISA PURCHASES - TRUSTEE         1,966.89         5,000.00         3,033.11         105,000.00         (88,314.59         5,000.00         <	<b>REMUNERATION TRUSTEES - RETREAT</b>				
EMPLOYEE BENEFITS - RECRUITMENT         Internal         (0,100,10)           PROFESSIONAL SERVICES         189,056.30         200,000.00         10,943.77           IN-SERVICE - BOARD         55,000.00         54,470.60           IN-SERVICE - BOARD (ORIENTATION)         529.40         55,000.00         54,470.60           IN-SERVICE - NS.D. P.D TRUSTEES         105,000.00         105,000.00         137,174.65           RENUMERATION ALTERNATES         47,174.65         10,000.00         (37,174.60           VISA PURCHASES - TRUSTEE         1         198,000.00         3,033.11           TRAVEL & SUBSISTENCE - MARCH         1,966.89         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - JANUARY         5,000.00         5,000.00         5,000.00           TRAVEL & SUBSISTENCE - MARCH         -         -         -           TRAVEL & SUBSISTENCE - JULY         -         -         -           TRAVEL & SUBSISTENCE - JULY         -         -         -         -           TRAVEL & SUBSISTENCE - JULY         -         -         -         -           TRAVEL & SUBSISTENCE - JULY         -         -         -         -           TRAVEL & SUBSISTENCE - NOVEMBER         5,000.00         5,000.00         5,000.00	EMPLOYEE BENEFITS - TRUSTEES		3 796 20		(3 706 20)
PROFESSIONAL SERVICES       189,056.30       200,000.00       10,943,77         IN-SERVICE - BOARD       529.40       55,000.00       54,470.60         IN-SERVICE - N.S.D. P.D TRUSTEES       105,000.00       105,000.00         LEGAL FEES - BOARD TRUSTEES       47,174.65       100,000.00       (37,174.66         VISA PURCHASES - TRUSTEE       1,966.89       5,000.00       3,033.11         TELEPHONE - TRUSTEE       1,966.89       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - BOARD/OTHER       93,314.59       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - JANUARY       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - MARCH       -       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -       -         TRAVEL & SUBSISTENCE - NOVEMBER       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       -       -         TRAVEL & SUBSISTENCE - NOVEMBER       -       -       -         TRAVEL & SUBSISTENCE - NOVEMBER       -       -       -         TRAVEL & SUBSISTEN	<b>EMPLOYEE BENEFITS - RECRUITMENT</b>		0,100.20		(3,730.20)
IN-SERVICE - BOARD (ORIENTATION)       529.40       55,000.00       54,470.60         IN-SERVICE - N.S.D. P.D TRUSTEES       105,000.00       105,000.00       105,000.00         LEGAL FEES - BOARD TRUSTEES       47,174.65       10,000.00       (37,174.62         RENUMERATION ALTERNATES       1966.89       5,000.00       3,033.11         TELEPHONE - TRUSTEE       1,966.89       5,000.00       3,033.11         TRAVEL & SUBSISTENCE - BOARD/OTHER       93,314.59       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - BOARD/OTHER       93,314.59       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - FEBRUARY       -       -       -         TRAVEL & SUBSISTENCE - FEBRUARY       -       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -       -         TRAVEL & SUBSISTENCE - SEPTEMBER       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - SEPTEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00 <td>PROFESSIONAL SERVICES</td> <td></td> <td>189,056,30</td> <td>200.000.00</td> <td>10 943 70</td>	PROFESSIONAL SERVICES		189,056,30	200.000.00	10 943 70
IN-SERVICE - BOARD (ORIENTATION)       105,000.00       105,000.00         IN-SERVICE - N.S.D. P.D TRUSTEES       47,174.65       105,000.00       (37,174.65         LEGAL FEES - BOARD TRUSTEES       47,174.65       10,000.00       (37,174.65         VISA PURCHASES - TRUSTEE       1       1       105,000.00       (37,174.65         VISA PURCHASES - TRUSTEE       1       1       1       1       1         TELEPHONE - TRUSTEE       1					
IN-SERVICE - N.S.D. P.D TRUSTEES       105,000.00       105,000.00         LEGAL FEES - BOARD TRUSTEES       47,174.65       10,000.00       (37,174.65         RENUMERATION ALTERNATES       1966.89       5,000.00       3,033.11         TELEPHONE - TRUSTEE       1,966.89       5,000.00       3,033.11         TRAVEL & SUBSISTENCE - BOARD/OTHER       93,314.59       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - JANUARY       -       -       -         TRAVEL & SUBSISTENCE - MARCH       -       -       -         TRAVEL & SUBSISTENCE - MARCH       -       -       -         TRAVEL & SUBSISTENCE - APRIL       -       -       -         TRAVEL & SUBSISTENCE - JULY       -       -       -       -         TRAVEL & SUBSISTENCE - JULY       -       -       -       -         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       -       -       -         TRAVEL & SUBSISTENCE - INSTEE       -	IN-SERVICE - BOARD (ORIENTATION)		020.10	00,000.00	34,470.00
LEGAL FEES BOARD TRUSTEES       47,174.65       10,000.00       (37,174.63         RENUMERATION ALTERNATES       1,966.89       5,000.00       3,033.11         TELEPHONE - TRUSTEE       1,966.89       5,000.00       3,033.11         TELEPHONE - VICE CHAIRMAN       93,314.59       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - BOARD/OTHER       93,314.59       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - JANUARY       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - ADRIN       -       -       -         TRAVEL & SUBSISTENCE - APRIL       -       -       -         TRAVEL & SUBSISTENCE - JULY       -       -       -         TRAVEL & SUBSISTENCE - JULY       -       -       -         TRAVEL & SUBSISTENCE - JULY       -       -       -         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - PEEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTANCE - ASBA       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTANCE - SEPTEMBER       -       8,000.00       2,288.00 <t< td=""><td>IN-SERVICE - N.S.D. P.D TRUSTEES</td><td></td><td></td><td>105 000 00</td><td>105 000 00</td></t<>	IN-SERVICE - N.S.D. P.D TRUSTEES			105 000 00	105 000 00
RENUMERATION ALTERNATES       1,966.89       5,000.00       3,033.11         TELEPHONE - TRUSTEE       1,966.89       5,000.00       3,033.11         TELEPHONE - VICE CHAIRMAN       93,314.59       5,000.00       (88,314.59         TRAVEL & SUBSISTENCE - JANUARY       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - JANUARY       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - JANUARY       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - MARCH       -       -       -         TRAVEL & SUBSISTENCE - MARCH       -       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -       -         TRAVEL & SUBSISTENCE - SEPTEMBER       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       8,000.00       2,000.00       2,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       8,000.00       <	LEGAL FEES - BOARD TRUSTEES		47,174.65		
TELEPHONE - TRUSTEE       1,966.89       5,000.00       3,033.11         TELEPHONE - VICE CHAIRMAN       93,314.59       5,000.00       3,033.11         TRAVEL & SUBSISTENCE - JANUARY       93,314.59       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - JANUARY       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - MARCH       -       -       -         TRAVEL & SUBSISTENCE - MARCH       -       -       -         TRAVEL & SUBSISTENCE - MARY       -       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -       -         TRAVEL & SUBSISTENCE - JULY       -       -       -         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       -       25,000.00				10,000.00	(01,114.00)
TELEPHONE - VICE CHAIRMAN       1,000.00       3,03.1         TRAVEL & SUBSISTENCE - BOARD/OTHER       93,314.59       5,000.00       (88,314.59         TRAVEL & SUBSISTENCE - JANUARY       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - ANRIARY       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - APRIL       -       -       -         TRAVEL & SUBSISTENCE - APRIL       -       -       -         TRAVEL & SUBSISTENCE - JULY       -       -       -         TRAVEL & SUBSISTENCE - JULY       -       -       -         TRAVEL & SUBSISTENCE - AUGUST       -       -       -         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       8,000.00       2,693.18       -         TRAVEL & SUBSISTENCE - NOZEMBER       -       2,693.18       2,000.00       693					
TELEPHONE - VICE CHAIRMAN       93,314.59       5,000.00       (88,314.55         TRAVEL & SUBSISTENCE - JANUARY       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - ARRIL       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - ARRIL       -       -         TRAVEL & SUBSISTENCE - APRIL       -       -         TRAVEL & SUBSISTENCE - APRIL       -       -         TRAVEL & SUBSISTENCE - MARCH       -       -         TRAVEL & SUBSISTENCE - APRIL       -       -         TRAVEL & SUBSISTENCE - MARCH       -       -         TRAVEL & SUBSISTENCE - MARCH       -       -         TRAVEL & SUBSISTENCE - MARCH       -       -         TRAVEL & SUBSISTENCE - JULY       -       -         TRAVEL & SUBSISTENCE - JULY       -       -         TRAVEL & SUBSISTENCE - SEPTEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - OCTOBER       -       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       -       8,000.00       2,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       -       -       -			1,966.89	5.000.00	3.033.11
TRAVEL & SUBSISTENCE - JANUARY       5,000.00       5,000.00         TRAVEL & SUBSISTANCE - FEBRUARY       -       -         TRAVEL & SUBSISTENCE - MARCH       -       -         TRAVEL & SUBSISTENCE - APRIL       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -         TRAVEL & SUBSISTENCE - JULY       -       -         TRAVEL & SUBSISTENCE - AUGUST       -       -         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       8,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       8,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       8,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       25,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       8,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       -         TRAVEL & SUBSISTENCE - BOARD       1,932.31				-,	-
TRAVEL & SUBSISTENCE - JANUARY       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - FEBRUARY       -       5,000.00         TRAVEL & SUBSISTENCE - MARCH       -       -         TRAVEL & SUBSISTENCE - APRIL       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -         TRAVEL & SUBSISTENCE - AUGUST       -       -         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       -       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00         TRAVEL & SUBSISTENCE - INOVEMBER       -       8,000.00         TRAVEL & SUBSISTENCE - INOVEMBER </td <td>TRAVEL &amp; SUBSISTENCE - BOARD/OTHER</td> <td></td> <td>93,314.59</td> <td>5.000.00</td> <td>(88.314.59)</td>	TRAVEL & SUBSISTENCE - BOARD/OTHER		93,314.59	5.000.00	(88.314.59)
TRAVEL & SUBSISTANCE - FEBRUARYTRAVEL & SUBSISTENCE - MARCHTRAVEL & SUBSISTENCE - MAYTRAVEL & SUBSISTENCE - JUNETRAVEL & SUBSISTENCE - JUNETRAVEL & SUBSISTENCE - JULYTRAVEL & SUBSISTENCE - JULYTRAVEL & SUBSISTENCE - AUGUSTTRAVEL & SUBSISTENCE - OCTOBERTRAVEL & SUBSISTENCE - NOVEMBERTRAVEL & SUBSISTENCE - NOVEMBERTRAVEL & SUBSISTENCE - DECEMBERTRAVEL & SUBSISTENCE - DECEMBERTRAVEL & SUBSISTENCE - NOVEMBERTRAVEL & SUBSISTENCE - NOVEMBER <td< td=""><td>TRAVEL &amp; SUBSISTENCE - JANUARY</td><td></td><td></td><td></td><td></td></td<>	TRAVEL & SUBSISTENCE - JANUARY				
TRAVEL & SUBSISTENCE - APRIL       -       -         TRAVEL & SUBSISTENCE - MAY       -       -         TRAVEL & SUBSISTENCE - JUNE       -       -         TRAVEL & SUBSISTENCE - JULY       -       -         TRAVEL & SUBSISTENCE - AUGUST       -       -         TRAVEL & SUBSISTENCE - AUGUST       -       -         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00         TRAVEL & SUBSISTANCE - PSBA       -       5,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       -         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       -         A.S.B.A.& P.S.B.A. FEES - BOARD       35,711.20       38,000.00       2,288.80         PRINTING & BINDING       2,693.18       2,000.00       (693.18         INSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD       1,932.31       5,000.00       6,872.34	TRAVEL & SUBSISTANCE - FEBRUARY				-
TRAVEL & SUBSISTENCE - MAY       -       -       -         TRAVEL & SUBSISTENCE - JULY       -       -       -         TRAVEL & SUBSISTENCE - AUGUST       -       -       -         TRAVEL & SUBSISTENCE - SEPTEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       -       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       8,000.00       2,5,000.00       25,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       25,000.00       2,288.80       -       -       -         TRAVEL & SUBSISTENCE - NECRUITMENT       -       <	TRAVEL & SUBSISTENCE - MARCH			100	
TRAVEL & SUBSISTENCE - JULY       -       -         TRAVEL & SUBSISTENCE - AUGUST       -       -         TRAVEL & SUBSISTENCE - SEPTEMBER       -       5,000.00         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       -       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       -       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       -       5,000.00         TRAVEL & SUBSISTANCE - PSBA       -       5,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       25,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       -         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       -         TRAVEL & SUBSISTENCE - RECRUITMENT       -       2,693.18       2,000.00         A.S.B.A.& P.S.B.A. FEES - BOARD       2,693.18       2,000.00       3,067.69         OFFICE SUPPLIES       -       1,932.31       5,000.00       3,067.69         OFFICE SUPPLIES       6,872.34       500.00       6,8672.34       5,000.00       6,372.34         AWARDS       25,180.68       16,500.00	TRAVEL & SUBSISTENCE - APRIL				
TRAVEL & SUBSISTENCE - JULY       -       -       -         TRAVEL & SUBSISTENCE - AUGUST       TRAVEL & SUBSISTENCE - SEPTEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTANCE - PSBA       -       8,000.00       8,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       25,000.00       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       25,000.00       2,693.18       2,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       -       2,693.18       2,000.00       (693.18         NSURANCE - BOARD       35,711.20       38,000.00       2,288.80       71.52       36,000.00       3,067.69         OFFICE SUPPLIES       1,322.31       5,000.00       3,067.69       6,872.34       500.00       6,872.34         AWARDS       25,180.68       16,500.00       (6,372.34       5000.00       5,000.00       5,000.00         FURNITUR	TRAVEL & SUBSISTENCE - MAY				
TRAVEL & SUBSISTENCE - AUGUST       5,000.00         TRAVEL & SUBSISTENCE - SEPTEMBER       5,000.00         TRAVEL & SUBSISTENCE - OCTOBER       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       5,000.00         TRAVEL & SUBSISTANCE - PSBA       5,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -         TRAVEL & SUBSISTENCE - RECRUITMENT       -         A.S.B.A. & P.S.B.A. FEES - BOARD       35,711.20         SUBARANCE - BOARD OF TRUSTEES       172.48       250.00         INSURANCE - BOARD OF TRUSTEES       1,932.31       5,000.00         OFFICE SUPPLIES       6,872.34       500.00       (6,372.34         AWARDS       25,180.68       16,500.00       (8,680.68         POSTAGE - BOARD       2,695.49       4,000.00       1,304.51         FURNITURE& EQUIPMENT       5,000.00       5,000.00       5,000.00			-	1.1	
TRAVEL & SUBSISTENCE - SEPTEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTANCE - PSBA       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       25,000.00       25,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       25,000.00       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       2693.18       2,000.00       (693.18         NSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD OF TRUSTEES       1,932.31       5,000.00       3,067.69         OFFICE SUPPLIES       6,872.34       500.00       6,672.34       500.00       6,672.34         AWARDS       26,95.49       4,000.00       1,304.51       5,000.00       5,000.00       5,000.00         SUB-TOTAL       SUB-TOTAL       411,095.71       509,250.00       98,154.29	TRAVEL & SUBSISTENCE - JULY		-		- 5
TRAVEL & SUBSISTENCE - OCTOBER       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       5,000.00       5,000.00         TRAVEL & SUBSISTANCE - PSBA       5,000.00       5,000.00         TRAVEL & SUBSISTANCE - ASBA       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       8,000.00       8,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       25,000.00       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       26,000.00       22,288.80         PRINTING & BINDING       2,693.18       2,000.00       6,637.18         INSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD       1,932.31       5,000.00       3,067.69         OFFICE SUPPLIES       6,872.34       500.00       6,372.34         AWARDS       25,180.68       16,500.00       (8,680.68         POSTAGE - BOARD       2,695.49       4,000.00       1,304.51         FURNITURE& EQUIPMENT       5,000.00       5,000.00       5,000.00	TRAVEL & SUBSISTENCE - AUGUST				
IRAVEL & SUBSISTENCE - OCTOBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTANCE - PSBA       5,000.00       8,000.00         TRAVEL & SUBSISTANCE - ASBA       -       8,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       25,000.00         TRAVEL & SUBSISTENCE - RECRUITMENT       -       2,693.18       2,000.00         A.S.B.A. & P.S.B.A. FEES - BOARD       35,711.20       38,000.00       2,288.80         PRINTING & BINDING       2,693.18       2,000.00       (693.18         INSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD       1,932.31       5,000.00       3,067.69         OFFICE SUPPLIES       6,872.34       500.00       (6,372.34         AWARDS       25,180.68       16,500.00       (8,680.68         POSTAGE - BOARD       2,695.49       4,000.00       1,304.51         FURNITURE& EQUIPMENT       5,000.00       5,000.00       5,000.00 <td>TRAVEL &amp; SUBSISTENCE - SEPTEMBER</td> <td></td> <td></td> <td>5,000.00</td> <td>5,000.00</td>	TRAVEL & SUBSISTENCE - SEPTEMBER			5,000.00	5,000.00
TRAVEL & SUBSISTENCE - NOVEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTENCE - DECEMBER       -       5,000.00       5,000.00         TRAVEL & SUBSISTANCE - PSBA       5,000.00       5,000.00         TRAVEL & SUBSISTANCE - ASBA       -       8,000.00       8,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       25,000.00       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       25,000.00       22,288.80         PRINTING & BINDING       35,711.20       38,000.00       2,288.80         PRINTING & BINDING       2,693.18       2,000.00       (693.18         INSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD       1,932.31       5,000.00       3,067.69         OFFICE SUPPLIES       6,872.34       500.00       (6,372.34         AWARDS       25,180.68       16,500.00       (8,680.68         POSTAGE - BOARD       2,695.49       4,000.00       1,304.51         FURNITURE& EQUIPMENT       5,000.00       5,000.00       5,000.00	TRAVEL & SUBSISTENCE - OCTOBER				
TRAVEL & SUBSISTENCE - DECEMBER       5,000.00         TRAVEL & SUBSISTANCE - PSBA       5,000.00         TRAVEL & SUBSISTANCE - ASBA       8,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       26,003.00         TRAVEL & SUBSISTENCE - RECRUITMENT       35,711.20         A.S.B.A. & P.S.B.A. FEES - BOARD       35,711.20         PRINTING & BINDING       2,693.18         INSURANCE - BOARD OF TRUSTEES       172.48         ADVERTISING - BOARD       1,932.31         OFFICE SUPPLIES       6,872.34         AWARDS       25,180.68         POSTAGE - BOARD       2,695.49         FURNITURE& EQUIPMENT       5,000.00         SUB-TOTAL       411,095.71	TRAVEL & SUBSISTENCE - NOVEMBER		-	5,000.00	5,000.00
TRAVEL & SUBSISTANCE - ASBA       -       8,000.00       8,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       25,000.00       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       25,000.00       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       -       25,000.00       25,000.00         TRAVEL & SUBSISTENCE - RECRUITMENT       -       -       -       26,901.00       25,000.00         A.S.B.A. & P.S.B.A. FEES - BOARD       35,711.20       38,000.00       2,288.80         PRINTING & BINDING       2,693.18       2,000.00       (693.18         INSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD       1,932.31       5,000.00       3,067.69         OFFICE SUPPLIES       6,872.34       500.00       (6,372.34         AWARDS       25,180.68       16,500.00       (8,680.68         POSTAGE - BOARD       2,695.49       4,000.00       1,304.51         FURNITURE& EQUIPMENT       5,000.00       5,000.00       5,000.00	TRAVEL & SUBSISTENCE - DECEMBER		-		
TRAVEL & SUBSISTANCE - ASBA       -       8,000.00       8,000.00         TRAVEL & SUBSISTENCE - TRUSTEE       -       25,000.00       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       25,000.00       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       -       -       25,000.00       25,000.00         TRAVEL & SUBSISTENCE - RECRUITMENT       -       -       38,000.00       2,288.80         PRINTING & BINDING       2,693.18       2,000.00       (693.18         INSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD       1,932.31       5,000.00       3,067.69         OFFICE SUPPLIES       6,872.34       500.00       (6,372.34         AWARDS       25,180.68       16,500.00       (8,680.68         POSTAGE - BOARD       2,695.49       4,000.00       1,304.51         FURNITURE& EQUIPMENT       5,000.00       5,000.00         SUB-TOTAL       411,095.71       509,250.00       98,154.29	TRAVEL & SUBSISTANCE - PSBA			5,000.00	5,000.00
TRAVEL & SUBSISTENCE - TRUSTEE       25,000.00       25,000.00         TRAVEL & SUBSISTENCE - VICE CHAIRMAN       TRAVEL & SUBSISTENCE - RECRUITMENT       35,711.20       38,000.00       2,288.80         PRINTING & BINDING       2,693.18       2,000.00       (693.18         INSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD       1,932.31       5,000.00       3,067.69         OFFICE SUPPLIES       6,872.34       500.00       (6,372.34         AWARDS       25,180.68       16,500.00       (8,680.68         POSTAGE - BOARD       2,695.49       4,000.00       1,304.51         FURNITURE& EQUIPMENT       5,000.00       5,000.00       5,000.00	TRAVEL & SUBSISTANCE - ASBA	1	-		8,000.00
TRAVEL & SUBSISTENCE - VICE CHAIRMAN       TRAVEL & SUBSISTENCE - RECRUITMENT         A.S.B.A.& P.S.B.A. FEES - BOARD       35,711.20       38,000.00       2,288.80         PRINTING & BINDING       2,693.18       2,000.00       (693.18         INSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD       1,932.31       5,000.00       3,067.69         OFFICE SUPPLIES       6,872.34       500.00       (6,372.34         AWARDS       25,180.68       16,500.00       (8,680.68         POSTAGE - BOARD       2,695.49       4,000.00       1,304.51         FURNITURE& EQUIPMENT       5,000.00       5,000.00	TRAVEL & SUBSISTENCE - TRUSTEE		-		25,000.00
A.S.B.A.& P.S.B.A. FEES - BOARD       35,711.20       38,000.00       2,288.80         PRINTING & BINDING       2,693.18       2,000.00       (693.18)         INSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD       1,932.31       5,000.00       3,067.69         OFFICE SUPPLIES       6,872.34       500.00       (6,372.34)         AWARDS       25,180.68       16,500.00       (8,680.68)         POSTAGE - BOARD       2,695.49       4,000.00       1,304.51         FURNITURE& EQUIPMENT       5,000.00       5,000.00       5,000.00	TRAVEL & SUBSISTENCE - VICE CHAIRMAN				
PRINTING & BINDING       2,693.18       2,000.00       (693.18         INSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD       1,932.31       5,000.00       (6,372.34         OFFICE SUPPLIES       6,872.34       500.00       (6,372.34         AWARDS       25,180.68       16,500.00       (8,680.68         POSTAGE - BOARD       2,695.49       4,000.00       1,304.51         FURNITURE& EQUIPMENT       5,000.00       5,000.00       5,000.00	INAVEL & SUBSISTENCE - RECRUITMENT				
INSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD       1,932.31       5,000.00       3,067.69         OFFICE SUPPLIES       6,872.34       500.00       (6,372.34         AWARDS       25,180.68       16,500.00       (8,680.68         POSTAGE - BOARD       2,695.49       4,000.00       1,304.51         FURNITURE& EQUIPMENT       500.00       5,000.00       5,000.00	A.S.B.A.& P.S.B.A. FEES - BOARD				2,288.80
INSURANCE - BOARD OF TRUSTEES       172.48       250.00       77.52         ADVERTISING - BOARD       1,932.31       5,000.00       3,067.69         OFFICE SUPPLIES       6,872.34       500.00       (6,372.34         AWARDS       25,180.68       16,500.00       (8,680.68         POSTAGE - BOARD       2,695.49       4,000.00       1,304.51         FURNITURE& EQUIPMENT       5,000.00       5,000.00				2,000.00	(693.18)
OFFICE SUPPLIES         6,872.34         500.00         6,372.34           AWARDS         25,180.68         16,500.00         (8,680.68           POSTAGE - BOARD         2,695.49         4,000.00         1,304.51           FURNITURE& EQUIPMENT         5,000.00         5,000.00         5,000.00			1		77.52
OFFICE SUPPLIES         6,872.34         500.00         (6,372.34           AWARDS         25,180.68         16,500.00         (8,680.68           POSTAGE - BOARD         2,695.49         4,000.00         1,304.51           FURNITURE& EQUIPMENT         5,000.00         5,000.00           SUB-TOTAL         411,095.71         509,250.00         98,154.29		1		5,000.00	3,067.69
AWARDS         25,180.68         16,500.00         (8,680.68           POSTAGE - BOARD         2,695.49         4,000.00         1,304.51           FURNITURE& EQUIPMENT         5,000.00         5,000.00           SUB-TOTAL         411,095.71         509,250.00         98,154.29			6,872.34		(6,372.34)
POSTAGE - BOARD         2,695.49         4,000.00         1,304.51           FURNITURE& EQUIPMENT         5,000.00         5,000.00         5,000.00           SUB-TOTAL         411,095.71         509,250.00         98,154.29			25,180.68		(8,680.68)
SUB-TOTAL 5,000.00 5,000.00 411,095.71 509,250.00 98,154.29			2,695.49	4,000.00	1,304.51
SUB-TOTAL 411,095.71 509,250.00 98,154.29	FURNH URE& EQUIPMENT	[		5,000.00	5,000.00
TOTAL 463,191.71 530,250.00 117,909.07		SUB-TOTAL	411,095.71	509,250.00	98,154.29
TOTAL					
		TOTAL	463,191.71	530,250.00	117,909.07

# NORTHLAND SCHOOL DIVISION NO. 61 BOARD REPORT 2013/2014 SCHOOL YEAR PERIOD ENDING - SEPTEMBER 20, 2013

ELECTIONS	ACTUAL	BUDGET	VARIANOT
REMUNERATION TRUSTEES		BODGE	VARIANCE
EMPLOYEE BENEFITSTRUSTEES			
POSTAGE-ELECTIONS	_		-
INSERVICE ELECTIONS		-	-
INSERVICE-ELECTIONS			•
RENUMERATION-ELECTIONS	-	-	
TRAVEL & SUBSISTENCEELECTIONS		30,000.0	
FRINTING & BINDINGFI ECTIONS		140,000.0	
ADVERTISING-ELECTIONS		10,000.0	0 10,000.00
OFFICE SUPPLIES-ELECTIONS	-	20,000.0	00 I 20.000 nn l
	TAI	10,000.0	10.000 on 1
<u>E COMPANY L'EC</u>	IAL	210,000.0	0 210,000.00
RENUMERATION TRUSTEES			
EMPLOYEE BENEFITS - TRUSTEES	-	-	
IRAVEL & SUBSISTENCE PERSONNEL	-	-	
TRAVEL & SUBSISTENCE-EDUCATION	-	-	
TRAVEL & SUBSISTENCE-FINANCE	-	-	
TRAVEL & SUBSISTENCE-NEGOTIATION		-	
TRAVEL & SUBSISTENCE-PAC			
TRAVEL & SUBSISTENCE-AD HOC			
TRAVEL & SUBSISTENCE AD HOC		40,000.00	40.000 000
TRAVEL & SUBSISTENCE-QUALITY OF WORK LIFE		15,000.00	
TRAVEL & SUBSISTENCE-KTC PARTNERSHIP		15,000.00	15,000.00
TRAVEL & SUBSISTENCE-MARTIN ABORGINAL INITIA	т	1	
		-	
TOAVEL & SUBSISTENCE - NOET NOD ENGLAPED THE	-	-	
TRAVEL & SUBSISTENCE - RED EARTH TRANSFER		-	
	AI		
STITEL LINGES	AL	55,000.00	55,000.00
REMUNERATION TRUSTEES			
RENUMERATION - RECRUITMENT	-	-	
REMUNERATION TRUSTEES - RETREAT	-	-	
CIMPLOYEE BENEFITS - TRUSTEES	-	-	
EMPLOYEE BENEFITS - RECOULTMENT	-		
FROFESSIONAL SERVICES	-	-	
IN-SERVICE - BOARD		200,000.00	200,000.00
IN-SERVICE - BOARD (ORIENTATION)	-	110,000.00	110,000.00
IN-SERVICE - N.S.D. P.D TRUSTEES		100,000.00	100,000.00
LEGAL FEES - BOARD TRUSTEES	-		
RENUMERATION ALTERNATES	•	10,000.00	10,000.00
VISA PURCHASES - TRUSTEE	-		.0,000.00
TELEPHONE - TRUSTEE			
TELEPHONE - VICE CHAIRMAN	-	5,000.00	5.000.00
TRAVEL & SUBSISTENCE - BOARD/OTHER	-	0,000.00	5,000.00
TRAVEL & SUBSISTANCE - PSBA		110,000.00	110,000,00
TRAVEL & SUBSISTANCE - PSBA	-	110,000.00	110,000.00
TRAVEL & SUBSISTANCE - ASBA		-	- 13
TRAVEL & SUBSISTENCE - TRUSTEE		-	• •
TRAVEL & SUBSISTENCE - VICE CHAIRMAN		-	
TRAVEL & SUBSISTENCE - RECRUITMENT		-	-
A.S.B.A.& P.S.B.A. FEES - BOARD	4,135.64	-	- Inits
PRINTING & BINDING	7,100.04	38,000.00	33,864.36
INSURANCE - BOARD OF TRUSTEES	-	2,000.00	2,000.00
ADVERTISING - BOARD	-	250.00	250.00
OFFICE SUPPLIES	- 1	5,000.00	5,000.00
AWARDS		500.00	500.00
POSTAGE - BOARD	4.05	16,500.00	16,495.95
FURNITURE& EQUIPMENT	-	4,000.00	4,000.00
SUB-TOTAL		5,000.00	5,000.00
SUB-TUTAL	4,139.69	606,250.00	602,110.31
TATAL			······
TOTAL	4,139.69	871,250.00	867,110.31



Public School Boards' Association of Alberta

PSBAA 09/16/2013 Volume 2, Issue 7 WELCOME BACK TO SCHOOL! Schol AMAGE

Our Survey Monkey Link is still open for those of you that attended the August PSBC Meeting and have yet to fill it out, your feedback is very important to us, we appreciate you taking the time to complete the Survey: <u>http://www.surveymonkey.com/s/AugustPSBC2013</u>

For those of you that attended the Governance Session Hosted by Hour Zero we appreciate your feedback as well please use the following link to fill out the Survey for the "School Emergency Preparedness Seminar"; http://www.surveymonkey.com/s/HourZero

Both Surveys will remain open until Tuesday 01 October 2013. If you should have any questions regarding the Surveys please contact that Association Office at (780) 479-8080.



