



**NORTHLAND SCHOOL DIVISION
REGULAR BOARD MEETING NO. 25-01
MINUTES**

Location: Virtual

Date: Saturday, January 25, 2025

Time: 9:00 a.m.

Membership					
✓	Lorraine McGillivray	Trustee Ward 1	✓	Cal Johnson	Superintendent of Schools
✓	Marianne Moberly	Trustee Ward 2	✓	Scott Meunier	Deputy Superintendent
✓	Bonnie Lamouche	Trustee Ward 3	✓	Mark Owens	Associate Superintendent
✓	Jesse Lamouche	Trustee Ward 4	x	Krista Veitch	Associate Superintendent
✓	Tanya Fayant	Trustee Ward 5	✓	Douglas Aird	Secretary-Treasurer
x	Vacant	Trustee Ward 6	x	Curtis Walty	Media Relations Manager
✓	Robin Guild	Board Chair	✓	Cheryl Osmond	Executive Assistant
✓	Wally Rude	Trustee Ward 8	✓	Pearl Lorentzen	Lakeside Leader
✓	Aimee McCamon	Trustee Ward 9			

A. CALL TO ORDER

1. Call to Order

Chair Fayant called the meeting to order at 9:00 a.m.

2. Recognition of Traditional Lands

Chair Fayant provided the land acknowledgement.

3. Opening Prayer, Cultural Reflection or Reflection

Trustee Rude provided the opening prayer, cultural reflection or reflection.

4. Adoption of Agenda

MOTION: Trustee McGillivray moved that the Board of Trustees adopt the agenda as presented.

26042/25 CARRIED

5. Closed Session

MOTION: Trustee McCamon moved that the Board of Trustees go into a closed session with only the administration at 9:03 a.m.

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Pearl Lorentzen left the meeting at that point.



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6. Regular Session

MOTION: Trustee McCamon moved that the Board of Trustees return to regular session at 9:17 a.m.

26044/25 CARRIED

Trustee Moberly joined the meeting at 9:17 a.m., and Pearl Lorentzen rejoined the meeting at this time.

B. BUSINESS ARISING FROM CLOSED SESSION

There was no business arising from the closed session.

C. BOARD MATTERS

There were no board matters brought before the Board of Trustees.

D. MINUTES

1. November 22, 2024 Regular Board Meeting Minutes

MOTION: Vice Chair Guild moved that the Board of Trustees approve the November 22, 2024, regular board meeting minutes as presented.

26045/25 CARRIED

2. December 17, 2024 Special Board Meeting Minutes

MOTION: Trustee Rude moved that the Board of Trustees approve the December 17, 2024, special board meeting minutes as presented.

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3. Board Action Items

Superintendent Johnson reviewed the Board Action Item list with the Board of Trustees. The Board Action Items were received and filed as information.



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E. BUSINESS ARISING FROM MINUTES

There were no business items arising from the minutes.

F. CONSENT AGENDA

1. Consent Agenda

MOTION: Trustee Moberly moved that the Board of Trustees approve the consent agenda, which adopts the following reports:

1. Board Chair Report
2. Superintendent Reports
3. Trustee Activity, Committee and/or Board Representative/Association Reports

26047/25 CARRIED

G. ACTION ITEMS

1. Monthly Financial Report

Secretary-Treasurer Aird presented the financial report to the Board of Trustees as of December 31, 2024. The monthly financial report was received and filed as information.

2. Student Engagement, Attendance & Completion Report

Associate Superintendent Owens presented the Student Engagement, Attendance and Completion Reports for November and December 2024. The Student Engagement, Attendance and Completion Reports were received and filed as information.

Director Michelle Wile joined the meeting this time.

3. Monthly Enrollment Report

Superintendent Johnson presented the monthly enrollment report as of January 15, 2025. The monthly report was received and filed as information.

4. Draft 2025-2026 School Calendar

Director Michelle Wile, on behalf of Associate Superintendent Veitch, presented the 2025-2026 draft school calendar to the Board of Trustees.



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It was noted that the calendar meets instructional hours as required by Alberta Education. In addition, it is a common calendar across the Division and aligns with neighbouring school jurisdictions.

MOTION: Trustee Moberly moved that the Board of Trustees approve the draft 2025-2026 school calendar as presented.

26048/25 CARRIED

Director Michelle Wile left the meeting this time.

5. Policy 2 Appendix D - Board and Superintendent Guidelines

MOTION: Trustee Rude moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorizes the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 2 Appendix D - Board and Superintendent Guidelines.

26049/25 CARRIED

6. Policy 16 - Recruitment and Selection of Personnel

MOTION: Trustee B. Lamouche moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorizes the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 16 - Recruitment and Selection of Personnel.

26050/25 CARRIED

7. Policy 21 Appendix A - School Council Conflict Resolution

MOTION: Trustee McGillivray moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorizes the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 21 Appendix A - School Council Conflict Resolution.

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8. Policy 21 Appendix B - Elder Guidelines

MOTION: Vice Chair Guild moved that the Board of Trustees approve the correction of section designations, punctuations, typographical, and cross-references and authorizes the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 21 Appendix B - Elder Guidelines.

26052/25 CARRIED

9. Bill 27 Draft Administrative Procedures

Superintendent Johnson shared with the Board of Trustees some revisions required to the Administrative Procedures from Bill 27. Changes will not be in effect until the fall. This information was received and filed.

