



# NORTHLAND SCHOOL DIVISION REGULAR BOARD MEETING NO. 23-07 AGENDA

Location: DoubleTree West Edmonton

**Zoom:**

**Meeting ID:**

**Passcode:**

**Phone:** 1 (587) 328-1099

**Date & Time:** Friday, September 22, 2023

10:00 a.m. – 4:30 p.m.

*If you would like to join the public meeting, please contact Media Relations Manager, Curtis Walty at 780-624-2060, ext. 6183 or [curtis.walty@nsd61.ca](mailto:curtis.walty@nsd61.ca)*

Note: If agenda is ahead of schedule, items will be moved up

## A. CALL TO ORDER

No.	Title	Responsible	Action	Page No.
1.	Recognition of Traditional Lands	Board Chair		-
2.	Opening Prayer, Cultural Reflection or Reflection	Trustee		-
3.	Adoption of Agenda	All	Motion	-
4.	Closed Session	All	Motion	-

## B. BUSINESS ARISING FROM CLOSED SESSION

No.	Title	Responsible	Action	Page No.
1.	Interim Organizational Chart	Superintendent S. Willier	Motion	-
2.	Superintendent Entry Plan	Superintendent S. Willier	Motion	-
3.	Reservation of Funds	Secretary-Treasurer J. Glaudemans	Motion	-

## C. BOARD CONCERNS



**NORTHLAND SCHOOL DIVISION  
REGULAR BOARD MEETING NO. 23-07  
AGENDA**

**D. MINUTES**

No.	Title	Responsible	Action	Page No.
1.	Corporate Board Meeting Minutes - June 23, 2023	All	Motion	<b>04</b>
2.	Special Board Meeting Minutes - July 27, 2023	All	Motion	<b>10</b>
3.	Special Board Meeting Minutes - July 31, 2023	All	Motion	<b>14</b>
4.	Special Board Meeting Minutes, August 26, 2023	All	Motion	<b>17</b>
5.	Board Action Items	Superintendent S. Willier	Information	<b>21</b>

**E. CONSENT AGENDA**

No.	Title	Responsible	Action	Page No.
1.	Board Chair Report	Board Chair	Information	<b>24</b>
2.	Superintendent Report	Superintendent S. Willier	Information	<b>25</b>
3.	Trustee Activity, Committee and/or Board Representative/Association Reports	Trustees	Information	<b>26</b>

**F. ACTION ITEMS**

No.	Title	Responsible	Action	Page No.
1.	Appointment of Secretary-Treasurer	Superintendent S. Willier	Motion	<b>28</b>
2.	Monthly Financial Report	Secretary-Treasurer J. Glaudemans	Information	<b>29</b>
3.	Student Engagement, Attendance & Completion Report	Associate Superintendent S. Meunier	Information	<b>31</b>
4.	Monthly Enrollment Report	Associate Superintendent S. Meunier	Information	<b>37</b>
5.	Tri-Annual Report	Superintendent S. Willier	Information	<b>39</b>
6.	Reserves Utilization Plan	Secretary-Treasurer J. Glaudemans	Information	<b>54</b>
7.	Capital Plan Update	Secretary-Treasurer J. Glaudemans	Information	<b>58</b>
8.	Major Capital Works Contract Award	Secretary-Treasurer J. Glaudemans	Motion	<b>62</b>
9.	Fort McKay Transfer Update	Secretary-Treasurer J. Glaudemans	Information	<b>67</b>



**NORTHLAND SCHOOL DIVISION  
REGULAR BOARD MEETING NO. 23-07  
AGENDA**

**G. MONITORING REPORTS**

No.	Title	Responsible	Action	Page No.
1.	Awards/Celebrations	Superintendent S. Willier	Information	-
2.	Board Chair Highlights	Board Chair	Information	<b>68</b>
3.	Superintendent Highlights	Superintendent S. Willier	Information	<b>74</b>
4.	Associate Superintendent Report	Associate Superintendent S. Meunier	Information	<b>84</b>
5.	Human Resources Report	Associate Superintendent K. Veitch	Information	<b>89</b>
6.	Strategic Communications Plan 2023-2024	Media Relations Manager C. Walty	Information	<b>92</b>

**H. PRELIMINARY DISCUSSION**

No.	Title	Responsible
1.	PSBAA Fall Conference & AGM - October 18-20, 2023	

**I. ADJOURNMENT & CLOSING CULTURAL REFLECTION**



NORTHLAND SCHOOL DIVISION  
**ADMINISTRATION RECOMMENDATION TO THE BOARD**

**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023  
**SUBMITTED BY:** Shelley Willier, Superintendent of Schools  
**SUBJECT:** June 23, 2023 Regular Board Meeting Minutes  
**REFERENCE(S):**  
**ATTACHMENTS:** June 23, 2023 Regular Board Meeting Minutes

**RECOMMENDATION:**  
THAT the Board of Trustees approve the June 23, 2023 Regular Board Meeting minutes, as presented.

\*\*\*\*\*

**BACKGROUND:**

**RISK ANALYSIS:**



NORTHLAND SCHOOL DIVISION
BOARD MEETING NO. 23-05
MINUTES

Location: DoubleTree West Edmonton/Virtual

Date: Friday, June 23, 2023 Time: 9:00 a.m.

Membership table with columns for attendance status, name, role, and position. Includes members like Lorraine McGillivray, Cathy Wanyandie, Bonnie Lamouche, etc.

A. CALL TO ORDER

1. Call to Order

Chair Wanyandie called the meeting to order at 9:00 a.m..

2. Recognition of Traditional Lands

Chair Wanyandie gave the Land Acknowledgement.

3. Adopt Agenda

MOTION: Trustee McGillivray moved that the Board of Trustees approve the agenda with the following additional items:

- Business Arising from minutes
• Board Concerns - Closed Session

25717/23 CARRIED

4. Closed Session

MOTION: Trustee McCamon moved that the meeting go into a closed session at 9:03 a.m.with the following Administrative: Cal Johnson, Acting Superintendent of Schools, Murray Marran, Associate Superintendent of Human Resources and Douglas Aird, Secretary-Treasurer.

25718/23 CARRIED



NORTHLAND SCHOOL DIVISION  
BOARD MEETING NO. 23-05  
MINUTES

5. **Regular Session**

MOTION: Trustee McCamon moved that the meeting return to regular session at 11:23 a.m.

25719/23 CARRIED

*Break from 11:23 a.m. - 11:41 a.m.*

**B. MINUTES**

1. **May 26, 2023 Regular Board Meeting Minutes**

MOTION: Trustee McCamon moved that the Board of Trustees approve the May 26, 2023 Regular Board Meeting minutes.

25720/23 CARRIED

2. **May 30, 2023 Special Board Meeting Minutes**

MOTION: Trustee J. Lamouche moved that the Board of Trustees approve the May 30, 2023 Special Board Meeting minutes.

25721/23 CARRIED

3. **Board Action Items**

The Board Action Items were received and filed as information.

*Break from 12:23 p.m. to 1:07 p.m.*

4. **Business Arising from Minutes**

**Ad Hoc Budget Committee**

Trustees determined what items and reporting they would like the Administration to have prepared for the Adhoc Budget Committee. Meeting is tentatively scheduled for July 12, 2023.

**J.F. Dion School Programming**

Administration provided an update to the trustees regarding the information that will be distributed to parents/guardians and community members as well as the various communication messaging methods.

- letters will be sent to the parents/guardians
- registration packages will be available at the schools



NORTHLAND SCHOOL DIVISION  
BOARD MEETING NO. 23-05  
MINUTES

**Advocacy Packages**

There was a discussion regarding compiling a portfolio of items that will assist the trustees in advocating on behalf of the Division. Topics included: access to the internet in rural communities, transportation, curriculum, budget and age of facilities.

**C. CONSENT AGENDA**

**1. Consent Agenda**

MOTION: Trustee Fayant moved that the Board of Trustees approve the Consent Agenda which approve the following items:

- 1. Board Chair Report
- 2. Superintendent Report
- 3. Trustee Activity, Committee and/or Board Representative/Association Reports

**25722/23 CARRIED**

**D. ACTION ITEMS**

**1. Monthly Financial Report**

The Monthly Financial Report for May 31, 2023 was received and filed as information.

**2. Student Engagement, Attendance & Completion Report**

The Student Engagement, Attendance & Completion Report for the month of May 2023 was received and filed as information.

**3. Monthly Enrollment Report**

June’s monthly enrollment report was received and filed as information.

**4. Policy 16 - Recruitment and Selection of Personnel**

Policy 16 - Recruitment and Selection of Personnel was referred back to the Policy Committee for review.

**5. Policy 2 - Role of the Board**

MOTION: Trustee Fayant moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorize the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 2 - Role of the Board.



NORTHLAND SCHOOL DIVISION  
BOARD MEETING NO. 23-05  
MINUTES

25723/23 CARRIED

Break from 1:55 p.m. to 2:08 p.m.

6. **Year End Audit Plan & Engagement Letter**

Jeff Alliston from the Metrix Group presented to the Board of Trustees the Division Year End Audit Plan and the Engagement letter.

MOTION: Trustee McCamon moved that the Board of Trustees approve the 2022-2023 audit plan as presented and authorize the Board Chair to approve the Engagement Letter.

25724/23 CARRIED

7. **Bursaries and Scholarships**

MOTION: Trustee Fayant moved that the Board of Trustees approve the recommendation from the Bursary and Scholarship Committee, the list of recipients for the NSD bursaries and scholarships with the funds coming from the current year-end budget.

25725/23 CARRIED

8. **Capital Program Update**

MOTION: Trustee Guild moved that the Board of Trustees approve the revised 2023 summer projects plan in the amount of \$2,838,260 total for schools and \$628,215 total for housing, plus GST with the funds coming from Capital Reserves.

25726/23 CARRIED

9. **ASBA Trustee Governance Program**

Information on the ASBA Trustee Governance Program was received and filed.

**E. AWARDS AND CELEBRATIONS**

Ms. Lisa Thompson and her students gave a verbal presentation to the Board of Trustees highlights of their visit to the Youth Leadership Summit which took place March 16-19, 2023 in Canmore. Students shared their experiences on energy, water and climate change sessions, and tours that they participated in.



**NORTHLAND SCHOOL DIVISION**

**BOARD MEETING NO. 23-05**

**MINUTES**

**F. PRELIMINARY DISCUSSION OF BOARD ITEMS**

Items discussed were:

- Ribbon skirts and shirts, the maximum of reimbursement
- Elder Advisory Committee - terms of reference

MOTION: Trustee McCamon moved that the Board of Trustees authorize reimbursement up to a maximum amount of \$250.00 for the purchase of a ribbon shirt or skirt.

**25727/23 CARRIED**

**G. ADJOURNMENT & CLOSING PRAYER/CULTURAL REFLECTION**

**1. Adjournment**

MOTION: Trustee Fayant moved that the Board of Trustees declare the meeting adjourned at 3:27 p.m.

**25728/23 CARRIED**

\_\_\_\_\_  
Cathy Wanyandie, Board Chair

\_\_\_\_\_  
Douglas Aird, Secretary-Treasurer



NORTHLAND SCHOOL DIVISION

**ADMINISTRATION RECOMMENDATION TO THE BOARD**

**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023

**SUBMITTED BY:** Shelley Willier, Superintendent of Schools

**SUBJECT:** July 27, 2023 Special Board Meeting Minutes

**REFERENCE(S):**

**ATTACHMENTS:** July 27, 2023 Special Board Meeting Minutes

<b>RECOMMENDATION:</b>
<b>THAT the Board of Trustees approve the July 27, 2023 Special Board Meeting minutes, as presented.</b>

\*\*\*\*\*

<b>BACKGROUND:</b>

<b>RISK ANALYSIS:</b>



**NORTHLAND SCHOOL DIVISION  
SPECIAL BOARD MEETING NO. 23-03  
MINUTES**

Location: DoubleTree West Edmonton/Virtual

Date: Thursday, July 27, 2023

Time: 9:00 a.m.

Membership					
✓	Lorraine McGillivray	Trustee Ward 1	✓	Cal Johnson	Acting Superintendent of Schools
✓	Cathy Wanyandie	Board Chair	x	Dr. Tim Stensland	Deputy Superintendent
✓	Bonnie Lamouche	Trustee Ward 3	✓	Murray Marran	Associate Superintendent of Human Resources
✓	Jesse Lamouche	Trustee Ward 4	✓	Douglas Aird	Secretary-Treasurer
✓	Tanya Fayant	Trustee Ward 5	x	Scott Meunier	Associate Superintendent
✓	Thomas Auger	Trustee Ward 6	x	Curtis Walty	Media Relations Manager
✓	Robin Guild	Trustee Ward 7	✓	Cheryl Osmond	Executive Assistant
✓	Wally Rude	Trustee Ward 8			
✓	Aimee McCamon	Trustee Ward 9			

**A. CALL TO ORDER**

**1. Call to Order**

Chair Wanyandie called the meeting to order at 9:01 a.m.

**2. Recognition of Traditional Lands**

Chair Wanyandie gave the Land Acknowledgement.

**3. Adopt Agenda**

MOTION: Trustee B. Lamouche moved that the Board of Trustees approve the agenda as presented.

**25729/23 CARRIED**

**B. ACTION ITEMS**

**1. Policy 12 - Role of the Superintendent**

MOTION: Trustee McCamon moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorize Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 12 - Role of the Superintendent, as attached.

**25730/23 CARRIED**



**NORTHLAND SCHOOL DIVISION**  
**SPECIAL BOARD MEETING NO. 23-03**  
**MINUTES**

**2. Policy 2 Appendix D - Board and Superintendent Communication Guidelines**

MOTION: Trustee Fayant moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorize Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 2 Appendix D - Board and Superintendent Communication Guidelines, as attached.

**25731/23 CARRIED**

*Break from 10:25 a.m. to 10:40 a.m.*

**3. Policy 16 - Recruitment and Selection of Personnel**

MOTION: Trustee B. Lamouche moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorize Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 16 - Recruitment and Selection of Personnel, as attached.

**25732/23 CARRIED**

**4. Division Wide Strategic Meeting**

The Division Wide Strategic Meeting was tabled for a later date.

**5. Budget Information Discussion**

The Board of Trustees reviewed the 2023-2024 draft Fall Budget and the proposed 2023-2024 May budget. There was a discussion on reviewing and adjusting the board budget lines and budget reporting that the Board of Trustees would like to see going forward. The following options were discussed:

- Each trustee have their own budget line for travel and subsistence, remuneration, professional development/in-service and telephone
- Or keep the budget reporting the current way

It was suggested that this topic be reviewed at the end of August or early September after year end.

**6. Disposal of Mobile Home Unit 119 - Conklin**

MOTION: Trustee McCamon moved that the Board of Trustees authorize Administration to dispose of Unit 119 (building only), a 3 bedroom mobile home in Conklin at fair market value.

**25733/23 CARRIED**



**NORTHLAND SCHOOL DIVISION  
SPECIAL BOARD MEETING NO. 23-03  
MINUTES**

**7. Proposed Basketball/Tennis Courts - Gift Lake**

The Northland School Division was approached by the Gift Lake Metis Settlement on the proposal of building a basketball/tennis court on the old Gift Lake School site. This item was tabled until a later date as more information is required.

**8. Regional Municipality of Wood Buffalo Letter of Support for the 2026 Alberta Summer Games**

MOTION: Trustee J. Lamouche moved that the Board of Trustees write a letter of support for the Regional Municipality of Wood Buffalo for their bid on the 2026 Alberta Summer Games.

**25734/23 CARRIED**

<b>C. ADJOURNMENT &amp; CLOSING PRAYER/CULTURAL REFLECTION</b>
--

**1. Adjournment**

MOTION: Trustee Guild moved that the Board of Trustees declare the meeting adjourned at 12:00 p.m.

**25735/23 CARRIED**

---

Cathy Wanyandie, Board Chair

---

Douglas Aird, Secretary-Treasurer



NORTHLAND SCHOOL DIVISION

**ADMINISTRATION RECOMMENDATION TO THE BOARD**

**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023

**SUBMITTED BY:** Shelley Willier, Superintendent of Schools

**SUBJECT:** July 31, 2023 Special Board Meeting Minutes

**REFERENCE(S):**

**ATTACHMENTS:** July 31, 2023 Special Board Meeting Minutes

<b>RECOMMENDATION:</b>
<b>THAT the Board of Trustees approve the July 31, 2023 Special Board Meeting minutes, as presented.</b>

\*\*\*\*\*

<b>BACKGROUND:</b>

<b>RISK ANALYSIS:</b>



**NORTHLAND SCHOOL DIVISION  
SPECIAL BOARD MEETING NO. 23-04  
MINUTES**

Location: Virtual

Date: Monday, July 31, 2023

Time: 9:00 a.m.

Membership					
✓	Lorraine McGillivray	Trustee Ward 1	x	Cal Johnson	Acting Superintendent of Schools
✓	Cathy Wanyandie	Board Chair	x	Dr. Tim Stensland	Deputy Superintendent
✓	Bonnie Lamouche	Trustee Ward 3	x	Murray Marran	Associate Superintendent of Human Resources
✓	Jesse Lamouche	Trustee Ward 4	x	Douglas Aird	Secretary-Treasurer
✓	Tanya Fayant	Trustee Ward 5	x	Scott Meunier	Associate Superintendent
x	Thomas Auger	Trustee Ward 6	x	Curtis Walty	Media Relations Manager
✓	Robin Guild	Trustee Ward 7	✓	Cheryl Osmond	Executive Assistant
x	Wally Rude	Trustee Ward 8			
x	Aimee McCamon	Trustee Ward 9			

**A. CALL TO ORDER**

**1. Call to Order**

Chair Wanyandie called the meeting to order at 9:03 a.m.

**2. Recognition of Traditional Lands**

Chair Wanyandie gave the Land Acknowledgement.

**3. Adopt Agenda**

MOTION: Trustee Guild moved that the Board of Trustees approve the agenda as presented.

**25736/23 CARRIED**

**B. ACTION ITEMS**

**1. Appointment of Superintendent**

MOTION: Trustee McGillivray moved that the Board of Trustees appoint Shelley Lynn Willier to the position of Superintendent/CEO of Northland School Division effective August 21, 2023.