# Fall Events – Our Save the Date Brochure can be viewed online now at: Fall Events Brochure 2013 Annual General Meeting

The Annual General Meeting will take place on Friday 15 November 2013, 9:00 a.m. – 3:00 p.m. at the Sutton Place Hotel. Agenda packages were sent out to all Secretary Treasurers on Thursday 05 September 2013. This year, the Association will elect a President, First Vice President and one Director. Please note that the Executive Committee Candidate Speeches will take place on Friday 15 November 2013 at 10:00 a.m. sharp!

# The Advocate

Our exciting Pre-University programs takes place on 13 November 2013 and includes a great line up of engaging sessions, including:

Brian Woodland, Communications Director, Peel School District; Maureen Towns, Consultant; and Maurice Fritze, Government Relations Consultant.

We will also be welcoming back **Dr. Fred and Dr. Pat Renihan as facilitators for our University I.** Please use the following link below to register now for our Fall Events:

https://publicschools.wufoo.eu/forms/psbaa-fallevents-2013/

At the August 2013 Executive Committee Meeting your Executive approved the new Four Year Calendar, which is posted on our website and may be accessed by clicking on the following link:



Four Year Calendar

If you missed them here are our August PSBC Highlights: August 2013 PSBC Highlights

The Association has been pleased to post a number of Public School Trustee Candidate Campaign Videos on our YouTube Channel. If you have a Campaign Video that you would like us to post, please contact our offices directly (gensec@public-schools.ab.ca). Please visit our YouTube Channel to view Trustee Candidate Campaign Videos:

http://www.voutube.com/user/PublicSchoolsAlberta

Patty Dittrick, President \* Karen Prokopowich, First Vice President \* Sherry Cooper, Second Vice President \*Lawrence Lee, Director \* Cheryl MacIsaac, Director

Having trouble viewing the email below? click here

asba.ab.ca

Published by the ASBA and distributed to members and friends of the association.

CALENDAR

PAST EDITIONS

Highlights

September 19, 2013

Events to welcome new trustees

Staff changes at ASBA

Legal newsletter looks at cyber-bullying

Sept. 27 deadline for ASBA awards

Please distribute to trustees, superintendent and the secretarytreasurer. For more information contact Suzanne Lundrigan at 1.780.451.7122.

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Awards night moved to

Monday night for Fall General Meeting

The ASBA conference runs November 17 to 19 in Edmonton at the Westin Hotel. We have made some changes.

The awards evening, traditionally held on Sunday night, has been moved to Monday evening and will feature a gala dinner for all registrants. All awards – including the Edwin Parr first-year teachers awards – will be presented on Monday evening at this dinner.

On Sunday, the ASBA FGM registration desk will be open in the afternoon. Also on Sunday, we are offering a *Rookie round-up* session for people who are new to trusteeship and the Fall General Meeting.

Our opening ceremonies including the president's speech will take place Monday morning (November 18) followed by association business.

On the program front, our keynote speaker will be Parkland School Division's **George Couros** and info sessions will cover: MLA **Maureen Kubinec's** regulatory review task force progress report; recommendations from the ASBA school board governance task force, chaired by ASBA President **Jacquie Hansen**, and a scan of the political horizon with **Paul McLoughlin** and **Janet Brown**.

The full program and online registration will be available on the ASBA website in early October.

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Orientation workshops for new trustees

Starting the last week of October, the ASBA will offer daylong workshops for new trustees in each Zone. Veteran trustees and senior administration are welcome. As we are offering these in all five Zones, please choose a meeting that is most convenient for you.

Featuring the ASBA staff, these workshops will cover:

CONTACT US

S.R

P. 36

#### ASBA Hot News

- a scan of upcoming issues in education
- legal basics for new trustees
- the new Education Act: what it means for trustees and school boards
- using key messages to communicate with public and media

Fee: \$52.50 (\$50.00+ 2.50 GST) includes lunch. Pre-registration required. Watch the ASBA website in early October for a form.

Zone 1	Best Western, Grande Prairie	Nov. 6, 2013	
Zone 2/3	Royal Glenora, Edmonton	Nov. 4, 2013	
Zone 4	Red Deer Lodge, Red Deer	Oct. 29, 2013	
Zone 5	Royal Executive Inn, Calgary	Oct. 28, 2013	
Zone 6	Lethbridge Lodge, Lethbridge	Nov. 1, 2013	

Book an orientation tailored to your school board Jim Gibbons and the Education Services team are available for onsite workshops tailored to individual school boards. Contact Jim Gibbons.

## Guide to trusteeship

## to be mailed immediately after election.

The 2013 edition of Your key to trusteeship and school boards in Alberta: a handbook for new trustees will be mailed to trustees immediately after the election. This year's edition of the guide also includes links to online resources.

January 19-21, The Sutton Place Hotel, Edmonton New trustees and board chairs conference In an election year, the association hosts a two-day conference, in January, for new trustees and new board chairs. (Veteran trustees and senior administrators are welcome). This workshop will cover the basics of trusteeship and new this year, we are offering a special stream for school board chairs. Watch the ASBA website for program and registration details in late November.

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Recommendations from Rehtaeh Parsons' cyberbullying case focus of Sept. legal newsletter

The ASBA's September vis a vis legal newsletter outlines the recommendations that emerged from a review of the circumstances that led to **Rehtaeh Parsons'** suicide in Nova Scotia. The 17-year-old killed herself after she was allegedly sexually assaulted when she was 15 and photos of the incident were posted online. The full newsletter article is here.

2/4

September deadline looms for 4 association awards

Nominations are due September 27 for these 4 awards.

- Long service award for trustees
- Friends of education
- Public Engagement award
- Premier's Award

Nomination forms are available here.

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Lawyer Jeremy Schick moves to Labour Relations Board

Jeremy Schick, who joined the ASBA three years ago, has been hired as legal counsel for Alberta's Labour Relations Board. We wish him all the best in his new role. Lawyer Angela Town returned from her 3-year secondment with Alberta Education. Lawyer Yvon Prefontaine has moved to Kamloops; however given the nature of legal work he will continue to work for the association and school boards.

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ASBA to share views with task force looking at education regulations

With a new Education Act set to be proclaimed in September 2015 the government is reviewing the 35 regulations which govern education to ensure they align with the intent of the new Education Act. MLA **Maureen Kubinec** (a former ASBA President) is heading this task force.

Because regulations are essentially the rules which guide the day-to-day work of school boards, the association is very involved in this review and is preparing a submission to the task force to reflect school boards' perspectives. The ASBA has assigned a representative to each of the 20 external working groups examining 31 of the 35 regulations and the association is sending a six-member team to the government's five public consultations.

The ASBA Board of Directors will meet in October to review and finalize a written submission based on the information gleaned from the above and association policy. Lawyer **Angela Town** and Policy analyst **Heather Tkachuk** are supporting this work.

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ASBA Hot News

What's new @ www.asba.ab.ca

Tips for improving school to home communications (PDF– 142K) are featured in the September 2013 *Communications Now.* A list of *Communications Now* articles is available here.

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## What's new @ www.asba.ab.ca

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# Secretary-Treasurer's Report Year to Date August 31, 2013 as of September 13, 2013 Presented by Dennis Walsh Secretary-Treasurer

### Introduction:

In the Statement of Revenues and Expenses, year to date August 31, 2013 as of September 13, 2013 our operating and expenses appear to be in line with our November Revised Budget. Below is a brief analysis of anticipated changes to our revenue and expenses for this fiscal year.

## **Federal Revenue**

The Federal Revenue may still be adjusted depending on the outcome of the AANDC (Aboriginal Affairs and Northern Development Canada) audit of the First Nations students. The AANDC audits have been completed and the appeal process is finalized. In the appeal process for Bigstone we lost 27 students. This loss has been offset by an adjustment to our November Revised Budget for Federal Revenue of 25 students. November's Budget was \$22,062,624 versus an estimated actual of \$21,919,694.

- 1. If our expenses for the 2012-2013 current year is lower than the budget, the overall rate per student will decrease thus reducing revenue.
- 2. Before the remaining schools count is complete, there is a review done on duplication of students at more than one school.

## **Provincial Revenue**

Compared to our November Revised Budget, provincial revenue has increased from \$33,759,201 to \$34,377,806 an increase of approximately \$600,000 dollars. There have been small adjustments to our Provincial revenues because of priority conflicts and adjustments to the Transportation and PUF claims.

## **Summary Revenue**

Revenue projection is in line with both the November Revised Budget with a slight increase of .33% and with June's Approved by 2.26%.

## **Expenses – Salaries and Benefits**

The following is a brief analysis of Salaries and Benefits:

# **Certified Salaries & Benefits**

Year to August 31 the actual Salaries and Benefits is \$25,157,636. This compares to November's Revised

# **Uncertified Salaries & Benefits**

Year to August 31, 2013 the actual Salaries and Benefits is \$16,127,996. This compares to November's Revised of \$16,110,172.

#### Summary

Total Salaries & Benefits variance:

June approved \$40,869,514 vs Projection of \$41,285,631 for an increase of \$416,117 or 1.02% November's revised \$41,784,054 vs Projection of \$41,285,631 for a decrease of \$498,423 or 1.22%

## Expenses – Operating

Operating expenses is projected to be at the same level as the November Revised Budget of \$16,081,077. However, upon review of the year to date cost, there will be most likely savings in some areas as shown in Table 1 on the following page.

TABLE 1

		Budget	
	Actual	November	
	YTD July	Revised	
	2012-2013	2012-2013	Variance
Description	29,950,751	30,584,197	-993,494
SCHOOL BASED OPERATION	135,965	224,840	-88,875
EDUCATION LEAVE	105,797	129,000	-23,203
IN-SERVICE - PD ATA & CONV.	992,589	1,076,365	-83,776
TEACHER TRAINING PROGRAM	509,930	600,000	-90,070
TEACHER SUBSTITUTES	143,768	94,000	49,769
MANDATORY NEW TEXTS	9,094,824	8,980,017	114,806
MAINTENANCE	1,050,036	1,182,103	-132,067
TRANS – BUS SALARIES & BENEFITS	1,114,373	1,355,849	-241,476
TRANS – CONTRACT BUSES	18,646	34,000	-15,354
SYS. COMP INSERVICE	2,372	51,200	-48,828
SYS. COMP. – PROF. SERVICES	36,909	77,800	40,891
SYS. COMP. – COMP SOFTWARE	161,976	90,956	71,020
CTS –SALARIES & BENEFITS	166,231	0	166,231
CTS – APPRENTICE PROGRAM	0.00	10,000	-10,000
SCHOLARSHIPS - ADMIN.	0.00	40,000	-40,000
BURSARIES - ADMIN.		112,000	-44,674
TRAVEL & SUBST (SUPERI	67,326	28,000	-28,000
INSERVICE – HUMAN RESOURCES	0	30,000	14,078
PROF. SERV. EVALUATION	15,922	15,000	-14,730
ADVERTISING RECRUITEMENT	269	70,000	-62,386
COMM. WEBSITE DEVELOPMENT	2,794		-64,567
BUSINESS – AUDIT FEES	-4,567	60,000	-30,114
BUS. PROF. SERVICES	111,886	142,000	17,594
BUS. PRINTING & POSTAGE SERVICES	37,594	20,000	-22,898
BUS. COMPUTER SOFTWARE	2,102	25,000	-105,000
BOARD - IN-SERVICE OF TRUSTEES	0	105,000	
BOARD - POLICY REVIEW	49,535	0	49,535 -49,728
BOARD TRAVEL & SUBST	18,068	67,796	
BOARDOTHER OPERATING	29,480	5,500	-12,795
SFS – POSTAGE & FREIGHT	84,512	107,156	22,644
SFS – VEHICLES – REPAIR & MNTCE	4,435	38,631	34,196
SFS –SUPPLIES GROCERIES & DISPOSABLES	935,450	1,103,444	-167,584
SFS -TRANSFERS TO ASSOCIATIONS	394,473	461,764	-67,291
SFS - AMORTIZATION OF VEHICLE & EQUIP.	41,191	0	41,193
Total	45,361,102	47,171,680	-1,941,777

2

#### Summary

While the variance looks favorable for year end, the expenses for the month of August have not been fully tabulated and year-end adjustments have not been accrued. Some of these expenses include:

- 1. Accelerated depreciation on Gift Lake school for \$481,845
- 2. Compared to previous year there may be close to \$500,000 on final Accounts Payable run for Month 13.

## 2013-2014 Year End Audit

The preparation of the 2013 – 2014 Financial Statement has started. The Final Run for 2012-2013 for remaining outstanding invoices, travel claims and the analysis of outstanding purchase orders is scheduled to be completed by September 27th. Required adjustments and preparing working papers for deferred revenue, capital assets, payables receivables and other accounts are in progress. In addition this year Financial Statements has to be converted from Non-Profit Accounting Standards to Public Sector Accounting Standards. This conversion entails restatement of 2010-2011, and 2011-2012 Financial Statements which requires a detail analysis of the prior years' accounts. The Entrance Engagement with the Auditor General will take place on October 7<sup>th</sup>, at 8:30 AM.

#### **Collective Bargaining**

Two collective bargaining sessions are scheduled for November 4th, and November 8th.

## Conclusion

One of the main focuses for the month of September is student enrolment. Data is collected on a weekly basis and reviewed by management. The information as of September 13<sup>th</sup> is a reduction in enrolment of approximately 41 students. This information should be more current at the Board Meeting.

Once the September enrolment is finalized preparation for updating Mybudgetfile for use in the November Revised Budget and the Year End Audit will be main focus. In addition preparation for the installation and implementation of the Human Resource and Financial Management system will start during this semester.

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# Year to Date August 31, 2013 as of September 13, 2013 STATEMENT OF REVENUES AND EXPENSES

(in dollars)

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%	Remaining November Revised
November	Revised Budget 2012-2013
June Approved	Budget 2012-2013
<b>August Actual</b>	Year to Date 2012-2013
	Actual 2011-2012
Actual	2010-2011

REVENUES

85         \$21,919,694           817,260         \$1,396,657           817,260         \$17,260           817,260         \$0           817,260         \$0           817,260         \$0           817,260         \$0           817,260         \$0           817,260         \$0           817,260         \$0           817,260         \$0           817,260         \$0           817,222         \$0           813,522         \$0           814,195,312         \$0           813,214,020         \$0           814,140,341         \$0           814,140,341         \$0           813,214,020         \$0           814,140,341         \$0           814,140,341         \$0           814,140,341         \$0           \$13,214,020         \$0           \$14,120,30         \$0           \$14,140,341         \$0           \$13,27,333         \$0           \$14,120,30         \$0           \$14,120,31         \$0           \$14,120,337         \$0           \$14,120,337         \$0           \$14,1337	\$20,801,054 \$1,046,948 \$15,000 \$180,800 \$450,000 \$1,052,648	\$77 Den en 4	V 0.1 -
Decome         (ii)         (ii)         (iii)         (iii)         (iiii)         (iiiii)         (iiii)         (iiiiii)         (iiiiiiiii)         (iiiiiiiii)	\$1,046,948 \$15,000 \$180,800 \$450,000 \$1,052,648	1 D/U /UN 770	0 60/
atoms         530,601         530,801         517,260           Igenerated funds         55.50,528         566,683         571,362         50           Operations         550,528         51,000,661         5973,552         552,165         553,163,172         561,303,252         541,303,75         561,303,72         561,303,72         561,303,72         561,303,72         561,303,72         561,303,72         51,321,312         561,513,72         561,302,72         51,321,4102         552,613,75         561,302,72         51,312,71,327         561,562,72         51,312,71,327         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72         561,513,72 <td>\$15,000 \$180,800 \$450,000 \$1,052,648</td> <td>\$1 201 E1A</td> <td>0.0%</td>	\$15,000 \$180,800 \$450,000 \$1,052,648	\$1 201 E1A	0.0%
generated funds         \$535,523         \$565,688         \$171,952           Ititles (le Housing)         \$908,0336         \$1,000,61         \$973,522           of capital assets (le Housing)         \$908,0336         \$1,000,61         \$973,522           of capital assets (le Housing)         \$599,300,126         \$973,522         \$973,522           of capital assets         \$5,9,350,65         \$51,363,334         \$53,060,276           of capital assets         \$59,350,65         \$51,363,32         \$50,962,332           of capital assets         \$59,350,66         \$54,451         \$50,962,332           afarles         \$59,350,694         \$51,362,25         \$41,96,312           afarles and wages         \$71,416,516         \$21,44,783         \$20,962,332           affits         \$59,350,694         \$21,36,225         \$41,96,312           affits         \$71,40,410         \$73,420,164         \$52,913,075           affits         \$71,40,410         \$71,320,166         \$21,410,341           affits         \$71,40,410         \$71,320,166         \$21,410,341           affits         \$71,400,410         \$71,400,410         \$71,400,4100           affits         \$71,400,410         \$71,400,410         \$71,410,4100 <t< td=""><td>\$180,800 \$450,000 \$1,052,648</td><td>#1,001,014</td><td>-0.4%</td></t<>	\$180,800 \$450,000 \$1,052,648	#1,001,014	-0.4%
Itities (le Housing)         \$203,368         \$50         \$50         \$57,522         \$57,522         \$57,522         \$57,522         \$57,522         \$57,522         \$57,522         \$57,522         \$57,522         \$57,523         \$57,523         \$57,523         \$57,523         \$57,533         \$57,533         \$57,53,532         \$57,533         \$55,532         \$57,533         \$55,532         \$57,54,783         \$50,962,332         \$50,962,332         \$50,962,332         \$50,962,332         \$55,336,557         \$52,154,783         \$50,962,332         \$50,962,332         \$50,962,332         \$50,962,332         \$50,962,332         \$50,962,332         \$50,962,332         \$50,962,332         \$50,962,332         \$50,962,332         \$50,962,332         \$50,962,990         \$51,496,332         \$50,962,323         \$50,962,323         \$50,962,323         \$50,962,323	\$450,000 \$450,000 \$1,052,648	\$10,000	-15.1%
Dotal interest         \$988.832         \$1,000.651         \$973,522           of capital alsosts (le Sale of Capital Assets)         \$8,001         \$1,260         \$52,165         \$52,165         \$52,165         \$52,165         \$52,165         \$52,165         \$52,165         \$52,165         \$52,165         \$50,306,37         \$50,402         \$50,306,402         \$50,410,20         \$50,402         \$50,402         \$50,402         \$50,402         \$50,402         \$50,	\$1,052,648	\$150,800	9.6%
of capital assets         58,021         51,260         552,165         551,155         51,260         552,165         551,060,276         551,327         561,060,322         561,060,322         561,060,322         561,060,322         561,060,322         561,060,322         561,060,322         561,060,322         561,060,322         561,024,277         521,913,075         561,024,277         514,102,01         561,024,277         514,102,01         561,024,277         514,102,01         561,024,277         514,102,01         561,024,277         514,102,01         561,024,277         514,102,01         561,024,277         514,102,01         501,024,277         501,04,277         501,04,277         501,04,277         501,04,277         501,04,277         501,04,277         501,04,277         501,04,277         501,04,277         501,04,277         501,04,277         501,04,	849'7C0'1¢	\$450,000	0.0%
Orderations         S2, 951, 125         S3, 135, 930         S02, 105         S02, 105, 105         S02, 050, 250         S02, 050, 350         S02, 050, 320         S02, 030         S01, 030, 320         S01, 030         <		\$1,052,648	7.5%
Total Revenues         50         50.060,206<	\$0		%U U
Total Revenues         559,350,657         562,082,990         561,989,332           altries         \$21,416,515         \$21,544,783         \$20,980,312         \$61,989,322           altries         \$21,416,516         \$21,544,783         \$20,982,323         \$61,989,322           and wages         \$13,420,164         \$13,536,225         \$4,165,175         \$13,214,020           and bunefits         \$13,420,164         \$13,536,225         \$13,214,020         \$13,214,020           and bunefits         \$13,420,164         \$13,536,225         \$13,214,020         \$13,214,020           and bunefits         \$13,420,164         \$13,536,225         \$13,214,020         \$10,241,203           and salaries and supplies (le Utilities, training, repairs, travel)         \$15,282,527         \$14,140,341         \$21,41,337           and saters         \$1,64,263         \$994,964         \$21,41,337         \$21,324           and saters         Infect         \$10,44,263         \$30,56,056         \$41,337           and saters         Infect         \$1,044,263         \$30,66,056         \$41,21,337           and saters         Infect         \$31,36,423         \$30,66,056         \$41,21,337           and saters         \$1,044,263         \$30,463         \$41,21,337	\$2,996,050	\$2,996.050	701 6-
alaries         \$\$2,080,332         \$\$61,960,332         \$\$61,960,332         \$\$61,960,332         \$\$60,990         \$\$61,960,322         \$\$60,932         \$\$61,960,322         \$\$61,960,322         \$\$61,362,525         \$\$4,195,312         \$\$60,322         \$\$61,312,556,225         \$\$41,95,312         \$\$60,322         \$\$61,312,556,225         \$\$61,312,556,225         \$\$61,312,556,225         \$\$61,312,556,225         \$\$61,312,556,225         \$\$61,312,556,225         \$\$61,312,556,225         \$\$61,312,556,225         \$\$61,312,556,256         \$\$61,312,556,256         \$\$61,312,556,256         \$\$61,312,556,256         \$\$61,312,556,256         \$\$61,312,556,256         \$\$61,312,556,256         \$\$61,312,556,256         \$\$61,312,556,256         \$\$61,312,556,256         \$\$61,312,556,256         \$\$61,312,556,256         \$\$61,312,556,256         \$\$61,312,556         \$\$61,312,556         \$\$61,312,556         \$\$61,312,557         \$\$61,312,557         \$\$61,312,557         \$\$61,312,557         \$\$61,312,557         \$\$61,312,557         \$\$61,312,557         \$\$61,312,557         \$\$61,32,573         \$\$61,312,557         \$\$61,326,556         \$\$61,326,556         \$\$61,326,556         \$\$61,326,556         \$\$61,326,556         \$\$61,326,556         \$\$61,326,556         \$\$61,326,556         \$\$62,656,557         \$\$61,636,556         \$\$61,264,273         \$\$61,264,273         \$\$61,264,273         \$\$61,264,2563         \$\$62,656,556         \$\$62,656,	\$0	05	0/ 1-7-
alaries         \$21,416,515         \$21,544,783         \$20,962,323           enefits         \$4,459,796         \$4,21,655         \$4,136,312           enefits         \$4,459,796         \$4,21,655         \$4,136,312           enefits         \$13,420,164         \$13,536,225         \$13,214,020           enefits         \$5,980,994         \$2,950,078         \$2,913,975           enefits         \$13,420,164         \$13,536,252         \$13,140,231           enefits         \$5,980,994         \$2,950,078         \$2,913,975           enefits         \$15,282,527         \$16,204,273         \$14,100,341           generated funds         \$15,282,527         \$16,204,273         \$14,100,341           of capital assets         \$15,282,527         \$16,204,273         \$14,100,341           of capital assets         \$15,371,337         \$24,123,58         \$24,123,58           of capital assets         \$1,044,263         \$3,138,632         \$3,127,1337           of capital assets         \$1,044,263         \$3,138,632         \$3,127,1337           of capital assets         \$1,044,263         \$3,138,632         \$3,127,1337           of capital assets         \$1,044,263         \$3,138,632         \$3,166,056         \$3,127,1337 <tr< td=""><td>\$60,928,801</td><td>\$61,917,837</td><td>-0.0%</td></tr<>	\$60,928,801	\$61,917,837	-0.0%
enefits         5271,515         521,547,783         520,962,323         520,962,323         520,962,323         520,962,323         520,962,323         520,962,323         520,962,323         520,962,323         520,952,323         520,952,323         520,952,325         513,214,020         520,953,075         531,240,201         520,953,075         531,240,202         531,240,202         531,321,020         531,240,202         531,321,020         531,240,202         531,321,020         531,240,202         531,321,020			2
ed salaries and wages         \$4,459,796         \$4,136,525         \$4,196,312           ed benefits         \$13,420,164         \$13,536,225         \$13,214,020           refts Central Office/Maint/Transp/SFS/Housing         \$13,420,164         \$13,536,225         \$13,214,020           refts Central Office/Maint/Transp/SFS/Housing         \$15,282,527         \$14,140,341         \$2,913,975           rects and supplies (le Utilities, training, repairs, travel)         \$15,282,527         \$16,204,273         \$14,140,341           benefits         \$15,282,527         \$16,204,273         \$14,140,341         \$0           of capital assets         \$15,38,632         \$14,140,341         \$0         \$0         \$0           of capital assets         \$15,04,253         \$14,140,341         \$2,956,656         \$14,1263         \$14,1203         \$14,1203           of capital assets         \$15,044,253         \$3,138,632         \$3,160,656         \$1271,337           of capital assets         \$1,044,263         \$3,138,632         \$1,271,337         \$1,044,263         \$4,132,589         \$4,132,7393         \$1,044,263         \$4,134,589         \$1,277,337         \$1,044,263         \$1,04,263         \$1,34,589         \$1,327,333         \$1,044         \$1,04,4263         \$1,04,4263         \$1,327,333         \$1,044,263 <td>\$21.074.823</td> <td>C01 473 470</td> <td></td>	\$21.074.823	C01 473 470	
ed benefits         \$13,420,164         \$13,536,225         \$13,214,020           refits Central Office/Maint/Transp/SFS/Housing         \$2,980,994         \$2,956,078         \$2,913,975           refits Central Office/Maint/Transp/SFS/Housing         \$15,282,527         \$16,204,273         \$14,140,341           generated funds         \$15,282,527         \$16,204,273         \$14,140,341         \$0           of capital assets         \$15,282,527         \$16,204,273         \$14,140,341         \$0           of capital assets         \$15,282,527         \$16,204,273         \$14,140,341         \$0           of capital assets         \$1,044,263         \$99,5957         \$1,271,337         \$13,656,056         \$1,271,337           orted         \$1,044,263         \$3,138,632         \$3,138,632         \$3,138,632         \$3,137,586,056         \$27,333           orted         \$1,044,263         \$3,138,632         \$3,127,333         \$3,127,337         \$3,138,632         \$3,136,056,056         \$3,137,1337           orted         Total Amortization of capital assets         \$3,138,632         \$3,138,632         \$3,136,056,056         \$3,137,533         \$3,137,533           orted         Total debt         \$7,044,263         \$3,138,632         \$3,136,056,056         \$4,327,333         \$3,137,533	\$4 325 322	\$4 7ED 704	2.2%
Ineffits Central Office/Maint/Transp/SFS/Housing         \$2,969,076         \$2,913,975         \$2,913,975           Iracts and supplies (le Utilities, trainling, repairs, travel)         \$15,282,527         \$16,204,273         \$2,14,140,341         \$5           generated funds         \$15,282,527         \$16,204,273         \$14,140,341         \$5 <td>\$12 248 080</td> <td>#1/00/10#</td> <td>1.3%</td>	\$12 248 080	#1/00/10#	1.3%
Tracts and supplies (le Utilities, training, repairs, travel)         \$15,282,527         \$16,204,273         \$14,140,341           generated funds         \$0 <td>\$3 220 200</td> <td>#12,932,548 #2,477,004</td> <td>-2.2%</td>	\$3 220 200	#12,932,548 #2,477,004	-2.2%
generated funds         % 15,283,527         \$ 16,204,273         \$ 14,140,341         \$ 0           bit services         \$ 0	000'077'00	\$3,1//,624	8.3%
Not services         \$0	\$15 040 140	@40.004.0=-	
1 of capital assets       \$1,285,631         Inted       \$2,950,691       \$3,138,632       \$3,056,056         ported       \$1,044,263       \$995,957       \$1,271,337         ported       \$1,044,263       \$995,957       \$1,271,337         apital debt       \$3,994,954       \$4,134,589       \$4,337         apital debt       \$79,008       \$40,429       \$28,463         red       \$79,008       \$40,429       \$28,463         ported       \$866       \$650       \$433         red       \$79,008       \$40,429       \$28,897         ported       \$79,874       \$41,079       \$28,897         st and charges       \$7,765       \$4,690       \$10,379         st and charges       \$7,765       \$4,690       \$10,379         st and charges       \$7,000       \$33,167       \$0         Total Expenses       \$610       \$10,379       \$610	6U (010)0.0	1/0,100,014	12.1%
And       \$2,950,691       \$3,138,632       \$3,056,056         ported       \$1,044,263       \$995,957       \$1,271,337         aptial debt       \$1,044,263       \$995,957       \$1,271,337         aptial debt       \$1,044,263       \$995,957       \$1,271,337         aptial debt       \$3,994,954       \$4,134,589       \$4,327,393         aptial debt       \$79,008       \$40,429       \$28,463         ported       \$79,008       \$40,429       \$28,463         ported       \$79,008       \$40,429       \$28,463         ported       \$79,655       \$41,079       \$28,897         st and charges       \$7,765       \$4,690       \$10,379         stosal of capital assets       \$7,765       \$4,690       \$10,379         Total Expenses       \$57,000       \$33,167       \$0       \$0	SAD RED E14	\$4 70 4 0F 4	0.0%
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Northland School Division No. 61

