



September 24, 2025

Dear parents and guardians,

The Government of Alberta, through the Teachers' Employer Bargaining Association (TEBA), and the Alberta Teachers' Association (ATA) have reached a tentative agreement in central negotiations. This is a positive step toward resolving bargaining between the two parties.

A Memorandum of Agreement has been signed and is being shared with ATA members. It outlines the key parts of the settlement.

Both TEBA and the ATA will now move into a faster ratification process to decide if the tentative agreement will be finalized. A decision is expected by **October 1, 2025**. The ATA has said that strike action would happen if a deal is not reached by **October 6, 2025**.

There are no changes to school operations. All Northland School Division schools remain open and classes continue as usual.

We will continue to follow the process closely and provide updates as new information becomes available. If you have any questions, please visit our Labour Updates webpage <https://www.nsd61.ca/labour-updates>.

Thank you for your patience and support as the bargaining parties work toward a resolution.

Sincerely,

Cal Johnson
Superintendent of Schools/CEO
Northland School Division