**25737/23 CARRIED**



NORTHLAND SCHOOL DIVISION  
SPECIAL BOARD MEETING NO. 23-04  
MINUTES

**C. ADJOURNMENT & CLOSING PRAYER/CULTURAL REFLECTION**

**1. Adjournment**

MOTION: Trustee Fayant moved that the Board of Trustees declare the meeting adjourned at 9:08 a.m.

**25738/23 CARRIED**

---

Cathy Wanyandie, Board Chair



NORTHLAND SCHOOL DIVISION

**ADMINISTRATION RECOMMENDATION TO THE BOARD**

**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023

**SUBMITTED BY:** Shelley Willier, Superintendent of Schools

**SUBJECT:** August 26, 2023 Special Board Meeting Minutes

**REFERENCE(S):**

**ATTACHMENTS:** August 26, 2023 Special Board Meeting Minutes

<b>RECOMMENDATION:</b>
THAT the Board of Trustees approve the August 26, 2023 Special Board Meeting minutes, as presented.

\*\*\*\*\*

<b>BACKGROUND:</b>

<b>RISK ANALYSIS:</b>



**NORTHLAND SCHOOL DIVISION  
SPECIAL BOARD MEETING NO. 23-05  
MINUTES**

Location: Virtual

Date: Saturday, August 26, 2023

Time: 9:00 a.m.

Membership					
✓	Lorraine McGillivray	Trustee Ward 1	✓	Shelley Willier	Superintendent of Schools/CEO
✓	Cathy Wanyandie	Board Chair	x	Cal Johnson	Associate Superintendent
✓	Bonnie Lamouche	Trustee Ward 3	x	Krisa Veitch	Associate Superintendent of Human Resources
✓	Jesse Lamouche	Trustee Ward 4	x	Scott Meunier	Associate Superintendent
✓	Tanya Fayant	Trustee Ward 5	x	Mark Burke	Associate Superintendent
✓	Thomas Auger	Trustee Ward 6	✓	Douglas Aird	Secretary-Treasurer
✓	Robin Guild	Trustee Ward 7	✓	Curtis Walty	Media Relations Manager
x	Wally Rude	Trustee Ward 8	✓	Cheryl Osmond	Executive Assistant
x	Aimee McCamon	Trustee Ward 9			

**A. CALL TO ORDER**

**1. Call to Order**

Chair Wanyandie called the meeting to order at 9:02 a.m.

**2. Recognition of Traditional Lands**

Chair Wanyandie gave the Land Acknowledgement.

**3. Adopt Agenda**

MOTION: Trustee Guild moved that the Board of Trustees approve the agenda with the following additions:

1. Closed Session
2. Board Concerns

The Trustees present were in agreement with the additions.

**25739/23 CARRIED**

**B. ACTION ITEMS**

**1. Closed Session**

MOTION: Trustee J. Lamouche moved that the Board of Trustees move into a closed session at 9:06 a.m. with only Superintendent Willier present.

**25740/23 CARRIED**



**NORTHLAND SCHOOL DIVISION  
SPECIAL BOARD MEETING NO. 23-05  
MINUTES**

**2. Regular Session**

MOTION: Trustee Guild moved that the Board of Trustees return to regular session at 9:51 a.m.

**25741/23 CARRIED**

**3. Board Concerns**

Summer Projects

There was a discussion on the outstanding summer project list. Secretary-Treasurer Aird gave a status update on the projects. At this time, Trustee Guild stated that all of the Trustees were disappointed that the summer projects were not completed as originally planned. Trustees are receiving concerns from community members.

Detailed Budget

MOTION: Trustee Fayant moved that the Administration provided the Board of Trustees a detailed budget with the approval at the October 2023 board meeting.

**25742/23 CARRIED**

Financial Allocation Policy

MOTION: Trustee Fayant moved that Superintendent Willier present a draft policy for financial allocation which includes the following criteria at the October 2023 board meeting.

- allocation of money approved to be spent by the Superintendent
- terms and conditions
- permission from the Board of Trustees to re-allocate money within the budget

**25743/23 CARRIED**

Central Office Purchases

MOTION: Trustee Fayant moved that the Administration donate the surplus furniture at Central Office to senior and youth organizations within the Division by the end of September.

**25744/23 CARRIED**



**NORTHLAND SCHOOL DIVISION  
SPECIAL BOARD MEETING NO. 23-05  
MINUTES**

**4. September 2023 Board Meeting/Board Evaluation**

MOTION: Trustee Guild moved that the Board of Trustees hold the September 2023 on September 22, 2023 in Edmonton, with team building activities on Saturday, September 23, 2023. The Board Evaluation will be rescheduled for a later date.

**25745/23 CARRIED**

**5. ASBA Community Engagement Award Nomination**

MOTION: Trustee B. Lamouche moved that the Board of Trustees approve the Tri-Annual report for the nomination of the Alberta School Board Association's Community Engagement Award.

**25746/23 CARRIED**

**6. Validity of Previous Motions**

The validity of previous motions was tabled for a later date.

<b>C. ADJOURNMENT &amp; CLOSING PRAYER/CULTURAL REFLECTION</b>
--

**1. Adjournment**

MOTION: Trustee Guild moved that the Board of Trustees declare the meeting adjourned at 10:28 a.m.

**25747/23 CARRIED**

---

Cathy Wanyandie, Board Chair

---

Douglas Aird, Secretary-Treasurer



## Current Board Action Items:

Meeting	Date of Meeting	Assigned To	Agenda Item	Task	Due Date	Status	Action
Board	2/18/2022	Administration	Discussion	Include PSBAA logo on website	3/30/2022	In Progress	Will be completed when the website is refreshed this summer/fall.
Board	6/17/2022	Administration		Fort Chipewyan Land, Housing & School Transfers	8/31/2022	Complete	The Land, School and Housing transfers are complete.
Board	6/17/2022	Administration		Audit & Finance Committee	4/30/2023	In Progress	Re-post public member, and schedule meeting <b>March 15/22:</b> Ads have been placed on the NSD website and on the CPA website. <b>April 12/22:</b> Have not received any applications to date. <b>May 26/22:</b> Update provided at Board meeting <b>Sept 22/22:</b> Agenda drafted, meeting scheduled for November, public member opportunity re-posted <b>Sept 15/23:</b> Reposted opportunity on CPA website
Board	4/20/2023	Administration	PAT & DIPS Results	10 year's worth of data		In Progress	Have 5 years data; no longer have access to Maplewood
Board	7/27/2023	Administration	RMWB Letter of Support	Administration to draft letter to RMWB in support of their 2026 Summer Games Bid	8/15/2023	Complete	Letter was emailed to Jennifer Vandervoort
Board	7/27/2023	Administration	Board Budget	Bring sample of budget codes per Ward; the budget amount should include year end numbers	9/22/2023	In Progress	
Board	7/27/2023	Administration	Gift Lake Basketball/Tennis Courts	Administration to contact the Gift Lake Metis Settlement for more information on the location of the basketball/tennis courts.	8/31/2023	Complete	<b>July 27:</b> Secretary-Treasurer Aird emailed Polly, Gift Lake Metis Settlement's Administrator <b>Aug 21:</b> Gift Lake Metis Settlement contacted Secretary-Treasurer Aird advising that they have several sites under consideration.
Board	8/26/2023	Administration		Donate surplus furniture at Central Office to senior and youth organizations within the jurisdiction boundaries.	9/30/2023	In Progress	
Board	8/26/2023	Administration	Budget	Provide a detailed budget report.	9/30/2023	In Progress	



**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023

**SUBMITTED BY:** Shelley Willier, Superintendent of Schools

**SUBJECT:** Approval of Consent Agenda

**REFERENCE(S) & ATTACHMENTS:**

**RECOMMENDATION**

**THAT the Board of Trustees approves the consent agenda which approves the following items:**

- C1 - Board Chair Report**
- C2 - Superintendent Report**
- C3 - Trustee Activity/ Committee and/or Board Representative/Association Reports**

\*\*\*\*\*

**BACKGROUND:**

The consent agenda process is based on the assumption that everyone reads all the consent agenda items, and asks questions outside the meeting. Questions about the items can be directed to the Superintendent, who will answer them by email, letting all trustees know the question, and the response.

Consent agenda items can be pulled from the consent agenda and put into the regular agenda if a trustee feels there needs to be action on something contained in the item. This needs to be done prior to the approval of the agenda and simply requires a trustee to request the item be pulled from the consent agenda and placed on the regular agenda.

**RISK ANALYSIS:**



NORTHLAND SCHOOL DIVISION

**BOARD CHAIR REPORT TO THE BOARD**

**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023

**SUBMITTED BY:** Cathy Wanyandie, Board Chair, Ward 2

**SUBJECT:** Board Report as of September 15, 2023

July 3 - 5, 2023	National Trustee Gathering on Indigenous Education & CSBA Congress, Banff, Alberta
July 13, 2023	Shortlist for Superintendent of Schools Position, Edmonton, Alberta
July 17, 2023	Legal Counsel Meeting with Board of Trustees via Zoom
July 26, 2023	Superintendent of Schools Interviews, Edmonton, Alberta
July 27, 2023	Special Board Meeting, Edmonton, Alberta
July 31, 2023	Special Board Meeting via Zoom
August 14, 2023	Attend Teacher Interview for Susa Creek via Zoom
August 21-24, 2023	Attend New Principal and New Teacher Orientation, Edmonton, Alberta
August 25, 2023	Central Office Meet & Greet New Superintendent, Peace River, Alberta
August 26, 2023	Special Board Meeting via Zoom, Edmonton, Alberta
September 5, 2023	Agenda Review via Zoom



# Superintendent's Report

September 22, 2023

<b>New Principals &amp; New Teacher Orientation</b>	<b>August 21-24, 2023</b>
<ul style="list-style-type: none"> <li>• Attended the 2023-2024 new principal and new teacher orientation and welcomed 11 teachers and 20 principals</li> </ul>	
<b>Alberta Education/NSD Quarterly Attendance Meeting</b>	<b>August 23, 2023</b>
<ul style="list-style-type: none"> <li>• Attended the quarterly meeting with Alberta Education and NSD personnel to discuss attendance.</li> </ul>	
<b>Central Office - Peace River</b>	<b>August 25, 2023</b>
<ul style="list-style-type: none"> <li>• Worked from Peace River. Had a luncheon meet and greet with staff.</li> </ul>	
<b>Special Board Meeting</b>	<b>August 26, 2023</b>
<ul style="list-style-type: none"> <li>• Attended the Special Board meeting via Zoom in Edmonton.</li> </ul>	
<b>Stay In School Awards</b>	<b>August 31, 2023</b>
<ul style="list-style-type: none"> <li>• Attended the AWN Stay in School Awards ceremony in Grande Cache. Met parents, community, and Grande Yellowhead Trustees.</li> </ul>	
<b>Agenda Review</b>	<b>September 5, 2023</b>
<ul style="list-style-type: none"> <li>• Participated in the monthly agenda review.</li> </ul>	
<b>CASS New Members Orientation</b>	<b>September 11 &amp; 12, 2023</b>
<ul style="list-style-type: none"> <li>• Attended the CASS New Members Orientation in Edmonton.</li> </ul>	
<b>CASS Zone 1 Meeting</b>	<b>September 14 &amp; 15, 2023</b>
<ul style="list-style-type: none"> <li>• Attended the CASS Zone 1 meeting in Fort Vermillion.</li> </ul>	





NORTHLAND SCHOOL DIVISION

**TRUSTEE REPORT TO THE BOARD**

**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023

**SUBMITTED BY:** Tanya Fayant, Trustee, Ward 5

**SUBJECT:** Activity Report for the Months of June, July, August

**SUMMARY:**

<b>Date</b>	<b>Description</b>
Jun 12, 2023	Interview for Online Principal
Jun 22, 2023	Drive to Edm. Interview for Elizabeth School. Interviews for Sec/Treasurer
Jun 23, 2023	Board Mtg.
Jul 2, 2023 to July 5, 2023	Drive to Banff. National Trustee Gathering on Indigenous Education.
Jul 11, 2023	Meet with Elizabeth Council
Jul 12, 2023	Short listing for Superintendent position
Jul 17, 2023	Meet with Division Lawyer
Jul 26, 2023	Superintendent Interviews
Jul 27, 2023	Special Board Mtg
Jul 31, 2023	Special Board Mtg
August 9-11	PSBA Meeting in Medicine Hat
Aug 26, 2023	Special Board Mtg



NORTHLAND SCHOOL DIVISION  
**ADMINISTRATION RECOMMENDATION TO THE BOARD**

**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023  
**SUBMITTED BY:** Shelley Willier, Superintendent of Schools  
**SUBJECT:** Selection of Secretary-Treasurer  
**REFERENCE(S):**  
**ATTACHMENTS:**

**RECOMMENDATION**  
THAT the Board of Trustees appoint Johan Glaudemans as Secretary-Treasurer of the Northland School Division, effective September 5, 2023.

\*\*\*\*\*

**BACKGROUND:**  
  
**RISK ANALYSIS:**



NORTHLAND SCHOOL DIVISION  
**ADMINISTRATION INFORMATION ITEM**

**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023  
**SUBMITTED BY:** Johan Glaudemans, Secretary-Treasurer  
**SUBJECT:** Monthly Financial Report  
**REFERENCE(S):**  
**ATTACHMENTS:** Monthly Financial Report - July 31, 2023

**INFORMATION ITEM**  
The Monthly Financial report for the month of July 2023 has been received as information and filed.

\*\*\*\*\*

**BACKGROUND:**

**RISK ANALYSIS:**



**NORTHLAND SCHOOL DIVISION**  
**Monthly Financial Report**  
**as of July 31, 2023**

REVENUE	Annual Budget	Year to Date		Difference	%
	2023	Budget	Actual		
Alberta Education	\$ 46,890,061	\$ 42,982,556	\$ 41,712,386	\$ (1,270,170)	(3)
Federal Government & First Nations	9,128,840	8,368,103	9,035,012	666,909	8
Other Revenue	1,045,909	958,750	1,869,116	910,366	95
	<u>\$ 57,064,810</u>	<u>\$ 52,309,409</u>	<u>\$ 52,616,514</u>	<u>\$ 307,105</u>	<u>1</u>
<b>EXPENSES</b>					
Schools	\$ 21,689,407	\$ 19,881,956	\$ 21,474,928	\$ (1,592,972)	(8)
Instructional Support	6,488,435	5,947,732	6,154,797	(207,065)	(3)
Instructional Supply	7,781,603	7,133,136	5,427,226	1,705,910	24
Transportation	3,600,000	3,300,000	3,550,904	(250,904)	(8)
Operations and Maintenance	9,272,374	8,499,676	8,194,463	305,213	4
External Services	3,898,909	3,574,000	4,098,790	(524,790)	(15)
System Administration	2,547,495	2,335,204	2,683,867	(348,663)	(15)
Corporate Board	553,750	507,604	566,255	(58,651)	(12)
Insurance (Buildings)	917,797	841,314	841,314	-	0
	<u>\$ 56,749,770</u>	<u>\$ 52,020,622</u>	<u>\$ 52,992,544</u>	<u>\$ (971,922)</u>	<u>(2)</u>
<b>NET SURPLUS (DEFICIT)</b>	<u>\$ 315,040</u>	<u>\$ 288,787</u>	<u>\$ (376,030)</u>	<u>\$ (664,817)</u>	

**VARIANCE ANALYSIS**

**Overall - At the end of the eleventh month we are on track for a positive result as planned.**

With 92% of the year complete both revenues (92.2%) and expenses (93.4%) are in line with budget  
 The year-end close cycle is underway with adjustments, analyses and the audit cycle in process.

**Revenue**

Revenues are on track with the budget (+1%).

Federal revenues are higher than budget as they include Jordans Principle staff costs.

Revenues will be finalized during the year-end audit cycle with the tuition costs calculation audit.

**Expenses**

Expenses are higher than budget (2%) due to unbudgeted Jordans staff, school-based spending and Housing renovations.

Schools are slightly overbudget (8%) with revised rates, additional Jordans staff, other staff and inflation.

Salaries and benefits are higher than budgeted, due to timing, Jordans and the changes in rates and hours (11%)

Instructional Supply is underbudget as several large flow-throughs are less than planned (-24%).

Transportation is overbudget (8%) as fuel costs were higher than plan.

Operations and Maintenance is being monitored closely (4% under), due to utility and maintenance cost pressures.

External Services is higher than budget due to the funded renovations program.

System Admin includes one-time improvement project costs.

**Salaries and Benefits Detail**

	Budget	YTD Budget	YTD	Difference	%
Certificated salaries and benefits	\$ 18,546,861	\$ 17,001,289	\$ 17,765,175	\$ (763,886)	(2)
Uncertificated salaries and benefits	\$ 13,936,798	\$ 12,775,399	\$ 15,047,861	\$ (2,272,462)	(24)
	<u>\$ 32,483,659</u>	<u>\$ 29,776,688</u>	<u>\$ 32,813,036</u>	<u>\$ (3,036,348)</u>	<u>(11)</u>

**Housing**

(Phase 1) 24 units are complete

(Phase 2) 13 units and 9 additional basements are complete

(Phase 3) 8 RTM units are under construction including the triplex arriving later in September.



NORTHLAND SCHOOL DIVISION  
**ADMINISTRATION INFORMATION ITEM**

**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023

**SUBMITTED BY:** Scott Meunier, Associate Superintendent

**ORIGINATOR:** Mark Owens, Director of Student Engagement, Attendance, and Completion

**SUBJECT:** Student Engagement, Attendance, and Completion Report

**REFERENCE(S):**

**ATTACHMENTS:** Student Engagement, Attendance, and Completion Report  
June 2023

<b>INFORMATION ITEM</b>
The Student Engagement, Attendance, and Completion report for the month of June 2023 has been received as information and filed.