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# COLIN KELLY TRUSTEE OF THE BOARD

## DATE: SEPTEMBER 26, 2013

PRESENTED BY: DELORES PRUDEN, DIRECTOR OF FIRST NATION METIS INUIT EDUCATION

SUBJECT: FNMI ACTION PLAN

**ORIGINATOR:** DELORES PRUDEN, DIRECTOR OF FIRST NATION METIS INUIT EDUCATION

# RECOMMENDATION

That the Board of Trustees accept the FNMI Action Plan, for implementation Division wide, as attached.

\*\*\*\*\*

## BACKGROUND

This plan for 2013 – 2014 is based on the Northland School Division Inquiry Team Report Recommendation #8 and Recommendation #9, as well as the First Nation, Metis, Inuit Programming Audit Questionnaire.

**Aboriginal Content Direction:** 

Core Curriculum and learning will have a strong focus on Aboriginal content and perspectives and this will be actualized in the classroom for the benefit of all students.

Cree language and culture instruction will be tailored to the contextual needs of each community.

Aboriginal culture and perspectives in curricula will be understood by teachers and administrators.

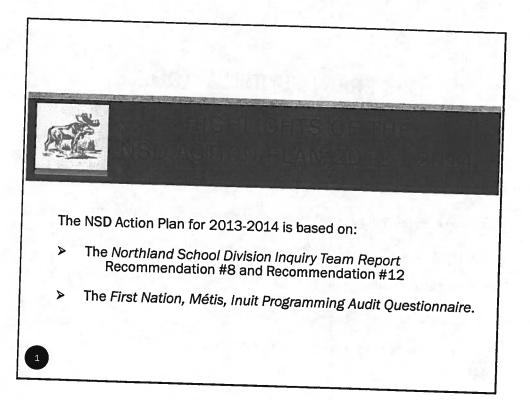
Delivery of Aboriginal culture and language content in NSD will meet high quality standards.

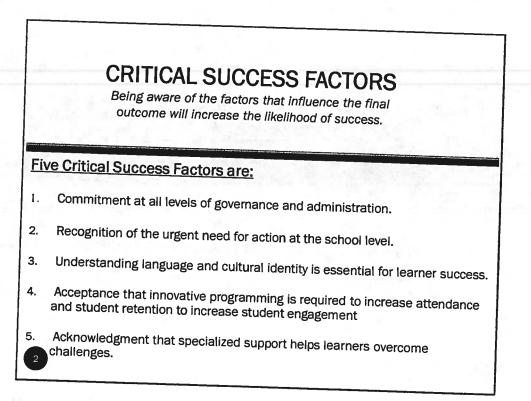
New ways will be found to make links between Aboriginal content and existing NSD school programs.

Aboriginal content programming in each school will be regularly monitored and outcomes measured with the intent of identifying best practices for each subject area in each school.

Unique languages, cultural environments and geographical contexts will be recognized and respected throughout NSD schools.

All teachers will be supported by effective orientation, in-service programs and quality materials so they can fulfill their responsibilities.





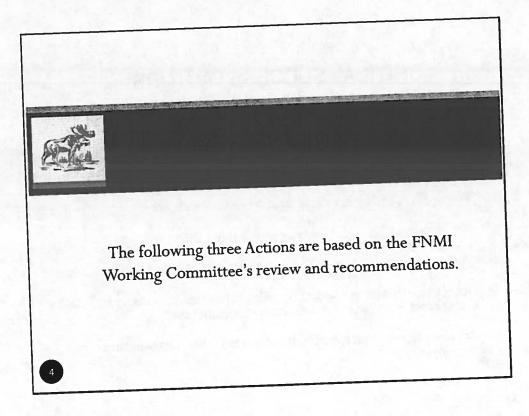
# DIFFERENT FUNDING MODELS

Limited FNMI funding in NSD hinders commitment, discourages local people, adversely affects FNMI integration and resource allocation to achieve our goals.

# Five Funding Recommendations are:

NSD to:

- Review existing funding models and make recommendations for improvement. 1.
- Develop policies to open funding opportunities for FNMI content for schools. 2.
- Propose additional funding to support becoming a FNMI specialized institution. з.
- Plan budgets to reflect FNMI culture and language verification. 4.
- Increase budgets for additional FNMI materials, teachers and resources. 5.



# ACTION 1 IDENTIFY AND EXPAND UPON STRENGTHS THAT ALREADY EXIST

Eight Strategies to Support Action 1 are: NSD to:

- 1. Develop <u>criteria</u> for cultural teaching processes, materials, learning sites, learning contexts and consultant qualifications.
- 2. Identify ways to access and share existing resources and programs between schools.
- 3. Maintain a NSD inventory of materials and resources that aid FNMI content.
- 4. Design a process for advanced language instructors to share expertise with Principal and staff to consult with Language Instructor.
- 5. Set up a area on our network to support teachers.
- 6. Provide a written guide for schools for culture and language funding use.
- Audit schools to monitor outcomes, identify gaps and spot innovations that offer promising inter-school collaboration opportunities.

Implement programs that celebrate student, teacher, staff and parental accomplishments .

# ACTION 2 IMPLEMENT A NSD COMMUNITY Engagement APPROACH

Two Strategies to Implement Action 2 are: NSD to:

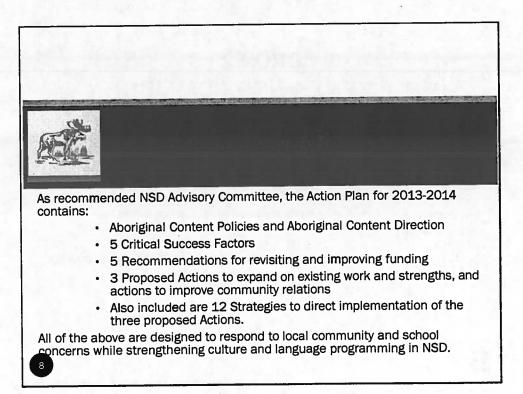
- 1. Develop a multimedia 'relationship building' campaign within the jurisdiction.
- 2. Schools collaboratively develop materials and strategies which encourage and promote community culture.

# ACTION 3 CONTINUE IMPLEMENTING THE INQUIRY TEAM'S RECOMMENDATION FOR LIBRARY ENHANCEMENT

The Recommended Strategy to Implement Action 3 is:

#### NSD to

Review existing library audits and set out guidelines for FNMI, English and Numeracy teaching materials, digital resources, and artifacts to be acquired.





# Northland School Division 61(NSD)

# **ACTION PLAN 2013 - 2014**

Presented by:

FIRST NATION MÉTIS INUIT WORKING COMMITTEE

to the

NORTHLAND SCHOOL DIVISION ADVISORY BOARD

9/16/2013

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Purpose Vision Key Recommendations from the NSD Inquiry Team Report RESULTS OF THE FNMI Programming Audit Questionnaire

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Policy 2 COMMUNITY INVOLVEMENT

Policy 3 STAKEHOLDER PARTNERING

Policy 4 STUDENT OUTCOMES

**ABORIGINAL CONTENT - DIRECTION** 

**CRITICAL SUCCESS FACTORS** 

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Action 2 IMPLEMENT A NEW NSD COMMUNITY RELATIONS APPROACH

Action 3 CONTINUE IMPLEMENTING the INQUIRY TEAM'S RECOMMENDATION FOR LIBRARY ENHANCEMENT

## **CONCLUSION**

## ACKNOWLEDGMENTS

## **ADVISORY BOARD MEMBERS**

Donna Barrett Julia Cardinal Jeff Chalifoux Colin Kelly Rachelle McDonald Ann Rosin Ken Shaw Nora Yellowknee Silas Yellowknee

FIRST NATION MÉTIS INUIT (FNMI) WORKING COMMITTEE MEMBERS

Albina Alook, Native Language Instructor, Peerless Lake School Audrey Anderson, Principal, Peerless Lake School Shelly Hamelin, Principal, Hillview School East Prairie Randy Porterfield, Principal, Father R. Perin School, Janvier Delores Pruden, Supervisor of FNMI Programming, Northland School Division Central Office

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Herman Sutherland, Grouard Northland School Don Tessier, Associate Superintendent, Northland School Division Central Office Terry Lynn Cook, Pedagogical Supervisor, NSD Nora YellowKnee, Advisory Board Member & Board Chair Wabasca Bill Sewepagaham, Principal, Kateri School Jeff Chalifoux, Board Chair Grouard and Advisory Board Member

## **REFERENCED DOCUMENTS**

The Northland School Division Inquiry Team Report - November 2010

Minutes from the NSD Advisory Board Meetings

Proposed Implementation Plan: NSD 2012-2017 - Plan to Develop Aboriginal Language

Procedure 204 – Native Language Programs

Procedure 205 – In-School Cultural Programs

First Nation, Métis, Inuit Programming Audit Questionnaire

First Nation Métis Inuit (FNMI) Working Committee - Terms of Reference

Inspiring Education: A Dialog With Albertans - April 2010

Ministerial Order on Student Learning - Miisterial Order (#001/2013)

## **EXECUTIVE SUMMARY**

The Northland School Division Inquiry Team Report, made 48 recommendations related to improving the operations of Northland School Division (NSD). The report states that "95 per cent of NSD student population are First Nations or Métis" and therefore recommends "...NSD be clearly identified and recognized as a special purpose school authority for Aboriginal education that is focused around capitalizing on its unique opportunity to provide excellence in First Nations and Métis education. " This is a challenging task because NSD serves a geographically scattered, unique and diverse Aboriginal population.

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The First Nations, Métis and Inuit (FNMI) Working Committee was formed by the NSD Advisory Board and directed to review the recommendations of *Northland School Division Inquiry Team Report* and propose next steps. The FNMI Working Committee identified Recommendations #8 and #12 as priorities for providing specialized First Nations and Métis education. To supplement their review the FNMI Working Committee also conducted a school audit which contributed to the development of recommendations, actions and strategies outlined in this report. A brief background, Aboriginal Content Policies, Directions and recommendations for funding improvements were included to provide a framework for three proposed actions. If implemented, the FNMI Working Committee believes these recommendations, actions and subsequent strategies will ensure all students, teachers and communities in NSD are acknowledged, honored and encouraged.

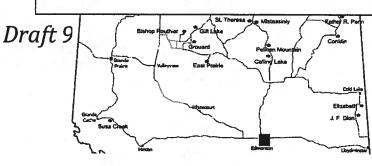
BRIEF BACKGROUND - A PROFILE OF NORTHLAND SCHOOL DIVISION NO. 61

Anzac Community School Athabasca Delta Community School Bishop Routhier School

**Career Pathways Chipewyan Lake School Conklin Community School** Calling Lake School Dr. Mary Jackson School **Elizabeth School** Father R. Perin School Fort McKay School Gift Lake School **Grouard Northland School** Hillview School I.F. Dion School Kateri School Little Buffalo School **Mistassiniy School** Paddle Prairie School Peerless Lake School Pelican Mountain School St. Theresa School Susa Creek School

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NSD No. 61 is located in the northern half of Alberta and offers educational services to primarily First Nation and Métis students in 24 schools – including Career Pathways Virtual School.



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P. 58	THE FNM	II Working Commit	TTEE		
					and a
		PURPOSE			

The FNMI Working Committee is recommended by the NSD Advisory Board to review and revise the Board's mission and mandate to reflect the values and beliefs of the Aboriginal communities they serve. Stemming from that review process, the FNMI Working Committee will recommend policies and direction for strengthening Aboriginal culture and language programming including the expenditure of FNMI funds and resources.

VISION

NSD administrators will act as educational leaders with the vision of achieving the goals of providing flexible, responsible Aboriginal education that includes culture and language instruction. In doing so NSD schools will operate on the principles of equity and inclusivity ensuring students, teachers and community members are treated fairly without prejudice.

KEY RECOMMENDATIONS FROM THE NSD INQUIRY TEAM REPORT

The following recommendations have been identified by the FNMI Working Committee as key to identifying actions and next step strategies. Other related recommendations are referenced further along in this document.

**Recommendation #8** - That NSD place sustained emphasis on strengthening languages (English and Aboriginal) by multiple strategies that are tailored to the contextual needs of each community. In this regard specifically that NSD leadership research a successful approach for the acquisition of Aboriginal languages, English language and numeracy. Further, that NSD leadership establish baseline data on these

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areas and train all staff in effective teaching of selected programs or approaches. That NSD also maintain longitudinal data to track student progress, adjust strategies as needed and carry out ongoing assessment.

**Recommendation #12 -** That NSD strengthen Aboriginal content within the curriculum, and further that more emphasis, including staff development and support, be placed on Aboriginal content infusion as provided for in the Alberta curriculum.

## RESULTS OF THE FNMI PROGRAMMING AUDIT QUESTIONNAIRE

In the spring of 2013 questionnaires were distributed to all schools in NSD. Six open-ended questions encouraged meaningful replies and allowed for the expression of personal knowledge or feelings on FNMI culture and/or language content in their classroom and school. Woven throughout the twenty responses was a theme that individual schools are looking for division wide direction and support. From an analysis of the research the FNMI Working Committee detected the following:

- Schools and teachers are seeking resources outside of their community, school district and province for literature, consultants and experiential learning.
- School representatives recommended **more** of everything: more resources, more time committed to FNMI culture, more opportunities and support to build relationships in the community, more local teachers, more emphasis on language and FNMI literacy, and more professional development.
- When asked about strengthening FNMI programming respondents referred to culture camps, storytelling and natural environment field trips. Many offered ideas such as "make classroom dictionaries" or hold daily "intercom announcements in Cree" or "have a Cree Spelling Bee across the Division." Other examples included "have non-Cree speakers attend a Cree class," "train local staff" and "speak Cree in the school as often as possible."

With the guidance of the NSD Inquiry Team Report and the FNMI Programming Audit Questionnaire, the FNMI Working Committee examined and thought deeply about the NSD Board's mandate and mission. The result is the following recommendations for Aboriginal Content Policies and Direction, Critical Success Factors, Recommendations for Different Funding Models and what the committee believes to be three important Actions that if implemented will increase FNMI education successes.

**ABORIGINAL CONTENT - POLICIES** 

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In the context of this action plan, a policy is a guiding principle that sets the intent of the governing body. From there, direction and procedures or protocols would be developed. These policies are chosen to assist in decision making affecting Aboriginal content in NSD schools.

POLICY 1 RESPECT

Respect for Aboriginal peoples' unique languages, cultures and histories are reflected holistically in Northland School Division curricula.

POLICY 2 COMMUNITY INVOLVEMENT

Northland School Division will provide a range of opportunities to Aboriginal community members for their involvement in the education of their children and the evolution of their schools.

POLICY 3 STAKEHOLDER PARTNERING

Northland School Division will encourage relationship building with Aboriginal communities, stakeholders and partners to work together for quality education and the well-being of all Aboriginal students and their families.

POLICY 4 STUDENT OUTCOMES

Aboriginal content programming will be flexible and include monitoring practices to ensure all students have opportunities to excel and choose from a wide range of possibilities for their futures.

**Aboriginal Content - Direction** 

- ★ Core curriculum and learning will have a strong focus on Aboriginal content and perspectives, and this will be actualized in the classroom for the benefit of all students.
- ★ Cree language and culture instruction will be tailored to the contextual needs of each community.

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- ★ Aboriginal culture and perspectives in curricula will be understood by all teachers and administrators.
- ★ Delivery of Aboriginal culture and language content in NSD will meet high quality standards.
- ★ New ways will be found to make links between Aboriginal content and existing NSD school programs.
- ★ Aboriginal content programming in each school will be regularly monitored and outcomes measured with the intent of identifying best practices for each subject area in each school.
- ★ Unique languages, cultural environments and geographical contexts will be recognized and respected throughout NSD schools.
- ★ All teachers will be supported by effective orientation, in-service programs and quality materials so they can fulfill their responsibilities.

# **CRITICAL SUCCESS FACTORS**

- ★ Commitment to the effective implementation of Aboriginal education and ongoing revitalization at all levels of governance and administration is expected.
- $\star$  There is an urgent need for action at the school level.
- ★ Opportunities to reaffirm their language and cultural identity is essential for learners to achieve success in education
- ★ Innovative programming is required to increase student attendance rates and student retention.
- ★ Specialized support is required to help learners overcome challenges.

CRITICAL SUCCESS FACTORS RECOMMENDATIONS FOR DIFFERENT FUNDING MODELS

Adequate FNMI funding encourages local people to believe there is strong support for Aboriginal culture and language programming. Complex and overlapping jurisdictional funding processes (federal, provincial/territorial, school boards, and band authorities) hinder NSD's desire to invest in FNMI students' education and future economic successes. Uneven funding systems also adversely affect the

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integration of FNMI program planning and equitable resource allocation amongst NSD schools. A shortfall in funding is a factor contributing to unsatisfactory educational achievement. With these facts in mind, the FNMI Working Committee recommends NSD advocate the following to improve distribution of funding:

<u>Recommendation 1:</u> NSD needs to actively participate with all stakeholders to determine funding direction, review existing funding models and make recommendations.

<u>Recommendation 2:</u> Procedures and directives need to be developed and communicated to locate and open funding possibilities for FNMI culture and language activities in individual schools.

<u>Recommendation 3:</u> Proposals for additional funding needs to be prepared to support becoming a specialized institution serving a diverse population of mainly Aboriginal students.

<u>Recommendation 4:</u> NSD budget and planning processes need to reflect a vision of FNMI culture and language proficiency through the strong presence of Aboriginal teachers, administrators, and support staff.

<u>Recommendation 5</u>: NSD budget increases are needed to provide for access to additional cultural resources (teaching materials, Elders, community members' involvement and student natural learning environments).

**THREE PROPOSED ACTIONS** 

The following proposed actions and their subsequent strategies are based on the Northland Inquiry Team Report recommendations #8 and #12, and from individual school responses to the First Nation, Métis, Inuit Programming Audit Questionnaire.

ACTION 1 IDENTIFY AND EXPAND UPON STRENGTHS THAT ALREADY EXIST

By identifying and promoting what has proven to be effective, NSD can expand upon division strengths where teachers are already integrating cultural content into the curriculum and where language instructors are delivering quality Aboriginal language programs. By making existing programs, innovative approaches, internal resources and experiential learning accessible throughout the region, NSD will truly become a "specialized school authority".

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In NSD teachers are creating mini immersion programs and hands on learning opportunities so all students are exposed to various Aboriginal perspectives. Teachers from the communities have developed innovative teaching styles that give their students a sense of belonging in any area of study. In the NSD schools there are talented professionals who integrate their education and experience with the understanding of the importance of personal contact with Elders using the proper protocols.

<u>Strategy:</u> NSD assigns specific people whose mandate is to identify, document and distribute information regarding existing FNMI teaching processes, community protocols, budget planning guidelines and classroom materials specifically for FNMI language and culture and infusion of FNMI language and culture. The following activities are recommended:

- Develop <u>approval criteria</u> for NSD FNMI teaching processes (i.e. storytelling in the natural environment), NSD FNMI teaching materials (i.e. films, digital resources, artifacts, books, and classroom materials), NSD FNMI cultural camp content and NSD FNMI consultants.
- Identify viable ways to share existing resources and program models between schools.
- Maintain and provide teachers with an updated inventory of materials and resources that will aid their incorporation of Aboriginal content into the specific content areas.
- Research existing programs that provide Aboriginal language instructors with the training and tools to deliver quality programs. From that research design a rotational process where advanced language instructors can share with other instructors in other schools.
- Set up a NSD specific website to support FNMI teachers. Provide information about cultural camps, cultural content in the classroom, school wide cultural programs, teachers' favorite FNMI classroom materials and where to access professional training in FNMI content.
- Provide a planning guide for individual schools outlining how to spend funds allocated for FNMI culture and language content.
- FNMI cultures are constantly evolving therefore annually audit NSD schools to monitor outcomes, identify gaps and recognize innovation that offers promising collaboration opportunities or learning outcomes.
- Implement school programs that celebrate student, teacher and staff accomplishments. Incorporate recognition of the role of parents, family members and community contributions to student success. This can be achieved in the classroom, in monthly school recognition activities and by holding an annual dinner attended by the students' parents, teachers and principals as well as Board trustees and administration.

ACTION 2 IMPLEMENT A NEW NSD COMMUNITY RELATIONS APPROACH

Individual schools and teachers in NSD continue to build and reinforce good relations with FNMI student, families and community to promote a healthy relationship with the natural environment, but

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the residual effects from the legacy of residential schools challenge their efforts. Conflicting opinions exist in many FNMI communities where some community members support language and cultural content and others resist. The Northland Inquiry Team Report Recommendation #14 also recognized "the reality that not all parents support Aboriginal language and cultural instruction within the school environment" so the Inquiry Team recommended "opt-out arrangements" for individual students "similar to the manner in which public schools generally deal with religious instruction".

To replace the subtle, yet pervasive, perception that schools in NSD are outdated institutions **a new community relations approach** is necessary to encourage student and parental faith in the quality of instruction and to communicate broadly that FNMI language and culture content in NSD schools:

- 1. Honors and compliments the future aspirations of its students,
- 2. Respects past experiences and cultural-based knowledge,
- 3. Ensures the school is an integral, responsive part of each community, and
- 4. Promotes open relationships based on mutual respect.

It should be noted that when it comes to school 'image management' the school Principal's leadership and engagement is essential. The following strategies for community relations are recommended:

<u>Strategy:</u> NSD works with school Principals to develop a multimedia "relationship building" campaign to promote the advantages that FNMI language and cultural learning hold for students' future aspirations. This will require short term and long term planning that starts locally and gradually works outward towards creating a global image of success. Activities may begin with NSD school newsletters (i.e. distributed to homes) and NSD sponsored community gatherings to an advanced multimedia advertising campaign that reaches throughout Alberta (i.e. in provincial Aboriginal newspapers, texting, Twitter and Facebook).

ACTION 3 CONTINUE IMPLEMENTING THE INQUIRY TEAM'S RECOMMENDATION FOR LIBRARY ENHANCEMENT

Recommendation #9 is connected to Recommendation #12 and states "that library enhancement for the purpose of supporting reading be an integral part of the effort to strengthen languages". As a result, a library audit has occurred at each school, materials have been inventoried and appropriate materials are being acquired to encourage and support reading goals. This is an ongoing activity already being implemented in many schools.

<u>Strategy:</u> NSD will review existing audits and set out guidelines for FNMI, English and Numeracy teaching materials, digital resources, artifacts to be acquired so content and accessibility reflects NSD short term and long term goals, teacher and students' needs, and the communities they serve in a balanced manner.

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The FNMI Working Committee believes NSD students will benefit from affirming their culture, language, history and community values. Today, NSD has the opportunity to turn around the mistakes and oversights of the past by taking the position of promoting cultural identity and instilling pride among in its students so they can succeed beyond expectations. It is therefore recommended that this Action Plan be reviewed quarterly and updated annually.

9/16/2013

Draft 9

#### COLIN KELLY TRUSTEE OF THE BOARD

#### DATE: SEPTEMBER 26, 2013

PRESENTED BY: WESLEY OGINSKI, DIRECTOR OF HUMAN RESOURCES

SUBJECT: STAFF CLASSIFICATION REVIEW

ORIGINATOR:

PERSONNEL COMMITTEE

#### RECOMMENDATION

\*\*\*\*\*\*

That the Board of Trustees approve in principle the following revised job descriptions:

- Teacher Assistant
- Special Assistant
- School Secretary
- School and Community Liaison Worker
- Library Assistant
- ECS Instructor

**CURRENT SITUATION:** 

Classification Review of all Northland non-teacher positions was conducted over 2012-2013 to bring them up to date.

