

## Attendance Improvement Initiative

 "Every Day Counts"Resource for Parents/Guardians \& Community Stakeholders


## Attendance Improvement Initiative - "Every Day Counts"

Tansi, Edlánat'e, Dear Parents/Guardians and Community Stakeholders:

Northland School Division No. 61 (NSD61) is pleased to provide you this resource! In 2014, NSD61 launched the Attendance Improvement Initiative "Every Day Counts". This initiative is part of NSD61's commitment to achieving the second goal of the Ministry of Education Business Plan: "The achievement gap between First Nations, Métis and Inuit students and all other students is eliminated" - "Eliminate the Gap".

Since implementation, overall student attendance has improved by 3\%. This improvement is attributed to the schools developing strategies using the Attendance Improvement Planning Tool http://nsd61.ca/download/73400.

While the division is pleased with school-based efforts, overall student attendance improvement is not possible without your support. This resource explains:

- Attendance Improvement Initiative - "Every Day Counts" Vision and Mission
- What Parents and Guardians Can Do
- What Community Members and Community Leaders Can Do
- When Absences Become a Concern
- Difference between Excused Absences and Unexcused Absences
- Consequences of Absences for students
- Data analysis showing a correlation between literacy achievement and student attendance


## Attendance Improvement Initiative - "Every Day Counts" Vision

 and MissionVision: NSD61 is committed to establish standards that promote and support student attendance improvement across the Division.

Mission: Our core focus and purpose for attendance improvement is to ensure the following goals are achieved:

- To develop attendance gathering/collection processes that promote confidence and accuracy at all levels of the school division.
- To ensure that the resources provided to support student attendance improvement are used in the best interest of students.
- To ensure that our attendance improvement strategies engage our school communities, create an awareness of the importance of regular school attendance and are respectful of community cultural perspectives.
- To establish standards and action protocols to ensure that NSD61 maintains and communicates accurate attendance data and best practices.
- To ensure attendance practices are aligned with Sections $12,13,14$, and 15 of the School Act and that all school-aged children access educational programming that support high school graduation and successful post-secondary opportunities.


## What Parents and Guardians Can Do

- Know your child's teachers. Let teachers know that you want to be contacted immediately about any concerns.
- Help your child understand NSD61's student attendance procedure http://nsd61.ca/download/21965.
- Contact the principal to learn more about the school's attendance improvement strategies, attendance protocol and School Attendance Committee meetings.
- Watch for signs that your child might be at risk.
- If your child is absent, work with the teacher to make sure she or he has an opportunity to learn and make up for the academics missed.
- Attend parent-teacher interviews and community engagement events and regularly seek out information about your child's progress.
- Seek out and take advantage of programs that expose your child to educational and career opportunities in the community.
- Establish and stick to basic routines (going to bed early, waking up on time, etc.) that will help your child develop the habit of on-time attendance.
- Teach your child that attending school is non-negotiable unless they are truly sick.
- Contact the school when your child is absent.
- Whenever possible try to make appointments during non-school hours on non-instructional days
- Come up with back up plans for who to turn to (another family member, a neighbor or fellow parents) to help you get your child to
school if something comes up (e.g. another child gets sick, your car breaks down, [missed the bus] etc.).
- Reach out for help if you are experiencing tough times (e.g. transportation, unstable housing, loss of a job, health problems) that make it difficult to get your child to school. Other parents, your child's teacher, principal, social worker, school [counselor], afterschool providers or community agencies can help you problem solve or connect you to a needed resource.


An example of schools recognizing parents for student attendance improvement!