\*\*\*\*\*

<b>BACKGROUND:</b>
<b>RISK ANALYSIS:</b>



### The Northland School Division

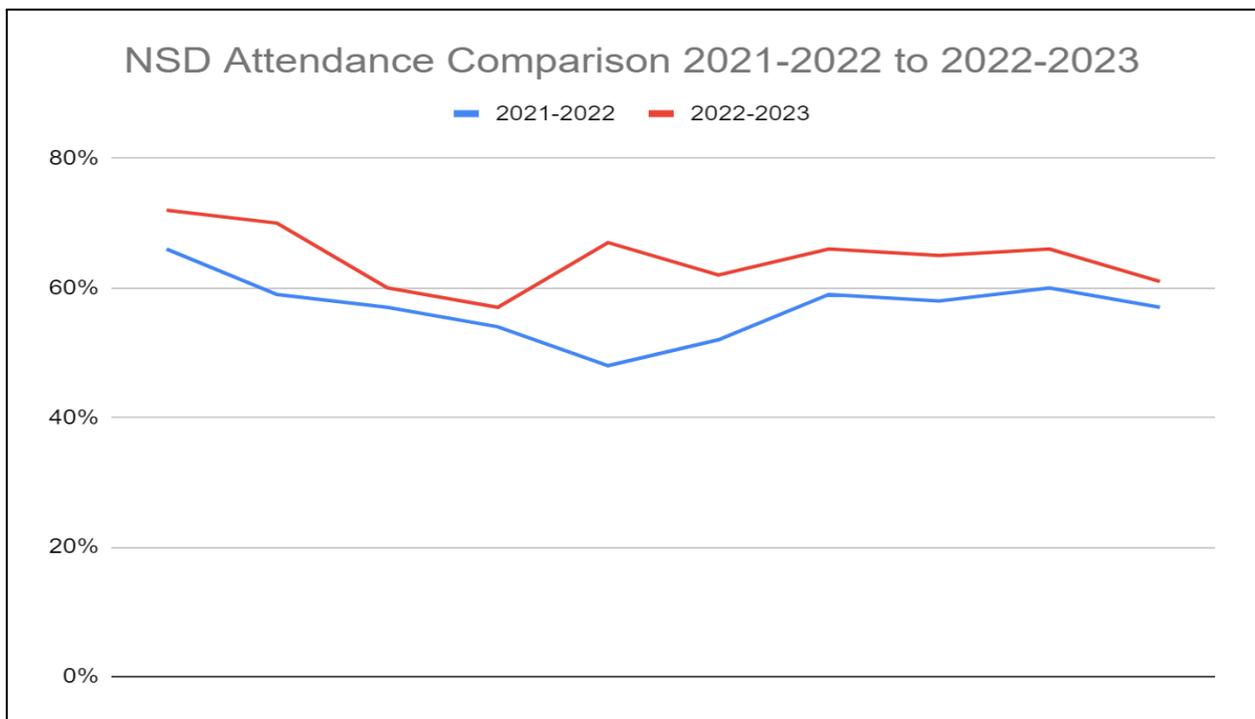
#### Director of Student Engagement, Attendance and Completion Board Attendance Report

### June 2023

#### Monthly Attendance Rates from previous year to current year (2021-2022 to 2022-2023)

*Strategy 1.1: Standardize attendance tracking processes*

Month	2021-2022	2022-2023	Difference
September	66%	72%	6%
October	59%	70%	11%
November	57%	60%	3%
December	54%	57%	3%
January	48%	67%	19%
February	52%	62%	10%
March	59%	66%	7%
April	58%	65%	7%
May	60%	66%	6%
June	57%	61%	4%
Year End	57%	65%	8%



## Highlights

- 2022-2023 division attendance was consistently higher than 2021-2022 and finished the year with an 8% increase from last year.
- 49 NSD students are receiving “Eagle” Attendance certificates for 95%+ for the 2022-2023 school year.
- 13 schools had an increase in attendance in 2022-2023 from last school year.
- High School Leaders
  - 88 students earned 20+ credits in semester one (47 in previous year)
  - 105 students earned 20+ credits in semester two (51 in previous year)

### June 2022 and June 2023 attendance rates by individual school

School	June 2022	June 2023
Anzac	78%	78%
Bill Woodward	77%	74%
Bishop Routhier	67%	67%
Calling Lake	65%	57%
Chipewyan Lake	61%	72%
Conklin	67%	69%
Elizabeth	73%	74%
Father R Perin	41%	38%
Gift Lake	25%	56%
Grouard Northland	66%	72%
Hillview	78%	65%
JF Dion	74%	77%
Mistassiniy	42%	48%
Northland Online	50%	52%
Paddle Prairie	48%	52%
Pelican Mountain	74%	62%
St. Theresa	62%	72%
Susa Creek	71%	63%

### Individual School Attendance rates by percentile 2022-2023 Month by Month

School	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Year End	2021-2022
Anzac	86%	82%	76%	78%	82%	78%	77%	81%	85%	78%	<b>80%</b>	76%
Bill Woodward	74%	72%	65%	66%	75%	61%	67%	70%	72%	74%	<b>70%</b>	72%

Bishop Routhier	76%	80%	56%	48%	77%	63%	72%	73%	72%	67%	<b>68%</b>	63%
Calling Lake	67%	67%	58%	51%	54%	54%	59%	57%	56%	57%	<b>58%</b>	62%
Chipewyan Lake	62%	77%	83%	80%	67%	63%	69%	60%	65%	72%	<b>70%</b>	52%
Conklin	84%	87%	75%	79%	74%	83%	76%	88%	70%	69%	<b>79%</b>	75%
Elizabeth	84%	86%	69%	69%	76%	73%	79%	79%	79%	74%	<b>77%</b>	69%
Father R Perin	67%	67%	44%	29%	60%	48%	53%	46%	51%	38%	<b>50%</b>	45%
Gift Lake	72%	68%	60%	49%	66%	52%	65%	62%	63%	56%	<b>61%</b>	55%
Grouard Northland	84%	84%	71%	67%	78%	77%	78%	65%	73%	72%	<b>75%</b>	69%
Hillview	82%	78%	66%	71%	77%	70%	78%	70%	86%	65%	<b>74%</b>	68%
JF Dion	83%	82%	71%	70%	83%	71%	82%	84%	83%	77%	<b>79%</b>	75%
Mistassiniy	63%	55%	46%	51%	59%	52%	53%	57%	53%	48%	<b>54%</b>	46%
Northland Online	56%	47%	34%	41%	40%	42%	42%	46%	48%	52%	<b>45%</b>	56%
Paddle Prairie	64%	66%	59%	45%	60%	62%	55%	53%	60%	52%	<b>58%</b>	50%
Pelican Mountain	77%	76%	66%	63%	76%	66%	82%	98%	76%	62%	<b>74%</b>	77%
St. Theresa	77%	77%	71%	66%	75%	77%	81%	75%	77%	72%	<b>75%</b>	70%
Susa Creek	78%	91%	62%	64%	64%	70%	70%	65%	65%	63%	<b>69%</b>	70%

### Individual School Attendance rates by percentile for June 2023

School	95-100	90-94	80-89	70-79	60-69	50-59	Below 50
Anzac	18%	21%	25%	14%	3%	8%	10%
Bill Woodward	14%	14%	19%	23%	11%	9%	10%
Bishop Routhier	9%	9%	9%	29%	15%	9%	20%
Calling Lake	6%	13%	16%	14%	10%	6%	35%
Chipewyan Lake	15%	20%	25%	15%	5%	0%	20%
Conklin	0%	35%	12%	12%	24%	0%	18%
Elizabeth	9%	26%	17%	16%	11%	8%	11%
Father R Perin	0%	0%	6%	5%	22%	8%	59%
Gift Lake	6%	8%	10%	17%	13%	10%	36%
Grouard Northland	3%	20%	30%	13%	7%	13%	13%
Hillview	13%	13%	22%	3%	9%	16%	25%
JF Dion	12%	12%	36%	6%	12%	10%	12%
Mistassiniy	6%	10%	7%	11%	7%	8%	51%
Northland Online	8%	15%	14%	7%	5%	5%	45%
Paddle Prairie	2%	4%	15%	11%	14%	10%	45%
Pelican Mountain	0%	10%	30%	0%	10%	10%	40%
St. Theresa	10%	17%	18%	18%	12%	13%	13%

Susa Creek	16%	16%	0%	19%	13%	10%	26%
------------	-----	-----	----	-----	-----	-----	-----

**Attendance % by grade division (K-3, 4-6, 7-9 and High School) for June 2023**

	Grades K-3	Grades 4-6	Grades 7-9	Grades 10-12
<b>September</b>	75%	79%	69%	60%
<b>October</b>	74%	78%	66%	54%
<b>November</b>	66%	69%	56%	48%
<b>December</b>	61%	61%	54%	47%
<b>January</b>	72%	72%	60%	59%
<b>February</b>	68%	69%	56%	47%
<b>March</b>	74%	73%	57%	49%
<b>April</b>	70%	73%	58%	50%
<b>May</b>	74%	73%	55%	50%
<b>June</b>	68%	68%	53%	47%
<b>Year End</b>	<b>70%</b>	<b>72%</b>	<b>58%</b>	<b>51%</b>

**Celebrating the success with excellent school attendance rates for June!!!**

*Strategy 2.3: Create and atmosphere of respect and appreciation for individuals*

School	Principal	June Attendance
Anzac	Amy Savill	78%
JF Dion	Angela Sanregret	77%

**Monthly Attendance Winners (Drawn from all students attending 90% or higher during the month of June 2023)**

*Strategy 2.3: Create and atmosphere of respect and appreciation for individuals*

Grade Level	Name	School
K-3	Caden Beauregard	St Theresa
4-6	Jaylen McAdam	St Theresa
7-9	Johnathan McDonald	Elizabeth
10-12	Brandon Shier	Mistassiniy

**Northland Attendance Recognition & Award Program Strategies  
September to June 2022-2023**

- 1. Eagle Excellence in Attendance Club (95% or higher for 2022-2023):**
  - 95 students across NSD schools will be receiving certificates in September.
  
- 2. Highest Overall Attendance for 2022-2023 (\$3000 award to the school to be used for future engagement goals):**
  - Anzac School achieved 80% attendance for this year. This is also an increase of 4% from their previous year.
  
- 3. Highest Attendance Growth Award from all NSD schools (\$1000 award to the school to be used for future engagement goals):**
  - Chipewyan Lake had an increase of 18% from 2021-2022 to 2022-2023.
  
- 4. Year End draw from students with 90-100% attendance for the 2022-2023 school year (\$500 Family Gift Card):**
  - Olivia Calaheson (grade 6) from Gift Lake
  
- 5. Year End draw from students nominated by their school for most improved attendance from 2021-2022 to 2022-2023. (\$250 Family Gift Card):**
  - Gavin, Rory and Lydia Cunningham from Bishop Routhier School
  
- 6. High School Leaders: 20+ credits earned in a semester (\$100 gift card)**
  - **Semester 1**
    - i. Emma Cheecham: Bill Woodward
    - ii. Mya Kotash: Mistassiniy
  - **Semester 2**
    - i. Emery Gullion: Mistassiniy
    - ii. Landon Patterson: Bill Woodward



NORTHLAND SCHOOL DIVISION  
**ADMINISTRATION INFORMATION ITEM**

**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023  
**SUBMITTED BY:** Scott Meunier, Associate Superintendent  
**SUBJECT:** Monthly Enrollment  
**REFERENCE(S):**  
**ATTACHMENTS:** Monthly Enrollment as of September 12, 2023

**INFORMATION ITEM**  
The monthly enrollment report for the month of September 2023 has been received as information and filed.

\*\*\*\*\*

**BACKGROUND:**  
Administration will provide a monthly update of student enrollment.

**RISK ANALYSIS:**  
It is important for the Division to be aware of student enrollments, as this affects how Northland is able to organize and deliver services. A monthly update will be provided to the Board as information.



NORTHLAND SCHOOL DIVISION  
**ADMINISTRATION INFORMATION ITEM**

**NORTHLAND SCHOOL DIVISION - MONTHLY ENROLLMENT UPDATE FOR  
 2023-2024**

<b>Schools</b>	<b>May 31st 2023</b>	<b>Sept 2023</b>
Anzac Community School	88	92
Bill Woodward School	92	99
Bishop Routhier School	52	55
Calling Lake School	123	118
Career Pathways School	137	99
Chipewyan Lake School	20	23
Conklin Community School	17	14
Elizabeth School	83	102
Father R. Perin School	82	72
Gift Lake School	126	119
Grouard Northland School	29	25
Hillview School	32	30
J.F. Dion School	50	53
Mistassiniy School	294	360
Northland Online School	77	56
Paddle Prairie School	125	107
Pelican Mountain School	12	4
St. Theresa School	262	267
Susa Creek School	31	21
<b>TOTAL</b>	<b>1732</b>	<b>1716</b>





# Tri-Annual Report #3

## 2022-2023



# Message from Board & Superintendent

## Tri-Annual Report #3 2022-2023

Tansi, Edlánat'e, Hello everyone! We are pleased to present our third and final Triannual Report for the 2022-2023 school year! This report highlights progress we have made with meeting or exceeding the priorities for Northland School Division (NSD):

1. Excellence in Learning
2. Excellence in Leadership
3. Excellence in Relationships

Before you turn the page, check out our new promotional video! Let us show you why Northland is a great place to learn and teach! Visit the website link to view the video <https://tinyurl.com/msh2yr53>.

On behalf of the Board of Trustees and Administration, thank you for your continued support.

Sincerely,



*Cathy Wanyandie*

Cathy Wanyandie  
Board Chair



*Shelley Willier*

Shelley Willier  
Superintendent of Schools/CEO

# Excellence in Learning

## Tri-Annual Report #3 2022-2023

### Priority 1: Excellence in Learning

Students achieve or exceed the standards set by Alberta Education in literacy and numeracy

Outcome: Student success is supported by staff who ensure all students feel supported and have a sense of belonging within their schools.

Outcome: The Division uses consistent literacy and numeracy practices to support the growth of educators and student achievement.

Outcome: The Division offers multiple, flexible pathways to high school completion.

**How is Northland achieving these outcomes?**



**The Class of 2023 at Mistassiniy School in Wabasca-Desmarais!**

# Excellence in Learning

## Tri-Annual Report #3 2022-2023



**The Class of 2023 at Bill Woodward School in Anzac!**

# Excellence in Learning

## Tri-Annual Report #3 2022-2023



**The Class of 2023 at Career Pathways School in Wabasca-Desmarais!**

# Excellence in Learning

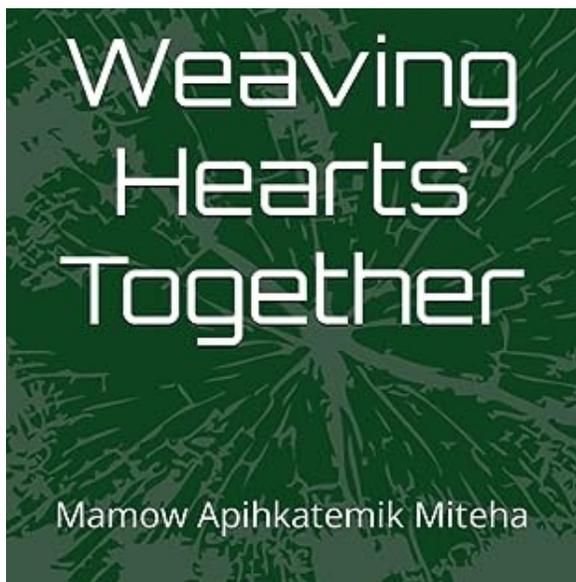
## Tri-Annual Report #3 2022-2023



**The Class of 2023 at Paddle Prairie School!**

# Excellence in Learning

## Tri-Annual Report #3 2022-2023



### Third book written by Northland students is now available on Amazon

A third book written by Northland School Division students is now available on Amazon! The published book was made possible with funding from our friends at Cenovus Energy. The book titled *Weaving Hearts Together* can be best described as a labour of love and connection.

Elders, Knowledge Keepers and community members opened their hearts to the students by sharing stories. After listening to the Elders, Knowledge Keepers and community members, students wrote and illustrated pictures to bring the stories to life. To purchase a copy of *Weaving Hearts Together*, visit the Amazon website link <https://www.amazon.ca/Weaving-Hearts-Together>.



### NSD students earning more high school credits

As part of the NSD Attendance Recognition and Awards Program, students who earned 20 or more credits in each semester are eligible for a prize draw to celebrate their learning success. In the first semester of 2021-2022, Northland had a total of 47 students earn 20 or more credits, which was an increase from the previous year. In the first semester of 2022-2023, NSD had a total of 88 students earn 20 or more credits! This is an increase of 41 students (+87%)! Almost 25% of all high school students enjoyed this success.

# Excellence in Learning

## Tri-Annual Report #3 2022-2023



**CTS Day activities at NSD schools**

NSD Career and Technology Studies (CTS) Days on April 13-14 and May 4-5. As you can see in the photos, grade 12 students from Bill Woodward School earned credits while taking construction and computer programming courses.



**National Indigenous Peoples Day activities**

The following are examples of how Northland recognized National Indigenous Peoples Day:

- Calling Lake School hosted an all-day celebration. Students, staff, and community members participated in a number of activities such as drumming, learning how to prepare and cook fish, and traditional games.
- Northland Online School students and staff collected five items from the outdoors and brought these items to its National Indigenous Peoples Day 'Scavenger Hunt Show & Tell.'
- At Paddle Prairie School, students wore their ribbon shirts and skirts in honour of National Indigenous Peoples Day.
- Central office staff participated in a series of activities focused on Truth and Reconciliation.

# Excellence in Leadership

## Tri-Annual Report #3 2022-2023

### Priority 2: Excellence in Leadership

Through excellent leadership practices, everyone feels welcome and valued.

Outcome: Northland School Division employs a consistent process for reviewing school improvement and assurance.

Outcome: Northland School Division and school leadership models a welcoming learning and working environment that fosters a sense of belonging and pride for First Nations and Métis and non First Nations and Métis learners.

Outcome: Finances are well managed, decisions are supported by facts and stewardship is exemplary.