**BACKGROUND:** 

- A recommendation to conduct a review of all staff positions to determine alignment with other similar positions in Alberta and determine if changes should be made was made in November 2012.
- The changes were made based on staff and school administration feedback and suggested revisions. A committee was struck with principal representation from three schools. The Native Language Instructor position is being reviewed by the Director of FMNI Programming.
- All suggestions were minor revisions to responsibilities making them more current. The changed positions are attached.

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**Teacher Assistant** 

#### **IDENTIFYING INFORMATION**

 POSITION TITLE:
 Teacher Assistant

 CLASSIFICATION TITLE:
 Paraprofessional

 DEPARTMENT:
 Instruction

 IMMEDIATE SUPERVISOR'S TITLE:
 Principal

 REASON FOR SUBMISSION:
  $\frac{X}{Creation}$ 

Date: May 2013

#### **POSITION SUMMARY**

Teacher Assistants shall work under the overall direction of the Principal. They may be assigned duties at any grade level offered in the school.

- 1. Teacher Assistants are responsible members of the school staff: hence, they are to be included in all instructional meetings/planning sessions.
- 2. Teacher Assistants should realize the paraprofessional nature of their positions and be cognizant of the appropriate channels of communication.
- 3. Teacher Assistants may be used as substitutes for short-term absences, however, they should not be used for extended subbing.
- 4. Teacher Assistants shall participate in all supervision schedules as outlined by the Principal.
- 5. Specifically, in day-to-day activities, Teacher Assistants shall:
  - 5.1 Be aware of the **cultural and** language differences and promote the learning of English as a second language.
  - 5.2 Spend sufficient time, either in the morning or after school, to plan and prepare for the instruction of small groups of students.



- 6. Assist in preparation of instructional materials, seatwork or related activities.
- 7. Assist the student to achieve the goals and objectives as set out in the IPP.
- 8. Assist with the monitoring or evaluation of the students daily progress.
- 9. Assist in student independence and positive peer interaction.
- 10. Develops a positive relationship with the student.
- **11.** Provide feedback to the teacher on the students behavior and performance.
- 12. Attend in-service progams as required.
- 13. Attend all instructional meetings, planning sessions and school based learning team meetings.
- 14. Assist in supervision of the students and whenever necessary, provide suitable in-school recreational activities for the students.
- 15. Complete any other duties that may be assigned by the teacher.

#### **OTHER CONSIDERATIONS**

- 1. They must show a sincere interest in children and the learning process of children.
- 2. They must, where required, be fluent in the native language of the children.

**Teacher Assistant** 



- 3. They must be aware of language differences and promote the learning of English as a second language.
- 4. They must seek to improve their effectiveness as an assistant through educational workshops, seminars, etc.



**Special Assistant** 

#### **IDENTIFYING INFORMATION**

POSITION TITLE:	Special Assistant
CLASSIFICATION TITLE:	Paraprofessional
DEPARTMENT:	Instruction
IMMEDIATE SUPERVISOR'S TITLE:	Principal
REASON FOR SUBMISSION:	Creation Change Update

#### Date: May 2013

#### **POSITION SUMMARY**

Special Assistant positions are staffed by Board Motion to provide a special service to student(s). They shall work extensively with identified students following an educational program designed to accommodate their special needs.

- 1. Special Assistants, under the direction of a teacher, will on a day-to-day basis:
  - 1.1 Assist in preparation of instructional materials, seat work or related activities,
  - 1.2 Assist the student to achieve the goals and objectives as set out in the I.P.P.,
  - 1.3 Keep anecdotal records of daily incidents, **and assist with monthly behavior reports.**
  - 1.4 Assist with the monitoring or evaluation of the students daily progress,
  - 1.5 Implements behaviour management strategies for students as determined by their I.P.P., and
  - 1.6 Assist in student independence and positive peer interaction.

**Special Assistant** 



- 2. Work closely with the principal, school staff, parents and persons from Divisional office or other agencies to facilitate the delivery of special programs to identified students.
- 3. Be able to demonstrate a working knowledge of I.P.P. goals and objectives and the needs of the student.
- 4. Develops a positive relationship with the student.
- 5. Provide feedback to the teacher on the student's behaviour and performance.
- 6. Supervises the personal hygiene procedures of the student as determined by their I.P.P.
- 7. Attend in-service programs as required.
- 8. Attend all instructional meetings/planning sessions, school based learning team meetings.
- 9. From time to time be willing to accompany the student to centers beyond the community for the purpose of professional evaluation or examination.
- 10. Make home visits to the special student(s) family where necessary.
- 11. Assist in supervision of the student(s) and whenever necessary, provide suitable in-school recreational activities for the student(s).
- 12. Complete any other duties that may be assigned by the teacher.

#### **OTHER CONSIDERATIONS:**

- 1. They must show a sincere interest in children and the learning process of children.
- 2. They must, where required, be fluent in the native language of the children.
- 3. They must be aware of language differences and promote the learning of English as a second language.
- 4. They must seek to improve their effectiveness as an assistant through educational workshops, seminars, etc.



**School Secretary** 

#### **IDENTIFYING INFORMATION**

POSITION TITLE:

CLASSIFICATION TITLE:

DEPARTMENT:

IMMEDIATE SUPERVISOR'S TITLE:

School Secretary

Steno II

School-Based

Principal

**REASON FOR SUBMISSION:** 

Creation Change Update

Date: May 2013

#### **POSITION SUMMARY**

The school secretary works closely with the Principal, and where applicable, Vice-Principal, in matters that relate to administration.

The school secretary is capable of working independently, takes initiative, and possesses excellent organizational skills.

Strives to foster amicable and effective working relationships with colleagues and maintains confidentiality.

- 1. Makes appointments at the request of parents, community, staff and students with the Principal and Vice-Principal, where applicable.
- 2. Acts as receptionist to all visitors and answers the telephone.
- 3. Liaises with the Hot Lunch Association in providing count for lunches required.
- 4. Assists the Principal with school opening and closing.
- 5. Assumes responsibility for inventory control of school supplies; including stock-taking and requisitioning as required.
- 6. Monitors all incoming and outgoing mail.



- 7. Monitors use of and reporting on use of photocopier.
- 8. Monitors telephone log and reconciles telephone bill.
- 9. Types correspondence, memos, requisitions and forms as required.
- 10. Files correspondence and forms.
- 11. Handles all student transfers.
- 12. Assists with records of student attendance.
- 13. Duplicates school materials as required.

#### **14. Distributes payroll cheques.**

- 15. Submits all Leave Application and Approval forms and Casual Time sheets as well as substitute pay forms.
- 16. Assists with/prepares month end reports, **isbc reports as required.**.
- 17. Mail pick up and drop off.
- 18. Assists parents with student registration forms.
- **19.** Assists the health nurse **on a weekly basis with fluoride distribution to students** with student lists for immunizations if required.
- 20. Prepares School Bus Passenger Lists.
- 21. Tracks School-generated funds.
- 22. Maintaining of student information on Maplewood program **and in cum files**.
- 23. Record Visa purchases, collect receipts and collate month-end report.
- 24. Liaise with various agencies, including Alberta Education, as required.
- 25. Remind all new staff at the school to complete the payroll/personnel forms in a timely manner.
- 26. Remind all new staff at the school to complete the RCMP Criminal Records Check **and Child Welfare Check** forms in the required timelines.
- 27. Coordinate school bus cancellations and note changes.
- 28. Call parents with any emergencies.
- 29. Assist with fundraising activities, field trips and community meals and activities.





- 30. Does all ordering of school materials.
- 31. Prepares and receives all maintenance contracts for buildngs and equipment.
- 32. Sends and receives all school faxes and emails.
- 33. Other tasks as assigned from time to time.

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School and Community Liaison Worker

#### **IDENTIFYING INFORMATION**

POSITION TITLE:

CLASSIFICATION TITLE:

DEPARTMENT:

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School & Community Liaison Worker

Instruction

Principal

Paraprofessional

IMMEDIATE SUPERVISOR'S TITLE:

**REASON FOR SUBMISSION:** 

Creation Change Update

#### Date: May 2013

#### **POSITION SUMMARY**

Reflecting Board policy and procedures, the School and Community Liaison Worker will work with the school staff and parents to coordinate a school based counseling service, which supports the personal and academic growth of each student, and to set up a network of agencies to provide community support for the students and the school. A valid Class 4 Driver's License is required for the performance of these duties.\* The School and Community Liaison Worker shall maintain strict confidentiality where appropriate in the performance of his/her duties.

\*In special circumstances that would permit the transportation of students in privately owned vehicles, Procedure 312 Transportation of Students in Private Vehicles, shall be adhered to.

- 1. General Responsibilities
  - 1.1. Develop programs and activities to promote personal development and self-esteem for students.
  - 1.2. Work with parents to provide support for bussing and boarding home students attending school in other jurisdictions.
  - 1.3. Work with students and staff in setting up beneficial "work experience" programs in the community.



School and Community Liaison Worker

- 1.4. Work with staff to provide parents and students necessary information about existing school and community programs and activities.
- 1.5. As part of regular communication with students/parents, work with staff, parents and students to develop and implement an action plan to address attendance.

# **1.6.** Assist with counseling of students in consultation with the principal and/or staff.

- 1.7. Work with staff to develop and implement an orientation system for new students into the school.
- 1.8. Provide support and assistance for any school based intervention and/or motivational strategies to keep students in school.
- 1.9. Assist in developing and conveying a positive image of the school and community.
- 2. <u>Career Counseling</u>
  - 2.1. Provide students with information and contact with universities, technical schools, colleges, and industry.
  - 2.2. Work with the principal to facilitate the delivery of career workshops that are relevant to students' needs and aspirations.
  - 2.3. Provide information to parents and students regarding post-secondary education grants and assist them with applications for financial assistance, if requested.
  - 2.4. Work with the staff to integrate career information into all relevant grades.
- 3. Office Duties:
  - 3.1. Maintain accurate, up-to-date confidential files on all contacts.
  - 3.2. Maintain a file of agencies and service providers.
  - 3.3. Attend all staff meetings and divisional initiatives.
  - 3.4. Attend in-services as approved by the school principal.
  - 3.5. Continue education through upgrading and review of current related literature.



School and Community Liaison Worker

- 3.6. Prepare, in consultation with the principal, a flexible personal timetable, which allows for regular home visits and agency contacts necessary to fulfill duties.
- 3.7. Prepare reports as requested by the principal, which will be provided to the Local School Board Committee, as information.
- 4. Busing, Boarding and Home Schooling Students
  - 4.1. Assist parents in selecting boarding homes for approved students, as requested.
  - 4.2. Work with parents, principals, and counselors in registrations and student orientations to receiving school and/or receiving home.
  - 4.3. In cooperation with the principal, monitor and report on the status of home schooling students.
  - 4.4. Set up informal ways and means for the home school and community to maintain contact and support for boarding students.
  - 4.5. Maintain regular written and verbal contact with the counselors at the receiving school regarding the students' progress and development.
- 5. Other Considerations
  - 5.1. Other duties as assigned by the principal.



**Library Assistant** 

#### **IDENTIFYING INFORMATION**

POSITION TITLE:

CLASSIFICATION TITLE:

DEPARTMENT:

IMMEDIATE SUPERVISOR'S TITLE:

**REASON FOR SUBMISSION:** 

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Library Assistant

Instruction

Principal

Creation Change Update

Date: May 2013

#### **POSITION SUMMARY**

To provide library services to students and staff.

- 1. Maintain the library in good, neat, and colorful order, and ensure cleanliness of all material.
- 2. Make posters and decorations to ensure the facility is attractive.
- 3. Be in charge of the library facility in general.
- 4. Order all the materials (books, periodicals, and magazines, etc.) for the library, in consultation with the Principal and Local School Board Committee.
- 5. Maintain a check-in and check-out system for the library materials.
- 6. Maintain accurate records for the library.
- 7. File all library materials.
- 8. Repair materials as required, immediately.
- 9. Assist students and staff, upon request, in locating and utilizing library material.
- 10. Teach a respect and love for the value of books, and counsel students as to appropriate care of books.



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- 11. Assist in developing library skills.
- 12. Encourage students and/or staff to learn the general daily routines of the library (eg: check-in and check-out of books, shelving books, using tabs, etc.).
- 13. Monitor memberships, if requested, of community library users.
- 14. Advise the principal of students who show disrespect for the library facility.
- 15. Ensure students are adequately supervised in the library.
- 16. Manage book fairs if so requested.
- 17. Plan and read stories to elementary children.
- 18. Plan and conduct contests to encourage reading.
- 19. Provide information bulletins on library events for parents and staff.
- 20. Co-ordinate audio/visual materials if so requested.
- 21. Attend all staff meetings.
- 22. Additional duties and priorities as approved by the Local School Board Committee and Principal.



**ECS Instructor** 

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#### **IDENTIFYING INFORMATION**

POSITION TITLE:	ECS Instructor
CLASSIFICATION TITLE:	Paraprofessional
DEPARTMENT:	Instruction
IMMEDIATE SUPERVISOR'S TITLE:	Principal
REASON FOR SUBMISSION:	Creation Change Update

Date: May 2013

#### **POSITION SUMMARY**

To be in charge of the ECS classroom.

- Be responsible for daily and long range programming as outlined by the 1. Divisional office and be responsible for keeping a daily plan book and school register.
- 2. Decide on the assistance needed from parent volunteers using an approach which will involve parents in this program.
- Assist the Parent Group and or Local School Board 3. Committee in deciding on parent and or child development.
- Prepare, monitor and assess IPP'S as necessary. 3.
- 4. Work closely with the Grade One Teacher and Divisional personnel.
- Involve community and agencies, for example, (CASE, SHIP) in the 5. E.C.S. program where applicable.
- At the discretion of the Principal, be assigned to assist a 6. teacher on to supervision duty.
- 7. Attend all staff meetings.



**ECS Instructor** 

### 8. Make home visits as required.

- 9. Attend in-service programs as required **and participate in divisional initiatives**.
- 10. Knowledge in computer and technology.

#### COLIN KELLY TRUSTEE OF THE BOARD

#### DATE: SEPTEMBER 26, 2013

**PRESENTED BY:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

SUBJECT: PERMISSION TO CONTACT/INTERVIEW TEACHERS RE MASTERS PROGRAM

**ORIGINATOR:** EDUCATION COMMITTEE

#### RECOMMENDATION

That the Board of Trustees approve the request from Claudia Covelli to interview 3 beginning teachers as part of a research assignment in her Master of Education in Educational Studies Program at the University of Alberta.

\*\*\*\*\*

BACKGROUND

Claudia Covelli was a vice principal at Anzac/Bill Woodward Schools and is currently enrolled in a Master of Education in Educational Studies Program at the University of Alberta.

As stated in the attached letter, the name of the school division, the name of the school and the names of the teacher participants will be kept confidential. Dr. Donna Barrett Superintendent of Schools Northland School Division No.61 9809-77 Avenue Peace River, Alberta T8S 1V2

September 3, 2013

Dear Dr. Barrett:

My name is Claudia Covelli and I am a graduate student in the Master of Education in Educational Studies Program (MES) at the University of Alberta. The purpose of this letter is to request your permission to interview 3 beginning teachers in your school district as part of a research assignment for my EDU 515 course (Planning for Educational Change). The assignment will be written up and submitted to the course instructor. My assignment is intended to

• explore beginning teachers' experiences in teaching literacy in the primary grades K-3. The intention is to understand the challenges beginning teachers face in teaching literacy and the supports that would be helpful in their first two years of teaching.

The research will involve three beginning teachers who have taught two years in your district in the primary grades K-3. I will invite participants by asking the school district to identify teachers who fit the above criteria. Once the teachers are identified I will send out an information package to the potential participants to engage in a conversation with me to further explore the *issues* beginning teachers face in regards to literacy. Those conversations will be audio-taped and transcribed.

*The teacher's participation* is voluntary; the *teacher* is free to decide not to participate and there will be no consequence to the participant regardless of the decision.

Because the data gathered in *the interview* is not anonymous, the participant will be able to opt out of this research assignment at any time without penalty or harm. The participant also has the right to not answer any of the questions in the interview. If they choose to complete the interview, and later decide they want to withdraw their comments, they will notify me in writing of their decision by no later than three days after receiving the transcript of the interview. Their information will then be destroyed.

If you agree to my request, the name of the district, the name of the school and the names of the teacher participants will be confidential, and the information will be completely anonymous. The data collected is solely for the purpose of this research assignment. The findings may be made public through scholarly papers and presentations in educational contexts. I believe that participation in this project will provide a valuable professional development opportunity for *the teachers*, and we do not foresee any harm arising from participation in this research assignment.

Data will be handled in compliance with the University of Alberta Standards for the Protection of Human Research Participants. When writing my assignment, all information that might indicate a person's identity will be deleted. Although it will be clear to readers that participants were beginning teachers who have taught for two years in primary grades K-3 in a Northern Alberta community during the 2013-2014 school year, due to the different districts, schools and the number of teachers in Northern Alberta, individuals identities should not be obvious. To protect anonymity, pseudonyms will be used in all written representations of the data.

If you have any concerns or questions, please contact me via the information provided at the bottom of this letter. Alternatively, you can contact my instructor, Dr Leonora Macy, at <lmacy@ualberta.ca>.

The plan for this research project has been reviewed for its adherence to ethical guidelines and approved by Research Ethics Board 1 at the University of Alberta. For questions regarding participant rights and ethical conduct of research, contact the Research Ethics Office at (780) 492-2615.

Thank you for considering my request to conduct my research in your school district. If you agree to my request, please sign the attached consent form and return by scan and email. I look forward to hearing from you before September 13, 2013. Please keep a copy of the consent form for your own record.

Sincerely,

Claudia Covelli Graduate student in the MES Program Faculty of Education University of Alberta 1-780-792-6555 ccovelli@ualberta.ca

#### Superintendent of Schools

Title of EDU 515 Research Project Assignment: Experiences of Beginning Teachers in Literacy

Researcher: Claudia Covelli Date: September 3, 2013

I, Dr. Donna Barrett, hereby consent to the researcher, Claudia Covelli, conducting a research assignment in Northland School Division No.61.

I understand that:

- the district may withdraw at any time without repercussions;
- a pseudonym will be used to protect the district, participating schools, teachers, and consultants;
- all information gathered will be treated confidentially and discussed only by the researcher and the instructor;
- any information that identifies the school district or specific schools will be destroyed upon completion of the research;

I understand that the results of this research will be used only in presentations and written articles for other educators.

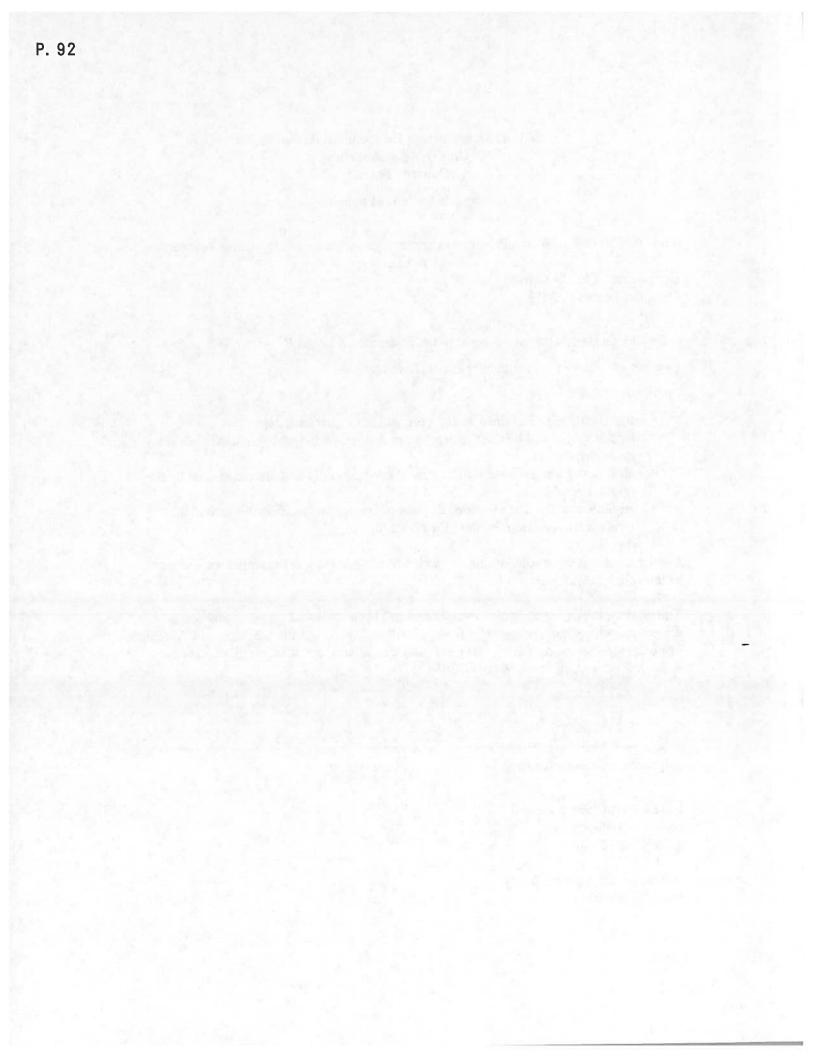
The plan for this research project assignment has been reviewed for its adherence to ethical guidelines and approved by Research Ethics Board 1 at the University of Alberta. For questions regarding participant rights and ethical conduct of research, contact the Research Ethics Office at (780) 492-2615.

(Signature of superintendent)

(Date signed)

Researcher: Claudia Covelli ccovelli@ualberta.ca 1-780-792-6555

Instructor: Dr. Leanora Macy lmacy@ualberta



#### COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

PRESENTED BY:	DONNA BARRETT,	SUPERINTENDENT OF SCHOOLS
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SUBJECT: COMMITTEE TO REVIEW EYE PROJECT

**ORIGINATOR:** EDUCATION COMMITTEE

#### RECOMMENDATION

That the Board of Trustees authorize the administration to establish a committee to review items in the EYE Assessment to determine their appropriateness for a pilot in Northland School Division.

#### \*\*\*\*\*

BACKGROUND

The Committee would consist of Stephanie Ritcey, Supervisor of Student Services, and a representative from FNMI Programs.

COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

**PRESENTED BY:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

**SUBJECT:** PROCEDURE 304, STUDENT CONDUCT

**ORIGINATOR:** EDUCATION COMMITTEE

#### RECOMMENDATION

That the Board of Trustees receive as information changes to Procedure 304, Student Conduct, as attached.

#### \*\*\*\*\*

BACKGROUND

Clause 8.1 of the current procedure does not conform to current practices and must be removed.

Procedure 304



- 6. The teaching staff shall be guided by "reasonableness" and fair and just treatment of all students when developing classroom rules of conduct and disciplinary measures.
- 7. If a principal believes that the school has insufficient resources or expertise to deal with a disciplinary issue, the superintendent must be advised.
- 8. Teachers should consider the following guidelines when dealing with situations requiring disciplinary measures:
  - 8.1 The use of sufficient force to restrain a student who is about to carry out some destructive act or to prevent a student from attacking another individual is justified.
  - 8.2 Teachers may temporarily remove from their classroom a student whose conduct continues to be detrimental to the work of the class after having been given reasonable warning. The exclusion is to be used temporarily to settle the class down, provide a "cooling off period' if necessary and should be followed up with an individual conference with the student in order to secure the desired behavior.
  - 8.3 Penalties or consequences for misbehavior should be appropriate to the circumstances. Discipline systems that bear a poor relationship to appropriate process and consequence involving the automatic imposition of pre-determined penalties for certain acts should be avoided. Consequences selected should be chosen to encourage the desired changes in student behavior or attitude.
  - 8.4 Teachers should avoid getting into power struggles with students. While upholding the dignity and authority of the teacher's position is important, students will generally respond more effectively to a quietly worded request that respects their dignity than strongly voiced public reprimands.
  - 8.5 A "cooling off" period between the commission of the offense and the imposition of punishment is usually advisable. When either the teacher or students are angry or upset, judgment is often impaired and focusing on issues is more difficult.

COLIN KELLY TRUSTEE OF THE BOARD

#### DATE: SEPTEMBER 26, 2013

PRESENTED BY: WESLEY OGINSKI, DIRECTOR OF HUMAN RESOURCES

SUBJECT: CO-PRINCIPAL APPOINTMENT

**ORIGINATOR:** 

PERSONNEL COMMITTEE

#### RECOMMENDATION

That the Board of Trustees approve the appointment of co-principals at Gift Lake School for the 2013-2014 school year to accommodate the split of the students between the Gift Lake site for elementary students and the Northern Lakes College Campus for the Junior High Students.

#### \*\*\*\*\*

CURRENT SITUATION:	Gift Lake School's students are split between the Gift Lake School site for Elementary students and the Grouard Northern Lakes College Campus for Junior High Students.
BACKGROUND:	The school split its services as best it could to accommodate the relocation of the junior high students. Although the school was on two sites, Northland maintained the Principal and Vice- Principal structure in 2012-2013. The Principal primarily supervised the elementary section while the Vice-Principal primarily supervised the junior high section.
	Both the Principal and Vice-Principal found themselves serving double duty at times by the split. Organizationally, it would benefit the staff and students to set a Principal for each site. To do so would require the appointment of co-principals.

**OPTIONS:** 

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COLIN KELLY TRUSTEE OF THE BOARD PRESENTED BY:	DATE: SEPTEMBER 26, 2013 WESLEY OGINSKI, DIRECTOR OF HUMAN RESOURCES	
ORIGINATOR:	PERSONNEL COMMITTEE	

#### RECOMMENDATION

That the Board of Trustees approve the establishment of the FNMI Programming Supervisor position.

\*\*\*\*\*

CURRENT SITUATION:	Gloria Cardinal has been hired to provide support to the Director of FNMI Programming as the FNMI Programming Supervisor.
BACKGROUND:	Linda Laboucan, the recent Assistant FNMI Language and Culture Coordinator, has requested a temporary reassignment to a classroom position. Linda was in a 10 month position.
	Gloria Cardinal has been hired to provide support to the Director of FNMI Programming. It is important to recognize the role FNMI Education in Northland School Division No. 61. Administration feels it is important to elevate the position to the level of a Supervisor, which also moves it to a 12 month position. This position also better recognizes Gloria's skills and experience.
OPTIONS:	

COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

PRESENTED BY: WESLEY OGINSKI, DIRECTOR OF HUMAN RESOURCES

SUBJECT: PLAYGROUND SAFETY CERTIFICATION TRAINING REQUEST

**ORIGINATOR:** 

PERSONNEL COMMITTEE

# RECOMMENDATION

That the Board of Trustees approve the request for Playground Safety Certification Training from Andrew Irwin, Safety Officer.

\*\*\*\*\*\*\*

# **CURRENT SITUATION:**

Northland School Division No. 61 has a number of playgrounds that need to be inspected on a regular basis. We currently outsource this to contractors. Playground inspectors are expensive and this is a recurring expense.

**BACKGROUND:** 

The Canadian Parks and Recreation Association (CPRA) currently offers a CPRA Canadian Certified Playground Inspector Certification program to individuals who successfully complete the Theory and Practical training courses through the Canadian Playground Safety Institute (CPSI). This program will help individuals understand CAN/CSA Z614 "Children's Playspaces and Equipment" and to learn how to conduct a hands-on inspection / audit of their playspace

To become a Canadian Parks and Recreation Association (CPRA) Canadian Certified Playground Inspector, participants must complete both the Theory and Practical Courses and exams. Certification is valid for a three year period from the date a participant passes the relevant qualifying exam. Theoretical training based on the CAN/CSA Z614 Children's Playspaces and Equipment Standards.

