



NORTHLAND SCHOOL DIVISION
REGULAR BOARD MEETING NO. 24-02
MINUTES

Location: Zoom

Date: Friday, February 23, 2024

Time: 9:00 a.m.

Membership					
✓	Lorraine McGillivray	Trustee Ward 1	✓	Cal Johnson	Acting Superintendent of Schools
	Vacant	Trustee Ward 2	✓	Scott Meunier	Associate Superintendent
x	Bonnie Lamouche	Trustee Ward 3	✓	Krista Veitch	Associate Superintendent of Human Resources
✓	Jesse Lamouche	Trustee Ward 4	✓	Johan Glaudemans	Secretary-Treasurer
✓	Tanya Fayant	Trustee Ward 5	✓	Curtis Walty	Media Relations Manager
✓	Thomas Auger	Trustee Ward 6	✓	Cheryl Osmond	Executive Assistant
✓	Robin Guild	Board Chair	✓	Susanne Jones	Transportation Manager
✓	Wally Rude	Trustee Ward 8			
✓	Aimee McCamon	Trustee Ward 9			

A. CALL TO ORDER

1. Call to Order

Chair Guild called the meeting to order at 9:04 a.m.

2. Recognition of Traditional Lands

Chair Guild gave the land acknowledgement.

3. Opening Prayer, Cultural Reflection or Reflection

Trustee Rude gave the opening prayer, cultural reflection or reflection.

4. Adoption of the Agenda

MOTION: Trustee Auger moved that the Board of Trustees approve the agenda as presented.

25855/24 CARRIED

5. Closed Session

MOTION: Trustee Fayant moved that the Board of Trustees go into a closed session at 9:07 a.m.

25856/24 CARRIED

6. Regular Session

MOTION: Trustee Rude moved that the Board of Trustees revert back to regular session at 9:26 a.m.

25857/24 CARRIED

Susanne Jones, Transportation Manager, joined the meeting at this time.



NORTHLAND SCHOOL DIVISION
REGULAR BOARD MEETING NO. 24-02
MINUTES

B. BUSINESS ARISING FROM CLOSED SESSION

There were no issues arising from the closed session.

C. BOARD CONCERNS

Trustee Fayant brought forward the following concerns:

1. Suggested that NSD schools without resources to partner with neighbouring schools/jurisdictions to deliver more programming such as IA and Home Economics
2. Develop and implement a K-3 Cree Immersion Program
3. Suggested changing our current scholarship amount, splitting it into five separate amounts, and partnering with a post-secondary institute to distribute the scholarships.
4. To provide cultural equity across the division in the look of our schools and have cultural tools such as fiddles and drums.
5. To develop a proposal for a Cree immersion and submit the proposal to provincial and federal governments.

Trustee Rude brought forward the configuration of the Calling Lake School washroom and the debris removal from division properties.

D. MINUTES

1. Regular Board Meeting Minutes - January 27, 2024

MOTION: Trustee McGillivray moved that the Board of Trustees approve the January 27, 2024 Regular Meeting minutes as presented.

25858/24 CARRIED

2. Board Action Items

Acting Superintendent Johnson reviewed the Board Action Items with the Board of Trustees. The Board Action Items were received and filed as information.

Break from 10:16 a.m. to 10:26 a.m.

E. CONSENT AGENDA

1. Consent Agenda

MOTION: Trustee McCamon moved that the Board of Trustees approve the Consent Agenda, which approves the following items:



NORTHLAND SCHOOL DIVISION
REGULAR BOARD MEETING NO. 24-02
MINUTES

1. Board Chair Report
2. Acting Superintendent Reports
3. Trustee Activity, Committee and/or Board Representative/Association Report

F. ACTION ITEMS

1. Monthly Financial Report

Secretary-Treasurer Glaudemans presented the Monthly Financial Report for January. This report was received and filed as information.

2. Student Engagement, Attendance & Completion Report

Acting Associate Superintendent Owens presented the Student Engagement, Attendance & Completion Report for January 2024. This report was received and filed as information.

3. Monthly Enrollment Report

Acting Superintendent Johnson presented the Monthly Enrollment Report for February 2024. This report was received and filed as information.

4. Professional Improvement Leave

MOTION: Trustee J. Lamouche moved that the Board approve the Professional Improvement Leave for Employee 12980 for the 2024-2025 school year.

25859/24 CARRIED

5. Policy 7 Appendix A - Schedule of Rates

MOTION: Trustee Fayant moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorizes the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 7 Appendix A - Schedule of Rates.

25860/24 CARRIED

6. Policy 14 - Hearings on Teacher Matters

MOTION: Trustee Rude moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorizes the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 14 - Hearing on Teacher Matters.