#### How is Northland achieving these outcomes?



#### NSD hosted gathering at Métis Crossing to support student learning experience

NSD hosted a gathering on June 28th, at Métis Crossing. The coming together in a land-based cultural interpretive centre in Alberta was an important experience for the Métis first-year and veteran kiskinwahamâkêwak (Cree-speaking educators) and education partners. NSD recognizes that each of the six Métis settlements and Métis communities needed to be together to network and share how they are applying historical, social, and cultural connections in their schools and classrooms that contribute to Métis student learning, lifestyle, and well-being. Visit the NSD website to view the entire article <https://www.nsd61.ca/about-us/division-news/post/nsd-hosts-gathering-at-metis-crossing-to-support-student-learning-experience>.

# Excellence in Leadership

## Tri-Annual Report #3 2022-2023



### NSD hosts a language and culture summer camp

Northland School Division (NSD) places great importance on weaving more First Nations and Métis languages into the curriculum. In line with this commitment, NSD organized a summer camp in July to assist parents/guardians with helping children learn their language and culture.

Over the span of 10 days, parents and guardians who attended the camp had the opportunity to dig deeper into their own identity, all with the guidance of Elders, knowledge keepers, and cultural advisors. This unique experience not only motivated them but also equipped them with important knowledge.

The wisdom shared by these Elders and cultural advisors goes beyond the individual. It carries the potential to revitalize and preserve language, culture, and the tradition of land-based learning within their families.

By actively participating in this summer camp, parents and guardians have taken a meaningful step toward revitalizing and passing down their Indigenous languages and cultures to the next generation.



# Excellence in Leadership

## Tri-Annual Report #3 2022-2023

### MORE RECOGNITION FOR NORTHLAND SCHOOL DIVISION!



#### **Curtis Walty selected 2023 IABC Edmonton Inspired Communicator of the Year**

Media Relations Manager Curtis Walty was awarded the 2023 International Association of Business Communicators (IABC) Edmonton Inspired Communicator of the Year! IABC is a professional organization for communication professionals. IABC Edmonton is the local chapter of the International Association of Business Communicators, which connects more than 15,000 communicators in more than 80 countries.



#### **Bishop Routhier School educator selected as NSD's Edwin Parr Teacher Award nominee**

In May, the Board announced that Jay Klair, Bishop Routhier School, has been selected as NSD's 2023 Edwin Parr Teacher Award Nominee. The Edwin Parr Teacher Award recognizes first-year teachers who demonstrate exemplary dedication and commitment in the field of education.

Mr. Klair was recognized at NSD's Long Service Awards on May 25th. Each year, the Alberta School Boards Association (ASBA) honours outstanding first-year teachers representing six zones throughout the province. Jay will be recognized at the ASBA Zone One Luncheon in September.

# Excellence in Leadership

## Tri-Annual Report #3 2022-2023



### New housing for NSD educators!

NSD continues to prioritize housing improvement for teachers. Earlier this year, NSD purchased a new duplex housing unit for teachers in Wabasca-Desmarais and a new triplex home for teachers in Calling Lake!



### New Mistassiniy School Update

Construction of the new Mistassiniy School is progressing well and we expect substantial completion by mid-fall. The Northland School Division will then have access to outfit the facility with furniture, fixtures, and equipment for spaces including CTS shops, an integrated School Food Services, and CTS kitchen, that support new IT and learning technology. The division anticipates opening the new school in early 2024.

Demolition of the old school is expected to take place in summer 2024 followed by landscaping. Access and parking will be temporarily routed until this work is complete.

Northland School Division created a new webpage so you can easily view the latest updates. Visit [www.nsd61.ca/new-mistassiniy-school-information](http://www.nsd61.ca/new-mistassiniy-school-information).

# Excellence in Relationships

## Tri-Annual Report #3 2022-2023

### Priority 3: Excellence in Relationships

Develop and actively promote healthy relationships with students, parents/guardians, staff, community and educational partners.

Outcome: Parents and community members engage in their school community and are involved in their child's education.

Outcome: Parents, guardians, communities and education partners are informed and involved in Northland School Division (NSD) plans, programs and progress through ongoing and effective communication.

Outcome: Northland School Division fosters purposeful and productive working relationships to collaboratively advance division operations to support student learning.

#### How is Northland achieving these outcomes?



#### An innovative partnership provides NSD students an opportunity to explore forestry

NSD celebrated an innovative learning partnership at Calling Lake School on Friday, May 5, 2023. Earlier in 2022-2023, a pilot project was established for NSD students to explore a career in forestry. The project is made possible through a partnership between NSD, Alberta-Pacific Forest Industries Inc. (Al-Pac), and Woodland Operations Learning Foundation (WOLF). While participating in the pilot project, NSD students are taking a Career and Technologies Studies (CTS) Forestry option and earning credits for work in the classroom. Visit the NSD website to view the entire article <https://www.nsd61.ca/about-us/division-news/post/an-innovative-partnership-provides-nsd-students-an-opportunity-to-explore-forestry>.



# Northland

## SCHOOL DIVISION

*"Our students love to come to school in Northland"*





## **Reserves Overview, Analysis and Recommendations**

### **Overview**

The Division has an opportunity to use accumulated reserves to invest in student learning, offset funding reductions, drive transformation or achieve its goals in other ways. The opportunity is to either use accumulated surplus funds over up to 3 years for operation or to transfer some/all of these funds to capital to rebuild and refresh Board-funded assets.

These changes require a board motion and ministerial approval by November to comply with the new cap on operating reserves.

The actual results for 2022-23 will affect these projections and will be finalized during the audit process.

Additional reserves usage can be planned at any time.

Administration will be proposing reserve usage per the Superintendent Entry Plan.

### **Operating Reserves**

As per the 2024 budget extract attached

Opening Unrestricted Surplus September 1, 2022	\$ 6,323,572
2022-23 Estimated net transactions	994,323
Estimated transfer to capital reserves	(4,500,000)
Estimated August 31, 2023 balance	\$ 2,817,895

This estimated transfer to capital reserves was drafted in May. To date the Board has proposed and the Minister has previously approved that \$2.05M be transferred to capital reserves. The remaining \$2.455M can be transferred to operating or capital reserves before the issuance of the audited financial statements, or used in a multi-year plan.

The August 31, 2023 balance is below the 5% of operating expenses reserve cap.

The Division is planning to access reserves of \$462,132 to fund 2023-24 operations.

**Capital Reserves**

As per the 2024 budget extract attached

Opening Capital Reserves September 1, 2022	\$ 7,292,765
2022-23 Estimated net transactions	(5,240,000)
Estimated transfer to capital reserves	4,500,000
Estimated August 31, 2023 balance	\$ 6,552,765

The Board has authorized \$3.4M worth of major capital projects underway, which will reduce capital reserves in 2023-24.

,

PROJECTED SCHEDULE OF CHANGES IN ACCUMULATED OPERATING SURPLUS (SUMMARY)

for the Year Ending August 31

	(1) ACCUMULATED OPERATING SURPLUS/DEFICITS (2+3+4+7)	(2) INVESTMENT IN TANGIBLE CAPITAL ASSETS	(3) ENDOWMENTS	(4) ACCUMULATED SURPLUS FROM OPERATIONS (5+6)	(5) UNRESTRICTED SURPLUS	(6) INTERNALLY RESTRICTED OPERATING RESERVES	(7) CAPITAL RESERVES
<b>Actual balances per AFS at August 31, 2022</b>	\$19,451,107	\$5,834,770	\$0	\$6,323,572	\$6,323,572	\$0	\$7,292,765
<b>2022/2023 Estimated impact to AOS for:</b>							
Prior period adjustment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Opening balance adjustment due to adoption of PS 3280 (ARO)	(\$516,854)	(\$516,854)		\$0	\$0	\$0	
Estimated surplus/deficit	\$315,046			\$315,046	\$315,046		
Estimated board funded capital asset additions		\$5,350,000		\$0	\$0	\$0	(\$5,350,000)
Projected board funded ARO tangible capital asset additions		\$0		\$0	\$0	\$0	\$0
Estimated disposal of unsupported tangible capital assets	\$110,000	\$0		\$0	\$0	\$0	\$110,000
Budgeted disposal of unsupported ARO tangible capital assets	\$0	\$0		\$0	\$0	\$0	\$0
Estimated amortization of capital assets (expense)		(\$4,293,902)		\$4,293,902	\$4,293,902		
Estimated capital revenue recognized - Alberta Education		\$0		\$0	\$0		
Estimated capital revenue recognized - Alberta Infrastructure		\$3,245,014		(\$3,245,014)	(\$3,245,014)		
Estimated capital revenue recognized - Other GOA		\$0		\$0	\$0		
Estimated capital revenue recognized - Other sources		\$0		\$0	\$0		
Budgeted amortization of ARO tangible capital assets		(\$16,673)		\$16,673	\$16,673		
Budgeted amortization of supported ARO tangible capital assets		\$0		\$0	\$0		
Budgeted board funded ARO liabilities - recognition		\$0		\$0	\$0		
Budgeted board funded ARO liabilities - remediation		\$10,000		(\$10,000)	(\$10,000)		
Estimated changes in Endowments	\$0		\$0	\$0	\$0		
Estimated unsupported debt principal repayment		\$0		\$0	\$0		\$0
Estimated reserve transfers (net) MINISTERIAL APPROVAL REQUIRED		\$0		(\$4,500,000)	(\$4,500,000)		\$4,500,000
Estimated assumptions/transfers of operations - capital lease addition	(\$376,284)		\$0	(\$376,284)	(\$376,284)		\$0
<b>Estimated Balances for August 31, 2023</b>	<b>\$18,983,015</b>	<b>\$9,612,355</b>	<b>\$0</b>	<b>\$2,817,895</b>	<b>\$2,817,895</b>	<b>\$0</b>	<b>\$6,552,765</b>
<b>2023/24 Budget projections for:</b>							
Budgeted surplus/deficit	(\$452,132)			(\$452,132)	(\$452,132)		
Projected board funded tangible capital asset additions		\$2,400,000		\$0	\$0	\$0	(\$2,400,000)
Projected board funded ARO tangible capital asset additions		\$0		\$0	\$0	\$0	\$0
Budgeted disposal of unsupported tangible capital assets	\$0	\$0		\$0	\$0	\$0	\$0
Budgeted disposal of unsupported ARO tangible capital assets	\$0	\$0		\$0	\$0	\$0	\$0
Budgeted amortization of capital assets (expense)		(\$4,277,229)		\$4,277,229	\$4,277,229		
Budgeted capital revenue recognized - Alberta Education		\$0		\$0	\$0		
Budgeted capital revenue recognized - Alberta Infrastructure		\$3,245,014		(\$3,245,014)	(\$3,245,014)		
Budgeted capital revenue recognized - Other GOA		\$0		\$0	\$0		
Budgeted capital revenue recognized - Other sources		\$0		\$0	\$0		
Budgeted amortization of ARO tangible capital assets		(\$16,673)		\$16,673	\$16,673		
Budgeted amortization of supported ARO tangible capital assets		\$0		\$0	\$0		
Budgeted board funded ARO liabilities - recognition		\$0		\$0	\$0		
Budgeted board funded ARO liabilities - remediation		\$10,000		(\$10,000)	(\$10,000)		
Budgeted changes in Endowments	\$0		\$0	\$0	\$0		
Budgeted unsupported debt principal repayment		\$0		\$0	\$0		\$0
Projected reserve transfers (net) MINISTERIAL APPROVAL REQUIRED		\$0		(\$1,048,888)	(\$1,048,888)		\$1,048,888
Projected assumptions/transfers of operations - capital lease addition	\$0		\$0	\$0	\$0		\$0
<b>Projected Balances for August 31, 2024</b>	<b>\$18,530,883</b>	<b>\$10,973,467</b>	<b>\$0</b>	<b>\$2,355,763</b>	<b>\$2,355,763</b>	<b>\$0</b>	<b>\$5,201,653</b>



**Overview**

The Division has completed a number of critical capital upgrades and projects during 2022-23 and is on track to complete the major capital works planned. The Division initially planned to spend \$2.7M on capital in 2022-23, revised to \$5.4M and has spent \$4.0M (unaudited).

Here is an overview of the items completed and in progress, with indicative costs.

**Major Capital**

- 1. New Mistassiniy School \$2,652,044** (Division’s multi-year planned contribution)
  - a. This project is on track and will be substantially complete Oct 31st, for fit-up, with opening early 2024. Costs include IT, Educational Technology, Scoreboard, furniture, fixtures, CTS, SFS Kitchen and enhancements
  - b. This is a complex project with major demands. Recently this has included unplanned work to upgrade the sewer, add telecom lines, plan the fit-up and IT build etc
  - c. Funding has been from Board motion (\$1.5M reserves and Alberta (\$1.152M).
  
- 2. Major Capital Projects (2023) \$2,837,760** (Engineering complete, tendered Aug 27th)

a. Gift Lake School - Mechanical per the MCW Hemisphere Re-Commissioning and Re-Balancing Report	\$80,000
b. Grouard School - Repair Brick veneer as required, repair/replace roof mansard, soffits, downpipes	\$830,000
c. Bill Woodward - Replace Stucco, Boiler and re-balance air system	\$500,000
d. Calling Lake - Change Room Upgrade and two neutral washrooms	\$450,000
e. Elizabeth - Re-roof gym, structural review and glulam beam repairs	\$500,000
f. Susa Creek - Provide safe access for RTU	\$150,000
g. Engineering/Architecture	\$202,760
h. Project consulting	\$125,000

- 3. Housing Capital - total of \$5.9M is being spent over 3 years** (Board and province)



## Capital Plan Update

September 22, 2023

---

- a. Construction Phase 3 \$2.0M, renovations completion and Small Works \$630K
- b. This includes the construction of 8 ready to move homes, completing the multi-year renovation of 37 total units and additional capital underway (furnaces, drives, roofs)
- 4. Furniture renewal - all schools \$439,401**
  - a. New furniture has been ordered by all schools with final shipments underway
- 5. Library materials** - \$261,000 order curated for all schools, final shipments underway.
- 6. IT Upgrades** - \$833,655 operating and \$369,387 capital
  - a. Evergreening of chromebooks, 1:1 device policy for each student
  - b. Educational tech upgrades (servers, network, cyber security), classroom screens, Uninterruptible Power Supply, software and educational resources
- 7. Small works - Vehicles** - replacement of 8 buses, 4 cars, 4 trucks underway

**Small Capital Works - Highlights (Board/IMR/CMR)**

A detailed report on each Board motion will be provided after year-end.

Anzac - camera upgrades	\$ 2,500
Bill Woodward - Building Management System controls upgrade	8,600
Bill Woodward - exterior wall stucco repairs	28,100
Bishop Routhier - fire alarm panel repairs	3,700
Calling Lake - fire alarm panel replacement	14,800
Calling Lake - HVAC repairs	3,900
Calling Lake - School Food Services, Garland range	17,587
Chip Lake - Blinds	3,700
Conklin - intercom upgrades	2,000
Elizabeth - Gym roof top unit furnace replacement	92,820
Elizabeth - roof repairs	5,800
Father R Perin - School Food Services, Garland range	17,398
Gift Lake - Access system (underway)	24,146
Gift Lake - Drainage (Final Inspections underway)	91,350
Hillview - fire panel replacement	13,251
JF Dion - Bat remediation and duct cleaning	36,855
JF Dion - Concrete work and planter removal	(TBD)
JF Dion - Camera upgrades	9,000
Mistassiniy - fire alarm repairs	6,900
Pelican Mountain - Boiler repairs	12,200
Pelican Mountain - Natural gas conversion from propane	(TBD)
St Theresa - School Food Services, Steamer	12,813



NORTHLAND SCHOOL DIVISION  
**ADMINISTRATION RECOMMENDATION TO THE BOARD**

**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023  
**SUBMITTED BY:** Johan Glaudemans, Secretary-Treasurer  
**SUBJECT:** Major Capital Works Contract Award  
**REFERENCE(S):**  
**ATTACHMENTS:** Focus 10 Consulting Recommendation

**RECOMMENDATION**  
THAT the Board of Trustees approve the award of the Major Capital Works contract to Prologic Construction Ltd. as recommended by the tender evaluation team in the amount of \$2,360,000 plus GST with the funds coming from Capital Reserves.

\*\*\*\*\*

**BACKGROUND:**  
  
**RISK ANALYSIS:**

## Major Capital Works Contracting and Award

### Overview

The Board approved the final 2023 Major Capital Works Program on June 23, 2023 with a forecast cost of \$2,838,260 after an extensive review by our construction team and consultant.

This was further informed by feedback from on-site Maintenance and Housing staff. The initial project budgets (March 15, 2023) and scopes were adjusted based on:

1. Current market conditions
2. Hazardous Material removal in buildings constructed prior to 1997
3. Work recently completed by NSD
4. Additional urgent projects identified (value of work \$670,000)

In that regard, the project scope and cost analysis has been updated. The revised cost estimate includes a program for School construction upgrades and a program for Housing upgrades.

### **Major Capital Projects (2023) \$2,838,260**

Engineering complete, tendered on August 27, 2023, responses received on September 14, 2023.

#### Project List and estimates

a. Gift Lake School - Mechanical per the MCW Hemisphere Re-Commissioning and Re-Balancing Report	\$80,000
b. Grouard School - Repair Brick veneer as required, repair/replace roof mansard, soffits, downpipes	\$830,000
c. Bill Woodward - Replace Stucco, Boiler and re-balance air system	\$500,000
d. Calling Lake - Change Room Upgrade and two neutral washrooms	\$450,000
e. Elizabeth - Re-roof gym, structural review and glulam beam repairs	\$500,000
f. Susa Creek - Provide safe access for RTU	\$150,000
g. Engineering/Architecture	\$202,760
h. Project consulting	\$125,500

The standard CCDC construction contract includes the details of the projects as well as the bonding requirements and timing.

Here is an overview of the background information and timelines regarding reaching this final stage of recommendation to approve the Major Maintenance Projects.

## Appendix - 2023 Major Capital Works Context and Timeline

### **Guiding Principles for Focus 10:**

- To ensure that Northland School Division receives the highest quality work at the most competitive price possible.
- Public Sector procurement protocols are followed.
- High quality drawings and engineering specifications are in place to ensure building codes and standards are met.