**Course objective:** to learn and understand the technical requirements contained within the CSA Standards Document.

# This course will help you:

- understand the CAN/CSA Z614 Standards
- identify hazards and equipment not in compliance with CSA Standards
- understand inspection requirements and process
- manage risk and reduce liability

Who should take this course: owner/operators, health inspectors, daycare staff, maintenance/public works staff for schools, municipalities, housing complexes and other areas that contain public playspaces, private inspectors and contractors, manufacturers, installers, parks staff, insurance agents etc.

# Practical Course (Certification Part 2 of 2):

Practical, hands-on training on applying the CAN/CSA Z614 Children's Playspaces and Equipment Standards and how to perform an audit.

**Course objective:** to gain an understanding of the application of the CSA Standards and be able to evaluate compliance of playspaces and equipment.

# This course will help you:

- take into consideration factors that affect playground safety beyond the CSA Standards
- evaluate existing play structures for compliance with the CSA standards
- complete a written inspection report
- provide recommendations for upgrading equipment to comply with the CSA standards with the understanding of safety and cost implications
- identify and implement an effective inspection and maintenance program

Who should take this course: owner/operators, health inspectors, daycare staff, maintenance/public works staff for schools, municipalities, housing complexes and other areas that contain public playspaces, private inspectors and contractors, manufacturers, installers, parks

# COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

PRESENTED BY:	WESLEY OGINSKI, DIRECTOR OF HUMAN RESOURCES
SUBJECT:	PROCEDURE 420: PARAPROFESSIONAL STAFF EDUCATION LEAVE

**ORIGINATOR:** 

PERSONNEL COMMITTEE

# RECOMMENDATION

That the Board of Trustees approve the reinstatement of sections 2-12 of Procedure 420 - Paraprofessional Staff Education Leave for the 2013-2014 school year, with a November 15<sup>th</sup> application deadline for entry into the January 2014 session.

#### \*\*\*\*\*

CURRENT SITUATION:	Sections 2-12 of Procedure 420 were suspended during the Aboriginal Teacher Education Program period. Funds have been reallocated to this budget line for 2013-2014.
BACKGROUND:	Northland School Division No. 61 believes that all staff benefit from education leave activities.
	During ATEP, all paraprofessional education leave funds were directed to support Northland's ATEP initiative. ATEP completed the cycle in August 2013.
	Funds are now currently available. We could advertise and process applications for the Winter session with a November 15 deadline. We could support up to 8 half leaves.

**OPTIONS:** 



Procedure 420

Paraprofessional Staff Education Leave

#### Background

Educational leave may be granted to Teacher Assistants, Library Assistants, School/Community Liaison Workers, Native Language Instructors, Special Assistants and Early Childhood Instructors who wish to pursue upgrading courses, college level courses leading to a certificate or diploma, or university level courses leading to a B.Ed.

# Procedures

- 1. Upgrading courses will be supported in accordance with the following:
  - 1.1 Fees for evening and/or home study courses, relevant to the employee's position, will be reimbursed to the employee at 1/2 the cost of tuition, to a maximum of \$1,500.00 per year upon proof of successful completion of the course and a receipt for cost. The staff member must have written approval from the Superintendent prior to commencement of the coursework for reimbursement of fees.
  - 1.2 A return service commitment to a maximum of one year may be required as a condition of financial assistance.
- 2. Educational leave for paraprofessionals that wish to enter a college, or university acceptable to the Superintendent shall be in accordance with the following:
  - 2.1 In order for an individual to qualify for support, the following conditions must apply:
    - 2.1.1 A current employee of the Board in a paraprofessional capacity
    - 2.1.2 Have a successful record of performance of duties
    - 2.1.3 Obtain support from the Local School Board Committee
    - 2.1.4 The written application to the Superintendent is submitted by February 28 of the year in which the leave is to commence.
- 3. Subject to budget availability, education leave may be granted to a maximum of four applicants in each academic year.

Procedure 420



Paraprofessional Staff Education Leave

4. The leave allowance will supplement funding received to an amount not to exceed 75% of their full time salary, or at a base rate of \$16,000.00 per annum, to be paid as salary over a twelve month period, whichever is in the best interest of the employee.

Paraprofessional staff are encouraged to seek additional sources of funding that may be available through other agencies.

- 5. While on leave, ASEBP benefits will continue. In addition, contributions for the Local Authority Pension Plan will continue with contributions based at 100% of the pensionable salary that the employee would have earned if not for the leave.
- 6. The selection of successful candidates will be made by the Superintendent in consultation with the Personnel Committee and the applicable Local School Board Committee. The following criteria shall be used when considering each applicant:
  - 6.1 The anticipated need for certified staff
  - 6.2 Years of service
  - 6.3 The program of studies to be taken
  - 6.4 Length of time required for completion of the course or program
  - 6.5 Commitment and contribution to community
  - 6.6 Fluency/knowledge of the Cree and/or Chipewyan language
  - 6.7 Other sources of financial support
  - 6.8 Other considerations as deemed appropriate.
- 7. The Superintendent shall advise all applicants in writing of the status of their application by April 15<sup>th</sup>. Paraprofessionals that have been granted leave shall confirm their acceptance in writing prior to May 15<sup>th</sup>. Failure to confirm acceptance by this date may lead to a withdrawal of the leave.
- 8. Employees shall be required to provide one year of service for a partial supported education leave granted, and two years of service for a full year of supported education leave granted.
- 9. The staff member shall be required to render two years of service for the year of supported education leave.



Procedure 420

Paraprofessional Staff Education Leave

- 9.1 Failure to render such service will require repayment of the education leave allowance and benefits in proportion of the amount of unrendered service.
- 10. In order that educational leave allowance will continue to be paid, paraprofessionals granted leave will be required to provide evidence of registration and enrollment in each semester of the approved program.
- 11. The Superintendent may vary the time of the educational leave depending upon variations in the academic years of the institutions providing the program.
- 12. Paraprofessionals requesting assistance for tuition fees, book costs, and student association fees must provide a statement outlining such costs in writing to the Superintendent for approval
  - 12.1 A repayment schedule in the form of an agreement between Northland School Division No. 61 and the employee will specify the amount per month of repayment, as well as the time line. All monies are to be refunded by the end of the year of study.

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COLIN KELLY TRUSTEE OF THE BOARD

#### DATE: SEPTEMBER 26, 2013

**PRESENTED BY:** WESLEY OGINSKI, DIRECTOR OF HUMAN RESOURCES

SUBJECT: RECLASSIFICATION OF MAINTENANCE SECRETARY

ORIGINATOR: PERSONNEL COMMITTEE

#### RECOMMENDATION

That the Board of Trustees approve the reclassification of the Maintenance Secretary position to Executive Secretary – Maintenance, effective September 1, 2013.

\*\*\*\*\*\*

#### **CURRENT SITUATION:**

The Maintenance Secretary position is currently classified as a Steno III and with the changes being made to the maintenance department, this position will be assuming more responsibilities and performing duties in line with an Executive Secretary.

**BACKGROUND:** 

**OPTIONS:** 

COLIN KELLY TRUSTEE OF THE BOARD

#### DATE: SEPTEMBER 26, 2013

PRESENTED BY: WESLEY OGINSKI, DIRECTOR OF HUMAN RESOURCES

SUBJECT: RECLASSIFICATION OF PRINT SHOP CLERK/RECEPTIONIST

**ORIGINATOR:** 

PERSONNEL COMMITTEE

# RECOMMENDATION

That the Board of Trustees approve the reclassification of the Print Shop Clerk/Receptionist position to a Secretary/Receptionist position, effective September 1, 2013.

\*\*\*\*\*

#### **CURRENT SITUATION:**

The Print Shop Clerk/Receptionist position is currently classified as half-time Clerk 1 and half-time Steno II. This position should be classified as a Steno III position.

**BACKGROUND:** 

This position has taken on many additional duties. With the implementation of Docushare, many of the forms that were printed in the Print Shop are now being completed online and emailed to us. The duties being performed in the Print Shop will become a part of the duties of the Secretary/ Receptionist.

**OPTIONS:** 

# TO: COLIN KELLY, TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

- FROM: DAVID COX, DIVISION FACILITY MANAGER
- SUBJECT: CALLING LAKE CHEMICAL DISPOSAL

**ORIGINATOR:** FINANCE, MAINTENANCE, TRANSPORTATION COMMITTEE

#### RECOMMENDATION

That the Board of Trustees recommends the disposal of the chemicals at Calling Lake School by CleanHarbours at a cost of \$4,721.00 + GST with funds coming from the OH&S budget.

<b>CURRENT SITUATION:</b>	Bids Received:	CleanHarbours	\$4,721.00 + GST
		Tervita	\$8,665.00 + GST
			cals in storage in Calling Safety hazard to the staff,
BACKGROUND:	room with almost 200 an obsolete science pr 1991 and a few contain should be removed fro means to reduce the ri reduce the school divis release. This will also f	chemicals which are not ogram. Several contained ners are starting to deter om the school by safe and isk of a health or safety in sion liability as there is a ree up the storage room	d environmentally approved ncident. Safe removal will
OPTIONS:			tes for the safe and proper ompanies who specialize in

# COLIN KELLY TRUSTEE OF THE BOARD

#### DATE: SEPTEMBER 26, 2013

FROM: DENNIS WALSH, SECRETARY-TREASURER

**SUBJECT:** ACCELERATION OF FIXED ASSETS – GIFT LAKE SCHOOL

**ORIGINATOR:** FINANCE, MAINTENANCE, TRANSPORTATION COMMITTEE

#### RECOMMENDATION

That the Board of Trustees authorizes the administration to accelerate the amortization of fixed assets at Gift Lake School to reflect its estimated remaining useful life in accordance with Public Sector Accounting Standards.

\*\*\*\*\*\*

#### **CURRENT SITUATION:**

Given that the new school at Gift Lake will be operational during the 2014-2015 school year, the current school has a remaining useful life of approximately 1.5 years.

**BACKGROUND:** Assets at Gift Lake School are currently being amortized over a period ranging from 5 to 40 years. At these rates, the current school will not be fully amortized when it is no longer operational. In accordance with Public Sector Accounting Standards, assets must be amortized over their estimated useful lives. When information arrives to indicate that their actual life is substantially different that the originally estimated, the amortization rate must be adjusted accordingly.

**RATIONALE** Public Sector Accounting Procedures requires that the effects of any changes in estimates of an asset be accounted for in the period of change and be applied to future periods. With Gift Lake School closure estimated to be at the end of 2014, the

following will be the accelerated annual rate of amortization over 2012-2013, 2013-2014 and 2014-2015 school years:

		1	Amortization		
	Regular Annual Rate	Increase Annual Rate 2012-2013	Accelerated Annual Rate 2012-2014	Accelerated Annual Rate 2013-2014	Accelerated Annual Rate 2014-2015
Annual Amortization	75,663.77	586,789.39	662,453.16	662,453.17	331,226.58
Amortization of Capital Allocation	32,642.01	104,944.55	137,586.56	137,586.57	68,793.29
Net expense	43,021.76	481,844.84	524,866.60	524,866.59	262,433.30

Note: This does not include the portables. The portables are all supported therefore the impact of any adjustment to the portables would be minimal

# COLIN KELLY,DATE: SEPTEMBER 26, 2013TRUSTEE OF THE BOARD

FROM: DENNIS WALSH, SECRETARY-TREASURER

**SUBJECT:** APPENDIX 2 – SCHEDULE OF RATES CHANGES FOR ELECTION OFFICER EXPENSES

**ORIGINATOR:** FINANCE, MAINTENANCE, TRANSPORTATION COMMITTEE

#### RECOMMENDATION

That the Board of Trustees approves changes to Appendix 2 – Schedule of Rates, as attached.

<b>CURRENT SITUATION:</b>	These changes reflect:	
	An increase in expenses for election offic	ers:
	Presiding Deputy Returning Officer	\$20.00/Hour
	Deputy Returning Officer	\$17.50/Hour
	Employees of the Division acting as elect normal rate of pay for any extra hours we	

\*\*\*\*\*\*\*

# **RATIONALE:**

School Division	Rate for Presiding Returning Officer	Rate for Deputy Returning Officer	Poll Clerk
Peace River School Division No 10	with an MD/Town an In the past: Daily rate \$325.00/da		
Fort Vermilion School Division No 52	\$18.05/hour	staff but if they were th rate which is 18.05 per the secretaries or teach	e outside of their existing ey would pay out casual hour. They normally see er assistants help during hours worked would be e of pay.
Peace Wapiti School Division No 76	\$27/hour	They have not set rates stations yet.	for the election polling
Regional Municipality of Wood Buffalo*	\$40/hour	\$30/hour	\$25.00
High Prairie School Division No 48	pay for these specific "The Division shall pain incurred for the advention of the advention, and if a the costs of holding the costs of holding the remuneration for electron related to the holding required to hold an e	election to our municipal c positions. The agreement s y to the Town the cost of th rtising of the notice of nominal n election for school trustee he elections, including hall r ction officials, and meals an g of the election. In the even lection, then the Division sh on for school trustees."	states: ine necessary expenses ination, the receiving of e is required, one half of rentals, printing of ballots, d travel expenses incurred nt the Town is not

\*The rates Wood Buffalo pay are significantly high than other areas – "You also have to remember that the rate / wages up here can be significantly higher than other areas, otherwise we wouldn't able able to attract the 200+ workers needed on Election Day."

2013 Alberta Municipal Cl	erks Association Survey
Town of Canmore	\$20/hour – All election workers
Town of Hinton	\$25/hour – All election workers

**Appendix 2** 

**Schedule of Rates** 



## SCHEDULE OF RATES AND PROCEDURES SET BY THE BOARD

1.	HONORARIA	AMOUNT	DATE	BOARD MOTION
1.1	Corporate Board Chairperson	\$200.00 per diem	Sept. 19, 2008	22223/08
1.2	LSBC Chairperson attendance at Corporate Board authorized functions	\$150.00 per diem	Sept. 19, 2008	22223/08
1.3	LSBC Member	\$120.00 per diem	Sept. 19, 2008	22223/08
1.4	LSBC Chairperson Quarterly Honoraria	\$1,012.50/year	Sept. 1, 2007	21912/07
1.5	LSBC Member Quarterly Honoraria	\$965/year	Sept. 1, 2007	21912/07
1.6	LSBC Secretary Quarterly Honoraria	\$1,012.50/year	Sept. 1, 2007	21912/07
For E	Board Meetings, a \$50.00 advance is aid at the end of the meeting.	s available on the fir	st day of the meeti	ng with the balance to
2.	EXPENSES	AMOUNT	DATE	BOARD MOTION
2.1	Travel	\$0.51/km	August 30, 2011	22950/11
2.2	Regular Meal Rate: Breakfast Lunch Dinner	\$15.00 \$15.00 \$20.00	Sept. 19, 2008 Sept. 1, 2007	22223/08 21925/07
2.3	Accommodation: With Receipts Without Receipts	Maximum \$170.00 \$40.00	Sept. 1, 2007	21925/07
3.	ELECTION	AMOUNT	DATE	BOARD MOTION
Depu <del>Poll (</del> Empl electi <del>hono</del> <b>norn</b>	ding Deputy ty Returning Officer <del>Elerks</del> oyees of the Division acting as ion officials will receive <del>one half</del> rarium for election day their nal rate of pay for any extra rs worked.	\$15.00 hour (includes holiday pay) \$12.50 17.50/hr. \$50.00 flat rate	Sept. 9, 1992 Nov. 17, 2001 <del>Nov. 17, 2001</del>	20694/01 <del>20694/01</del>

# COLIN KELLY, TRUSTEE OF THE BOARD

#### DATE: SEPTEMBER 26, 2013

FROM: DENNIS WALSH, SECRETARY-TREASURER

 SUBJECT:
 APPENDIX 2 – SCHEDULE OF RATES CHANGES FOR LOCAL

 SCHOOL BOARD INTERVIEWS AND VIDEO CONFERENCING

**ORIGINATOR:** FINANCE, MAINTENANCE, TRANSPORTATION COMMITTEE

#### RECOMMENDATION

\*\*\*\*\*

That the Board of Trustees approves changes to Appendix 2 – Schedule of Rates, as attached.

# CURRENT SITUATION: These changes reflect: A flat rate (per diem) for phone conference, video conference or meeting. The schedule of rates does not have provisions for video conferencing. We have added a rate of \$120.00 per day for Local School Board Committee interviews. These costs will be coded to the recruitment budget.

Appendix 2

**Schedule of Rates** 



# SCHEDULE OF RATES AND PROCEDURES SET BY THE BOARD

1.	HONORARIA	AMOUNT	DATE	BOARD MOTION
1.1 1.2	Corporate Board Chairperson LSBC Chairperson attendance at Corporate Board authorized functions	\$200.00 per diem \$150.00 per diem		22223/08 22223/08
1.3 <del>1.4</del>	LSBC Member <del>Conference Call Honoraria</del>	\$120.00 per diem <del>\$30.00/hour to</del> <del>a maximum of</del> <del>one day</del>		22223/08 <del>21324/04</del>
1.5	ISBC Chairporton Quartada	honoraria		
1.9	LSBC Chairperson Quarterly Honoraria	\$1,012.50/year	Sept. 1, 2007	21912/07
1. <b>6</b>	LSBC Member Quarterly Honoraria	\$965/year	Sept. 1, 2007	21912/07
1.7	LSBC Secretary Quarterly Honoraria	\$1,012.50/year	Sept. 1, 2007	21912/07
1.8	LSBC Interviews	\$120.00/day		
For E	Board Meetings, a \$50.00 advance i aid at the end of the meeting.	s available on the fir	st day of the meeti	ng with the balance to
2.	EXPENSES	AMOUNT	DATE	BOARD MOTION
2.1	Travel	\$0.51/km	August 30, 2011	22950/11
2.2	Regular Meal Rate: Breakfast Lunch Dinner	\$15.00 \$15.00 \$20.00	Sept. 19, 2008 Sept. 1, 2007	22223/08 21925/07
2.3	Accommodation: With Receipts Without Receipts	Maximum \$170.00 \$40.00	Sept. 1, 2007	21925/07
3.	ELECTION	AMOUNT	DATE	BOARD MOTION
Depul Poli C Emplo	ding Deputy by Returning Officer lerks byees of the Division acting as on officials will receive one half	\$15.00 / hour (includes holiday pay) \$12.50 /hr. \$50.00 flat rate	Sept. 9, 1992 Nov. 17, 2001 Nov. 17, 2001	20694/01 20694/01

TO:	COLIN KELLY,
	TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

PRESENTED BY:	DENNIS WALSH, SECRETARY TREASURER	

SUBJECT: LOAN OF \$1,000,000 FOR HOUSING UPGRADE

**ORIGINATOR:** FINANCE, MAINTENANCE, TRANSPORTATION COMMITTEE

#### RECOMMENDATION

That the Board of Trustees recommends the Administration to negotiate a loan with ATB Financial in the amount of \$1,000,000.00 with a variable rate of prime plus .57% (current prime rate is 3.00%) over a 10 year period, subject to ministerial approval, and an analysis of the current cash flow status of Northland School Division No.61.

# CURRENT SITUATION:

There is insufficient revenue generated from housing rental revenue to cover all related costs associated with being a landlord for NSD Housing. Over the years, regular upgrades and preventative maintenance have been delayed or omitted. As a result, NSD is in the situation where a major undertaking of maintenance needs to take place to bring the housing units up to standard and more acceptable to our teaching staff. It is for this purpose we are seeking approval to obtain a \$1,000,000 loan over a ten year period.

\*\*\*\*\*

#### BACKGROUND:

The following information was received from ATB Financial:

1. Latest Year End Financial Statement is required

2. Copy of Approved Board Minutes requesting funding

3. Detailed Plan along with Approved Budget for the project with cost projections and or quotes from suppliers (if available/applicable)

4. School divisions/districts Form 7141 for Current Expenditures or a 7146 for Capital Expenditures is required

5. Based on the current rates (subject to change and final rate to be determined closer to when loan is to be funded) the interest rate for the \$1 million term financing loan would be:

**Variable** for a 5 year term: Prime + .57 with the current prime rate being 3.00% resulting in an effective rate of 3.57% - and based on the following amortizations the monthly payments would be as follows:

5 years – 18,500/month Principal \$1,000,000 Interest \$110,000 Total: \$1,111,000

10 years – 10,000/month Principal \$1,000,000 Interest \$120,000 Total: \$1,120,000

15 years - 7,300/month Principal \$1,000,000 Interest \$314,000 Total: \$1,314,000

**Fixed** for a 5 year term: 4.61% and based on the following amortizations the monthly payments would be as follows:

5 years – 18,700/month Principal \$1,000,000 Interest \$122,000 Total: \$1,122,000

10 years – 10,500/month Principal \$1,000,000 Interest \$260,000 Total: \$1,260,000

**15 years – 7,800/month** Principal \$1,000,000 Interest \$404,000 Total: \$1,404,000

#### **OPTIONS:**

With the cut back in funding in certain areas for school operations, it is most likely that our cash flow will only meet our current ongoing operations. Therefore there may be insufficient cash flow to cover this expenditure. Notwithstanding this, it would be fiscally prudent to analyze our cash flow prior to any commitment being made to enter into a 10 year loan agreement.

# COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

**PRESENTED BY:** DON TESSIER, ASSOCIATE SUPERINTENDENT OF SCHOOLS

SUBJECT: TECHNOLOGY ISSUES IN SCHOOLS

**ORIGINATOR:** EDUCATION COMMITTEE

# INFORMATION

Many schools had password issues when logging on to Gmail, although those are becoming fewer as we have worked out a majority of the bugs.

The biggest issue right now would be the computers that do not support Windows 7. We are working on a list of immediate replacements as well as being able to use SCCM to report on which computers need to be replaced each year.

Some photocopiers are still not working with the scan to email function. All of the large photocopiers have been set up as printers, not all of the small personal desktop printers were set up, although Windows 7 should be able to install most printers automatically.

Some file shares not available yet, some files missing for users. Most of these missing files have to do with the location of where users saved their files. Non-standard locations

Student accounts are being created today, we were waiting for an accurate list of registered students to export from Maplewood.

Programs like ReadWite Gold and Successmaker still need to be set up. We are testing a central RWG server and a central Successmaker server that all users can connect to rather than 23 separate server installs.

# COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

**PRESENTED BY:** DON TESSIER, ASSOCIATE SUPERINTENDENT OF SCHOOLS

SUBJECT: NSD WIRELESS INITIATIVE

**ORIGINATOR:** EDUCATION COMMITTEE

# INFORMATION

The following is the Wireless Initiative Plan for the division:

2011-2012

#### 6 schools received wireless access:

- ADCS
- Elizabeth School
- Gift Lake School
- Mistassiniy School
- Peerless Lake School
- Susa Creek

2012-2013

#### 2 schools received wireless access:

- Bill Woodward
- Conklin Community School
- Peerless Lake School Teacherages (provided by donations)
- Career Pathway School (NLC)

#### 2013-2014

#### Add 10 schools

- Bishop Routhier School
- Calling Lake School
- Anzac school
- Grouard School
- Chip Lake School

- Kateri School
- Hillview School
- St. Theresa School
- JF Dion School
- Little Buffalo School

2014-2015

# Add 5 schools

- Dr. Mary Jackson School
- Fort McKay School
- Father R. Perin school
- Paddle Prairie School
- Pelican Mountain School

COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

**PRESENTED BY:** DON TESSIER, ASSOCIATE SUPERINTENDENT OF SCHOOLS

SUBJECT: CEU COUNT

**ORIGINATOR:** EDUCATION COMMITTEE

INFORMATION

Attached is a report on the CEU Count by School as requested at the June 27, 2013 Board Meeting.

						CEU COUNT	Ц					
				FOR THE T	HREE Y	HREE YEAR PERIOD ENDING JUNE 30. 2013	IDING JUNE	30. 2013				
	YetoT	ear 201	Year 2010 - 2011	×	ear 201.	Year 2011 - 2012	>	Year 2012 - 2013	- 2013	F	an e lete	
School	Students		CEU Per Student	Total Students	Total	Average Per Student	Total Studente	Total	Total Average	Total	Total	Total Average
ADCS	44	727	16.52	39	494	12.65	54	557	10.31	Students 137	CEU 1 778	Per Student
Calling Lake	49	366	7.47	38	371	9.76	36	100	2.78	123	837	16.2T
Dr. Mary Jackson	7	83	41.50	2	18	8.75	4	10	2.50	∞	111	0.00
Kateri	18	247	13.72	21	157	7.48	17	99	3.88	56	470	8.39
Little Buffalo	20	155	7.75	26	539	20.71	39	972	24.92	85	1,666	19.59
Mistassiniy	211	3,144	14.90	270	3,832	14.19	198	2,403	12.14	679	9,379	13.81
Paddle Prairie	26	373	14.35	17	193	11.32	12	100	8.33	55	666	10101
Peerless Lake	16	162	10.13	28	246	8.79	33	74	2.24	11	482	6.26
Chipewyan Lake	0	0	0.00	4	0	0.00	1	0	0.00	ß	0	0.00
Bill Woodward	0	0	0.00	0	0	0.00	14	332	23.71	14	332	23.71
Career Pathways	0	0	0.00	0	0	0.00	35	441	12.60	35	441	12.60
Total Schools	386	5,257	13.62	445	5.848	13 14	447					

CELL COLINIT

P. 135

12.68

16,160

1,274

11.41

5,055

443

13.14

5,848

445

# COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 20, 2013

**PRESENTED BY:** DENNIS WALSH, SECRETARY TREASURER

SUBJECT: 2012-2013 NOMINAL ROLL - BIGSTONE

**ORIGINATOR:** DENNIS WALSH, SECRETARY TREASURER

# **INFORMATION ITEM**

AT AN ABORGINAL AFFAIRS AND NORTHERN DEVELOPMENT CANADA (AANDC) APPEALS MEETING ON SEPTEMBER 16<sup>TH</sup>, A LIST OF STUDENTS FROM MISTASSINIY AND CAREER PATHWAYS WERE PUT FORWARD FOR FURTHER CONSIDERATION ON THEIR ELIGIBILITY FOR FUNDING. THE INFORMATION PRESENTED IS ATTACHED WITH THE RESULT OF ACCEPTANCE OR REMOVAL FOR FUNDING ON EACH STUDENT.

