



September 10, 2025

Dear parents and guardians,

On Wednesday, September 10, 2025, the Alberta Teachers' Association (ATA) announced publicly that strike action could begin on **October 6, 2025** if no agreement is reached with the Teachers' Employer Bargaining Association (TEBA). This was a public announcement and does not count as formal strike notice. TEBA has not received legal notice at this time.

**Current situation**

- Classes in Northland schools are continuing as normal.
- On June 10th, ATA members voted in favour of a strike. That vote is valid for 120 days, which means until October 7, 2025.
- On August 29th, TEBA held a vote to allow a lockout if the ATA begins strike action. The Labour Relations Board confirmed the vote is valid. This does not mean a lockout will happen. TEBA has said there are no plans for a proactive lockout.

**If job action happens**

- At this time, we do not know what the strike action or any potential lockout will look like. If it happens, we will share clear information and direction with families as soon as details are confirmed.

**Staying informed**

- Northland will follow direction from Alberta Education. We will share updates in the following ways:
  - Northland School Division website
  - Northland School Division Facebook page
  - School Facebook pages
  - Letters to families
  - School Messenger

We know this may cause uncertainty for families. Please know we are preparing for a range of possibilities and will share information as quickly as we can.

Thank you for your understanding and support.

Sincerely,

Cal Johnson  
Superintendent of Schools/CEO  
Northland School Division