



## Procedure 321

### Student Bursaries and Scholarships

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#### Background

It is essential that students graduating from high schools within the division be encouraged and supported to continue their education in post secondary institutions. Recognizing the costs involved in accessing a post secondary education, financial support may be provided by way of bursaries and scholarships.

#### Procedures

1. The Northland School Division will provide the following bursaries and scholarships each year students who are entering post secondary institutions:
  - 1.1 Two bursaries of \$20,000 each to students entering a university program for an education degree as follows:
    - 1.1.1 Each bursary will be paid to the student in four equal installments over a two-year period.
    - 1.1.2 The student must provide two years of teaching service to the division or repay the bursary amount.
    - 1.1.3 For bursaries only, the student must disclose other sources of support.
    - 1.1.4 Upon successful completion of their two year program, the student may apply for a second bursary.
  - 1.2 Twelve scholarships will be awarded as follows:
    - 1.2.1 Four scholarships of \$800.00 each to students entering a university program in a faculty other than the Education Faculty.
    - 1.2.2 Four scholarships of \$800.00 each to students entering a college or technical institute.
    - 1.2.3 Three scholarships of \$1,000.00 in memory of Adele Grace Carifelle for students pursuing studies in the areas of early childhood education, computer related studies or social work.



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2. Bursaries and scholarships shall be awarded upon the basis of the following criteria:
  - 2.1 The applicant must have been registered as a Northland School Division student for a minimum of six years.
  - 2.2 A letter of intent and the application form must be submitted prior to June 15<sup>th</sup>.
  - 2.3 The applicant must provide evidence of acceptance and registration in a post secondary institution.
  - 2.4 Scholarship applicants must provide transcripts of marks from grades 11 and 12.
  - 2.5 The applicant must provide the names of two references to support the school experience.
  - 2.6 The applicant must provide the names of two references to support community and individual relationships and involvement.
3. Applications will be reviewed by the Personnel/Education Committee of the Board. The committee shall meet by June 30<sup>th</sup> to select the recipients.
4. In the event, there are less than four applicants, the Superintendent may disburse the allotted \$3,200.00 between the applicants.
5. The superintendent will advise the applicants of the selection committee's decisions prior July 1<sup>st</sup>.
6. Bursaries and scholarships will not be awarded to any employee that is being supported by the division through any of its other educational leave programs.