THE FOLLOWING IS A SUMMARY OF THE RESULTS OF THIS APPEAL:

MISTISSINIY	15 STUDENTS ACCEPTED
	11 STUDENTS REMOVED
	<b>3 STUDENTS NOT ON ENROLMENT</b>
	1 STUDENT ATTENDING KATERI

CAREER PATHWAY 3 STUDENTS ACCEPTED 13 STUDENTS REMOVED

IN ADDITION THE FOLLOWING IS A SUMMARY OF STUDENTS ACCEPTED DURING NOMINAL ROLL:

MISTISSINY 28 STUDENTS CAREER PATHWAY 13 STUDENTS

\*\*\*\*\*\*

## COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

SUBJECT:	DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

**ORIGINATOR:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

That the Board of Trustees receives the Local School Board Committee Minutes as outlined on the attached list:

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## LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES INCLUDED IN THE NORTHLAND SCHOOL DIVISION NO. 61 BOARD MEETING OF SEPTEMBER 18, 2013

LSBC NAME	DATE OF MEETING	DATE RECEIVED
Anzac	September 17, 2013	September 19, 2012
Calling Lake	June 5, 2013 August 19, 2013 – Special Meeting September 12, 2013	September 18, 2013 September 13, 2013
Elizabeth	August 29, 2013 September 9, 2013 – Special Meeting	September 12, 2013
Fort McKay	August 26, 2013	August 27, 2013
Gift Lake	August 26, 2013 September 9, 2013 – Special Meeting	September 4, 2013
Grouard	September 9, 2013	September 10, 2013
J.F. Dion	September 9, 2013 September 16, 2013	September 13, 2013 September 10, 2013 September 17, 2013
Janvier	September 9, 2013	September 10, 2013
Paddle Prairie	September 9, 2013	September 11, 2013
Pelican Mountain	May 7, 2013 September 9, 2013	September 13, 2013
Trout Lake	September 5, 2013	September 5, 2013

## LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES NOT RECEIVED AS OF SEPTEMBER 18, 2013

Local School Board	Last Minutes Submitted	1.8.9.5
ADCS	May 21, 2013	
Bishop Routhier	May 8, 2013	
Chipewyan Lake	March 12, 2013	-
Conklin	May 28, 2013	
Desmarais	January 9, 2013	
East Prairie	June 17, 2013	
Keg River	May 21, 2013	
Little Buffalo	May 14, 2013	
Peerless Lake	December 20, 2012	
Susa Creek	May 13, 2013	-
Wabasca	June 19, 2013	

## COLIN KELLY TRUSTEE OF THE BOARD

## DATE: SEPTEMBER 26, 2013

 PRESENTED BY:
 DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

 SUBJECT:
 ADMINISTRATIVE ACTION – LOCAL SCHOOL COMMITTEE MINUTES RECEIVED

# ORIGINATOR DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

That the Board of Trustees approve of the action taken by Administration with respect to local board minutes received, as outlined below:

COMMITTEE	ACTION TAKEN	
Anzac	Comment: Teacher requests for student learning - Clarification         a)       4 carts and 24 computers in each - \$100,000         b)       20 computers for Anzac School - This could come from school budget - \$18,000         c)       Art, CTS and Options items (cosmetology etc.) - \$75,000         d)       Technology: iPad would like 10 to 20 - iPad mini - 10 for \$3019, iPad 2nd Gen - 10 for \$3790, iPad retina 10 for \$4790         e)       3D printing = looking for a scapport       \$1 600 instact	
Calling Lake	<ul> <li>e) 3D printing – looking for a scanner - \$1,600 includes the care program</li> <li>Motion 3347-05-08-13 – Exclude</li> <li>Clifford motions to not offer the acting principal a continuing contract at Calling Lake School</li></ul>	
Elizabeth	<i>Motion 201.08.776 – Clarification</i> Recommended by Sheila Thompson/Seconded by Gwen Lepine that Field trips be granted at the Principals discretion.	
Fort McKay	Motion 32-12 – Clarification         Recommendation to authorize spending over \$1000.00 for the In-School Culture Budget for the 2013-2014 school year.         Motion 35-13 – Clarification         Recommendation to have our Professional Development Day changed from September 9, 2013 until December 6, 2013.	

Gift Lake	<i>Motion 326-13 – Clarification</i> Dale makes a motion to approve 10 days in lieu off for administration for the 2013-2014 school
	year. <i>Motion 329.13 – Clarification</i> Howard makes a motion to approve FNMI purchases/events for the 2013-2014 school year for Gift Lake school.
Grouard	<i>Motion 1564 – Clarification</i> Russell moves to approve Priscilla's education leave.
J.F. Dion	<b>234-09/13 – Clarification</b> Motion to decline request that the local Outreach Program students use the Elementary School buses for transportation to the Outreach Centre.
Janvier	Motion 13-23 – Administration Field Trip Motion – allow the school to do DAY trips only.
Paddle Prairie	Motion 003:13/14 – Administration Priscilla Christian moved to hire an ECS teacher due to the increase of students.
	<b>Board Member Concern – Hot Lunch – Administration</b> There was a question as to why the lunch was late today. There is a problem with the grill and it needs to get fixed.
	<b>Board Member Concern – Jr/Sr Classes</b> There was a concern about the Jr/Srs not being teacher taught this year. There are not enough teachers this year as there are more students than projected. It was suggested that a partial solution might be to have peer tutoring.
Pelican Mountain	Motion 2241/09/09/13 – Administration Violet moved to dispose of assets (obsolete – see attached list)
Nouncain	Motion 2243/09/09/13 - Maintenance Violet moved to have principal ask Maintenance to redo Playground and school timbers as well as to have sand around playground equipment replaced with lawn matting and pea gravel due to the present safety hazard to children in school.
	Motion 2244/09/09/13 – Maintenance Albert moved to have the planters and bench removed from the front of the school
	<i>Motion 2246/09/09/13 – Maintenance</i> Violet moved to have Maintenance remove tree along fence line by ball diamond due to safety hazard. Tree is leaning and has rotten trunk.
	<i>Motion 2249/09/09/13 – Transportation</i> Albert moved to have Northland Central Office approach the M.D. to lower speed limit on bus route year round on highway. He also requested that Central office ask the MD to put up signs a both entrances to Sandy Lake indicating pedestrian traffic as students are often walking on highway. Alberta also asked if Central
Trout Lake	As Presented

## COLIN KELLY TRUSTEE OF THE BOARD

## DATE: SEPTEMBER 26, 2013

PRESENTED BY:	DONNA BARRETT, SUPERINTENDENT OF SCHOOLS
SUBJECT:	ANZAC GREGOIRE LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES - SEPTEMBER 17, 2013

**ORIGINATOR:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

## ANZAC Gregoire Lake School Board Meeting Minutes September 17, 2013

Attendance: Nadine F, Cindy M, Dave C, Cleo R, Geoff PJ and Jamie L

Community: Anna Petley Jones, Ron Sturgess, Nicole Funk, Patty Chafe, Sean and Angie Steil, Al Cant, Julie Farnham, Trevor Farnham

Regrets: Marc C,

Call to order 6:05

Motion 3941: to accept the minutes of last meeting as presented: Moved by Nadine 2<sup>nd</sup> by Cindy Passes

#### **Community Members:**

- Football
  - The team from our school is under the Fort McMurray Football Association. IT falls under the ASSA.
  - Football is growing in Fort McMurray. They have enough kids to form enough teams in the area that has a league.
  - Not sure how much funding comes to each team from the league.
  - Equipment that is supplied to our team is reconditioned and not in great condition.
  - We are not charging the kids the \$200 to \$250 fee to play. That covers the insurance.
  - Football Team has charitable status and a bank account.
  - The budget can be reduced by the Sled and practice jerseys. Roughly \$6,000.00
  - o 15 kids on the field last night. 17 showing regularly.
  - The goal to have 30 sets of gear for Pee Wee, Jr and Sr.
  - Each set should budget out about \$1000.00.
  - Suggested that \$55,000.00 would cover the costs for PeeWee and Sr for 4 years. That would give them the time to fundraise for the Jr team and replacement equipment.
  - Parents report that kids are loving the sport and playing at home. Talking about the sport and learning not only the sport but the team concept and supporting each other.
  - We, as a board need to ensure that we are protecting the education of the students first.



- Motion 3942: That we give \$58,000.00 in Seed money for the Bill
   Woodward Football teams. With money being taken from the Nexen funding.
  - o Motioned by: Dave C
  - 2<sup>nd</sup> by Cindy M
     Passes

Principal's report:

- Attendance for 11 days of school is 95%
- Count is 174 Students. Last year we had 152.
- 110 Bill Woodward
- 64 Anzac School
- Facilities: Electrical is done. The lighting and sound will be done in the next month or a little more.
- \$96,000.00 in school generated funds
- Football season is on and Wolves are doing well.
- Senior boys are playing at Comp and lost their game by one
- Volleyball starts this weekend

New Business:

- 1. Teachers requests for student learning
  - a. 4 carts and 24 computers in each
    - i. \$100,000
    - b. 20 computers for Anzac School This could come from school budget
       i. \$18,000
    - c. Art, CTS and Options items (cosmetology etc.)
      - i. \$75,000
    - d. Technology: ipads would like 10 to 20
      - i. Ipad mini: 10 for \$3019
      - ii. Ipad 2<sup>nd</sup> Gen 10 for \$3790
      - iii. Ipad Retina 10 for \$4790
    - e. 3D printing: the one that we have now is being used by kids with great
      - results
        - i. looking for a scanner \$1,600 includes the care program.

Nominations for Board Members must be in September 23, 2013 between 10 and 12

Cleo said that she has been appointed to the band and looks forward to working with the board and the band wants to have a greater involvement with the school and the board.

Motion 3943: for adjournment at 8:40 p.m.

- motioned by Nadine.
  2<sup>nd</sup> by Cleo
  Passes

### COLIN KELLY TRUSTEE OF THE BOARD

## DATE: SEPTEMBER 26, 2013

**PRESENTED BY:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

SUBJECT:

CALLING LAKE LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES

- JUNE 5, 2013
- AUGUST 19, 2013 SPECIAL MEETING
- SEPTEMBER 12, 2013

**ORIGINATOR:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

Calling Lake Local School Board Committee Regular Monthly Meeting June 5, 2013 6:00pm

**Present:** Melvin Gauthier, Trish Cardinal, Clifford Cardinal **Absent:** Marilyn Jacobs (excused) **In Attendance:** Darren Tuck

1. Call to order

Clifford called the meeting to order at 6:10pm

- 2. Additions
- 3. Adopt agenda
- 4. Chairpersons Report
- 5. Principals Report
- 6. In-Camera

7. Motion

Fire drills and bus parking

**3343-06-05-13** Trish motions to adopt the agenda with additions. Carried.

**3344-06-05-13** Trish motions to accept the chairpersons verbal report. Carried.

**3345-05-08-13** Melvin motions to accept the Principals written report. Carried.

**3346-05-08-13** Trish motions to go In-Camera at 6:31pm

The meeting resumes to regular meeting format at 6:48pm

**3347-05-08-13** Clifford motions to not offer the acting principal a continuing contract at Calling Lake School. Carried



8. Adjournment

Clifford adjourned the meeting at 7:02pm

Calling Lake Local School Board Committee Special Meeting-October election August 19, 2013 5:00pm

**Present:** Melvin Gauthier, Trish Cardinal, Clifford Cardinal **Absent:** Marilyn Jacobs (excused)

- 1. Call to order
- 2. LSBC ELECTION
- 3. Principals Report
- 4. Adjournment

Clifford called the meeting to order at 5:10pm

**3348-08-19-13** Clifford Motins the Calling Lake LSBC Elections will take place on October 15, 2013 in the Calling Lake School Gymnasium.

**3349-08-19-13** Melvin motions to accept the Valerie Jacobs as the Returning Officer for the election.

Clifford adjourned the meeting at 5:33pm

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Calling Lake Local School Board Committee Regular Monthly Meeting September 12, 2013 7:00pm

**Present:** Melvin Gauthier, Trish Cardinal, Clifford Cardinal **Absent:** Marilyn Jacobs (excused) **In Attendance:** Cheryl Saddleback

1. Call to order

2. Motion

Clifford called the meeting to order at 7:15pm

#### 3350-09-12-13

Trish makes a standing motion for all day field trips for Calling Lake School. Carried

#### 3351-09-12-13

Melvin motions to allow Calling Lake Outreach to use the school gymnasium and school yard for the 2013/2014 school year on Tuesday nights providing there is no school activities booked. Carried

#### 3352-09-12-13

Clifford motion to allow for the removal of all chemical waste at Calling Lake School. Carried

#### 3353-09-12-13

Trish motioned for the staff/LSBC meeting supper to come out of the LSBC budget. Carried

#### 3354-09-12-13

Trish motioned to hire JG for the ECS Special Assistant. Carried

Clifford adjourned the meeting at 8:10pm



#### 3. Adjournment

# DATE: SEPTEMBER 26, 2013

## **COLIN KELLY** TRUSTEE OF THE BOARD

- DONNA BARRETT, SUPERINTENDENT OF SCHOOLS **PRESENTED BY:** ELIZABETH LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES SUBJECT: AUGUST 29, 2013 -SEPTEMBER 9, 2013 - SPECIAL MEETING
- DONNA BARRETT, SUPERINTENDENT OF SCHOOLS **ORIGINATOR:**

-

#### MINUTES ELIZABETH COMMUNITY SCHOOL LOCAL SCHOOL COMMITTEE MEETING August 29, 2013

PRESENT:	Shelley Bartman Sheila Thompson Gwen Lepine Crystal Demmons David Anger	Chairperson Member Member Member Principal
ABSENT:	Jeannette Jacknife	Member

Call to Order at 5:40 PM.

**ABSENT:** 

Meeting Opened in prayer by David Anger

Agenda approved by consensus

**RECOMMENDATION #: 2013.08.774** Recommended by Gwen Lepine /SECONDED by Sheila Thompson THAT, the Minutes for the June 17, 2013 meeting be accepted. CARRIED.

**RECOMMENDATION #: 2013.08.775** Recommended by Sheila Thompson /SECONDED by Crystal Demmons THAT, Purchases up to \$1000.00 be made at the Principal's discretion. CARRIED.

**RECOMMENDATION #: 2013.08.776** Recommended by Sheila Thompson /SECONDED by Gwen Lepine THAT, Field trips be granted at the Principals discretion. CARRIED.

**RECOMMENDATION #: 2013.08.777** Recommended by Crystal Demmons /SECONDED by Gwen Lepine THAT, Elizabeth School enter into a contract with Gordon and Linda Phalke to teach fiddle lessons to students at Elizabeth School. CARRIED.

**RECOMMENDATION #: 2013.08.778** Recommended by Sheila Thompson /SECONDED by Gwen Lepine THAT, Elizabeth school update the library system and scanner to the Maplewood system. Funds to come from the Library budget and are not to exceed \$3000.00. CARRIED.

**RECOMMENDATION #: 2013.08.779** Recommended by Crystal Gwen /SECONDED by Gwen Lepine THAT, Mr. D. Anger be added as a signing authority on all bank accounts at Elizabeth School. Mrs. B. Cardinal is to be removed as a signing authority. CARRIED.





Local School Board Members are invited to a planning meeting with Elizabeth School Staff to set goals for the upcoming school year on Friday September 30<sup>th</sup> at 12:30.

An update on the upcoming Election was provided September 23 Nomination Day October 21, Election Day

Important upcoming events for Elizabeth School were shared. Upcoming Important Dates: August 28: Organizational Day August 29: Organizational Day August 30: Organizational Day August 30: Planning/goal setting meeting with staff and LSBC September 2: Labour Day (No School) September 3: First Day of School for students September 4: Staff Meeting September 11: Early Dismissal (Staff PLC Meeting) September 20: IPP work day, (No School) September 20: IPP work day, (No School) September 25: Early Dismissal (Staff PLC Meeting) October 1: Parent Engagement Night

School Board members updated their contact information.

Next meeting September 23, 2013

Meeting adjourned.

### SPECIAL MEETING MINUTES ELIZABETH COMMUNITY SCHOOL LOCAL SCHOOL COMMITTEE MEETING September 9, 2013

PRESENT:	Shelley Bartman Sheila Thompson Gwen Lepine David Anger	Chairperson Member Member Principal
ABSENT:	Jeannette Jacknife Crystal Demmons	Member Member

Crystal Demmons

A Special Meeting was held on September 9, 2013 to interview candidates for the secretary position at Elizabeth school

Call to Order at 5:30 PM.

Meeting Opened in prayer by David Anger

3 Candidates wire interviewed for the position of Secretary at Elizabeth School

Recommended by Sheila Thompson **RECOMMENDATION #: 2013.08.780** /SECONDED by Gwen Lepine THAT, Candidate B be offered the position of secretary at Elizabeth School. Candidate C shall be designated as a second choice if candidate B declines the offer. CARRIED.

Meeting adjourned at 7:30PM.



### COLIN KELLY TRUSTEE OF THE BOARD

## DATE: SEPTEMBER 26, 2013

PRESENTED BY:	DONNA BARRETT, SUPERINTENDENT OF SCHOOLS
SUBJECT:	FORT MCKAY LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES - AUGUST 26, 2013

**ORIGINATOR:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

### Local School Board Committee **Meeting Minutes** August 26, 2013

## Call Meeting to Order @1:30 PM

**Board Members Present:** Tina Black

**Shelley Harte** Janet McDonald

**Administration Present: Ruth Ryan** 

Absent:

#### Additions to Agenda...

1. Approval of Agenda

Adopt Agenda: Shelley Harte moved to adopt the agenda as presented/with additions.

## 2. Approval of Previous Minutes

Adopt Minutes: Tina Black moved to adopt minutes of June 19, 2013

3. Business Arising from the Minutes...nothing at this time

#### 4. Maintenance Report-

Fire Panel needs to be updated...in the process...

#### 5. Correspondence -

• 2013 General Election for LSB...nomination day Sept. 23<sup>rd</sup> and Election Day Oct. 21st

6. Principal's Report ... see attachment ... Janet McDonald moved to adopt the Principal's Report as presented.



### 7. FMS Counselling Update-

Ship- Mental Health – will continue this year

Next year - geared to presentations to each classroom

#### 8. New Business -

- Election ...was discussed
- Band Employees...recommendations were made about hiring
- Staffing was discussed...ECS was also discussed
- Junior High students were discussed
- Bus monitor was discussed
- Field Trips...with and without a bus...recommendations were passed
- Swimming program will continue for the 2013-2014 school year
- Cultural spending was discussed and a recommendation was passed
- Principal's Days in Lieu- discussed and a recommendation was moved by Janet McDonald
- PD –Professional Development Day was moved from September to December. Tina suggested that we contact the Fort McKay Band to see if they can provide any training for the TA's in February when the teachers are in Edmonton for the ATA Convention.
- Use of the school gym by Recreation and Wellness discussed

### **Additions to Agenda:**

## 9. Any other business

Next Meeting Date: September 24, 2013

Adjournment at 3:10 PM

## Fort McKay School Local School Board Committee Recommendations August 26, 2013

23-13	Recommendation to adopt the agenda as presented. Moved by Shelley Harte
24-13	Recommendation to approve the previous minutes from June 19, 2013. Moved by Tina Black
25-13	Recommendation to accept the Principal's Report as presented. Moved by Janet McDonald
26-13	Recommendation to hire Edith Orr as the Cree Instructor for the 2013- 2014 school year with funds coming from the Fort McKay Band. Moved by Janet McDonald
27-13	Recommendation to hire Doris Young as a Teacher Assistant for the 2013- 2014 school year with funds coming from the Fort McKay Band. Moved by Tina Black
28-13	Recommendation to hire Mandy Mercredi as a Teacher Assistant for the 2013-2014 school year with funds coming from the Fort McKay Band. Moved by Shelley Harte
29-13	Recommendation to hire Candidate E as a Teacher Assistant for the 2013- 2014 school year with funds coming from the Fort McKay Band. Moved by Janet McDonald
30-13	Recommendation to have Jessica Equillon as the School Bus Monitos for the 2013-2014 school year. Moved by Shelley Harte
31-13	Recommendation to continue with the swimming program for the 2013- 2014. Moved by Tina Black
32-13	Recommendation to authorize spending over \$1000.00 for the In School Culture Budget for the 2013-2014 school year. Moved by Shelley Harte
33-13	Recommendation to allow the Wellness Centre and the Fort McKay Recreation Centre to use the school gym for the 2013-2014 school year. Moved by Janet McDonald

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34-13	Recommendation to order food from First North Catering for school functions throughout the 2013-2014 school year. Moved by Shelley Harte
35-13	Recommendation to have our Professional Development Day changed from Sept. 9, 2013 until Dec. 6, 2013. Moved by Tina Black
36-13	Recommendation for the principal to have 5 days in lieu for the 2013-2014 school year. Moved by Janet McDonald
37-13	Recommendation to approve all day fieldtrips requiring a bus for the 2013-2014 school year. Moved by Janet McDonald
38-13	Recommendation to approve all day fieldtrips <b>not</b> requiring a bus for the 2013-2014 school year. Moved by Shelley Harte

## COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

PRESENTED BY:	DONNA BARRETT, SUPERINTENDENT OF SCHOOLS
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SUBJECT:

- GIFT LAKE LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES
  - AUGUST 26, 2013
  - SEPTEMBER 9, 2013 SPECIAL MEETING

**ORIGINATOR:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

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gift Lake

August 26, 2013

Present:

Ken Shaw Howard Shaw Sharon Anderson Dale Laderoute

Bob Heyde Barb Laderoute

Meeting called to order at 12:17 p.m.

325.13 Dale makes a motion to accept the agenda . Seconded by Howard. AIF. Carried.

Staff update was received as information.

Discussion regarding the plan for the old school.

School delivery plan tabled and to be brought forth at the next school board meeting.

326.13 Dale makes a motion to approve 10 days in lieu of for administration for the 2013-2014 school year. Seconded by Howard. AIF. Carried.

327.13 Dale makes a motion to approve all day trips for Gift Lake school. Seconded by Howard.

328.13 Dale makes a motion to approve sport trips/honour roll trips for Gift Lake school. Seconded by Howard. AIF. Carried.

329.13 Howard makes a motion to approve FNMI purchases/events for the 2013-2014 school year for Gift Lake school. Seconded by Sharon. AIF. Carried.

330.13 Howard makes a motion to approve capital purchases up to \$3500. Seconded by Dale. AIF. Carried.

Discussion took place regarding principal/co-principal duties and practices.

331.13 Dale makes a motion to have a community engagement event the latter part of September. Seconded by Howard. AIF. Carried.

Meeting adjourned at 1:09 p.m.

Next meeting set for Oct. 7 at 5:00 p.m.



Gift Lake Special Board Meeting September 9, 2013

Present :

Ken Shaw Dale Laderoute Howard Shaw Barb Laderoute

Meeting called to order at 12:10 pm.

Request for special meeting to approve the following:

332.13 Dale makes a motion to approve overnight sports trips for the 2013-2014 school year. Seconded by Howard. AIF. Carried.

333.13 Howard makes a motion to approve the Martin Lakes trip for September 18-20<sup>th</sup> for the grade 6 class. Seconded by Dale. AIF. Carried.

Meeting adjourned at 12:15 p.m.



## COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

PRESENTED BY:	DONNA BARRETT, SUPERINTENDENT OF SCHOOLS
SUBJECT:	GROUARD LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES - SEPTEMBER 9, 2013
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**ORIGINATOR:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

#### Grouard local School Board

**Regular Meeting** 

September 9,2013

All present:

Visitors: Michelle Deering, Kory Reimer, Terri Lynn Cooke, and Don Tessier

Call to Order @ 6:15

#1560 Elise moves to ratify the notes of August 19 and September 6, 2013. All in Favour. Carried Interviews Friday @ 1:30 for Cook and cooks helper.

#1561 Russell moves to approve the Cultural Fieldtrips to Martin Lakes October 7-11and October 15-18. All in favour. Carried.

#1562 Russell moves to approve the bush line as part of the school yard. All in favour. Carried

#1563 Herman moves to approve all day- trips for the 2013/2014 school year. All in favour. Carried

Herman excused himself from the meeting at 8:20p.m.

#1564 Russell moves to approve Priscilla's education leave. All in favour. Carried.

Interviews on Friday September 13,2013 beginning at 1:30

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## Grouard Local School Board Committee

**Regular Meeting** 

September 9, 2013

#### Agenda

- 1. Call to Order
- 2. Adoption of Agenda
- 3. Reading and Adoption of Minutes of Last Meeting
- 4. Business arising from the Minutes
- 5. Correspondence Newsletters
- 6. Reports
  - a. Chairman
  - b. Principal
  - c. SCLW
  - d. WWAH
- 7. Old Business
  - а.
  - b.
- 8. New Business:
  - A .Self- paced learning
  - b. Culture Camp Oct. 8-11 and 15-19
  - c. Sub list recommendations.
  - d. Extending the school year.
- 9. Motions:
  - a. Native Language.
  - b. Day Trips
  - с.
- 10. In Camera Items
- 11. Adjournment



#### COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

ORIGINATOR:	DONNA BARRETT, SUPERINTENDENT OF SCHOOLS	
SUBJECT:	J.F. DION LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES - SEPTEMBER 9, 2013 - SEPTEMBER 16, 2013	
PRESENTED BY:	DONNA BARRETT, SUPERINTENDENT OF SCHOOLS	

## J.F. Dion Local School Board Meeting September 9, 2013

Present: School Board Members: Joan Daniels, Carlene Gladue, Tyler Gladue, Stacey Laboucane. Principal: Elaine Ward.

Call to Order: Meeting called to order at 4:40 p.m.

Opening Prayer led by Elaine Ward.

Motion to Adopt Agenda: Carlene/ Tyler Motion: #232-09/13, All in Favor.

Motion to Adopt June 27, 2013 Minutes: Tyler/ Stacey. Motion: #233-09/13, All in Favor.

**Business arising from minutes:** No business arising.

New Business: Motion to decline request that the local Outreach Program students use the Elementary School buses for transportation to the Outreach Centre. Board: Tyler/ Stacey. Motion: #234-09/13, All in Favor.

We had a request to use the School for an overnight function. We chose to decline due to liability issues.

Lunch Program: We had a discussion regarding the Lunch Program.

**Principal's Report:** 



# **Chairperson's Report:**

Motion to approve: Chairperson's Report as presented. Motion: #236-09/13, Tyler/ Stacey, All in Favor.

Motion to approve: Principal's Report as presented. Motion: #235-09/13, Tyler/ Carlene, All in Favor.

#### **Budget:**

No new budget available.

#### **Correspondence:**

We reviewed all correspondence.

# Member/Parent/Board Concerns:

No new concerns.

**Next Meeting Date:** Next regularly scheduled LSB meeting set for October 7, 2013 at 4:30 p.m.

#### Adjournment:

Motion to adjourn meeting at 5:25 p.m. Motion: #237-09/13, Stacey/ Tyler, All in Favor.

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## J.F. Dion Local School Board Meeting September 16, 2013 Special Meeting

#### **Present:**

School Board Members: Joan Daniels, Carlene Gladue, Tyler Gladue, Stacey Laboucane. Principal: Elaine Ward. Outreach Principal: Chris Vining Northern lights Deputy Superintendant: Roy Ripkins.

**Conference Call:** Northlands Superintendant: Donna Barrett Northlands Transportation Coordinator: Carmen Geisser-Smith.

Call to Order: Meeting called to order at 6:15 p.m.

Opening Prayer led by Elaine Ward.

New Business: Meeting regarding this motion from September 9, 2013 meeting:

Motion to decline request that the local Outreach Program students use the Elementary School buses for transportation to the Outreach Centre. Board: Tyler/ Stacey. Motion: #234-09/13, All in Favor.

The Local Board stands behind our decision to not use the Elementary buses for transportation of Outreach students.

We had a discussion to find a different solution regarding transportation for the Outreach students. We came up with a possible solution of the Outreach program starting later and ending later. This will allow the bus driver to do her Cold Lake run, come back and pick up the Outreach students. The Outreach students would then be picked up after school during the Cold Lake drop offs.



This idea will be run by the Bus Driver and Outreach Teachers and then a final decision will be made.

Next regularly scheduled LSB meeting set for October 7, 2013 at 4:30 p.m. Next Meeting Date:

Adjournment:

Motion to adjourn meeting at 7:15 p.m. Motion: #238-09/13, Stacey/ Tyler, All in Favor.

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#### COLIN KELLY TRUSTEE OF THE BOARD

# DATE: SEPTEMBER 26, 2013

PRESENTED BY:	DONNA BARRETT, SUPERINTENDENT OF SCHOOLS
SUBJECT:	JANVIER LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES - SEPTEMBER 9, 2013

**ORIGINATOR:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS



Local School Board Meeting... Monday, Sept. 9/13

#### Motion # 13-19

Call to order and Prayer: 5:30 pm – Alice Lofstrom

Board Members Present: Alice Lofstrom, Darrell Herman, Bertha Moir

School Administration Present: R. Porterfield, Principal

- 1. Introduce New Staff: Alicia MacDonald Gr. 8/9 teacher
- 2. Board Motions:
  - i. **#13 20**: Hire Carla Janvier as bus driver and Dene Language Instructor

-Moved: Bertha Moir

-Second: Darrell Herman

-motion carried.

