



**NORTHLAND SCHOOL DIVISION**  
**REGULAR BOARD MEETING NO. 24-05**  
**MINUTES**

Location: DoubleTree West Edmonton

Date: Saturday, May 24, 2025

Time: 9:00 a.m.

| Membership |                      |                          |   |                 |                           |
|------------|----------------------|--------------------------|---|-----------------|---------------------------|
| ✓          | Lorraine McGillivray | Trustee Ward 1           | ✓ | Cal Johnson     | Superintendent of Schools |
| ✓          | Marianne Moberly     | Trustee Ward 2           | ✓ | Scott Meunier   | Deputy Superintendent     |
| ✓          | Bonnie Lamouche      | Trustee Ward 3           | ✓ | Mark Owens      | Associate Superintendent  |
| ✓          | Jesse Lamouche       | Trustee Ward 4           | ✓ | Krista Veitch   | Associate Superintendent  |
| ✓          | Tanya Fayant         | Board Chair, Ward 5      | ✓ | Douglas Aird    | Secretary-Treasurer       |
|            | Vacant               | Trustee Ward 6           | ✓ | Curtis Walty    | Media Relations Manager   |
| ✓          | Robin Guild          | Board Vice-Chair, Ward 7 | ✓ | Cheryl Page     | Executive Assistant       |
| ✓          | Wally Rude           | Trustee Ward 8           | ✓ | Pearl Lorentzen | Reporter, Lakeside Leader |
| ✓          | Aimee McCamon        | Trustee Ward 9           |   |                 |                           |

**A. CALL TO ORDER**

**1. Call to Order**

Chair Fayant called the meeting to order at 9:01 a.m.

**2. Recognition of Traditional Lands**

Chair Fayant provided the land acknowledgement.

**3. Opening Prayer, Cultural Reflection or Reflection**

Trustee Rude gave the opening prayer, cultural reflection or reflection.

**4. Adoption of Agenda**

MOTION: Trustee Moberly moved that the Board of Trustees approve the agenda as presented.

**26111/25 CARRIED**

**5. Closed Session**

MOTION: Trustee B. Lamouche moved that the Board of Trustees meet in a closed session with only the Administration at 9:04 a.m.

**26112/25 CARRIED**

*Pearl Lorentzen left the meeting at this time. At 9:16 a.m., the Administration left the closed session. Trustee McCamon left the meeting at 10:00 a.m.*



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**6. Regular Session**

MOTION: Vice-Chair Guild moved that the Board of Trustees revert to a regular session at 10:20 a.m.

**26113/25 CARRIED**

*Break from 10:20 a.m. to 10:30 a.m. The Administration and Pearl Lorentzen rejoined the meeting at this time.*

**B. BUSINESS ARISING FROM CLOSED SESSION**

There was no business arising from the closed session.

**C. BOARD MATTERS**

Trustee Rude informed the Board of Trustees that he had received feedback from a former employee. The feedback highlighted two primary concerns:

1. **Emotional Regulation:** Teachers and Educational Assistants are expected to effectively regulate their emotions, particularly when working with students who exhibit complex and challenging behaviours.
2. **Professional Development (PD):** Current professional development sessions were described as unengaging, with staff expressing that they are not deriving sufficient value from these opportunities.

In response, Associate Superintendent Veitch acknowledged the concerns and provided an update on forthcoming initiatives. She noted that additional professional development focused on collaborative practices is scheduled for the 2025–2026 school year. Educational Assistants have already participated in training during the current academic year. Furthermore, there will be a transition to new service providers and increased collaborative training sessions.

Principals have started training this school year with the Collaborative Response Model (CRM) tool, a new initiative designed to significantly enhance our school environment. This ongoing training will positively impact staff by encouraging structured debriefing sessions. These sessions will foster enhanced teamwork and promote shared problem-solving among all educators.



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**D. MINUTES**

**1. April 26, 2025 Regular Board Meeting Minutes**

MOTION: Vice-Chair Guild moved that the Board of Trustees approve the April 26, 2025, Regular Meeting minutes as presented.

**26114/25 CARRIED**

**2. Board Action Items**

Superintendent Johnson reviewed the Board Action Item list with the Board of Trustees. The Board Action Item list was received and filed as information.

**E. BUSINESS ARISING FROM MINUTES**

There were no business items arising from the minutes.

**F. CONSENT AGENDA**

**1. Consent Agenda**

MOTION: Trustee J. Lamouche moved that the Board of Trustees approve the consent agenda, which adopts the following reports:

1. Board Chair Report
2. Superintendent Reports
3. Trustee Activity, Committee and/or Board Representative/Association Reports

**26115/25 CARRIED**

**G. ACTION ITEMS**

**1. Monthly Financial Report**

Secretary-Treasurer Aird presented the financial report to the Board of Trustees as of April 30, 2025. The monthly financial report was received and filed as information.

**2. Student Engagement, Attendance & Completion Report**

Associate Superintendent Owens presented the April 2025 Student Engagement, Attendance, and Completion report. April's Student Engagement, Attendance and Completion report was received and filed as information.