### **Summary**

The detailed steps taken by Focus 10 have created cost savings to NSD through:

1. Elimination/reduction of unnecessary projects
2. Negotiation of lower fees with Prime Consultant
3. Realistic construction bids received due to high quality drawings and specifications.
4. The process followed will insure the work will be high quality, and that it will adhere to detailed engineering specifications and applicable building code standards.
5. The long term safety of staff and students will be improved.
6. The Division is assured that the highest quality work will be performed, at the most cost effective cost possible.

### **Background**

To achieve these goals, Focus 10 undertook the following actions:

#### **May 2023**

Focus 10 requested that the Northland School Division (NSD) Maintenance team provide a scope and initial cost estimate based on previous work completed in the Division over the past few years.

Once this information was received, Focus 10 assessed the scope and initial cost estimate and determined it was in the best interest of the Division to go back to each school site and re-confirm scope.

As a result of this scope confirmation process, the following projects were no longer deemed necessary, resulting in considerable cost savings:

- A full boiler replacement that was requested in the original proposal was deemed to be no longer required (Grouard), and removed.
- A full window replacement that was requested in the original proposal was deemed to be no longer required (St. Theresa), and removed.
- The scope of work at Grouard School was reduced to include only the eavestroughs and downpipes.

After a scan of current market conditions, and taking into consideration cost trends in northern remote areas, original cost estimates were revised to be more realistic.

A new scope and cost estimate was prepared for NSD.

**June 2023**

- NSD informed Focus 10 that the scope was going to change, and that the work identified by the Housing Department would be removed from the project.
- Focus 10 worked with the Prime Consultant (BR2) to refine the scope and to reduce the Prime Consultant fees, saving the Division money.
- Prime Consultant Tender is posted to APC for a 2 week duration.
- The APC posting did not elicit any responses. In consultation with NSD, Focus 10 requested that 3 highly respected Architecture/Engineering firms provide a direct bid.
- BR2 Architecture was the successful bidder.

**July 2023**

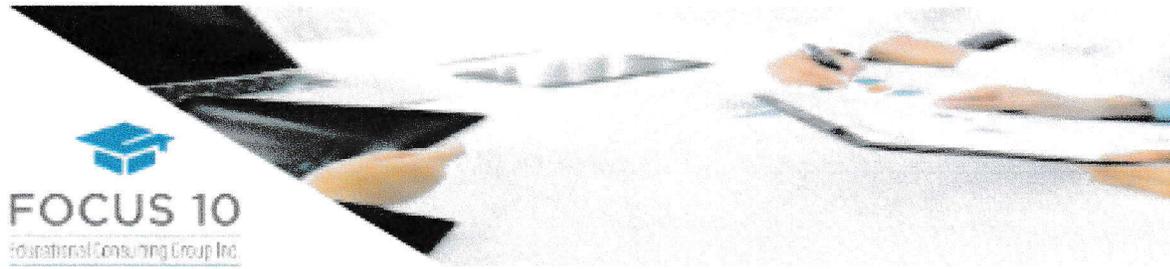
- BR2 schedules visits to all 6 school sites to complete engineering drawings and specifications for the work.
- BR2 completed 5 of 6 inspections, but an unexpected structural issue was identified at Elizabeth School (gymnasium roof replacement). The glulam beams showed signs of deterioration; an engineering inspection report was recovered from 2017, indicating the glulam beams were showing signs of deterioration (regular inspections were recommended).

**August 2023**

- Due to travel distance and demand at other division sites, it took 2 weeks to get a lift to Elizabeth School in order to inspect the glulam beams.
- Once all the drawings and specifications were completed by BR2, a Tender was prepared to be posted to APC for a General Contractor.
- Per trade agreements, the Tender needed to be an active posting for a minimum of 3 weeks.

**September 2023**

Recommendations were prepared by Focus 10 and shared with NSD.



**Date:** September 14, 2023

**To:** Douglas Aird; Johan Glaudemans, Northland School Division

**From:** Dr. Lorne Parker, Focus 10 Educational Consulting Group Inc.

**Subject:** Recommendation of the award of the CCDC2 Contract for the General Contractor, Major Maintenance Renewal Projects

**Background**

Focus 10 Educational Consulting Group Inc., is pleased to provide this recommendation to Northland School Division with regard to the awarding of the Canadian Construction Documents Committee Stipulated Price Contract (CCDC2) for the General Contractor of the Major Maintenance Renewal Project. The recommendation results from the public posting of drawings and specifications, outlining the scope for major maintenance projects at 6 schools, to the Alberta Purchasing Connection (APC), Reference Number AB - 2023 - 05354. The recommendation for this award includes all costs (excluding GST) and is in alignment with NWPTA, TILMA and CFTA trade agreements.

**Recommendation**

That the Northland School Division approve the award of the CCDC2 contract to **Prologic Construction Ltd.** in the amount of *two million three hundred sixty dollars* (\$2,360,000), excluding GST.

Sincerely

A handwritten signature in black ink, appearing to be 'Lorne Parker', written over a horizontal line.

**Dr. Lorne Parker, President**  
Focus 10 Educational Consulting Group Inc.  
502 10333 112 St NW  
Edmonton, AB T5K OB4  
Phone: 780-266-6988  
Email: [Lorne.parker@focus10consulting.ca](mailto:Lorne.parker@focus10consulting.ca)



NORTHLAND SCHOOL DIVISION  
**ADMINISTRATION INFORMATION ITEM**

**TO:** THE BOARD OF TRUSTEES **DATE:** SEPTEMBER 22, 2023  
**SUBMITTED BY:** Johan Glaudemans, Secretary-Treasurer  
**SUBJECT:** Fort McKay Land Transfer  
**REFERENCE(S):**  
**ATTACHMENTS:**

**INFORMATION ITEM**  
On September 13, 2023, Northland School Division received approval from the Ministry to transfer the Fort McKay School, land and all buildings to the Fort McKay Land Stewardship Society.

\*\*\*\*\*

**BACKGROUND:**

**RISK ANALYSIS:**



## BOARD CHAIR HIGHLIGHTS

### September 22, 2023

---

#### Welcome Message



Tansi, Edlánat'e, Hello students, parents, guardians, staff, and community members.

I hope everyone had a safe and restful summer. On behalf of the Board of Trustees, I welcome back returning students and staff. For new families and staff, welcome to the Northland School Division (NSD) team.

#### **Please welcome our new Superintendent of Schools/CEO**

On behalf of the Board of Trustees, I am pleased to welcome back Shelley Willier to the Northland team and look forward to working with her to continue our pursuit of providing high-quality relevant education for our students.

We believe that Shelley's values of trust, courage, wisdom, and kindness, her Indigenous background, and her overall focus on student engagement are an excellent fit for building on the current strengths of Northland.

She returns to Northland having had a wide range of experiences, including a period as an Assistant Superintendent and another as an Area Associate Superintendent in the school division.

#### **Wildfire Support for NSD families and staff**

During the 2022-2023 school year, a number of NSD schools were impacted by the wildfires. We understand that families are still dealing with the aftermath of these events. If families need support, they can contact their local school to connect with a Family Wellness Worker or a Mental Health Therapist. For staff, they can access the Employee Family Assistance Program [www.nsd61.ca/information-for-staff/employee-and-family-assistance-program](http://www.nsd61.ca/information-for-staff/employee-and-family-assistance-program).

#### **NSD extends open invitation to students displaced by wildfire in NWT and B.C.**

As I'm sure you've seen in the news, recent wildfires have resulted in evacuations in the Northwest Territories and British Columbia. Many families have evacuated to various locations in Alberta. If families are not able to return home before the beginning of the school year, Northland School Division extends an open invitation to students who are displaced by the

---

wildfire. They are welcome to attend any Northland school to continue learning. Families can reach us at 780-624-2060 or 1-800-362-1360.

### **Upcoming Community Engagement Events**

In my year-end message, I discussed Northland School Division's [2023-2026 Education Plan](#). Within the plan, you will find NSD's priorities, outcomes, strategies, and measures that have been identified as a result of conversations with staff and school communities. We very much appreciate the feedback we received from families, community members and staff. The feedback is valued and heard.

This year, community engagement will be a large focus for the Board and Administration. We will be communicating upcoming community engagement events and asking for your input. The Board and Administration want to ensure Northland School Division is moving in the right direction to support student growth and achievement.

For those new to Northland School Division, we are the largest school division in terms of geography. Covering 288,347 square kilometres, our schools are located near mountains, lakes, rivers, forests, and wetlands in Treaty 6 and 8 territories. The school communities we serve are all different in their own unique ways.

When the Board and Administration come to visit school communities, we want to make sure the different needs for each community are reflected in the education planning for Northland School Division.

### **School Registration**

Before I conclude, I have an important message for NSD parents who haven't decided if their child is doing in-school learning or online. It's ok to take some extra time, but please make sure your child is registered. The registration helps NSD figure out teaching assignments, programming for your child, and funding we receive from the province.

Thank you for choosing and supporting the Northland School Division. I look forward to connecting with our community partners throughout the 2023-2024 school year.

Sincerely,

Cathy Wanyandie  
Board Chair  
Northland School Division

---

**Corporate Board Expense Summary**  
**As of August 31, 2023**

<b>EXPENSES</b>	<b>BUDGET</b>	<b>YTD</b>	<b>REMAINING</b>
Trustee Remuneration	130,250.00	195,806.25	(65,556.25)
Trustee Benefits	40,000.00	48,831.62	(8,831.62)
In Service Board of Trustees - PD	6,000.00	44,131.14	(38,131.14)
Legal Fees	50,000.00		50,000.00
Professional Services		42,247.78	(42,247.78)
Advertising	1,700.00		1,700.00
Membership Fees (ASBA/PSBAA)	33,000.00	30,064.75	2,935.25
Office Supplies	2,000.00		2,000.00
Printing & Binding	2,700.00		2,700.00
Postage	600.00		600.00
Travel and Subsistence	125,250.00	243,992.63	(118,742.63)
Ward 1		26,961.49	
Ward 2		52,196.19	
Ward 3		20,603.18	
Ward 4		13,470.45	
Ward 5		11,760.97	
Ward 6		18,443.16	
Ward 7		21,832.40	
Ward 8		4,222.99	
Ward 9		22,885.92	
Liability Insurance	250.00	12.43	237.57
Telephone	6,000.00	5,516.49	483.51
Awards	35,000.00	34,975.82	24.18
Furniture and Equipment	10,000.00		10,000.00
Visa Purchases/Other	91,000.00		91,000.00
Elections	20,000.00	9,836.41	10,163.59
<b>TOTAL</b>	<b>553,750.00</b>	<b>655,415.32</b>	<b>(101,665.32)</b>

*Note: Year end has not been finalized as of yet.*

AR 120999

August 31, 2023

Ms. Cathy Wanyandie  
Chair  
The Northland School Division  
9809 - 77 Avenue  
P.O. Bag 1400  
Peace River AB T8S1V2

Dear Cathy:

Thank you for submitting your 2023/24 Budget Report and for providing details for requested access to operating reserves for the upcoming school year. I am pleased to respond.

Under the *Education Act* Section 143.1, a school board that establishes an accumulated surplus fund that is not a capital reserve fund or an endowment fund may make a payment or transfer money from the fund with the Minister's prior approval only.

I have reviewed your proposed access to operating reserves for the 2023/24 school year, including any transfers to capital reserves. Based on the information provided, I hereby approve the access request, including any transfers, as submitted in the 2023/24 Budget Report for the 2023/24 school year only.

Thank you for your support of Alberta's students.

Best,

A handwritten signature in black ink, appearing to read "Demetrios Nicolaides". The signature is fluid and cursive, written over a white background.

Demetrios Nicolaides ECA PhD  
Minister of Education

cc: Mr. Cal Johnson, Superintendent of Schools  
M. Dana Davies, Secretary Treasurer



ALBERTA  
EDUCATION

---

*Office of the Minister  
MLA, Calgary - Bow*

Dear Parents,

Another school year has started and as Alberta's new Minister of Education, I want to introduce myself and give you a quick update about some of the things your government has been doing to ensure our students are set up for success.

A top priority for my parents was getting me a high-quality education, since I'm a second generation Calgarian. Having immigrated to Calgary in the 1970s their educational opportunities were limited, and they firmly believed that a strong education is the path to greater success and prosperity. I took their advice to heart and went on to earn my PhD in political science and conflict resolution. I'm passionate about education and will work hard to set our students up for success.

As the 2023/24 school year gets underway there are several important highlights I want to share with you.

**I firmly believe that the upcoming school year will give students the tools and resources they need to succeed.**

Here are some of the things that we are working on:

**1) We are injecting new funding to start the school year off on the right foot.**

For the current school year, Alberta's government has increased funding to many of our school divisions to make sure they have the financial resources they need to give our kids a world-class education. Funding has increased by seven per cent from last year increasing the total amount of taxpayer dollars going directly to our school divisions to \$7.4 billion. In addition, a new Classroom Complexity Grant will be implemented which provides \$126 million over three years in new funding to help school authorities hire more educational assistants to help our teachers manage classrooms that are increasingly more complex with more students with diverse learning needs. As well, our hardworking teachers will also receive a two per cent salary increase this September as part of a deal reached with teachers last year and finally, we are providing \$414 million in new funding, a 32 per cent increase, to help bus another 80,000 students to school.

**2) We are hiring more teachers and staff in our classrooms.**

As students head back to class, they may start to see new friendly faces in their school. Budget 2023 provided funding to hire up to 3,000 new educational staff over three years, including teachers, educational assistants, bus drivers and other school support staff such as speech language pathologists and psychologists. Ensuring students have the supports they need to succeed in and out of the classroom is a top priority of mine.

**3) We are focused on improving student mental health.**

Alberta's government is supporting almost 80 mental health pilot projects across the province, with an investment of \$50 million. These projects will encourage student well-being through new and innovative approaches to providing supports and services like counselling, social and emotional learning, student assessment and training for school staff. For more information, please click [here](#).

**4) We will continue to lead the country in early literacy and numeracy assessments.**

As a father of two, I want to know how my girls are progressing in their academic journey and I know many of you want the same. In September of 2022, Alberta's government implemented new mandatory literacy and numeracy screening assessments for all students in Grades 1 – 3. These assessments will help identify students who are struggling with literacy and numeracy skill development and inform teacher intervention lesson plans and techniques to improve student skills. Based on school reporting, these interventions are working. I am very proud of the work that is being done here. Please know Alberta is leading the country with this type of early assessment and screening and will continue to foster new and improved ways to improve the education system. For more information, please click [here](#).

In closing, I want to thank and acknowledge all our hardworking teachers, educational assistants, principals, and other school support staff. The work that you do is deeply acknowledged and appreciated by Alberta's government and I want to express my personal appreciation for your work. I look forward to serving as our province's Minister of Education for our great province and am confident we can continue to provide every student with a world-class education.

Best,



Demetrios Nicolaides ECA PhD  
Minister of Education

# Superintendent's Highlights

September 22, 2023

---

## Welcome Message - Superintendent of Schools/CEO



Tansi, Edlánat'e, Hello students, parents, guardians, staff, and community members. Welcome back to another school year! I hope you had a safe and enjoyable summer. To our new families and staff, welcome to Northland School Division. I am honoured to be back with the Northland team and serve as the Superintendent of Schools/CEO.

As we begin a new school year, Northland School Division is placing a strong emphasis on establishing positive relationships and creating an environment where trust and collaboration hold great importance. By treasuring the connections we build among students, parents/guardians, staff, and communities, we're dedicated to forming a strong support system for everyone.

To actively support this focused approach, we are planning a series of community engagement events throughout the school year. During these gatherings, we will be seeking input from students, parents/guardians, staff, and community members. The Board and Administration are committed to ensuring that Northland School Division is a great place to learn and grow.

Speaking of student success, I'm delighted to share some exciting things we have in motion to make the learning experience even better for Northland learners. To learn more visit [www.nsd61.ca/about-us/division-news/post/welcome-message-superintendent-of-schools-ceo-2](http://www.nsd61.ca/about-us/division-news/post/welcome-message-superintendent-of-schools-ceo-2).

## **Celebrating Culture and Connection: NSD's Staff's Experience while attending Aseniwuche Winewak Nation's TLU Camp**

On September 6-8, 2023, five members of the Northland central office team participated in the Aseniwuche Winewak Nation's (AWN) final Traditional Land Use (TLU) camp of the season.

Attending with the intention to deepen the team's understanding of the unique history, team members spent two full days with Elders and community members representing many of the Co-ops and Enterprises that make up the Aseniwuche Winewak Nation.

# Superintendent's Highlights

September 22, 2023

Learning opportunities at camp included history lessons from local leadership and Elders, a medicine walk through the thick forest bordering Peavine Lake, a drum-making workshop, and hours of listening to stories around the fire. While it is difficult to put into words how impactful the time on the land and with the people of AWN was for each participant, each participant left the camp with a renewed sense of the importance of working with each Northland community to ensure the voices and wisdom of the people inform the instruction in every classroom for years to come.



# Superintendent's Highlights

September 22, 2023



## Bus Status App Update



Northland School Division families will enjoy a faster and more reliable experience when using the Bus Status App. A new version called Bus Status 4 is now available! Currently, NSD families are using the Bus Status 3 version.

Download Bus Status 4 from the App Store or Play Store and choose your preferences. The Bus Status 4 App will be faster and more reliable while keeping the same functionality. After September 29th, bus statuses will no longer appear in the Bus Status 3 App. Bus Status 3 is the previous version families downloaded.

Click on the link for instructions on how to download Bus Status 4  
<https://www.nsd61.ca/download/395220>.

# Superintendent's Highlights

September 22, 2023

---

## New Mistassiniy School Update



Construction of the new Mistassiniy School is progressing well, and we expect substantial completion by mid-fall. The Northland School Division will then have access to outfit the facility with furniture, fixtures, and equipment for spaces, including CTS shops, an integrated School Food Services, and a CTS kitchen, that support new IT and learning technology. The division anticipates opening the new school in early 2024.

Demolition of the old school is expected to take place in summer 2024, followed by landscaping. Access and parking will be temporarily routed until this work is complete.

Northland School Division created a new webpage so you can easily view the latest updates. Visit [www.nsd61.ca/new-mistassiniy-school-information](http://www.nsd61.ca/new-mistassiniy-school-information).