#13 – 21: Housing for Carla Janvier – use unit #205 for her
 Moved: Darrell Herman

-Second: Bertha Moir

-Motion Carried.

iii. #13 – 22: Hiring Lois Robillard as the ECS teacher
 -Moved: Darrell Herman
 -Second: Bertha Moir

Motion Carried

iv. **#13 – 23**: Field Trip Motion – allow the school to do DAY trips only

-Moved: Bertha Moir

1 Father R. Perin School LSBC Mtg Sept 9/13



-Second: Alice Lofstrom

**Motion Carried** 

v. #13 - 24: Principal Days off in Lieu - 2 days in lieu for Mr.

Porterfield

- -Moved: Alice Loftstrom
- -Second: Darrell Herman

**Motion Carried** 

- vi. #13-25: Boarding support for Khelan Boucher (see attached)
  - -Moved: Alice Lofstrom

-Second: Darrell Herman

Motion carried

- 3. Secretary and Aide Position: resume review and discussion
  - i. #13 26 Approaching candidates about the
    - secretary position, and offering it and 0.3 aide time

as well.

-Moved: Alice Lofstrom

-Second: Darrell Herman

Motion Carried

- 4. Handbook I have gone over this with the staff and I will be mailing copies home to parents. It can be the basis of discussion when we meet with the parents from each grade.
- 5. Motion to go in camera: #13-28 Alice Lofstrom

Bertha Moir

-discussion of the bullying on Sept. 5/13 in the Gr. 6/7 class.

Motion to come out of camera: 6:15 #13-29

6. Motion #13 – 30 – LSBC donate no more than \$1000 to the school to encourage reading and literacy. This money is to be distributed as incentive to all grades.

Moved: Alice Lofstrom Second: Darrell Herman

> 2 Father R. Perin School LSBC Mtg Sept 9/13

- 7. Motion #13 31 to have the board look into catering a dinner for the outgoing board members and their spouses and ALL education staff and their companions. The date will be OCTOBER 8/13.
  Moved: Darrell Herman Second: Bertha Moir Motion Carried
- 8. Motion to Adjourn: #13 32 to Adjourn: 6:26 pm.

COLIN KELLY TRUSTEE OF THE BOARD

## DATE: SEPTEMBER 26, 2013

PRESENTED BY:	DONNA BARRETT, SUPERINTENDENT OF SCHOOLS	
SUBJECT:	PADDLE PRAIRIE LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES - SEPTEMBER 9, 2013	

**ORIGINATOR:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS



#### PADDLE PRAIRIE LOCAL SCHOOL BOARD COMMITTEE SEPTEMBER 09, 2013

	and all the second second second second second second second second second second second second second second s
In Attendance: Pam S	
	n Ghostkeeper, Secretary/Treasurer
	a Christian, Board Member
	ce Calliou, Board Member
	ne Ghostkeeper, Board Member
	udet, Principal
Reta N	looskey, Recording Secretary
Call to Order: The me	eting was called to order at 5:10 p.m.
Agenda:	
Motion #001:13/14	Charlene Ghostkeeper moved to accept the agenda as presented. Carried.
Minutes:	
Motion #002:13/14 board meeting as read	Candice Calliou moved to approve the minutes of the June 17, 2013 regular Carried.
Business Arising: *The Career Fair has be	een rescheduled to February 2014 due to conflicts of people involved.
Deinsing Va Daugaste	
Principal's Report: Motion #003:13/14 Carried.	Priscilla Christian moved to hire an ECS teacher due to the increase of students.
Motion #004:13/14 students. Carrie.	Candice Calliou moved to hire an EA for Jr/Sr High due to the increase of
Motion #005:13/14 school year. Carried.	Kristen Ghostkeeper moved a standing motion for all day trips in the 2013-2014
Motion #006:13/14 school year as presente	<b>Charlene Ghostkeeper</b> move to approve the Hot Lunch menu for the 2013-2014 ed. 4 for, 1 against (Pam) <b>Carried.</b>
Motion #007:13/14	Candice Calliou moved to go in camera at 5:40 p.m. with the principal. Carried.
Motion #008:13/14	Candice Calliou moved to return to regular format at 5:50 p.m. Carried.
Motion #009:13/14	Kristen Ghostkeeper moved to hire Candidate "D" as bus driver. Carried.
Attendance Awards: T last year. This is tabled	he Principal asked the board if they wished to continue the awards as they did to the next meeting.

Motion #010:13/14 Charlene Ghostkeeper moved to accept the Principal's report as information. Carried.

FILED IN NOCUSHARE

## P. 196<sup>PLSBC Meeting</sup>

#### Chairperson's Report: None

**Old Business: Board Election Process Update** – As deputy presiding returning officer, Reta Nooskey reported on the posting and places of nomination (PP School). Packages are made up for nominations and some are left with the school secretary and Reta has the rest at the Settlement Office.

#### **Board Member Concerns:**

**\*Hot Lunch** – there was a question as to why the lunch was late today. There is a problem with the grill and it needs to get fixed.

\*Jr/Sr Classes – there was a concern about the Jr/Srs not being teacher taught this year. There are not enough teachers this year as there are more students than projected. It was suggested that a partial solution might be to have peer tutoring.

#### **Meeting Dates:**

Regular Board Meeting – October 01, 2013 at 3:30 p.m.

Adjournment: The meeting adjourned at 6:00 p.m.

# COLIN KELLY TRUSTEE OF THE BOARD DATE: SEPTEMBER 26, 2013 PRESENTED BY: DONNA BARRETT, SUPERINTENDENT OF SCHOOLS SUBJECT: PELICAN MOUNTAIN LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES - MAY 7, 2013 - SEPTEMBER 9, 2013 ORIGINATOR: DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

Pelican Mountain LSBC Regular Meeting, May 7, 2013 Minutes

In Attendance:

- Violet Carlsen- Board Member, Albert Bigstone - Acting Chair and Linda Foster - Principal

Meeting called to Order by Violet @7:10 P.M.

2233/07/05/13 – Violet moved to adopt the minutes of the last meeting. Seconded by Albert.

**Business Arising from the Minutes:** 

- Community Dinner will be held May 6 @7:P.M.
- CPR and First Aide have been arranged
- Ad to be placed for Bus Driver

2234/07/05/13 – Albert moved to allow students to take two day field trip to Edmonton. Seconded by Violet.

2235/07/05/13 – Albert moved to adjourn @8:10 P.M. Seconded by Violet.

Next Meeting tentatively set for June 4,2013 @7:P.M.



780-8912369

10:35:27 a.m. 09-13-2013

Pelican Mountain LSBC Regular Monthly Meeting September 9, 2013

In Attendance:

Albert Bigstone - Acting Chairperson Violet Carlsen – Board Member Robert Di Marco – Teacher Linda Foster – Principal

Meeting called to Order @7:10 P.M.

Adoption of the Agenda

2236/09/09/13 - Violet moved to adopt the agenda. Albert seconded.

2237/09/09/13- Violet moved to adopt the minutes. Albert seconded.

**Business Arising:** 

**New Business:** 

2238/09/09/13 - Violet moved to ask and appoint Gladys Beaver, Jeannie Cardinal or Gladys Johnson to act as returning officer.

2239/09/09/13 - Albert moved to allow students in all grades to attend Multi –Cultural day in Wabasca. Albert Seconded.

2240/09/13 -Blanket motion made by Violet to allow students to go on Day Trips.

-Seconded by Albert.

2241/0909/13Violet moved to dispose of assets (obsolete See attached list). Albert seconded.



pelican mountain school

780-8912369 P. 202

2242/09/09/13 - Violet moved to donate dolls to Outreach for the purpose of Babysitting course. Albert seconded.

2243/09/09/13 - Violet moved to have principal ask Maintenance to redo Playground and school timbers as well as to have sand around playground equipment replaced with lawn matting and pea gravel due to the present safety hazard to children in school. Albert seconded.

2244/09/09/13- Albert moved to have the planters and bench removed from the front of the school. Seconded by Violet.

2245/09/09/13 -Violet moved to make September 30, the deadline for transfer by St. Theresa students to Pelican Mountain School. Albert seconded.

2246/09/09/13 - Violet moved to have Maintenance remove tree along fence line by ball diamond due to safety hazard. Tree is leaning and has rotten trunk. Albert seconded.

2247/09/09/13 -Violet moved to allow Catholic Priest to hold Mass at school once a month. Albert seconded.

2248/09/09/13 -Violet moved to allow Albert Bigstone to use folding tables for his wedding reception. Albert abstained from this motion.it was agreed to allow him to do so with the understanding that if the tables were damaged they would have to be replaced at cost to Albert.

2249/09/09/13 - Albert moved to have Northland Central Office approach the M.D. to lower speed limit on bus route year round on highway. He also requested that Central office ask the MD to put up signs at both entrances to Sandy Lake indicating pedestrian traffic as students are often walking on highway. Albert also asked if Central Next meeting :October 7 @7:P.M.

List of obsolete assets

Piano and bench

A.V.Carts

3 T.V's

**3 V.C.R units** 

Old teacher's desk

Old Playschool furniture

Metal shelf

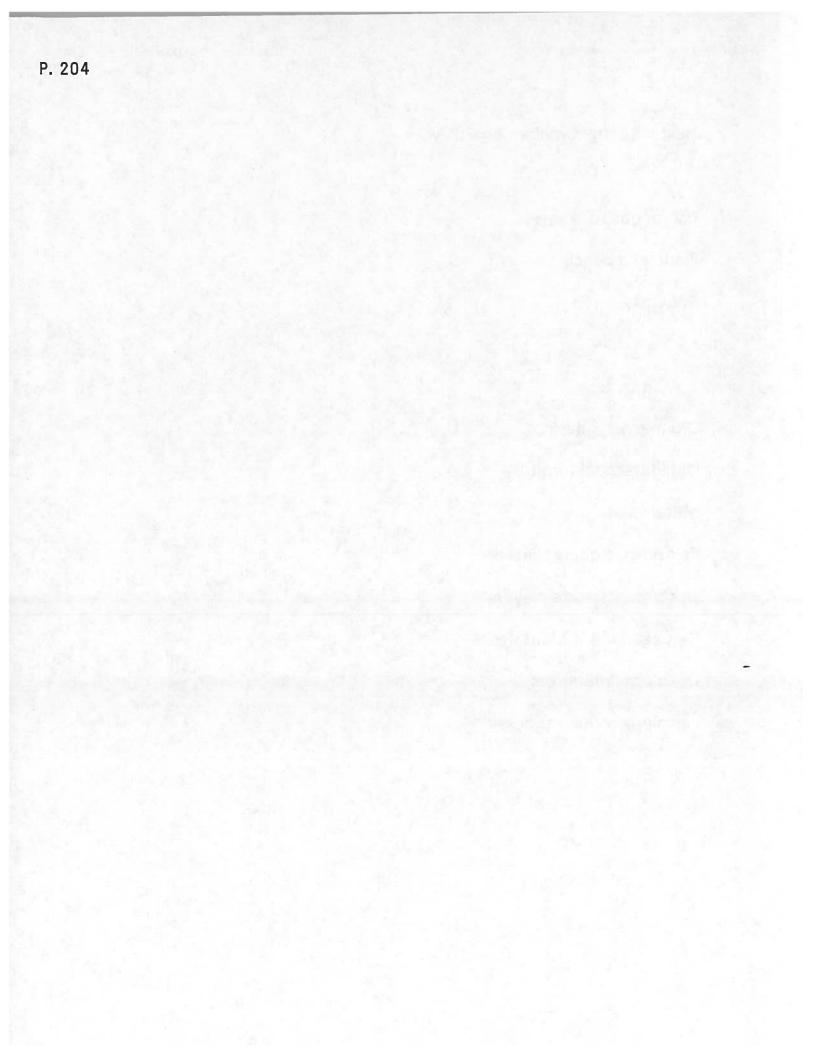
**Califone Listening centers** 

**Obsolete Cassette players** 

Damaged old student desks

**Obsolete Computers** 

**Obsolete Computer desks** 



COLIN KELLY TRUSTEE OF THE BOARD

## DATE: SEPTEMBER 26, 2013

LOCAL SCHOOL BOARD COMMITTEE MEETING MINUTES MBER 5, 2013

**ORIGINATOR:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

## Trout Lake School Board Committee Meeting Minutes September 5, 2013

Board Members Present: Elmer Gullion Lillian Thunder

Administration: Bill Sewepagham

Absent: Alfred Muskula Emile Houle Caroline Bigstone

Meeting called to order: 11:05 a.m.

Agenda: Selection of returning officer for Trout Lake, Alberta

Adopt agenda – Motion #895585, Elmer Gullion moved to adopt agenda as presented. CARRIED

Motion #895586, Lillian moved to select Donna Laboucan as the Returning Officer for Trout Lake, Alberta. CARRIED

Adjournment: Meeting adjourned, moved by Elmer Gullion at 11:10 a.m. Motion #895587 CARRIED



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COLIN KELLY TRUSTEE OF THE BOARD

#### DATE: SEPTEMBER 26, 2013

**PRESENTED BY:** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

SUBJECT: LIST OF ACRONYMS

That the Board of Trustees receive as information a list of acronyms, as attached.



### NORTHLAND SCHOOL DIVISION NO. 61 ACRONYMS

AANDC	Aboriginal Affairs and Northern Development Canada			
AI	Alberta Infrastructure			
AISI	Alberta Init	iative for School Improvement	-	
ARCQE	Alberta Res	search Consortium for Quality Education		
AERR	Annual Edu	cation Results Report		
AOTC	Assembly o	f Treaty Chiefs		
ASBA	Alberta Sch	ool Boards Association		
ASEBP	Alberta Sch	ool Employee Benefit Plan		
· · · · · · · · · · · · · · · · · · ·	EAS	Experience Adjustment System		
	EDB	Extended Disability Benefits	-	
	EDB-NS	EDB Non-Surcharge Pool		
	EDB-S	EDB Surcharge Pool	_	
	RITE	Retirement Incentive for Teachers and Employees		
ASBOA	Association	of School Business Officials of Alberta	-	
ASETS	Aboriginal S	Strategies Employment Training Services		
ATA	Alberta Tea	chers Association	-	
ATC	Athabasca Tribal Council			
CASS	College of Alberta School Superintendents			
CEFPI	Council of F	Council of Facility Planners International		
CEP	Community	Community Enhancement Program		
CEU	Credit Enrol	lment Unit	-	
СТЅ	Career and	Technology Strand		
DDC	Direct Digita	al Control (Computerized heating and air handling controls)		
DLT	Division Leadership Team			
ERP	Enterprises Resource Planning Software			
EYE	Early Years E	Evaluation		
FMT	Finance Mai	ntenance Transportation		
FNMI	First Nation	Métis & Inuit	-	
HVAC	Heating Ven	tilation & Air Conditioning (Air Handling Units)		

IMR	Infrastructure Maintenance Renewal Program
T	Information Technology
KCEC	Kapaskwatinak Cultural Educational Centre
ККР	Kweskipta Kipimatsowin Program
ктс	Kee Tas Kee Now Tribal Council
LSBC	Local School Board Committee
MD	Municipal District
NLC	Northern Lakes College
NSD	Northland School Division No. 61
OH & S	Occupational Health and Safety
ОРК	Oski Pasikoniwew Kamik
OSLI	Oil Sands Leadership Initiative
PASI	Provincial Approach to Student Information
PAT	Provincial Achievement Tests
PMR	Principal Monthly Report
PO&M	Plant Operations & Maintenance (Costs or revenues related to facility maintenance)
PSBA	Public School Boards Association
PTR	Pupil Teacher Ratio
PUF	Program Unit Funding
RAP	Registered Apprenticeship Program
RFP	Request for Proposal
RFQ	Request for Qualifications
RTU	Roof Top Unit
SCCM	System Center Configuration Manager
SWALE	Shallow-sided, sloped channels intended for the conveyance of surface runoff towards the nearest street, lane, or ditch
TLE	Treaty Land Entitlement
WWAH	When We Are Healthy
YAP	Youth Apprenticeship Program

# **BOARD OF TRUSTEES**

COLIN KELLY TRUSTEE OF THE BOARD

## DATE: SEPTEMBER 26, 2013

**PRESENTED BY:** DENNIS WALSH, SECRETARY-TREASURER

SUBJECT: PAYMENT OF ACCOUNTS

**ORIGINATOR** DONNA BARRETT, SUPERINTENDENT OF SCHOOLS

#### **INFORMATION ITEM**

Attached is a list of accounts approved for payment in accordance with Board Motion 11329/82 and 11515/82 – 11517/82 inclusive.

\*\*\*\*\*\*

Pay Period: August 22, 2013 – September 20, 2013

	\$2,338,023.48
Cheque Nos. 400026156 - 400026272	\$239,248.78
Cheque Nos. 287310287621 - 284695	\$2,098,774.70

Accounts Payable System Cheque Ratification List P. 215 Page: 1

Bank code: 01 ATB - General Account From date: 2013/08/22 To date: 2013/09/20

Chemie	# Observe Det			
chedue	# Cheque Dat	e Vendor Name	Description	Cheque Amount
28731	0 2013/08/27	CHALIFOUX, JEFF		
28731		GULLION, ELMER	HONORARIA	733.20
28731		YELLOWKNEE, NORA		.00 C
28731		GULLION, ELMER	HONORARIA	988.60
28731		JONES, MARJORIE	HONORARIA	705.00
28731		SHAW, KENNETH RUSSELL	T&S	300.00 R
28731		ALBERTA ASSC. OF MUNICIPAL DISTRICTS & C	MILEAGE & MEALS	283.60
28731		ALBERTA SCHOOL EMPLOYEE BENEFIT PLAN		979.89
28731		ALBERTA TEACHERS ASSOCIATION	AUGUST, 2013 PREMIUMS	159,580.54
28731		APPLE CANADA INC.	AUGUST, 2013 PREMIUMS	21,158.47
287320		ATTEN WATER SYSTEMS	COMPUTERS/SUPPLIES	2,101.05
28732:			R&M	551.25
287322		ATHABASCA FLOOR CENTRE LTD AUGER, CINDY L.	R&M	451.08
287323			NEW TEACHER ORIENTATION	1,580.35
287324		BATCHELOR, DOREEN	NEW TEACHER ORIENTATION	1,580.35
287325		BELL CANADA	R&M	72.09
287326		BIGSTONE, JOSEPH ALBERT	R&M	2,700.00
287327		BUDNEY'S MAINTENANCE SERVICES LTD	R&M	6,531.00
287328		CARDINAL, LORRAINE D.	NEW TEACHER ORIENTATION	1,580.35
		CHRISTIAN, DORIS	EXPENSE CLAIM	137.70
287329		COOK, TERRY LYNN	EXPENSE CLAIM	475.00
287330		COUILLARD, LAURIE	EXPENSE CLAIM	163.20 R
287331	,,	COURTORIELLE, REANNA	NEW TEACHER ORIENTATION	1,580.35
287332		DIRECT ENERGY REGULATED SERVICES	ELECTRICITY	1,060.20
287333	,,	DUNLEAVY, ELIZABETH	NEW TEACHER ORIENTATION	1,580.35
287334		ELDRIDGE, ARLEYNE	NEW TEACHER ORIENTATION	
287335	,,	ELLISON EDUCATIONAL EQUIPMENT INC.	F&E	1,264.28
287336	,	FEHR BUILDING MATERIALS LTD	R&M	1,329.02
287337	2013/08/30	FRED'S HEATING	F&E	847.25
287338	2013/08/30	GAMBLER, SHARON	NEW TEACHER ORIENTATION	13,807.50 1,580.35
287339	2013/08/30	GAUCHIER, TARA	NEW TEACHER ORIENTATION	
287340	2013/08/30	GLADUE, DEBORAH S.	NEW TEACHER ORIENTATION	1,580.35
287341	2013/08/30	GLADUE, RHODA	2013 ORIENTATION	1,580.35
287342	2013/08/30	GREYHOUND COURIER EXPRESS	FREIGHT	100.00
287343	2013/08/30	GULLION, RITA	NEW TEACHER ORIENTATION	49.81
287344	2013/08/30	HAMELIN, YVONNE	NEW TEACHER ORIENTATION	1,580.35
287345	2013/08/30	HIGH PRAIRIE TRU HARDWARE	F&E/SUPPLIES	1,580.35
287346	2013/08/30	IGA (H.P)	CTS SUPPLIES	270.66
287347	2013/08/30	IGA SUPERCENTER	GROCERIES LOCAL	80.55
287348	2013/08/30	INDUSTRIAL-ALLIANCE	AUGUST, 2013 PREMIUMS	37.96
287349	2013/08/30	IRWIN, J. ANDREW	EXPENSE CLAIM	681.75
287350	2013/08/30	JACKNIFE TIMBER LTD.	R&M	265.00
287351	2013/08/30	JOHN DEERE FINANCE	R&M	3,202.50
287352	2013/08/30	JULIAN PACKER	PROFESSIONAL SERVICES	6,094.17
287353	2013/08/30	L'HIRONDELLE, DALLAS	EXPENSE CLAIM	4,000.00
287354	2013/08/30	LOCAL AUTHORITIES PENSION PLAN		92.82
287355	2013/08/30	LONDON LITER	AUGUST, 2013 PREMIUMS	124,490.59
287356	2013/08/30	MACKENIGTE DEDORM THE	AUGUST, 2013 PREMIUMS	4,449.22
287357	2013/08/30	MANCHUR ENTERPRISES LTD	ADVERTISING	796.95
287358	2013/08/30	MANITOULIN TRANSPORT	R&M	43,740.90
			R&M	86.23

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9/20/13 14:20:39 (AP05610) Accounts Payable System Cheque Ratification List

Bank code: 01 ATB - General Account From date: 2013/08/22 To date: 2013/09/20

Cheque #	Cheque Date	Vendor Name	Description	Cheque Amount
		MATRIX VIDEO COMMUNICATIONS CORP	PROJECTOR	17,104.50
287359	2013/08/30	MUNICIPAL DISTRICT OF BIG LAKES	UTILITIES	518.13
287360	2013/08/30	NORTHERN JOURNAL	ADVERTISING	420.00
287361	2013/08/30	NORTHERN LAKES COLLEGE (GROUARD)	IN SERVICE	682.50
287362	2013/08/30	NORTHERN LAKES COLLEGE (GROUND)	EXPENSE CLAIM	93.84
287363	2013/08/30	PEACE COUNTRY CO-OP	T&S	125.88
287364	2013/08/30	PEACE COUNTRY CO-OF PEACE RIVER HOME HARDWARE BLDG CTR	ADVERTISING	106.00
287365	2013/08/30	PEACE RIVER SCHOOL DIVISION #10	S ENDORSEMENT	50.00
287366	2013/08/30	PHONE CO INC.	TELEPHONE	82.95
287367	2013/08/30	POPS HARDWARE & BUILDING CENTRE	F&E	954.70
287368	2013/08/30	PUROLATOR COURIER LTD.	FREIGHT	39.12
287369	2013/08/30	RAINBOW INTERNATIONAL RESTORATION	R&M	24,277.65
287370	2013/08/30	RECEIVER GENERAL FOR CANADA	NSD TAX	454,529.44
287371	2013/08/30	RECEIVER GENERAL FOR CANADA RECEIVER GENERAL FOR CANADA	644512733RI - CARDINAL, INIER	913.01
287372	2013/08/30	RONA HOME CENTRE #245	R&M	123.61
287373	2013/08/30		EXPENSE CLAIM	2,880.06
287374	2013/08/30	SANDER, JACQUELINE SAWRIDGE INN - PEACE RIVER	T&S	292.12
287375	2013/08/30	SAWRIDGE INN - PEACE RIVER SEA-CAN CONTAINERS (1989)LTD.	R&M	162.75
287376	2013/08/30		EXPENSE CLAIM	114.77 R
287377	2013/08/30	STORMS, PAT	PROFESSIONAL SERVICES	1,700.00
287378	2013/08/30	SUTHERLAND SR, HERMAN	AUGUST, 2013 PREMIUMS	159,112.80
287379	2013/08/30	TEACHER'S RETIREMENT FUND TELUS COMMUNICATIONS INCORPORATED	TELEPHONE	134.21
287380			R&M	7,560.00
287381		THE DUSTBUSTERS	ADVERTISING	261.45
287382		THE FEVER	R&M	54.57
287383		THE LUBE SHOP THE NORTHERN STORES FINANCIAL SERVICES	ACCT #59-244-000-9037	68.35
287384		TRYUS MOVING & STORAGE LTD	R&M	105.00
287385			NEW TEACHER ORIENTATION	1,580.35
287386		VADNAIS, TRISHA	EXPENSE CLAIM	163.20
287387		VOGEL, KATHY WABASCA HOME HARDWARE	R&M	659.59
287388			CARETAKING SUPPLIES	117.64
287389		WESCLEAN - (EDM) XEROX CANADA LTD.	SCHOOL PHOTOCOPIERS	2,297.51
287390		ALBERTA ASSC. OF MUNICIPAL DISTRICTS & C		1,771.11
287391		ALBERTA ASSC. OF MONICIPAL DISTALSON I -	PROPANE/GAS	645.67
287392		AUGER, KEVIN S.	EXPENSE CLAIM	594.72
	2013/08/31	BIGSTONE CREE NATION EDUCATION AUTHORITY	PROFESSIONAL SERVICES	12,031.95
	2013/08/31		CELL PHONE ALLOW - JUNE/13	25.00
287395			EXPENSE CLAIM	103.02
287396	1 I		EXPENSE CLAIM	145.74
28739			EXPENSE CLAIM	114.24
28739			EXPENSE CLAIM	165.00
28739	and the last	THE PARTY AND TH	SEWER SERVICES	880.00
28740			R&M	806.40
28740		A CHARTER CONTRACTOR OVERTENO	SCHOOL PHOTOCOPIERS	512.67
28740		THE PARTY AND ADDIT OF	ELECTRICITY	3,221.77
28740			TRAINING SESSIONS - AUGUST/13	4,000.00
28740			SERVICE FEE - AUG/13	160.00
28740			GENERAL SUPPLIES	18,125.48
28740			FORTH QUARTERLY	303.30
28740	7 2013/08/31	GUILLON, PERIM		

Accounts Payable System Cheque Ratification List

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Page:

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Bank code: 01 ATB - General Account From date: 2013/08/22 To date: 2013/09/20