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**3. Monthly Enrollment Report**

Superintendent Johnson presented the Monthly Enrollment Report to the Board of Trustees, which was received and filed as information.

**4. Policy 3 - Role of a Trustee**

MOTION: Trustee McGillivray moved that the Board of Trustees approve the correction of section designations, punctuation, typographical errors, and cross-references and authorize the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 3 - Role of a Trustee.

**26116/25 CARRIED**

**5. Policy 10 - Policy Making**

MOTION: Trustee J. Lamouche moved that the Board of Trustees approve the correction of section designations, punctuation, typographical errors, and cross-references and authorize the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 10 - Policy Making.

**26117/25 CARRIED**

**6. Policy 20 - Teacher Housing**

MOTION: Vice-Chair Guild moved that the Board of Trustees approve the correction of section designations, punctuation, typographical errors, and cross-references and authorize the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 20 - Teacher Housing.

**26118/25 CARRIED**

**7. Policy 21 - Community Voice and Community Engagement**

MOTION: Trustee Rude moved that the Board of Trustees approve the correction of section designations, punctuation, typographical errors, and cross-references and authorize the Administration to make such other technical and conforming changes as necessary to reflect the intent of the Board in connection with Policy 21 - Community Voice and Community Engagement.

**26119/25 CARRIED**

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**8. Budget 2025-2026**

MOTION: Trustee Rude moved that the Board of Trustees approve the 2025-2026 Budget as presented.

**26120/25 CARRIED**

*Trustee J. Lamouche left the meeting at 11:07 a.m. and returned at 11:10 a.m.*

**9. ASBA Budget and Bylaws Bulletin**

MOTION: Trustee Moberly moved that the Board of Trustees provide input to the Board Chair regarding the ASBA's Budget and proposed Bylaws.

**26121/25 CARRIED**

**10. PSBAA Membership**

MOTION: Trustee J. Lamouche moved that the Board of Trustees approve the proposed 3% increase for the PSBAA 2026 enrollment and membership fees.

**26122/25 CARRIED**

**11. 2025-2028 Education Plan**

MOTION: Trustee Rude moved that the Board of Trustees approve the presented 2025-2028 Education Plan.

**26123/25 CARRIED**

*Break from 12:20 p.m. to 1:00 p.m.*

**12. 2025-2026 Board Work Plan**

MOTION: Vice-Chair Guild moved that the Board of Trustees approve the presented 2025-2026 Board Work Plan.

**26124/25 CARRIED**

**13. SUV Tender**

MOTION: Trustee J. Lamouche moved that the Board of Trustees approve the purchase of one (1) SUV from Windsor Ford for \$55,932.79, including GST, with the funds coming from capital reserves.

**26125/25 CARRIED**



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**14. Truck Tender**

MOTION: Trustee J. Lamouche moved that the Board of Trustees approve the purchase of one (1) half-ton truck from Windsor Ford for \$63,073.09, including GST, with the funds coming from capital reserves.

**26126/25 CARRIED**

**15. Organizational Chart**

Superintendent Johnson presented the 2025-2026 Organizational Chart to the Board of Trustees. The Organizational Chart was received and filed as information.

**16. ATC Cultural Festival**

The Board Chair was invited to attend the 2025 ATC Cultural Festival in Fort McMurray from September 11 - 14, 2025, at the J. Howard Pew Park. This information was received and filed as information.

**17. Housing Unit 57 Tender**

MOTION: Trustee J. Lamouche moved that the Board of Trustees authorize the Administration to proceed with tendering for the repairs and maintenance of Unit 57 in Wabasca.

**26127/25 CARRIED**

**18. Housing Unit 58 Tender**

MOTION: Vice-Chair Guild moved that the Board of Trustees authorize the Administration to proceed with tendering for the repairs and maintenance of Unit 58 in Wabasca.

**26128/25 CARRIED**

**19. Housing Unit 134 Tender**

MOTION: Trustee Rude moved that the Board of Trustees authorize the Administration to proceed with the tendering for the repairs and maintenance of Unit 134 in Wabasca.

**26129/25 CARRIED**

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**20. Housing Unit 135 Tender**

MOTION: Trustee Moberly moved that the Board of Trustees authorize the Administration to proceed with the tendering for the repairs and maintenance of Unit 135 in Wabasca.

**26130/25 CARRIED**

**H. MONITORING REPORTS**

1. The Board of Trustees received and filed the following reports:
  - a. Awards/Celebrations/Presentations
  - b. Board Chair Highlights
  - c. Superintendent Highlights
  - d. OH&S Report

**I. PRELIMINARY DISCUSSION**

The trustees discussed who is interested in attending the PSBC meeting in Red Deer on August 6-8, 2025. Interested trustees are to notify Executive Assistant Page.

**J. ADJOURNMENT & CLOSING PRAYER/CULTURAL REFLECTION**

**1. Adjournment**

MOTION: Trustee J. Lamouche moved that the Board of Trustees declare the meeting adjourned at 1:36 p.m.

**26131/25 CARRIED**

Tanya Fayant, Board Chair

Douglas Aird, Secretary-Treasurer