NORTHLAND SCHOOL DIVISION
REGULAR BOARD MEETING NO. 24-02
MINUTES

25861/24 CARRIED

7. Policy 19 - Welcoming, Caring, Respectful, Safe and Healthy Learning and Work Environments

MOTION: Trustee McGillivray moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorizes the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 19 - Welcoming, Caring, Respectful, Safe and Healthy Learning and Work Environments.

25862/24 CARRIED

8. Policy 19 Appendix B - Sexual Orientation and Gender Identity

MOTION: Trustee Fayant moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorizes the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 19 Appendix B - Sexual Orientation and Gender Identity.

25863/24 CARRIED

9. AERR Planning and Reporting Committee

Acting Superintendent Johnson and Acting Deputy Superintendent Menuier presented information on the AERR Planning and Reporting Committee. The following trustees volunteered to sit on the committee: Board Chair Guild, Trustee McGillivray, Trustee Fayant, and Trustee J. Lamouche. The first meeting is tentatively scheduled for March 14, 2024.

10. Bus Replacement Plan for 2024

Secretary-Treasurer Glaudemans presented the Bus Replacement Plan for 2024; the division operates a fleet of 54 buses with an average age of 8 years (model year 2016). This year, it is recommended that the division purchases four buses to replace the 2002-2009 buses. A public tender will be used to complete this process.

The Bus Replacement Plan for 2024 was received and filed as information.

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NORTHLAND SCHOOL DIVISION
REGULAR BOARD MEETING NO. 24-02
MINUTES

11. Locally Developed Courses

MOTION: Trustee J. Lamouche moved that the Board of Trustees authorize the Administration to proceed with acquiring the following locally developed courses, as listed below:

Course Name	Version	Course Code
Literary Creation	3 credits	LDC 1778
Holocaust Studies	3 credits	LDC 1787
Building Communities of Hope	3 credits	LDC 1078
Autobody Repair	5 credits	LDC 1869
Oil and Exploration	3 credits	LDC 1016
Yoga	3 credits	LDC 1449
Yoga	5 credits	LDC 1449
Yoga Fitness	3 credits	LDC 1909
Yoga Fitness	5 credits	LDC 1909
Classic Mythology	3 credits	LDC 1208
Sign Language	5 credits	LDC 1289
Developing Personal Integrity	5 credits	LDC 1795
Academic Achievement through English Language Development	3 credits	LDC 1149
Academic Achievement through English Language Development	5 credits	LDC 1149
Mythbuster Methods	3 credits	LDC 2295
Fire and Rescue Services	3 credits	LDC 1004

25864/24 CARRIED



NORTHLAND SCHOOL DIVISION
REGULAR BOARD MEETING NO. 24-02
MINUTES

12. Dr. Mary Jackson School

Acting Superintendent Johnson presented a parental letter that the Division received inquiring about the possibility of reopening the Dr. Mary Jackson School in Keg River. It was determined that more information is needed, and a Feasibility Study would be required. This report was received and filed as information.

13. Career Pathways Relocation

MOTION: Trustee Rude moved that the Board of Trustees authorize the Administration to proceed with relocating the Career Pathways School to the Northern Lakes Campus as presented.

25865/24 CARRIED

G. MONITORING REPORTS

1. The Board of Trustees received and filed the following reports:

- a. Awards/Celebrations
 - i. Acting Superintendent Johnson advised the Board of Trustees that the Division received two nominees for the Alberta School Board Association's Honouring Spirit: Indigenous Student Awards. Both students were from Hillview School, and Acting Superintendent Johnson gave background information on both students.
- b. Board Chair Highlights
- c. Acting Superintendent Highlights
- d. Associate Superintendents Report
- e. Student Services Department Report
- f. OH&S Report

H. PRELIMINARY DISCUSSION

There was a preliminary discussion on the following topics:

- 1. May Board Meeting Date - change in date due to PSBAA Annual General Assembly; Administration to come back with proposed dates.
- 2. September Board Meeting - schedule the meeting to coincide with Mistassiniy School's grand opening.



**NORTHLAND SCHOOL DIVISION
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MINUTES**

I. ADJOURNMENT & CLOSING PRAYER/CULTURAL REFLECTION

1. Adjournment

MOTION: Trustee Fayant moved that the Board of Trustees declare the meeting adjourned at 12:02 p.m.

25866/24 CARRIED

A handwritten signature in black ink, appearing to read "Robin Guild", written over a horizontal line.

Robin Guild, Board Chair

A handwritten signature in black ink, appearing to read "Johan Glaudemans", written over a horizontal line.

Johan Glaudemans, Secretary-Treasurer