10. 2023 -2024 Audited Financial Statements Update

Secretary-Treasurer Aird gave an update on the 2023-2024 Audited Financial Statements. The update was received and filed as information.

11. 2024 - 2025 IMR Project List

Secretary-Treasurer Aird presented the 2024 - 2025 IMR project list to the Board of Trustees. The project list was received and filed as information.

12. ASBA Sustainability Engagement Presentation

Trustee Rude shared information with the Board of Trustees on ASBA's Sustainability Engagement Presentation, which was presented at the ASBA Zone 1 meeting in January. This report was received and filed as information.

13. Bishop Routhier School Out of Province Field Trip with DC Student Adventures

MOTION: Trustee J. Lamouche moved that the Board of Trustees approve the Bishop Routhier School's Out of Province Field Trip to Toronto, Ontario, from June 16 - 20, 2025, as presented.

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H. MONITORING REPORTS

1. The Board of Trustees received and filed the following reports:
 - a. Recognition of Mistassiniy Students of Zain Ibdah and Avery Auger-Gladue
 - b. FNMI Presentation - Director Debbie Mineault and Melanie Lapp, Indigenous Cultural Land-Based Learning Coach
 - c. Board Chair Highlights
 - d. Superintendent Highlights
 - e. Occupational Health & Safety Report

Recognition of Mistassiniy Students:

The Board of Trustees recognized grade 12 students Zain Ibdah and Avery Auger-Gladue from Mistassiniy School for their leadership during Alberta's Lieutenant Governor, the Honourable Salma Lakhani's visit on November 19, 2024. They guided Her Honour on a school tour and served as emcees for the assembly.

Zain and Avery's contributions during this special day exemplify the leadership, resilience, and school pride that Mistassiniy School and Northland School Division strive to build.

The Board of Trustees is incredibly proud of its members' achievements and of the example they have set for their peers and community.

FNMI Presentation

Debbie Mineault, Director of FNMI, and Melanie Lapp, Indigenous Cultural Land-Based Learning Coach, presented to the Board of Trustees key initiatives that the FNMI Department is working on for the 2024-2025 school year. The Department is ensuring that its initiatives align with the 2024-2027 Education Plan, emphasizing cultural inclusion, language revitalization, and reconciliation efforts.

Key Priorities and Initiatives

Priority 1: Connections Supporting Reconciliation

- Infusing Indigenous Languages in Learning Spaces
 - Michif virtual training with Rupertsland Institute (Feb 2025).
 - Cree training session with the University of Alberta (Nov 2024).
 - Collaboration with Cold Lake FN Denesuline for local pedagogy integration.



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- Digital tools to preserve and teach local dialects.
- Establishing the Elder Advisory Council
 - Meetings are planned for February and May 2025.
 - Collaboration with Treaty 6 Elder Dr. Francis Whiskeyjack for spiritual ceremonies.
 - Contributions to the Superintendent's Elders and Knowledge Keeper Advisory Council.
- Engagement with Elders, Knowledge Keepers, and Indigenous Educators
 - Participation in 2025 Community Engagement sessions.
 - Planning a Métis Culture, Language, and Land-Based Camp (Feb 2025).
 - Supporting the Métis Education Service Agreement.
 - Providing "Wahkohtowin EveryDay" learning materials to staff.
- Supporting Truth and Reconciliation Commission (TRC) Commitments
 - Enhancing awareness of residential schools.
 - Developing learning principles with Elders and educators.

Priority 2: Holistic Learning

- Enhancing Literacy and Numeracy Skills
 - Implementing Indigenous perspectives in literacy and numeracy programs.
 - Supporting reading, writing, and oral traditions.
 - Providing Indigenous literature training for new teachers.

Priority 3: Excellent People Supporting Students

- Staff Training and Indigenous Leadership Development
 - Indigenous language mentorship programs led by Elders.
 - Cultural initiatives such as traditional workshops, nature walks, and radio broadcasts.
 - Development of language learning apps, dictionaries, and Indigenous songs.

The FNMI Department is committed to fostering meaningful relationships with Indigenous communities, integrating Indigenous languages and cultural practices into education, and enhancing staff training. These efforts aim to create a more inclusive and supportive learning environment for FNMI students.

The presentations and reports have been received as information and have been filed.



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I PRELIMINARY DISCUSSION OF BOARD ITEMS

There was a follow-up discussion on IMR projects that Secretary-Treasurer Aird will look into further.

1. Grouard Northland School
 - a. The PA system at the Grouard Northland School. The public cannot access the building.
 - b. Paving of the parking lot and repairing the downspout drainage.
 - c. Repairing the hole in the bathroom ceiling.

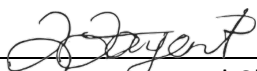
2. J.F. Dion School
 - a. The removal of planters, landscaping and repairs to the sidewalks.

J. ADJOURNMENT & CLOSING PRAYER/CULTURAL REFLECTION

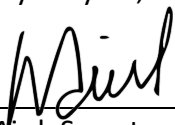
1. Adjournment

MOTION: Vice Chair Guild moved that the Board of Trustees declare the meeting adjourned at 11:15 a.m.

26054/25 CARRIED



Tanya Fayant, Board Chair



Douglas Aird, Secretary-Treasurer