



September 5, 2025

Dear parents and guardians,

We want to keep you updated about the provincial labour negotiations between the Alberta Teachers' Association (ATA) and the Teachers' Employer Bargaining Association (TEBA).

**What's happening now**

- Classes are continuing as normal in Northland schools.
- ATA members voted in June in favour of a strike. This means they can begin a strike if they give 72 hours' notice.
- The Teachers' Employer Bargaining Association (TEBA) has also held a lockout vote. This means they can begin a lockout with 72 hours' notice.
- No strike notice has been given at this time.
- The ATA has up to 120 days from the vote to begin job action.

**If a strike or lockout notice is given**

- Families will receive at least 72 hours' notice.
- During a strike or lockout, classes will be cancelled, and schools will be closed to students until the labour action ends.

**Staying informed**

Northland will follow direction from Alberta Education. We will share updates in the following ways:

- Northland School Division website
- Northland School Division Facebook page
- School Facebook pages
- Letters to families
- School Messenger

We know this may cause uncertainty for families. Please know we are preparing for a range of possibilities and will share information as quickly as we can.

Thank you for your understanding and support.

Sincerely,

Cal Johnson  
Superintendent of Schools/CEO  
Northland School Division