Cheque	# Cheque Dat	e Vendor Name	Description	Cheque Amount
2874	08 2013/08/31	HAGGERTY, JOAN	SCHOOL SUPPLIES REIMBURSEMENT	
2874	09 2013/08/31		EXPENSE CLAIM	168.66
2874	LO 2013/08/31			110.00
2874	L1 2013/08/31	HOCKLEY, JAMES	PRINTING & BINDING EXPENSE CLAIM	79.91
2874:	2 2013/08/31			360.00
2874	13 2013/08/31		EXPENSE CLAIM	297.70
28741	.4 2013/08/31	LABOUCAN, BEATRICE	SEWER SERVICES	199.50
28741	5 2013/08/31		EXPENSE CLAIM	50.00
28741	6 2013/08/31		R&M	135.00
28741		MCGIMPSEY, MARK	TEXTBOOKS	4,310.57
28741		MCMURRAY AVIATION	EXPENSE CLAIM	502.06
28741		NATIVE REFLECTIONS	T&S	9,544.96
28742	0 2013/08/31	NORTH EAST GAS CO-OP	GENERAL SUPPLIES	329.61
28742		NOSKIYE, LILLIAN	GAS/PROPANE	43.51
28742		PEAVINE INN & SUITES	FORTH QUARTERLY	160.84
28742		PELICAN AUTO & SAFETY SUPPLY	T&S	3,996.30
28742		PERMABOUND CANADA	GAS, OIL & ANTIFREEZE	77.49
28742	,,	PHONE CO INC.	LIBRARY BOOKS	1,596.01
28742	,	PHONECO INC.	TELEPHONE	51.45
28742			TELEPHONE	204.80
28742		PROLAB SCIENTIFIC	GENERAL SUPPLIES	188.95
28742		PUROLATOR COURIER LTD.	FREIGHT	16.77
28743		REALLY GOOD STUFF, INC.	REALLY GOOD STUFF	1,484.23
28743	,	RED EARTH TRUCK WASH & LAUNDROMAT LTD	R&M	24.57
287432		REGIONAL MUNICIPALITY OF WOOD BUFFALO	UTILITIES	4,396.48
287433		REGISTRATIONS ARE US	ABSTRACTS/PROF FEES	15.75
287434		REIN, KENT	EXPENSE CLAIM	485.00
287435		ROGER'S AUTO	R&M	2.91
287436		SAWRIDGE INN - PEACE RIVER	T&S	984.27
287437	====; •••; •==	SCHOOL SPECIALTY CANADA	GENERAL SUPPLIES	693.21
287438		SHANTZ, TYLER	R&M	3,474.00
287439		SOUTH PEACE NEWS	ADVERTISING	341.77
287440		SPORTFACTOR INC.	SPORTS SUPPLIES	2,379.15
287440		SUN MEDIA	ADVERTISING	1,041.96
287441		SUPREME OFFICE PRODUCTS	GENERAL EXPENSES	26.84
		TELUS COMMUNICATIONS INCORPORATED	TELEPHONE	12,247.05
	2013/08/31	TELUS MOBILITY INCORPORATED	TELEPHONE	4,263.59
287444		THE NORTHERN STORES FINANCIAL SERVICES	ACCT 59652001247611	185.67
287445		TIMBERLAND BUILDING SUPPLIES	R&M	367.45
287446		TRYUS MOVING & STORAGE LTD	MOVING EXPENSES	200.25
287447		U.S. BANCORP CANADA CO.	VISA PURCHASES	96,550.57
287448		VOGEL, KATHY	EXPENSE CLAIM	75.89
287449		WABASCA HOME HARDWARE	GENERAL SUPPLIES	
287450		WESCLEAN - (EDM)	CARETAKING SUPPLIES	151.47 12,740.66
287451		XEROX CANADA LTD.	PRINTING & BINDING	
287452		1611144 ALBERTA LTD	PROFESSIONAL SERVICES	1,273.27
287453	2013/09/06	A.S.B.O.A. (EDM.)	MEMBERSHIP DUES - R. GUINDON	1,341.89
287454		ALBERTA SCHOOL EMPLOYEE BENEFIT PLAN	1020945 - GIBBS, JEREL	262.15 16,614.34
287455	2013/09/06	CYBERA INC.	SCHOOL INTERNET ACCESS	
287456	2013/09/06	EDUCATION CANADA NETWORK	ADVERTISING	5,571.83
				1,884.75

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Bank code: 01 ATB - General Account From date: 2013/08/22 To date: 2013/09/20

Cheque #	Cheque Date	Vendor Name	Description	Cheque Amount
1.364			SUPPORT RENEWAL	309.75
287457	2013/09/06	FOLLETT SOFTWARE COMPANY	CONFERENCE SEPT 9/11	495.00
287458	2013/09/06	FOX, JANET	MILEAGE/MEALS SEPT/13	1,180.94
287459	2013/09/06	GULLION, ELMER	SUBSCRIPTION	267.75
287460	2013/09/06	LEADING EDGE		4,987.50
287461	2013/09/06	NETSCAFFOLD CORPORATION	IPPS LICENSE	13,898.13
287462	2013/09/06	U.S. BANCORP CANADA CO.	VISA SEPT/13 SCHOOL PHOTOCOPIERS	1,133.06
287463	2013/09/06	XEROX CANADA LTD.	LEGAL SERVICES	13,240.09
287464	2013/08/31	ALBERTA SCHOOL BOARDS ASSOCIATION	PROPANE/GAS	1,905.35
287465	2013/08/31	ALTAGAS UTILITIES INC	ELECTRICITY	55.08
287466	2013/08/31	ATCO ELECTRIC LTD.	ELECTRICITY EXPENSE CLAIM	70.00
287467	2013/08/31	AUGER, KEVIN S.		225.00
287468	2013/08/31	BEAUVAIS, MELISA	EXPENSE CLAIM	23.31
287469	2013/08/31	BIM'S CAR TRUCK WASH & GRAVEL SALES	R&M	471.41
287470	2013/08/31	CALLING LAKE MOOSEHORN MARKET	GAS, OIL & ANTIFREEZE	5,033.66
287471	2013/08/31	CANADA WIDE	ADVERTISING	3,000.00
287472	2013/08/31	CENTER OF THE SKY INC	IN SERVICE	580.40
287473	2013/08/31	CLOUTIER, AUDREY	EXPENSE CLAIM	220.00
287474	2013/08/31	COOK, TERRY LYNN	EXPENSE CLAIM	100.00
287475	2013/08/31	CUNNINGHAM, CLARENCE	SCHOOL FEES	1,100.00
287476	2013/08/31	CUNNINGHAM, KEN	R&M	981.48
287477	2013/08/31	CUNNINGHAM, SUSAN	SUMMER NUMERACY CONFERENCE	210.00
287478	2013/08/31	DALYN DISPOSALS LTD.	R&M	197.88
287479	2013/08/31	DAVIDSON, BEATRICE ANN	EXPENSE CLAIM	314.83
287480	2013/08/31	DEUCE DISPOSAL LTD.	R&M	163.84
287481	2013/08/31	DIRECT ENERGY REGULATED SERVICES	ELECTRICITY	126.48
287482	2013/08/31	DUNLEAVY, ELIZABETH	EXPENSE CLAIM	462.95
287483	2013/08/31	EPCOR ENERGY SERVICES ( ALBERTA) INC.	ELECTRICITY	142.80
287484	2013/08/31	GAUCHIER, TARA	EXPENSE CLAIM	280.00
287485	2013/08/31	GEISSER-SMITH, CARMEN	EXPENSE CLAIM	80.00
287486	2013/08/31	GOVERNMENT OF ALBERTA	LATE PAPER MARKING JAN/13	21.64
287487	2013/08/31	GREYHOUND COURIER EXPRESS	FREIGHT	31.26
287488	2013/08/31		HINGES	185.80
287489	2013/08/31		EXPENSE CLAIM	142.80
287490	2013/08/31	HOLLYHOCKS & HONEYSUCKLE	SYMPATHY FLOWERS	97.92
28749	L 2013/08/31	HOULE, ANN	EXPENSE CLAIM	329.70
287493	2 2013/08/31		EXPENSE CLAIM	36.00
28749	3 2013/08/31		UTILITIES	600.00
28749	4 2013/08/31	MACDOUGALL, SUSAN	WATER PUMPHOUSE	52.36
28749	5 2013/08/31		SCHOOL FEES	1,087.72
28749	6 2013/08/31		EXPENSE CLAIM	68.13
28749	7 2013/08/31		SCHOOL FEES	46.90
28749	8 2013/08/31		R&M	7,379.25
28749	9 2013/08/31		IN SERVICE	93.56
28750	0 2013/08/31		SCHOOL FEES PETTY CASH REIMBURSEMENT	4,450.00
28750	1 2013/08/31	PEERLESS LAKE STUDENTS ASSOCIATION		1,794.00
28750	2 2013/08/31		CATERED MEAL GARBAGE HAUL - AUGUST/13	150.00
28750	3 2013/08/31			241.25
28750	4 2013/08/31		FORTH QUARTERLY	15.12
28750	5 2013/08/31	RED EARTH TRUCK WASH & LAUNDROMAT LTD	R&M	

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Bank code: 01 ATB - General Account From date: 2013/08/22 To date: 2013/09/20

ST. CYR, LORI

SYLOGIST LTD.

TALLMAN, RAYMOND

TULLOCH, BRENDA

XEROX CANADA LTD.

CARDINAL, GLORIA

CUNNINGHAM, CINDY

DESJARLAIS, MARCEL

HAGGERTY, JOAN

MURRAY, TRACEY

PHONE CO INC.

PITNEY BOWES

SYLOGIST LTD.

WAWANESA LIFE

MCMURRAY AVIATION

REVENUE CANADA

LETENDRE, MABLE

STANDARD LIFE

MICHEL'S SUPER A FOODS

AIR LIQUIDE CANADA INC

ALL WEST GLASS - SL

ANDERSON, CORRINE

APPLE CANADA INC.

ATCO ELECTRIC LTD.

BELVEDERE ROOFING

BROSSEAU, DOROTHY

BEYOND 2000

DUH, COLETTE

FAS GAS OIL LTD

FRED'S HEATING

BARTLE & GIBSON - PR

CLASSIC ELECTRIC INC.

EDMONTON PUBLIC SCHOOLS

CRYSTAL CLEAR WATER SALES

ALTAGAS UTILITIES INC

STEVENSON, SHELLEY

TOWN OF PEACE RIVER

Cheque # Cheque Date Vendor Name

2013/08/31

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287547 2013/08/31

287550 2013/08/31

287551 2013/08/31

287553 2013/08/31

287554 2013/08/31

Description Cheque Amount SCHOOL FEES 100.00 EXPENSE CLAIM 272.96 PAYROLL SUPPORT 5,069.66 EXPENSE CLAIM 130.00 UTILITIES 246.00 CONVEYANCE ALLOW - JUNE/13 UFA CO-OPERATIVE LIMITED 211.20 R&M 26.78 SCHOOL PHOTOCOPIERS ACCORD ANSWERING SERVICE 2,092.92 T&S 288.75 EXPENSE CLAIM 561.02 SCHOOL FEES 46.37 SCHOOL FEES 200.00 SCHOOL FEES 72.99 BOARDING HOME ALLOW 700.00 TELEPHONE 262.31 POSTAGE RECEIVER GENERAL FOR CANADA 1,032.41 NSD TAX SAWRIDGE INN - PEACE RIVER 110,742.00 T&S 135.16 PROFESSIONAL SERVICES 44,385.33 PENSION REMITTANCE - SEPT/13 WORKERS COMPENSATION BOARD-ALBERTA 342.04 INSTALLMENT DUE ALBERTA SCHOOL EMPLOYEE BENEFIT PLAN 30,810.00 AUGUST, 2013 PREMIUMS CANADA BREAD WEST (MCGAVINS) #4065 10,766.54 GROCERIES - SFS 31.20 POSTAGE & FREIGHT - SFS 1,489.95 GROCERIES - SFS 49.14 PAYROLL REMITTANCE - AUG/13 11,218.26 PENSION REMITTANCE - AUG/13 1,170.44 HONORARIA 150.00 CTS SUPPLIES ALBERTA ASSC. OF MUNICIPAL DISTRICTS & C 22.79 TIRES ALBERTA SCHOOL BOARDS ASSOCIATION 1,347.22 LEGAL SERVICES 2,887.50 R&M 356.12 PROPANE/GAS 1,051.89 EXPENSE CLAIM 54.48 COMPUTERS & SUPPLIES 3,992.10 ELECTRICITY 58.70 R&M 2,416.46 R&M 106,348.29 SCHOOL SUPPLIES 2,736.00 EXPENSE CLAIM 107.10 R&M 37,363.55 BOTTLED WATER DIRECT ENERGY REGULATED SERVICES 42.00 R&M DT'S MAINTENANCE REPAIR & OVERHAUL 1,089.16 R&M 12,718.16 EXPENSE CLAIM 171.20 GENERAL SUPPLIES EPCOR ENERGY SERVICES ( ALBERTA) INC. 28,152.87 CTS ELECTRICITY 50.25 GAS, OIL & ANTIFREEZE 8,120.65 R&M 227.85

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Bank code: 01 ATB - General Account From date: 2013/08/22 To date: 2013/09/20

			Description	Cheque Amount
Cheque #	Cheque Date	Vendor Name		
			EXPENSE CLAIM	480.34
287555	2013/08/31	GAUDET, JILL	FORTH QUARTERLY	160.84
287556	2013/08/31	GAUTHIER, MELVIN	PROFESSIONAL SERVICES	13,158.54
287557	2013/08/31	CONFORMENT OF AUSSIA	EXPENSE CLAIM	510.00
287558	2013/08/31	HALCROW, CHRIS		1,290.00
287559	2013/08/31	HIGH PRAIRIE & DISTRICT COLL CLOSE	IN SERVICE	64,956.90
287560	2013/08/31	$\pi \pi \sigma \pi$	R&M	56.00
287561	2013/08/31	HINT. DOROTHY JOICE	EXPENSE CLAIM	278.00
287562	2013/08/31	IGA (H.P)	ACCT 63	146.33
287563	2013/08/31	TRON MOINTRAIN	RECYCLING	160.84
287564	2013/08/31	JACOBS, MARILYN	FORTH QUARTERLY	491.38
	2013/08/31	JESTER PAINT SUPPLY LTD.	R&M	1,675.96
287565		L.ROBERT ENTERPRISES L.P.	R&M	8,859.74
287566	100 100 100	LEARNING RESOURCES CENTRE	TEXTBOOKS	233.80
287567		LEVESQUE, SERGE	EXPENSE CLAIM	68.20
287568		MARSHALL AUTOMOTIVE(P.R.)LTD.	R&M	12,120.15
287569		MATRIX VIDEO COMMUNICATIONS CORP	R&M	1,621.76
287570	1 1-1	MAX MECHANICAL	R&M	1,538.00
287571		MCMURRAY AVIATION	FREIGHT	190.07
287572		MIKISEW TECHNICAL SERVICES	R&M	4,238.20
287573		MUNICIPAL DISTRICT OF OPPORTUNITY #17	UTILITIES	2,035.45
287574		NELSON EDUCATION LTD.	GENERAL SUPPLIES	2,035.43
287575		NORTH PEACE GAS CO-OP	PROPANE/GAS	340.00
28757		NORTH PEACE GAS CO OF NORTHWEST REGIONAL LEARNING CONSORTIUM	T&S	and the second se
28757			EXPENSE CLAIM	1,583.56
28757		OGINSKI, WESLEY PADDLE PRAIRIE GAS CO-OP	PROPANE/GAS	325.56
28757			R&M	8,383.45
28758	0 2013/08/31	PEACE TRUCK & TRAILER	PROPANE/GAS	430.49
28758	1 2013/08/31	PRAIRIE RIVER GAS CO-OP	OFFICE SUPPLIES	1,723.05
28758	2 2013/08/31	PRINTER WORLD INTERNATIONAL INC	SCHOOL PHOTOCOPIERS	600.68
28758	3 2013/08/31		PETTY CASH REIMBURSEMENT	1,236.15
28758	4 2013/08/31	SANDER, JACQUELINE	R&M	13,761.15
28758	5 2013/08/31		SPORTS SUPPLIES	1,579.42
28758	36 2013/08/31	SPORTFACTOR INC.	R&M	147.00
28758		SPRUCE RIDGE IND.	GAS, OIL & ANTIFREEZE	825.69
2875		SUNCOR ENERGY PRODUCTS PARTNERSHIP	SCHOOL SUPPLIES	302.57
2875	89 2013/08/31	SUPREME OFFICE PRODUCTS	TEEPEE POLES	360.00
2875			PROFESSIONAL SERVICES	5,436.11
2875				124.03
	92 2013/08/33		R&M	241.50
2875			FREIGHT GAS, OIL & ANTIFREEZE	8,693.67
2875		TITE TATE		1,108.42
2875			R&M	2,643.51
			SCHOOL PHOTOCOPIERS	31.81
2875		0 ANDERSON, CORRINE	EXPENSE CLAIM	808.50
2875		A A A A A A A A A A A A A A A A A A A	MEMBERSHIP FEE - DENNIS WALSH	32,970.00
2875			R&M	300.00
2875	10010	O BRAUN, CATHERINE	MASSAGE	281.87
287	1	WEEKLY N	NE ADVERTISING	171.20
	601 2013/09/2		EXPENSE CHAIN	533.30
287			EXPENSE CLAIM	
287	603 2013/09/2	SA GETEREY PUTTING		

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Cheque Amount

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Bank code: 01 ATB - General Account From date: 2013/08/22 To date: 2013/09/20

Cheque #	Cheque Date	Vendor Name	Description	Cheque Amount
287604 287605 287606 287607 287608 287609 287610 287610 287611 287612 287613 287614 287615 287616 287617 287618	Cheque Date 2013/09/20 2013/09/20 2013/09/20 2013/09/20 2013/09/20 2013/09/20 2013/09/20 2013/09/20 2013/09/20 2013/09/20 2013/09/20 2013/09/20 2013/09/20 2013/09/20 2013/09/20	GRIMSHAW REGISTRY HALCROW, CHRIS L.ROBERT ENTERPRISES L.P. LEPINE, BRIAN LEPINE, ROBERT LOUISE KOOL & GALT METAFORE TECHNOLOGIES INC OSTER, SANDY QUALITY CLASSROOMS RFS CANADA SANDER, JACQUELINE SAWRIDGE INN - PEACE RIVER SCHOOL SPECIALTY CANADA SPRUCE RIDGE IND. TELUS COMMUNICATIONS INCORPORATED WASTE MANAGEMENT	Description VEHICLE SERVICES EXPENSE CLAIM R&M FREIGHT EXPENSE CLAIM GENERAL EXPENSES COMPUTER TECHNOLOGY PETTY CASH REIMBURSEMENT GENERAL SUPPLIES SCHOOL PHOTOCOPIERS EXPENSE CLAIM T&S GENERAL SUPPLIES R&M TELEPHONE R&M	Cheque Amount 154.35 90.00 1,344.60 120.00 105.60 273.78 58,779.00 13.13 1,271.08 1,517.63 590.80 135.16 50.44 220.50 296.73
287620 287621	2013/09/20 2013/09/20	WINTERGREEN LEARNING MATERIALS XEROX CANADA LTD.	GENERAL SUPPLIES SCHOOL PHOTOCOPIERS	1,285.92 236.32 19.15

\*\*\* Total # Of Cheques:

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\*\*\* Total: \$

2,098,774.70

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Bank code: 01 ATB - General Account From date: 2013/08/22 To date: 2013/09/20

Cheque #	Cheque Date	Vendor Name	Description	Cheque Amount
<u>-</u>			NEW TEACHER ORIENTATION	1,580.35
400026156	2013/08/30	CARDINAL, CHARLENE	NEW TEACHER ORIENTATION	1,580.35
400026157	2013/08/30	CARDINAL, PRISCILLA	GARBAGE HAUL PYMT - AUG/13	400.00
400026158	2013/08/30	CARDINAL, RAYMOND	PETTY CASH REIMBURSEMENT	29.40
400026159	2013/08/30	CHERNIPESKI, MAUREEN	NEW TEACHER ORIENTATION	948.21
400026160	2013/08/30	CHRISTENSEN, NICOLA		56,888.19
400026161	2013/08/30	ENMAX CORPORATION (NEW)	ELECTRICITY NEW TEACHER ORIENTATION	1,580.35
400026162	2013/08/30	ETHIER, SEAN		190.44
400026163	2013/08/30	HEITKOETTER, LISA	EXPENSE CLAIM	1,580.35
400026164	2013/08/30	HOULE, LOUISE	NEW TEACHER ORIENTATION	2,279.12
400026165	2013/08/30	HOULE, SANDRA	EXPENSE CLAIM	1,580.35
400026166	2013/08/30	JONES, ASHLEY	NEW TEACHER ORIENTATION	375.00
400026167	2013/08/30	LABOUCAN, LINDA	EXPENSE CLAIM	1,580.35
400026168	2013/08/30	LADEROUTE, KRISTEL	NEW TEACHER ORIENTATION	1,004.59
400026169	2013/08/30	LANDRY, JAMIE MR	TUITION REIMBURSEMENT	1,580.35
400026170	2013/08/30	LAROCQUE, JOYCE	NEW TEACHER ORIENTATION	1,580.35
400026171	2013/08/30	MACDONALD, ALICIA A	NEW TEACHER ORIENTATION	1,580.35
400026172		MACLEAN, SHELLEY	NEW TEACHER ORIENTATION	1,580.35
400026172	2013/08/30	MACPHERSON, LILLIAN	NEW TEACHER ORIENTATION	· · · · · · · · · · · · · · · · · · ·
400026173	1	MORGAN, LAURIE	NEW TEACHER ORIENTATION	1,580.35
400026174		MORRIS, PATRICK	NEW TEACHER ORIENTATION	1,580.35
		OAR, ROSE	NEW TEACHER ORIENTATION	1,580.35
400026176		RECK, KIMBERLEY	NEW TEACHER ORIENTATION	1,580.35
400026177		SADDLEBACK, CHERYL	NEW TEACHER ORIENTATION	948.21
400026178		SHWETZ, KANESA	NEW TEACHER ORIENTATION	1,580.35
400026179		SIMONOT, MARGOT	PETTY CASH REIMBURSEMENT	4,177.88
400026180	and the second second second second second second second second second second second second second second second	SINOTTE, RONNIE	EXPENSE CLAIM	200.00
400026181		TESSIER, DONALD	EXPENSE CLAIM	482.50
400026182		TURPIN, CHRIS	NEW TEACHER ORIENTATION	1,580.35
400026183		VALLEY PRINTERS & SIGNS LTD	CALENDARS	16,377.57
400026184	and the day	ANGER, DAVID	EXPENSE CLAIM	688.76
400026185		BARCA, BEVERLEY	EXPENSE CLAIM	503.90
400026186		CHERNIPESKI, RANDY	IN SERVICE	750.00
40002618			EXPENSE CLAIM	400.50
40002618			EXPENSE CLAIM	342.72
40002618			EXPENSE CLAIM	161.27
40002619			SCHOOL SUPPLIES REIMBURSEMENT	282.75
40002619			PETTY CASH REIMBURSEMENT	35.00
	2 2013/08/31		EXPENSE CLAIM	176.26
	3 2013/08/31		EXPENSE CLAIM	503.52
	4 2013/08/31		TUITION REIMBURSEMENT	925.80
	5 2013/08/31		EXPENSE CLAIM	285.00
	6 2013/08/31		ADVERTISING	898.80
	7 2013/08/31		DAILY INSPECTION REPORTS	3,557.02
	8 2013/08/33		EXPENSE CLAIM	489.60
	9 2013/08/33		SCHOOL INTERNET ACCESS	21,648.90
	0 2013/09/00		ROUTE #442-13	700.00
	01 2013/09/1:		ROUTE #450-13	700.00
	2 2013/09/1	1 ANDERSON, JAY	ROUTE #445-35	1,800.00
	03 2013/09/1	1 CHRISTENSEN BUSING	ROUTE #432-34	4,000.00
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Cheque Date Vendor Name

400026	205 2013/09/1	1 NOSKEY BUS LINES	
400026	206 2013/09/1		ROUTE #454-13
400026	207 2013/09/1		ROUTE #459-38
400026	208 2013/08/3		ROUTE #444-26
400026	209 2013/08/3	1 BAILEY, PETER	EXPENSE CLAIM
400026			EXPENSE CLAIM
400026		,	SCHOOL FEES
400026			EXPENSE CLAIM
400026			EXPENSE CLAIM
400026		,	EXPENSE CLAIM
400026		LID.	PROFESSIONAL SERVICES
400026			EXPENSE CLAIM
4000263			SCHOOL FEES
4000262			EXPENSE CLAIM
4000262			EXPENSE CLAIM
4000262			PETTY CASH REIMBURSEMENT
4000262			GAS, OIL & ANTIFREEZE
4000262			PETTY CASH REIMBURSEMENT
4000262			EXPENSE CLAIM
4000262			EXPENSE CLAIM
4000262			EXPENSE CLAIM
	26 2013/08/31	,	EXPENSE CLAIM
4000262			EXPENSE CLAIM
4000262			PETTY CASH REIMBURSEMENT
4000262		-,	EXPENSE CLAIM
	30 2013/09/13		DAMAGE DEPOSIT - 19-081
	31 2013/09/13		DAMAGE DEPOSIT - 26-073
4000262			DAMAGE DEPOSIT - RES 30-219
4000262			DAMAGE DEPOSIT - RES 30-181
	34 2013/09/13	LADEROUTE, BARBARA MS.	PETTY CASH REIMBURSEMENT
	35 2013/09/13	MILLENIUM CABINS INC.	GAS, OIL & ANTIFREEZE/R&M
	2013/09/13 6 2013/09/13	PETERSON, BETTY	DAMAGE DEPOSIT - 29-195
40002623		SINOTTE, RONNIE	EXPENSE CLAIM
40002623		WOODFINE, BERNARD	FINE ART SUPPLIES
	9 2013/08/31	ZUFELT, KEITH	DAMAGE DEPOSIT - 24-101
40002624		GFS PRAIRIES INC	DISP/SUPP/GROC - SFS
	0 2013/08/31 1 2013/08/31	HUNT, EMILY	EXPENSE CLAIM
40002624		SYSCO EDMONTON	DISP/SUPP/GROC - SFS
40002624		BARCA, BEVERLEY	EXPENSE CLAIM
40002624		BARRETT, DONNA	EXPENSE CLAIM
40002624		CARDINAL, CLIFFORD	FORTH QUARTERLY
40002624		CARDINAL, INIER	EXPENSE CLAIM
40002624		CARDINAL, TRISHA	FORTH QUARTERLY
		CHERNIPESKI, MAUREEN	EXPENSE CLAIM
40002624		CHERNIPESKI, RANDY	PETTY CASH REIMBURSEMENT
40002624		JOUDREY, BRUCE	IN SERVICE
40002625		LITTLE BUFFALO SCHOOL FIELD TRIP FUND	SCHOOL YARD CLEANUP
40002625		MACDONALD, ALICIA A	EXPENSE CLAIM
40002625		MACPHERSON, LILLIAN	EXPENSE CLAIM
400026253	3 2013/08/31	MCINTYRE, AMY	PETTY CASH REIMBURSEMENT

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Cheque Amount

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490.00

108.12

80.33

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185.00

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336.71

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748.60

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577.00

607.00

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152.80

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626.00

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575.04

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324.58

874.97

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532.49

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159.47 18,202.00

> 2,584.00 437.04

> > 284.69

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13,595.89

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Cheque #	Cheque Date	Vendor Name	Description	Cheque Amount
		NET NE DAMN	PETTY CASH REIMBURSEMENT	163.40
400026254	2013/08/31	MILNE, DAWN	AWARDS DAY SUPPER	2,500.00
100026255	2013/08/31	PADDLE PRAIRIE SCHOOL	EXPENSE CLAIM	4,990.98
00026256	2013/08/31	PERLEY, LORI	PETTY CASH REIMBURSEMENT	356.24
00026257	2013/08/31	RECK, KIMBERLEY	EXPENSE CLAIM	457.10
00026258	2013/08/31	SEWEPAGAHAM, WILLIAM (BILL)	PETTY CASH REIMBURSEMENT	3,123.05
00026259	2013/08/31	ST. THERESA SCHOOL	EXPENSE CLAIM	285.00
00026260	2013/08/31	TESSIER, DONALD	R&M	55.06
00026261	2013/08/31	THE CAT RENTAL STORE (SL)	EXPENSE CLAIM	1,133.89
00026262	2013/08/31	WARD, ELAINE	EXPENSE CLAIM EXPENSE CLAIM	425.17
00026263	2013/09/20	CARDINAL, INIER		40.00
00026264	2013/09/20	DEERING, MICHELLE	EXPENSE CLAIM	337.05
00026265	2013/09/20	GIFT LAKE SCHOOL FUND	POSTAGE	288.07
00026266	2013/09/20	HARROP, HOLLY	EXPENSE CLAIM	455.33
00026267	2013/09/20	MILLENIUM CABINS INC.	GAS, OIL & ANTIFREEZE	150.56
400026268	2013/09/20	PORTERFIELD, RANDY	EXPENSE CLAIM	27.83
400026269	2013/09/20	REHAUME, BRENT	EXPENSE CLAIM	783.54
400026270	2013/09/20	ST. THERESA SCHOOL	PETTY CASH REIMBURSEMENT	
400026271	2013/09/20	TESSIER, DONALD	EXPENSE CLAIM	230.00
400026271		WARD, ELAINE	PETTY CASH REIMBURSEMENT	13.60

\*\*\* Total # Of Cheques:

117

\*\*\* Total: \$

239,248.78

Amount