## News Articles Featuring the Northland School Division

- The Fever, June 22, 2023
- The Fever, August 3, 2023
- South Peace News, August 10, 2023
- The Fever, August 31, 2023



## New principal arrives at Calling Lake School

Northland School Division (NSD) has announced the appointment of Stephen Marsh as Calling Lake School Principal. According to NSD, Marsh brings a wealth of experience teaching in rural and Indigenous communities.

During his time teaching in the Yukon, he worked with Elders and community members to weave local language and knowledge into the curriculum.

Those experiences eventually led to leadership roles while working with Golden Hills School Division. He served as an Associate Principal at Trochu Valley School, a school liaison for Golden Hills School Division's Indigenous Committee and a facilitator for

Golden Hills School Division's collaborative group for junior high social studies.

"The Board congratulates Stephen on becoming the new Principal at Calling Lake School," said Cathy Wanyandie, NSD Board Chair.

"Stephen has the leadership qualities we are looking for to support the instructional focus areas in the Northland School Division," said Cal Johnson, Superintendent of Schools/CEO. "He brings a variety of learning experiences and successes from other school divisions."

"I am excited to take on this important leadership role," said Marsh. "I'm greatly honoured to have an opportunity to serve the Calling Lake community, and I am committed to the best possible success of every student."

"I very much look forward to working with the Calling Lake School staff and developing new relationships with parents and guardians, Elders and community members."

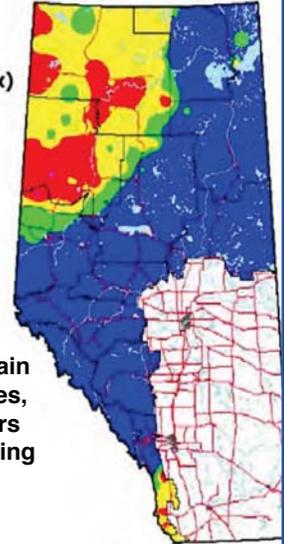
Before becoming an educator, Marsh worked as a business coach and with a political organization. He said those experiences have supported his development in becoming an educational leader.

Marsh holds a Bachelor of Education degree from the Schulich School of Education, Nipissing University and a Bachelor of Arts from the University of Toronto in Ethics, Law and Society. He is currently completing a Master's degree in Educational Leadership from the University of Lethbridge.

### Alberta

Fire Danger (Fire Weather Index) forecasted for June 20, 2023

- Low
- Moderate
- High
- Very High
- Extreme
- No Data



Extreme Rain douses fires, but triggers some flooding

Alberta Government  
© 2023 Government of Alberta  
Last updated on Jun 20 at 08:22



# BIGSTONE HEALTH COMMISSION



# BIKE RODEO

**JUNE 29TH 2023**  
**MARIAN WOLITISKI ARENA**  
**4PM-6:30PM**

**FOR CHILDREN AGES 5-15 YEARS OLD**  
**MUST REGISTER TO PARTICIPATE PLEASE CALL**  
**780-891-8654**

The bike rodeo is a fun way to educate children about bicycle safety skills. This will help them learn the importance of seeing, being seen, and remaining in control of the bike and being safe at all times.



LINE US ON FACEBOOK AT BIGSTONE HEALTH COMMISSION

WWW.BIGSTONEHEALTH.CA  
780-891-2000 TOLLFREE  
1-877-767-7060



## Bigstone Community Wellness

### New Office Hours

**8:30 AM - 8:00 PM**

Monday - Friday

Starting July 3rd, 2023.



Bigstone Community Wellness  
780-891-3777 or 1-877-767-7060  
Find us on Facebook!  
www.bigstonehealth.ca



# CONGRATULATIONS TO THE 2023 GRADUATES



Alexis Joy  
Alook



Nicholas Chase  
Auger



Karissa  
Beaver



Kanton Lee Simon  
Cardinal



Lionel  
Catt



Terrance Marco  
Devost-Yellowknee



Daniel  
Faubert



Camille  
Gordon



Shakira Keisha  
Grey



Kaiden Roarke  
Hodgins



Elizabeth Lizzy  
Mcleod-Shaw



Kade Adam Joseph  
Merrier



Ghada  
Moallem



Akita  
Orr

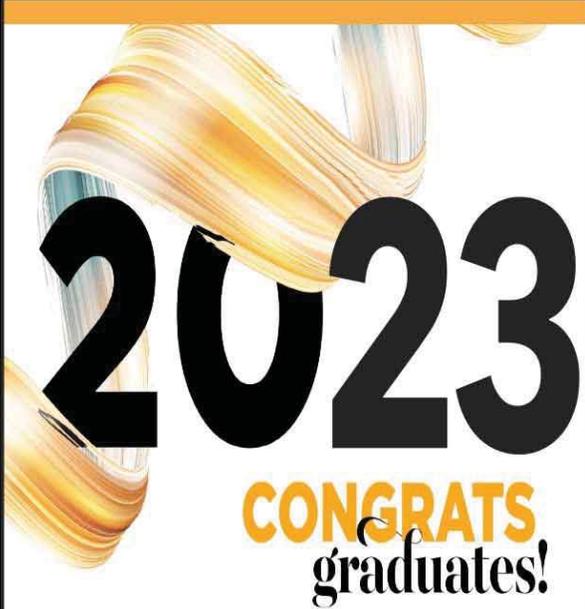


Georgia Rain  
Wapahoo



Nikicia  
Waskahat





**2023**  
**CONGRATS**  
*graduates!*

Congratulations on completing  
this step of your journey!

*We wish you  
all the best in pursuing  
your goals and dreams.*



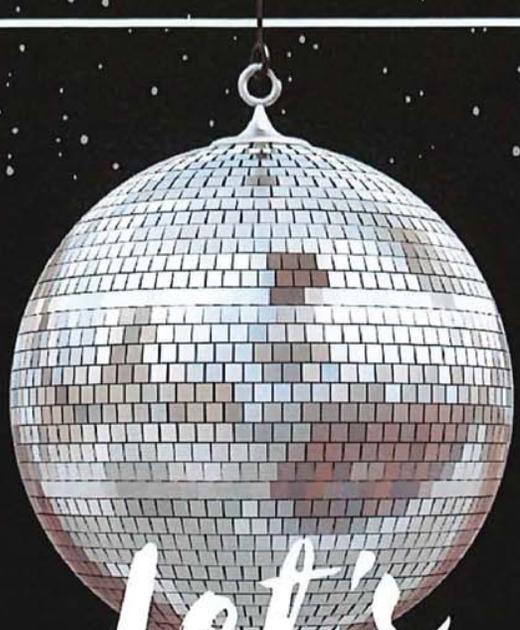
**Northland**  
SCHOOL DIVISION

780•624•2060 • [www.nsd61.ca](http://www.nsd61.ca)



The FEVER is pleased to have reported  
on more than 20 previous  
Mistassiniy Graduations

*Best wishes for success  
to the Class of 2023!*



*Let's  
Celebrate  
Grad 2023*

JUNE 24 AT 4PM

MISTASSINIY SCHOOL'S 2023 GRADUATION  
GEORGE D AUGER MEMORIAL HALL

DINNER TO FOLLOW AT 5:30PM  
PLEASE SEE YOUR GRADUATE FOR A TICKET

Unless estimates by provincial forestry officials about the number of hectares burned by 2023 wildfires were way off mark, the current wildfire season was a record breaker in at least several ways before summer arrived on June 21.

In the second full week of June, the estimate of hectares involved in Alberta fires since January 1 surpassed 1.4 million which would easily smash the 1981 record of 1,357,000 hectares for an entire year.

Since the fire season goes to the end of October, there is little probability of 2023 not being a record wildfire year by a very wide margin.

Although the province's most destructive and costly fires in terms of lost homes and businesses – Slave Lake in 2011 and Fort McMurray in 2016 - each occurred in the first half of May, this year appears to have set records for the worst spring fire season in provincial history.

### Widespread fire threats

Never have so many rural communities ranging from small villages and reserves to towns of over 6,000 residents spanning such a widespread area of the province, beenthreatened and forced to evacuate during the seven weeks prior to summer solstice.

Fires which destroyed over 100 buildings in Fox Lake and caused several Indigenous communities in Fort Chipewyan area to evacuate were among the

most northern while fires as far south as Rocky Mountain House area caused evacuations of rural acreages.

Of the 10 Forest Protection Areas in the province, Slave Lake Forest has been among the busiest with often more active fires,



larger fires and a fair number of evacuations or evacuation alerts.

A unique record might also be the presence of more out-of-province firefighters and other resources coming to the aid of Alberta.

Thousands of people from across Canada and as far away as South Africa have been involved in the battle against the fires during May and June.

## Northland SD names principal for Online School, Career Pathways

A teacher who began her career with the Northland School Division in 2015 at Anzac and Bill Woodward Schools, has been appointed as Principal of Northland Online School and Career Pathways School.

Due to her skills in adapting her lessons with the latest technological tools, Tessa Dagenais began teaching online programs when the Online School



was launched in 2021.

Dagenais has earned a Master of Education degree from the University of Victoria and working towards completing a Leadership Quality Standard.

## Girls, ages 10 and 3, on OHV seriously injured when machine is believed to have entered road in front of a passing pickup truck

A collision between an off-highway vehicle (OHV) carrying two young girls and a pickup truck on Range Road 252 near Linden, Alberta, on Saturday afternoon, led to RCMP announcing on Sunday that the girls, ages 3 and 10, were in hospital with life threatening injuries.

The driver of the pickup was not injured in the collision.

“Although early in the investigation, RCMP believe the OHV entered the roadway from a residential driveway when it was struck by the passing pickup,” reported a RCMP release on the incident.

## Rain and more rain cancel many evacuation orders

While all the rain that began falling during the past weekend helped end a number of wildfire evacuations and alerts for possible evacuations, by Monday, the rainfall warnings were still in effect and many central and northern Alberta communities were facing risks of flash floods or at least flooded basements.

The other extreme weather oddity also occurring Sunday and Monday were snowfall warnings. Continued Page 2

## Rural Alberta experiencing cases of violence, murder

Saddle Lake Cree Nation was the scene of two violent incidents on Saturday, June 17, and each had one fatality. Both happened during the early morning hours.

A report of a shooting at a residence was received by St. Paul RCMP and upon arrival officers located a deceased male outside the residence.

In connection to this incident, officers located two people with injuries who were transported to hospital in stable condition.

According to RCMP, the three victims came from one targeted incident and there was no “ongoing” risk to the public.

Alberta RCMP Major Crimes Unit has taken over the investigation, and investigators believe there are witnesses who should contact the police.

### Second death at Saddle Lake

In the second unrelated incident during the same early morning hours, Ralph Francis Large, age 23, was located deceased outside a Saddle Lake Cree Nation residence by St. Paul RCMP officers responding to a report of a stabbing.

Alberta RCMP Major Crimes Unit became involved in the investigation, and on Sunday, the arrest of Saddle Lake resident Louis Large, 22, was announced. The suspect was arrested at the death scene.

The suspect has been charged with second-degree murder and was to appear at Alberta Court of Justice in St. Paul on June 22.

### Firearm complaint ends in death

A call made Friday, 5:40 a.m., to Rocky Mountain House RCMP, reported a disturbance at a residence on Sunchild First Nation.

Responding officers found a man and two women outside a residence and the man was “brandishing a firearm.” The three people went into the residence after an interaction with the officers.

Alberta RCMP Emergency Response Team was called to assist at the scene, but at 8:51 a.m., a single gunshot was heard by the RCMP and the two women came out of the residence.

When police entered the residence, a 27-year-old male of no fixed address was found deceased from an apparent gunshot wound.

RCMP Major Crimes Unit is now involved in the investigation and an autopsy is to be conducted by the office of the Chief Medical examiner in Edmonton.

**Thanks to Crews who protected Chipewyan Lake**

**See Back Page**

**Protest over end of voluntary blood donations**

**See Page 6**

# New Superintendent for Northland School Division

Shelley Lynn Willier with 32 years of experience as an educator, has been named the new Superintendent of Schools and Chief Executive Officer for Northland School Division, as of August 21.

The new superintendent has held roles as a teacher, vice-principal, principal and positions within central office leadership roles within the Northland School Division NSD).

At times with NSD, she served as an Assistant Superintendent and an Area Associate Superintendent.

She also worked for the Alberta government for about five years in a managerial position.

“We welcome Shelley back to the Northland Family,” says Cathy Wanyandie, Chair of the Northland School Division Board of Trustees.

“Ms. Willier was selected from a field of excellent candidates. We believe that Shelley’s values of trust, courage, wisdom, and kindness, her Indigenous background, and her overall focus on student engagement are an excellent fit for building on the current strengths of our Division.”

### Education qualifications

Willier holds a Bachelor of Education degree from the University of Alberta. She has also earned a Master of Education degree in Policy Studies, focusing on Indigenous Peoples Education, from the University of Alberta.

She is currently enrolled in a Master of Business Administration degree program focusing on Human Resources Leadership through the University of Fredericton.



Shelley Lynn Willier  
New NSD Superintendent of Schools

### Indigenous roots

“I left Northland in 2019 to be close to my dad, who was in ailing

health.

“We have drafted his memoir, telling his story of surviving residential school. Storytelling is a real interest of mine.”

“I am very excited to be part of Northland’s story again.

### Goals

Among her goals as superintendent, Willier says, are: “Celebrating our individual and collective successes, building relevant curriculum and learning experiences, creating a sense of belonging for all students, and working with parents and communities to support their children.

“Northland will be a great place to learn and grow.

“I am honoured to be chosen to serve as the Superintendent of Schools.”

## Wabasca: haven of safety in world filled with extreme weather?

By Denis Carnochan

While hundreds of millions of people in the world are experiencing horrific heat waves and massive storms -weather events that are related to wildfires, flooding, tornado/wind damages and crop disasters, Wabasca and the MD of Opportunity had a pretty normal July.

Along with numerous small showers that dotted the district, we had seven major thunderstorm events that helped to produce 94.8 millimetres of rain – the July average being 96.9 mm.

We had strong winds associated with some of the storms and on Sunday, July 30, a spectacular lightning storm.

One stroke hit close, very close, it was almost instantaneous between light and the following thunder that rattled my house. The



power went off four times; the longest time being four minutes.

With the first near-average month in precipitation in a long time, the ground moisture is improving, and small areas around my yard and other Wabasca homes are filled with water and breeding mosquitoes and other bugs we have not seen for a while.

We had a number of July days (besides the ones in May and June) where the wildfire smoke levels were really problematic for people with lung problems – myself included.

Three significant days where smoke pollution levels topped 500 on Purple Air sensors meant it was really toxic outside for everyone.

While the major rainstorms helped wash the air of a lot of the pollution at various times, smoke from fire in British Columbia and Northwest Territories kept returning and continues in August to affect the province and North American continent with air quality issues.

August is generally a drier month in the MD, averaging 58.8 mm of precipitation.

What the weather will be and what effects it may have on residents is uncertain, as are the possibilities of extreme days which could involve unbearable heat, poor air quality, severe thunderstorms with lightning and hail, or downpours of rain affecting outside activities.



## MISTASSINIY SCHOOL

### Staggered Start 2023-2024 School Year

*In the fall, different grades will register and choose their courses on different days. See below:*

#### September 5 - Grade 11/12

Registration and course selection. No classes.

#### September 6 - Grade 10

Registration and course selection. No classes.

#### September 7 - Grade 7

No classes. Gr 7 registration and orientation. Orientation for students and parents/guardians starts at 9:30 and will be 45 mins.

#### September 8 - All Students

#### Come to School 🌞

We will be doing our big WELCOME BACK, introducing you to your house teams & doing some school wide competitions!

We will be having a **BBQ for Lunch** and will provide freezies too!



*Can't wait to see you again!*

**Northland School Division continues to recruit bus drivers - Page 5 of Focus**



**Wabasca A.A Group will now meet at the No Limits Boxing Club Tuesdays @ 8pm**

**The Narcotics Anonymous meeting will now be held Fridays at the No Limits Boxing Club @ 8pm**

**780-773-3330**



A photo of the Mistassiniy School Replacement Project in Wabasca taken on Monday. Photo by Alexis St. Cyr

**FOCUS**

Supplement of News, Employment Ads and Classified Ads for Readers of **The Fever**

**The FEVER**

August 31, 2023

## New Mistassiniy School reported to be opening for students in early 2024

“Construction of the new Mistassiniy School is progressing well and we expect completion by mid-fall,” reported Northland School Division (NSD) last Friday.

According to NSD, information it obtained from the provincial government which is in charge of building public schools, access to furnishing the new Wabasca school will occur in the fall and will include “equipment for spaces including CTS shops, an integrated School Food Services, and CTS kitchen, that support new IT and learning technology.

“The division anticipates opening the new school in early 2024.”

The new facility is situated behind the current school which will be opening its door in the coming week for the start of the 2023/24 school year for Grades 7 to 12.

At one point, it had been suggested at an Municipal District of Opportunity council meeting prior to final planning of replacement school that the old school or portions of it should be saved and turned into community-use space or perhaps even relocating the NSD central offices in Peace River to Wabasca.

The provincial government’s infrastructure branch had ruled out that possibility. The price tag of the replacement school had been set at \$31.4 million.

The old Mistassiniy School is to be demolished during the summer of 2024 and then landscaping of grounds around both the old and new sites will be carried out.

Access to the new facility and parking will be temporary until the old school is gone.

## Robbery suspect caught at end of highway chase

A suspected armed robber fled Athabasca Sunday night about 10:15, but the RCMP spotted him on Highway 2 heading south and the chase was on. The armed robbery complaint had come from an Athabasca gas station.

Westlock RCMP got involved and deployed a tire deflation device in the path of the suspect’s vehicle. The car came to a stop and the suspect was arrested without incident.

Gordon Goulet, age 52, a resident of Athabasca, has been charged with 15 offences, some of which include:

- Armed robbery
- Using a firearm in commission of an offence
- Careless use of a firearm

After a Judicial Interim Release Hearing, Goulet was remanded into custody and will be appearing in Alberta Court of Justice on August 31 in Morinville.

