



# DEPUTY SUPERINTENDENT

## NORTHLAND SCHOOL DIVISION

Applications are invited for the position of Deputy Superintendent for Northland School Division. Duties will commence August 1, 2024 or as mutually agreed.

### THE DIVISION

The Northland School Division (NSD) is a unique Alberta school jurisdiction largely serving First Nation and Métis students in 18 smaller rural schools and 1 online school. The schools are located in Anzac, Calling Lake, Chipewyan Lake, Conklin, Desmarais, East Prairie Métis Settlement, Elizabeth Métis Settlement, Fishing Lake, Gift Lake, Grouard, Janvier, Paddle Prairie, Peavine Métis Settlement, Sandy Lake, Susa Creek and Wabasca. An outreach school, Career Pathways, is also located in Wabasca.

A recently produced video highlights the exceptional opportunities provided to Northland Students. It can be viewed at <https://www.nsd61.ca/about-us/division-news/post/northland-school-division-proud-to-unveil-new-promotional-video>.

The Superintendent team serves approximately 1,700 students and employs 153 certificated staff and 235 non-certificated support staff.

The Division's operating budget for 2023/24 is approximately \$56,901,094. The Board of Trustees is elected from nine different wards. The Board has a strong commitment to providing personalized educational land-based learning opportunities for all students.

### THE REGION

The Division encompasses most of the northern third of the province and borders both British Columbia and Saskatchewan.

The region is rich in natural resources; oil and gas and forestry are among the main contributors to the economic base. As for things to do, you'll find no shortage of activities right outside your door. There's untouched wilderness to explore, lakes and rivers to fish, and a rich historical past to discover. In the summer you'll have endless hours of sunlight to play in, while the winter months bring out dazzling displays such as the magnificent "northern lights".

### THE CANDIDATE

The successful candidate will be a visionary educational leader of integrity who will recognize the unique needs and interests of rural communities, and who can effectively address the challenges of emerging from the pandemic by providing for stability for students and staff. Staff wellness must be a definite priority within an atmosphere of positive working relationships.

An individual who can grow and provide innovative, vibrant leadership within a team-oriented, collaborative environment will find this an exciting opportunity. A proven track record of broad-based educational leadership experience in the K-12 sector, eligibility for Alberta teacher certification and Superintendent Leadership Quality Standard certification, and a Master's degree are all requirements for the position.

A highly visible, politically and technologically astute individual, the successful candidate will be a person of courage and conviction, knowledgeable and supportive of Cree, Dene and Métis cultures, have an ability to work synergistically with an elected Board, be committed to strong effective community engagement, and possess the ability to nurture a positive organizational culture and build an exceptional educational leadership team in the Division.

Excellent interpersonal, communication and conflict resolution skills, a demonstrated ability in instructional leadership, strategic planning and fiscal management, together with high standards of ethical conduct and emotional intelligence are all important attributes. Accountability to oneself and others will be a natural characteristic. A leader who can build on the current strengths of the Division, and can work collaboratively with Division partners, and Alberta Education is sought.

### MORE INFORMATION

The Division: [www.nsd61.ca](http://www.nsd61.ca)

The competition will remain open until a suitable candidate is found. Applications received prior to March 21, 2024 are assured careful consideration.

### APPLICATIONS

Email by March 21, 2024 a cover letter, curriculum vitae, and a list of at least three recent references in a single PDF file to:

**Mr. Terry Gunderson**  
**Alberta School Boards Association**  
**E: [tgunderson@asba.ab.ca](mailto:tgunderson@asba.ab.ca)**  
**P: 780.995-3306**

***"Our students love to come to school in Northland"***