## What Community Agencies, Community Members and Community Leaders Can Do

- Assist schools with educating parents about the importance of regular attendance starting in kindergarten.
- Contact the school about becoming a regular member of the School Attendance Committee.
- Help parents of older students understand that excessive absence is a critical warning sign for dropping out.
- Partner with schools to provide support to families of children with extended absences.
- Partner with schools to develop attendance incentives for students and parents.
- Address barriers to attendance by offering services (economic supports, social services, etc.) at schools and referring families to other available resources in the community.
- Inspire families to set high aspirations for their children by introducing them to successful role models.
- Help parents and students understand available career options and the pathways for gaining the necessary skills.
- Educate and support parents with courses and training on specific topics such as (family literacy, graduation requirements) and general skills (communication, decision making) so they can support their children's education.
- Community Leaders should encourage good student attendance because absenteeism contributes to high school drop-out rates, leaving students without the academic credentials and skills needed to compete in a $21^{\text {st }}$ century workforce.


## When Absences Become a Concern



## Based on 175 Instructional Days

| Attendance during <br> one | Number of days <br> absent | Percentage of days <br> missed |
| :---: | :---: | :---: |
| 9 school year | 8 | $5 \%$ |
| $95 \%$ | 17 | $10 \%$ |
| $90 \%$ | 26 | $15 \%$ |
| $85 \%$ | 35 | $20 \%$ |
| $80 \%$ | 44 | $25 \%$ |
| $75 \%$ | 53 | $30 \%$ |
| $70 \%$ | 61 | $35 \%$ |
| $65 \%$ |  |  |

Your children can suffer academically if they miss $10 \%$ of the school year or 17 days. That can be just one day every two weeks!

## Excused Absences

Excused absences are when students are absent from school with a valid excuse and parental approval. Examples of excused absences include:

- Illness
- Medical appointments
- Other reasons deemed acceptable by the school administrator


## Unexcused Absences

Unexcused absences are when students are absent from school without a valid excuse. Examples of unexcused absences include:

- Babysitting
- Shopping
- Skipping Class
- Sleeping in
- Out-of-Town
- Missing the school bus
- Doing errands


## Consequences of Unexcused Absences

NSD61 schools are required to use the following Attendance Action Protocol (or a variation thereof) when working with daily and longer term absences.

## Standard Action by School Staff:

- Make personal phone call to parents
- Absence will be documented


## 3rd Day Absent:

- Classroom teacher phones home if no contact, conducts home visit using an established protocol
- Student is flagged on the first Notice of Truancy letter log


## $6^{\text {th }}$ Day Absent:

- Classroom teacher phones home if no contact, school investigates
- Student is flagged on the second Notice of Truancy letter log
- Intervention meeting is scheduled


## 10 ${ }^{\text {th }}$ Day Absent:

- School Attendance Committee representatives (school community liaison worker, elder, principal) schedule meeting with parents (and child if appropriate) stressing the importance of attending school
- Student is flagged on the third Notice of Truancy letter log
- An action plan for student is developed


## Data analysis showing a correlation between literacy achievement and student attendance

Reading levels for students division-wide are improving! In 2015-2016, 14 out of 18 schools achieved a $7 \%$ or $8 \%$ increase in the number of students reading at grade level! The following graphs below show a correlation between reading achievement and student attendance.

Graph \# 1 - Reading level results versus student attendance example for grade 3 at one NSD61 school.

Graph \# 2 - Reading level results versus student attendance example for grade 7 at one NSD61 school.

$\square$ Oct. $2015 \square$ Feb-16 $\square$ May-16 $\square$ Attendance ——Benchmark

- Blue = October 2015 reading level results
- Orange = February 2016 reading level results
- Grey = June 2016 reading level results
- Yellow = Reading level benchmark students should achieve
- White box = attendance percentage


## Sources Consulted

Alberta Education
https://education.alberta.ca/attendance/

America's Promise Alliance
http://www.americaspromise.org/parent-engagement-toolkit

Attendance Works
http://www.attendanceworks.org/about/what-can-i-do/parents/

Holy Family Catholic Regional Division No. 37

## Did you know?

The School Act requires:

- Children and youth between the ages of 6 and 16 to attend school
- School authorities to make reasonable efforts to ensure that a student enrolled in one of their schools attends school
- A Public School authority may make a referral to the Attendance Board when a student is not attending.
- The School Act (sections 126, 127, 128, 129 and 130) sets out all matters related to the duties, powers and establishment of an Attendance Board panel.

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