## Wet weather can be a pain for paving



The frequent storms and showers which began in the last days of July certainly slowed all the road work and paving projects in Wabasca. The moisture produced lush grass and good garden crops. If above-average rainfall in August is followed by drier and warmer days in September, the projects should be completed. Photo: D. Carnochan

## Climate Change is real and is threatening children

### United Nations makes statement about protecting children

See articles starting on Page 4



## Associate Superintendent Report September 22, 2023

### New Curriculum Workshop - August 19-20, 2023

As part of NSD's continuing strategy to support teachers implementing new curriculum in our division, Pedagogical Supervisors led sessions on the weekend of August 19-20. These optional sessions offered Northland Teachers a guided deep-dive into curriculum development for each of the following programs of study:

- **K-3 Science**
- **4-6 Mathematics**
- **4-6 English Language Arts**

The NSD teachers who participated volunteered their time and appreciated the ability to collaborate with each other. Teachers who are new to our division expressed excitement about meeting their colleagues, principals, and other supportive professionals from the central office.





## Associate Superintendent Report September 22, 2023

---

### New Teacher and Principal Orientations

Between August 21-24, NSD held orientations for new teachers and principals as well as a two day session for all school-based leaders (principals and vice-principals).

#### New Teacher Orientation:

The theme of these sessions was, "A Place to Belong," and topics included introductions to:

- How each new teacher can find belonging in our division,
- Teaching in an Indigenous community,
- NSD educational technology resources,
- Human Resources available to NSD staff, and
- The continuum of supports available through student services.





## Associate Superintendent Report September 22, 2023

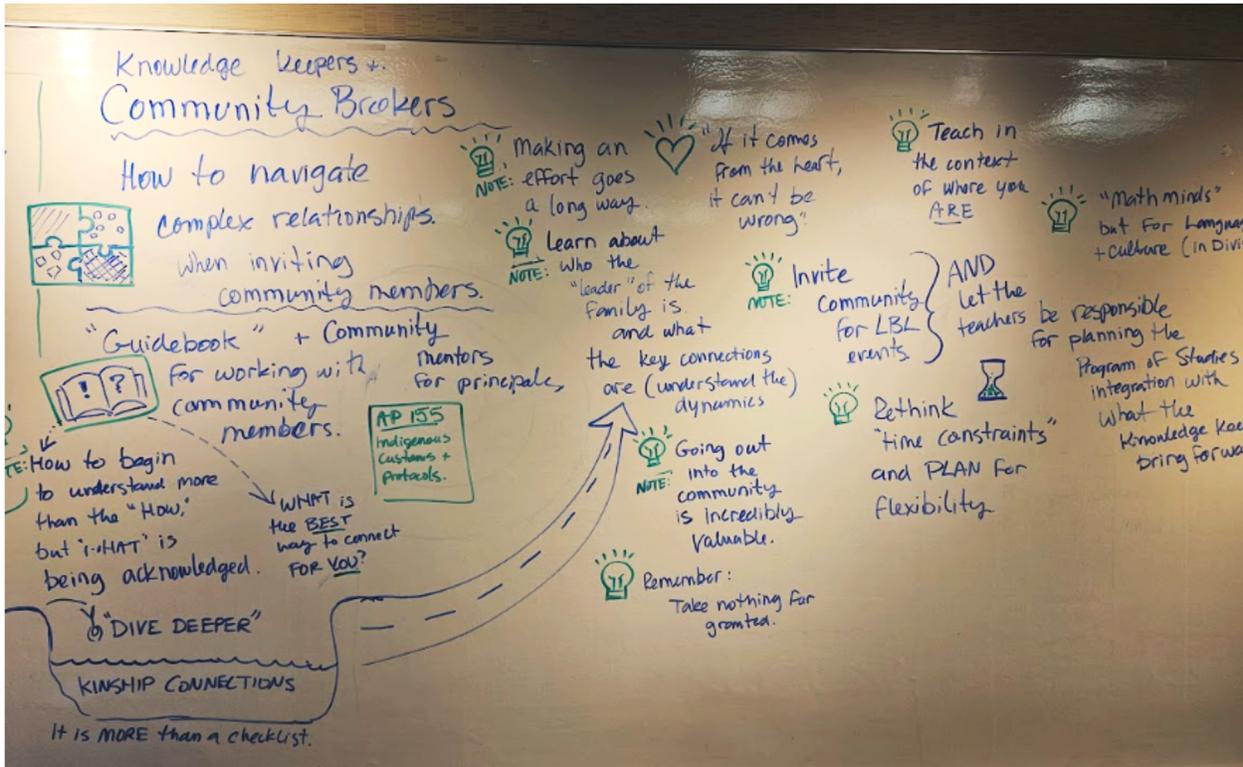
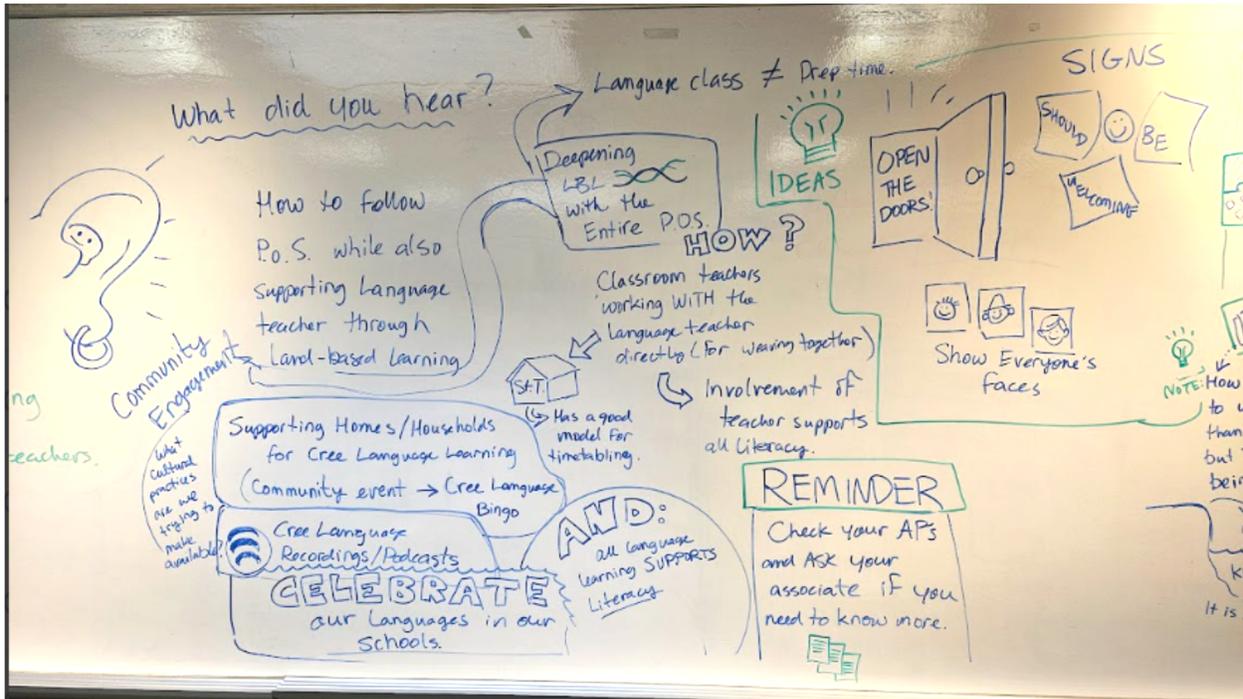


### **New Principal Orientation:**

- The first day offered NSD's new principals an opportunity to sit with Elders and community members from their new school communities. The time spent in discussion allowed the new principals an opportunity to listen to their community representatives and to hear about what is important to each community and what role they hope the school will play in the year to come. The images below show a graphic recording of the share-back conversation at the end of the first day.
- The second day offered the new principals an opportunity to ask central office staff members questions about everything from the Board's Education Plan to Human Resources support they may need in the year ahead.



# Associate Superintendent Report September 22, 2023





## Associate Superintendent Report September 22, 2023

### All School-Based Leaders Orientation:

On August 23 and 24, all school-based leaders had the opportunity to meet and prepare for the year by covering the following reviews and introductions:

- A focus on community engagement and relationship building (Board Priority #3 - Excellence in Relationships - See images below),
- Leading literacy and numeracy excellence in classrooms,
- Upcoming changes to Division-wide financial management,
- Student attendance and re-engagement strategies,
- School-based education assurance planning and reporting strategies,
- Educational technology resources, and
- The continuum of supports available across the division through student services.

### 3.1 Parents + Community are involved + engaged in the school community

Combine our parent grad committee with our parent council

- monthly community event
- Community events monthly.
- Assembly + personal invite
- Elder in residence / guest speakers / teachers
- Invited to Monthly 'Student of Month' volunteer class & Attendance Celebrations
- More "Feed them, they will come."
- Invite community to school and encourage involvement
- School council / Parent advisory committee

Tons of volunteer opportunities.

Newsletters

### 3.3 The school fosters productive working relationships to support student learning

Observation time in other classrooms.

- Student choice in CTS options
- alternative learning environments

Collaboration

collaborating with all students. likes. - teaching to their interests

- meetings w/ Success Coach guidance / admin to check in
- Handbook / agenda to help students track their progress

Walk throughs. Offer Support. Give feedback.

- Choice in their HS Option Courses

giving students choice in how to show learning

- student choice in projects / work.

AP.CTS

- open dialogues - (listen intently not just to respond)

Open door for support at all times



## **Human Resources and Payroll Department Report**

**September 2023**

**Krista Veitch-Associate Superintendent of Human Resources**

### **Teacher Recruitment**

I attended an on-line job fair in August with Apply to Education that resulted in two hires and an additional two applicants who are considering their options. There is a current teacher shortage across multiple jurisdictions in Canada, which creates significant challenges for recruitment. Throughout the year, I will be promoting Northland School Division at career fairs, with the next being in November.

Although we have six certified teacher vacancies across the division, we have ensured that certified teachers teach all students. One way we mitigated vacancies is pairing schools to facilitate on-line teaching. The Superintendent and I will be researching common school calendars to look for flexibility in creating dynamic learning opportunities for our students.

I plan on creating informational packages for staff recruitment events. Potential teachers must 'see' where they are going, including schools, communities and housing. Pictures will present a realistic vision of schools, communities and housing events to promote Northland's beautiful schools and mitigate potential employees' fear of the unknown. I will be visiting each school and community to complete this work.

### **Payroll**

A recent cost-effective measure to reduce payroll personnel has created work load issues in the department. Staff are working increasingly longer hours to shore gaps while ensuring pay is processed promptly. Cost-saving measures that increase workload and impact employee ability to meet work demands decimates work culture. I will be working with the Superintendent and the Secretary Treasurer to conduct a review of work processes in HR.



### **Staff Salaries**

The certified staff salaries will be increased according to the negotiated settlement. New grids and the Collective Agreement will soon be available on the website. The section of the Collective Agreement on Long Service Incentive is being finalized as the wording is being amended.

I am reviewing educational assistant pay grids compared to other districts and will prepare a report for the Superintendent. The goal is to ensure fair and equitable pay for employees. This report will be ready by September 29, 2023. Pay grids were previously collapsed, which has resulted in less money an hour for Educational Assistants. My report will include an analysis of the all grids in the department.

Additionally, HR is looking into the ramifications of keeping support staff as permanent staff verses temporary lay-offs in the summer, as this imposes a financial burden for support staff. I will prepare a report for the Superintendent containing decision options and their financial implications.

### **HR News**

The New Teacher and New Principal Orientation was successful and HR procedures were discussed with a focus on relationship building and teacher retention. I have been working with various divisional leaders on relationship building and modelling how to have difficult conversations while maintaining the integrity of the professional relationship and always maintaining a clear focus on what is best for students.

### **Review of APs**

I will be reviewing AP 422- Teacher Growth, Supervision and Evaluation. The goal is to ensure the procedure adequately supports teacher growth and provides enough feedback from the evaluations and observations to create a positive influence on teacher's professional growth. The report and recommendations will be submitted to the Superintendent by September 29, 2023. Currently, the AP 422 does not explicitly state the number of required classroom observations and evaluations to support robust process.



### **Analysis of Operations/Administrative Procedure**

While mitigating issues in the department, context analysis has revealed that policy and Administrative Procedures have not been acted on consistently which has caused inequities. For example:

- Favoritism decisions resulted in a disregard for the policies and procedures.
- Pay grids and steps were not followed consistently.
- Hiring practices were not followed.
- Documents were not stored in a manner to maintain confidentiality.
- Evaluations of certified staff were decreased from the standard two formal written evaluations to one per year. This new evaluation practice lacked direction, weakened staff growth, and delayed the teachers from gaining permanent certification.
- Administrative procedures for harassment, bullying, and acceptable staff behaviour do not explicitly outline expected/required behaviour as well as dictating how internal complaints must be filed.

Administrative Procedures must be increasingly robust to address emerging issues and provide explicit clarity to all stakeholders. These will be reviewed and amended as the year progresses. The plan going forward is to adhere to Administrative Procedures consistently.

**"Our students love to come to school in Northland"**

**Communications  
Department Report to  
the Board**



**Northland**  
SCHOOL DIVISION

## Table of Contents

[Role of the Media Relations Manager](#)

[2023-2024 Strategic NSD Communications Plan Goals and Strategies](#)

[Social Media and Website Highlights](#)

[Traditional Media Highlights](#)

[Joint Radio Campaigns](#)

## Role of the Media Relations Manager

Guided by Northland School Division's (NSD) commitment, vision, values, and beliefs, the Media Relations Manager assists the Superintendent in fulfilling the general and specific aspects of the role description for the Superintendent as defined in the Education Act, the Northland School Division Act and in the Policy Manual. The Media Relations Manager is directly responsible and accountable to the Superintendent. [Click here](#) to view the job description for the Media Relations Manager.

## 2023-2024 Strategic NSD Communications Plan Goals and Strategies

The goals and strategies are aligned with Northland School Division's priorities as outlined in the [2023-2026 Education Plan](#).

1. Excellence in Learning
2. Excellence in Leadership
3. Excellence in Relationships

### **Goal 1: Provide direct communication support to the Board of Trustees, central office and school staff**

- Support the Board with developing and implementing advocacy strategies.
- Draft letters to help the Board communicate with local, provincial and federal politicians.
- Continue to produce the internal communication newsletter "The Communique". The internal publication is a central vehicle for communicating action items, opportunities, information, highlights of the week and tips of the week.
- Assist principals with school-based communication plans.
- Social media management (Facebook, Twitter, Instagram, LinkedIn).
- Manage the Division's website [www.nsd61.ca](http://www.nsd61.ca) and assist schools with their websites. This includes completing a redesign of the Northland School Division website.
- Manage the Division's brand identity transition. This includes helping staff understand the Division's new branding guide.
- Develop key messages in collaboration with the Board of Trustees and Superintendent of Schools.
- Assist schools with School Messenger Communicate.

### **Goal 2: Maintain strong relationships with stakeholders**

- Maintain relationships with stakeholders (parents/guardians, school councils, community members, First Nations, Métis Settlements, Municipalities, Métis Settlements General Council, Treaty 8 First Nation of Alberta, Alberta Education, media).

### **Goal 3: Organize and implement communication strategies to promote division priorities**

- Implement strategies to:
  - Help NSD schools better communicate Alberta Education Assurance Survey measures.
  - Continue to enhance engagement with the communities. NSD will continue to use a

- community engagement tool called Bang the Table during the 2023-2024 school year.
- Support Truth and Reconciliation in NSD communities.
- Continue to improve NSD’s recruitment and retention strategy.
  - Promote new recruitment video on our website, social media accounts and recruitment fairs.
  - Review and update recruitment materials as needed to align with the new brand identity.
- Highlight how technology and new partnerships are helping to improve the student learning experience.
- Develop website and social media content to showcase Northland School Division alumni.

## Social Media and Website Highlights

### NSD Facebook (@TheNorthlandSchoolDivision)

#### Followers:

- Followers as of September 1, 2023: 1989

#### Facebook Post Highlights:



Northland School Division

Published by [Curtis Walty](#) · July 31 ·

...

Shelley Willier appointed as Superintendent of Schools and Chief Executive Officer <https://www.nsd61.ca/.../shelley-willier-appointed-as...>

The Board of Trustees is pleased to announce that Shelley Lynn Willier has been appointed as the new Superintendent of Schools and Chief Executive Officer for Northland School Division, effective August 21, 2023.

Cathy Wanyandie, Chair of the Northland School D... See more

### Shelley Willier appointed as Superintendent of Schools/CEO

- Total reach: 1231
- Post engagements: 543
- Post reactions: 95
- Comments: 93



**SHELLEY WILLIER**

Appointed  
Superintendent of  
Schools/CEO





**Northland School Division**

Published by [Curtis Walty](#) · March 14 ·



Northland School Division proud to unveil new promotional video

Northland School Division is pleased to share its story in a new promotional video! The purpose of the video is to showcase why Northland School Division is a great place to learn and work.

"The video is just another way we can share the Northland story with families, communities, education partners, staff and potential new students and teachers," said Cathy Wanyandie. "The communities Northland serves are s... [See more](#)



**Northland School Division proud to unveil new promotional video**

- Total reach: 3555
- Post engagements: 967
- Post reactions: 161
- Comments: 23



**Northland School Division**

Published by [Curtis Walty](#) · March 6 ·



😊 Dual Credit Opportunities for Northland School Division students!!!!

27 students from Bill Woodward School [Anzac School - Bill Woodward School](#), Career Pathways School, and [Mistassiniy School](#) (WabascaDesmarais) participated in a full day tour at [MacEwan University!](#)

Students in attendance have signed up for the dual credit program courses offered this semester. These courses are made possible as a result of a dual credit courses agreement NSD signed with MacEwan Universi... [See more](#)



**Dual credit opportunities for Northland students!**

- Total reach: 1166
- Post engagements: 422
- Post reactions: 48



**Northland School Division**

Published by [Curtis Walty](#) · June 27 at 10:56 AM · 🌐

👏 Congratulations Mistassiniy School Graduates!

Congratulations on this step of your journey Mistassiniy School graduates!

We wish you all the best in pursuing your goals and dreams 😊



### Northland School Division graduates

- Total reach: 900
- Post engagements: 602
- Post reactions: 30

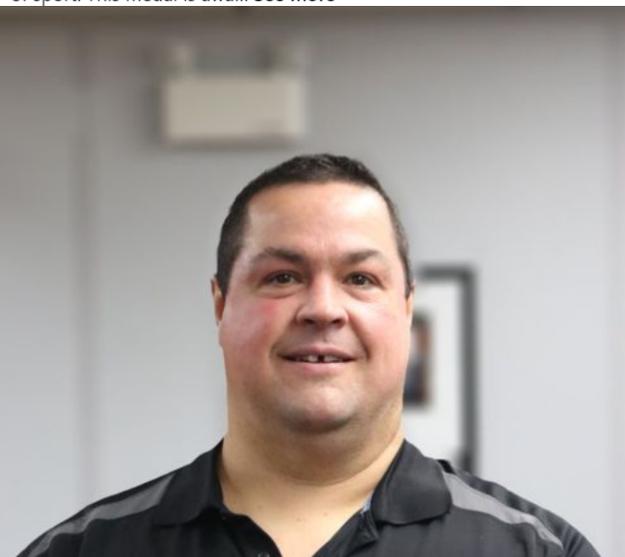


**Northland School Division**

Published by [Curtis Walty](#) · December 12, 2022 · 🌐

📰 Mark Owens receives Queen Elizabeth II Platinum Jubilee Award  
<https://www.nsd61.ca/.../mark-owens-receives-queen...>

Northland School Division is celebrating one of its staff members once again. Director of Student Engagement, Attendance, and Completion Mark Owens has been awarded Queen Elizabeth II's Platinum Jubilee Medal for his exceptional qualities and outstanding service in the field of sport. This medal is awa... [See more](#)



### Mark Owens receives Queen Elizabeth II Platinum Jubilee Award

- Total reach: 6418
- Post engagements: 1200
- Post reactions: 476
- Comments: 126



Northland School Division

Published by Curtis Walty · May 30 ·



Curtis Walty selected 2023 IABC Edmonton Inspired Communicator of the Year <https://www.nsd61.ca/.../curtis-walty-selected-2023-iabc...>

Northland School Division (NSD) is pleased to announce that Media Relations Manager Curtis Walty has been awarded the 2023 International Association of Business Communicators (IABC) Edmonton Inspired Communicator of the Year!

IABC is a professional organization for communicati... See more



### Curtis Walty selected 2023 IABC Edmonton Inspired Communicator of the Year

- Total reach: 4075
- Post engagements: 738
- Post reactions: 255
- Comments: 91



Northland School Division

Published by Curtis Walty · May 7 ·



Wildfire Update at 1:23 p.m. on May 7, 2023

Attention Parents and Guardians:

The wildfire situation is rapidly changing in the province. We have some updated information to share on how it's impacting Northland schools. In addition, we received some information from Alberta Education about enrolling displaced students, Provincial Achievements Tests and Diploma Exams. ... See more

### Wildfire updates

- Total reach: 1698
- Post engagements: 5
- Post reactions: 476
- Comments: 126

## Important Notice





Northland School Division

Published by [Curtis Walby](#) · October 29, 2022



On Saturday, October 29, 2022, five Northland School Division students were involved in a vehicle accident in Wabasca-Desmarais. It is with great sadness that we confirm the loss of one student. The other four students were taken to the hospital. We do not have an update on their conditions at this time.

Our thoughts and prayers are with all of the families and communities affected by this tragic event.

### Vehicle accident involving Northland students

- Total reach: 8052
- Post engagements: 1900
- Post reactions: 428
- Comments: 97

---

#### Statement from Northland School Division

On Saturday, October 29, 2022, five Northland School Division students were involved in a vehicle accident in Wabasca-Desmarais. It is with great sadness that we confirm the loss of one student. The other four students were taken to the hospital. We do not have an update on their conditions at this time.

Our thoughts and prayers are with all of the families and communities affected by this tragic event.

---

#### NSD Instagram ([northland\\_school\\_division](#))

Followers: 153 (Launched 2022-2023 school year)

#### NSD Twitter ([@northland61](#))

Followers: 1118

#### NSD LinkedIn

Followers: 774

NSD Website Statistics ([www.nsd61.ca](http://www.nsd61.ca))

Timeframe	Pageviews (Total number of pages viewed)	Entrances (Total number of times visitors entered your site through a specific page or set of pages)	Bounce Rate (Someone comes to a page on your website, then immediately leaves)	Session Duration (The length of time someone visits the website)
September 1, 2021 to September 1, 2022	142,968	54,266	49.36%	2 minutes 7 seconds
September 1, 2022 to September 1, 2023	137,611	56,292	60.94%	1 minute 11 seconds

What device do users use to visit [www.nsd61.ca](http://www.nsd61.ca)?

Device	Device Usage Percentage
Desktop	64.8%
Mobile	33.8%
Tablet	1.4%

## Where do users visit?

From September 1, 2022 to September 1, 2023	
Page	Pageviews
<a href="http://www.nsd61.ca">www.nsd61.ca</a>	23,135 (16.81%)
<a href="http://www.nsd61.ca/careers/career-opportunities">www.nsd61.ca/careers/career-opportunities</a>	11,977 (8.70%)
<a href="http://www.nsd61.ca/departments/transportation/bus-status">www.nsd61.ca/departments/transportation/bus-status</a>	8158 (5.93%)
<a href="http://www.nsd61.ca/careers">www.nsd61.ca/careers</a>	7126 (5.18%)
<a href="https://www.nsd61.ca/careers/teachers-principals-and-superintendents">https://www.nsd61.ca/careers/teachers-principals-and-superintendents</a>	7,044 (5.12%)

<a href="https://www.nsd61.ca/careers/opportunities-for-staff">https://www.nsd61.ca/careers/opportunities-for-staff</a>	6,929 (5.04%)
<a href="https://www.nsd61.ca/schools">https://www.nsd61.ca/schools</a>	2,534 (1.84%)
<a href="https://www.nsd61.ca/about-us/contact-us">https://www.nsd61.ca/about-us/contact-us</a>	2,295 (1.67%)
<a href="https://www.nsd61.ca/departments/hr">https://www.nsd61.ca/departments/hr</a>	2,264 (1.65%)
<a href="https://www.nsd61.ca/about-us/division-news">www.nsd61.ca/about-us/division-news</a>	2,244 (1.63%)

### Traditional Media Highlights (Newspapers, Radio, Television, Theatre ads)

## Edmonton AM with Mark Connolly, Tara McCarthy



Sharing stories from elders



Play Segment

4:14



Share Segment

Students from Métis settlements in northern Alberta have brought together stories for a new book. Finding Fire Within is a collection of stories told by elders and community leaders. With permission, the children listened to the stories, and shared them in the book, in their own way. Elder Archie Collins, who lives on the Elizabeth Métis Settlement, south of Cold Lake, worked with students at Elizabeth School on the project.

Aired: Sep. 14, 2022

<https://www.cbc.ca/listen/live-radio/1-17-edmonton-am/clip/15936519-sharing-stories-elders>



Students perform a school concert during a music exchange program in Wabasca.

## Music exchange program connects students

### SUCCESS STORIES

Curtis Walty  
Northland School Division

A music exchange program offered by Northland School Division is connecting students from a northern Alberta school with peers from Brandon, Man.

The program has brought together students from Mistassiniy School in Wabasca and Vincent Massey High School in Brandon. The Brandon students visited Wabasca-Desmarais from Nov 30 to Dec 5, and a return visit will take place in April.

During their time in Wabasca,

students from the participating schools performed concerts at Mistassiniy School, St. Theresa School and Oski Pasikoniwew Kamik (Bigstone Cree Nation Community School).

Brandon students also received a community tour, learned how to make a leather pouch with deer hide and beads, cook bannock and enjoyed some moose for lunch. They listened to an Elder tell stories, played hand games and participated in a round dance.

"When we parted ways, there were a few tears shed, but students are looking forward to the second half of our exchange in Brandon this coming April," said Boyd Davies, music specialist for Northland School Division.

*Curtis Walty is the media relations manager for Northland School Division.*



Students from Brandon's Vincent Massey High School gather with peers from Mistassiniy School in Wabasca for a group photo on the shore of North Wabasca Lake.

### CALL FOR SUBMISSIONS

Success Stories is an ongoing feature that enables teachers to share their successes with their colleagues. To submit an idea or an article about a new program or approach that you've instituted, please contact managing editor Cory Hare at [cory.hare@ata.ab.ca](mailto:cory.hare@ata.ab.ca).

## Cooking on TV a tasty recipe for Edmonton teacher

Cory Hare  
ATA News Managing Editor

Appearing on a Netflix culinary competition provided the experience of a lifetime for an Edmonton teacher who's been a lifelong fan of both TV and cooking.

*Cook At All Costs* required contestants to bid on ingredients then prepare two themed meals under severe time



constraints. For teacher Tiff Pino, it was a thrilling and exhausting roller coaster ride.

"It was probably the coolest experience I've ever had," Pino said. An outreach teacher and graduation coach at Edmonton's Cardinal Collins High School, Pino is also a dedicated foodie who takes pleasure in spending an entire day in the kitchen and whose culinary leanings have been heavily influenced by her Italian heritage.

So it was a bit of a scramble for her when, two weeks prior to taping, she learned that the theme of her episode would be "southern comfort," in other words, she'd have to prepare dishes that were based on the cuisine of the southern United States. Pino practiced dishes like chicken, waffles and jambalaya but found it difficult to source other southern staples in Edmonton.

It wasn't until the morning of the taping that contestants learned of the show's ingredient auction format. The competition involved cooking two dishes, one of the contestants' choice (Pino chose ravioli) and one that was mandated. As it turned out, Pino had to prepare crawfish, grits and collard greens, all ingredients she tried but failed to find in Edmonton during the weeks leading up to the show's taping.

"As much as the items in my ingredient box were new to me, I understood how much love and tradition goes into southern dishes," Pino said. "Those are things I put into my own cooking every day, and I am very proud of the food I created."



### Casting call

Getting onto the show was an act of endurance for Pino. It began with a family application to appear on CBC's *Family Feud Canada*. The Pinos cleared a few of the preliminary stages before falling out of the running. However, a producer later reached out and asked if anybody in the family was a home cook. Pino jumped at that offer, which led to months and months of auditions and finally a taping at the CBC studios in Toronto last April.

The showtaping was a whirlwind but also a marathon, lasting from 6 a.m. to midnight.

"It was like Christmas," Pino said. "Everything's a surprise. Everything's exciting. I was exhausted by the end of the day."

All eight episodes of the show have been available for viewing on the streaming service since December. Pino appeared in episode three.

One of the show's promotional videos shows her engaged in frenzied cooking action and declaring "Oh man!" which has since become her signature catch phrase. Thanks to various friends and family members, she now has a mug and T-shirt bearing her face along with her catch phrase.

The appearance garnered global attention on social media, boosted Pino's street cred with her students (many participate in her school's cooking employment program) and earned her an invitation to deliver a cooking session at the Greater Edmonton Teachers' Convention.

Her experience on the show also reinforced her personal conviction to always be authentic.

"The big takeaway was being myself was the best choice and I'm so proud of that," Pino said.



Edmonton teacher Tiff Pino prepares to bid on an item during a taping of *Cook At All Costs*, a Netflix show that combines cooking with game show-style bidding.

# Northland and Telus World of Science win partnership award

A relationship with Telus World of Science has won Northland School Division (NSD) and the Edmonton science museum a national partnership award from CASCADE – Canadian Association of Science Centres.

During the 2020/21 school year, Telus World of Science and NSD began an educational partnership which allows teachers to learn innovative ways to deliver science-related topics to their classes.

The Edmonton Science in Motion team also organizes science-themed events exclusively for NSD.

CASCADE noted that in judging for this award

it considered that “at NSD, 95% of the student population is of First Nations, Métis and Inuit descent” within its 21 schools.

“For almost the entire school year, science educators in Edmonton and students, teachers, and families across Northern Alberta engaged in online science learning, from one on one study to science shows that reached hundreds,” stated the association.

“The two partners dove headlong into virtual connectivity and used it to its fullest capability, bringing science and fun to some of the remotest corners of Alberta.

“The project was such a success that TWOSE and NSD signed a five-year memorandum of understanding on June 21, 2021 to keep the program going.”



Emillie Atkinson-Powder, student at Conklin Community School, is one of many students benefiting from a partnership between Northland School Division and TELUS World of Science - Edmonton. Photos provided by NSD

## GET IMMUNIZED

Influenza immunization available now.





COVID-19 immunization also available.

For appointment booking,  
visit [ahs.ca/vaccine](https://ahs.ca/vaccine),  
call 811 or text 'flu' to 88111






### ANNUAL GENERAL MEETING

NOVEMBER 17, 2022  
5:00 p.m.  
in the  
Pee Kis Kwe Tan boardroom

## Pee Kis Kwe Tan

*"Let's Talk" Society*

# Wabasca Girl Guides have lots of treats for cookie lovers

While the present contingent of Wabasca Girl Guides hopes that lots of cookie monsters and other cookie lovers show up next Wednesday, April 12, to buy iconic Girl Guide cookies, they also would be pleased to see more adult leaders step forward so that there can be more Guides joining them.

Part of the Muskotehk District of Guiding which includes the Slave Lake Girl Guides, Wabasca leaders, Rena Auger, Taryn Putinta, Clay-Ce Badger and Gloria



Time out from Easter art creations to attract the attention of Fever photographer Alexis St. Cyr.



There are plenty of individual and group projects for Guides to enjoy. Above, it was all hands busy coloring in the letters of the posters for the Cookie Sale Blitz, a major fundraiser for the Guides.

Auger-Yellowknee have capacity enrollment now and must recruit more leaders if more local girls are to get involved.

“Volunteering is a great way to support the girls and the community,” says Rena Auger, adding, “It’s fun and great to add to a resume! Helping can be a weekly commitment or a few meetings a year.”

Wabasca Girl Guides have been operating in Wabasca since September 2017.

The Guiding Program accepts girls, ages 5 through 18.

The local program typically operates from late September until the end of May.

Before this 2022/23 Guiding season closes, the girls have to complete their various badge projects and are already excited about an overnight camping trip when warmer time occurs.

More information about enrolling a girl in the Wabasca program or adults wanting more information about becoming a volunteer leader can be obtained by



Brielle Auger (left) helps Aliyah Brule plant and water her plants, one of the Girl Guides’ spring projects.

speaking to one of the lot.

leaders at the upcoming Cookie Sale Blitz, 6:30 to 8 p.m., April 12, at the Northern Lakes College parking

“If we find the volunteers for next year, our registrations will open again in September,” says Auger.



## Board Meeting Highlights March 24, 2023

### Triannual Report #2 for 2022-2023 Presented to the Board

Superintendent of Schools Dr. Nancy Spencer-Poitras presented the second Triannual Report for the 2022-2023 school year. The report highlights the progress we have made with meeting or exceeding the following Northland School Division priorities:

1. Excellence in Learning
2. Excellence in Leadership
3. Excellence in Relationships



To view the Triannual Report visit <https://tinyurl.com/a9cpxu9f>.

### 2023-2024 Northland School Division Calendar approved by the Board of Trustees

The Board’s primary focus when approving the 2023-2024 School Year Calendar is doing what is best for Northland students. On an annual basis, the Board is responsible for approving a school year calendar as set out in Section 60 of the Education Act.

The main difference with the 2023-2024 School Year Calendar

in comparison to the 2022-2023 School Year Calendar is the Christmas / New Year’s break for schools. The break begins on December 18, 2023 and school resumes on January 3, 2024.

When school resumes on January 3rd, students writing Diploma Exams will have extra classroom time to prepare for upcoming Diploma Exams. View the approved calendar at <https://www.nsd61.ca/download/412848>.

### Capital Plan approved by the Board of Trustees

The Board of Trustees approved a Capital Plan that includes adjustments in the way Northland is prioritizing school construction projects. The plan outlines priority projects based on key drivers such as building condition and student enrolment. The priority projects include Calling Lake School, J.F. Dion School, Paddle Prairie School, Anzac School, Father R. Perin School, Elizabeth School and St. Theresa School. View the Capital Plan in more detail: <https://www.nsd61.ca/download/412679> (starting on page 103).

The next **Regular Board Meeting** is Thursday, April 20, 2023. Visit <https://www.nsd61.ca/governance/board-meetings> to view upcoming Regular Board Meeting dates and Board-related documents.

**Note:** These writings do not constitute the official record of the Northland School Division. They are however, provided as general information relating to the action taken at board meetings. For further information, please call 780-624-2060 or 1-800-362-1360.



**2023  
APPLY NOW  
NORTHLAND  
ONLINE SCHOOL**

**NORTHLANDONLINESCHOOL.CA  
1-800-362-1360**

**LIVE ONLINE CLASSROOM  
INSTRUCTION FOR K-11  
EQUIPMENT PROVIDED  
FOR EACH STUDENT**

**LEARN SOCIAL STUDIES & MATH  
THROUGH MINECRAFT PLUS  
SCIENCE IN CODING & ROBOTICS**

**FIRST NATIONS, METIS LANGUAGE, CULTURE,  
& LAND-BASED LEARNING EDUCATION  
ARE WOVEN THROUGHOUT THE CURRICULUM.**

**LEARN FROM  
THE COMFORT  
OF HOME!**



**Northland  
SCHOOL DIVISION**

## Joint Radio Campaigns



During the 2022-2023 school year, NSD partnered with High Prairie School Division, Peace River School Division, Holy Family Catholic Regional Division and The Conseil Scholaire Du Nord-ouest on a series of radio advertisements. The following advertisements included:

- Back to School
- Orange Shirt Day
- Alberta Education Assurance Survey
- Education Week and Mental Health Week
- National Indigenous Peoples Day
- Year-end Message

The advertisements aired on River Country/KIX FM (Peace River Broadcasting) and CFWE Radio. NSD also partnered on joint Stingray radio advertisements with High Prairie School Division. Stingray owns radio stations in High Prairie, Slave/Wabasca. The radio campaigns were the same as the above-mentioned. NSD is continuing this partnership in 2023-2024.